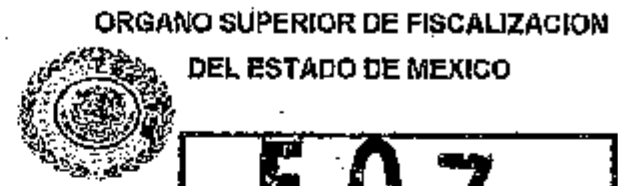




H. AYUNTAMIENTO CONSTITUCIONAL  
DE TEPETLAOXTOC  
2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION  
DEL ESTADO DE MEXICO

POLIZA No.

**E-07**

**POLIZA DE TRANSFERENCIA**

FECHA:	DIA	MES	AÑO
	12	10	2021

MUNICIPIO: TEPETLAOXTOC 090

BANCO: BANBAJO


NOMBRE DE CTA. PARTICIPACIONES

NUMERO DE CUENTA: 0243091890101

H. AYUNTAMIENTO DE TEPETLAOXTOC

**31 OCT. 2021**

**OPERADO**

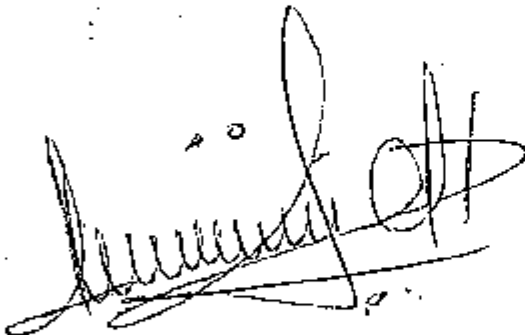



No. CONS. DE MOV	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
		<div data-bbox="753 1128 1037 1413" data-label="Text"> <p><b>CAPTURADO</b></p>  </div>				

SE ANEXIA FOLIO CONTABLE

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA

LA CANTIDAD DE \$ 526,628.00 (Quientos veintí seis mil seiscientos veintiocho pesos 00/100 M.N.)

POR CONCEPTO DE:  
PAGO DE ISR DEL LOS EMPLEADOS DEL MES DE SEPTIEMBRE DE 2021.

  <b>TESORERÍA</b>	  <b>PRESIDENCIA</b>
<b>C.P. NOEMI MORALES ROBLES</b> TESORERA MUNICIPAL	<b>LIC. MA EVA BUSTAMANTE VENEGAS</b> PRESIDENTA MUNICIPAL



**POLIZA DE EGRESOS**

**H. AYUNTAMIENTO DE TEPETLAOXTOC**

**MUNICIPIO DE TEPETLAOXTOC 0090**

**OCTUBRE DE 2021**

**31 OCT. 2021**

No. de Póliza: E 7

Status de la Póliza: C A

Fecha de la Póliza: 12/10/2021

Capturó: super

**OPERADO**

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	0000000000000000001	0003	0006	E 7	SEPTIEMBRE 2021, Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	525,250.00	0.00
2.00	1123	000000001	0000000000000000001	0009		E 7	SEP'21, Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	22.00
3.00	2117	000000001	0000000000000000001	0003	0007	E 7	Honorarios Filiberto Nicolás Jimenez Ayala, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
4.00	1112	000000003	0000000000000000001			E 7	TRANSFERENCIA SERVICIO DE ADMINISTRACION TRIBUTARIA, PAGO DE ISR CORREONDIENTE AL MES DE SEPTIEMBRE 2021, BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	526,628.00

Flujo de Efectivo: 21.00 526,628.00

TOTAL POLIZA	526,650.00	526,650.00
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DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO  
 SERVICIO DE ADMINISTRACION TRIBUTARIA  
 PAGO DE ISR DEL LOS EMPLEADOS.

ELABORÓ  
  
 C. LEOBARDO RIOS DURAN

REVISÓ  
  
 C.P. VICTORIA MIRANDA YAÑEZ

TESORERA MUNICIPAL  
  
 C.P. NOEMI MORALES ROBLES

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H. AYUNTAMIENTO DE TEPETLAOXTOC 20090901  
  
 TESORERÍA



107

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 OCT. 2021

OPERADO

## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

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Línea de Captura: **042135QN020032721409**

Fecha del Pago: **12/10/2021**

Hora del Pago: **17:11 Hrs.**

Importe Pagado: **\$526,628**

Comisión por Transferencia: **\$0.0**

I.V.A de la Comisión: **\$0.0**

Con Fecha de Liberación: **12/10/2021**

Con Hora de Liberación: **17:11 Hrs.**

Llave de Pago: **CEA71413A1**

Número de Operación: **13494000325**

Número de Aprobación: **00825888339**

Medio de Presentación: **Internet**

Canal de Pago: **Internet**

Forma de Pago: **Transferencia Electrónica de Fondos**

Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

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Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

HACIENDA

SECRETARÍA DE HACIENDA Y FOMENTO PÚBLICO

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALESRFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Septiembre Ejercicio: 2021  
Fecha y hora de presentación: 11/10/2021 13:58 Medio de presentación: Internet  
Número de operación: 443678065

## Impuestos que declara:

Concepto de pago 1:	ISR RETENCIONES POR SALARIOS
Impuesto a cargo:	525,250
Parte actualizada:	0
Recargos:	0
Subsidio para el empleo:	(22)
Cantidad a cargo:	525,228
Cantidad a pagar:	525,228

Concepto de pago 2:	ISR RETENCIONES POR SERVICIOS PROFESIONALES
Impuesto a cargo:	1,400
Parte actualizada:	0
Recargos:	0
Cantidad a cargo:	1,400
Cantidad a pagar:	1,400

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 OCT. 2021

OPERADO

Sello Digital :

SRMBR+TVUI9PqcNLY+TUilij/qJl3wqK6DwR76PnlBD00EIT0NtAqRY3aRXyIX5unMkn2dxMTEFu6ggfsvnNyqZIPkgnnEJfUvL  
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31 OCT. 2021

Hoja 2 de 2

**OPERADO**

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Septiembre Ejercicio: 2021  
Fecha y hora de presentación: 11/10/2021 13:58 Medio de presentación: Internet  
Número de operación: 443678065

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

**SECCIÓN LÍNEA DE CAPTURA**

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 35QN 0200 3272 1409** Importe total a pagar: **\$526,628**

Vigente hasta: **18/10/2021** Obligado a pagar por internet



042135QN020032721409 526628



Sello Digital :

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DATOS DE IDENTIFICACIÓN

31 OCT 2021

RFC: MTE850101W6  
 DENOMINACIÓN O RAZÓN SOCIAL: MUNICIPIO DE TEPETLAOXTOC

**OPERADO**

DATOS GENERALES

TIPO DE DECLARACIÓN: Normal  
 EJERCICIO: 2021 PERIODO: Septiembre  
 FECHA Y HORA DE PRESENTACIÓN: 11/10/2021 13:58 NÚMERO DE OPERACIÓN: 443678065

DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS

A CARGO	525,250	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	22
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	525,250	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO	22	CANTIDAD A CARGO	525,228
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	525,228

DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES

A CARGO	1,400	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	1,400	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	1,400
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	1,400

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE SEPTIEMBRE 2021

NOMINA DEL 16 AL 30 DE SEPTIEMBRE 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	382,134.28	86,343.51	12	0.00	251,483.52	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	951,716.29	106,857.68	150	0.00	722,367.32	968,509.10	110,223.51	150	22.46	736,068.43
SINDICALIZADOS	76,846.86	6,911.03	13	0.00	53,665.94	80,855.72	7,019.73	13	0.00	57,566.10
SEGURIDAD PUBLICA	260,572.28	25,228.10	45	0.00	184,231.07	259,537.02	25,200.75	45	0.00	183,217.75
PROTECCION CIVIL	137,690.58	14,155.62	22	0.00	95,434.09	137,690.58	14,155.62	22	0.00	95,434.09
LISTA DE RAYA	97,104.53	8,607.09	24	0.00	88,497.44	95,458.89	8,640.00	23	0.00	86,818.89
FINIQUITOS	142,885.52	33,574.73		0.00	103,432.60					
<b>TOTAL</b>	<b>2,048,950.34</b>	<b>281,677.76</b>	<b>266</b>	<b>0.00</b>	<b>1,499,111.98</b>	<b>1,898,287.48</b>	<b>243,572.30</b>	<b>265</b>	<b>22.46</b>	<b>1,392,701.49</b>

ISR SEPTIEMBRE 525,250.06  
 SUBSIDIO 22.46

TOTAL ISR Retenciones por Salarios 525,227.60

### ISR POR SERVICIOS PROFESIONALES

FILIBERTO NICOLAS JIMENEZ AYALA Folio 51 1,400.00

TOTAL ISR Servicios Profesionales 1,400.00

TOTAL A PAGAR 526,627.60

**H. AYUNTAMIENTO DE TEPETLAOXTOC**  
**31 OCT. 2021**  
**OPERADO**

RFC emisor: JIAF62D8222E9  
 Nombre emisor: FILIBERTO NICOLAS JIMENEZ AYALA  
 Folio: 51  
 RFC receptor: MTE850101IW6  
 Nombre receptor: MUNICIPIO DE TEPETLAOXTOC  
 Uso CFDI: Gastos en general

Folio fiscal: 13C87E4F-42B5-468A-A0D7-1F8F6EC5545F  
 No. de serie del CSD: 00001000000414836273  
 Código postal, fecha y hora de emisión: 56200 2021-09-19 13:37:32  
 Efecto de comprobante: Ingreso  
 Régimen fiscal: Personas Físicas con Actividades Empresariales y Profesionales

Conceptos

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
8411500		1	F48		14000.00	14000.00				
Descripción	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				Impuesto	Tipo	Base	Tipo Factor	Tasa c Cuota	Importe
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retencion	14000.00	Tasa	10.0000%	1400.00

Moneda: Peso Mexicano  
 Forma de pago: Transferencia electrónica de fondos (incluye SPEI)  
 Método de pago: Pago en una sola exhibición

**Subtotal** \$ 14,000.00  
**Impuestos Trasladaos IVA 16.0000%** \$ 2,240.00  
**Impuestos retenidos ISR** \$ 1,400.00  
**Total** \$ 14,840.00

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 yL3Mh4x4vcl0i/NWqh8zP6B  
 6dznNXjvm11SGuH0PIGYueKhxvkt3mp275fUNeb5yicx8ptihfz7fJOVZ2aMiyT1fqz4MCrryT5O2EfgSldkQWZFAUFSxL28FFxxvwTN7iny3oW/cY7pDgHHfHE  
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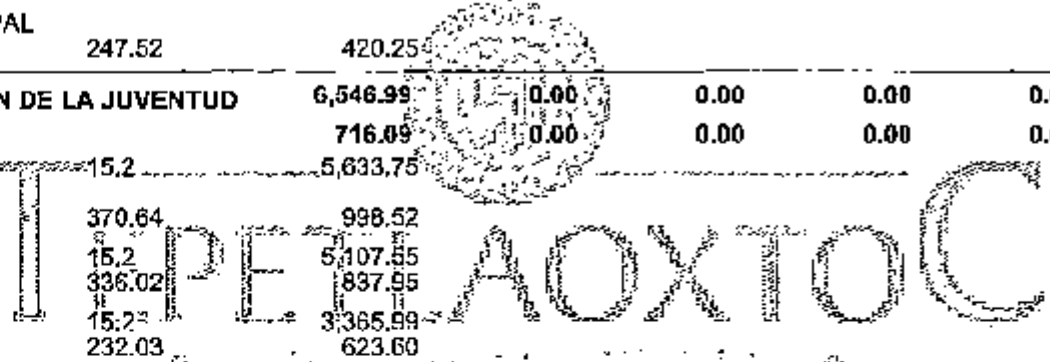
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 LUsuKriCnBqWQuGo80nWBaBTlt5iqUaSaCVvtXwi+8gsyWJ4oig==

Cadena Original del complemento de certificación digital del SAT:  
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 RFC del proveedor de certificación: SAT970701NN3 Fecha y hora de certificación: 2021-09-19 13:41:32  
 No. de serie del certificado SAT 00001000000504465028



M. AYUNTAMIENTO DE TEPETLAOXTOC  
 31 OCT. 2021  
 OPERADO

CODIGO	NIVEL	PUESTO	PT	BUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			60	16R	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2									17,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24								4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82								3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06								1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29								2,199.55	7,331.84	5,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.65	845.50								786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94								2,071.69	6,905.63	5,313.86
OFELIA SANCHEZ RAMIREZ			318.02	754.46								837.31	1,591.77	
<b>1 - PRESIDENCIA</b>				<b>17,627.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>55,356.42</b>	<b>72,983.47</b>	<b>50,540.85</b>
<b>Empleados : 4</b>				<b>15,311.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,131.36</b>	<b>22,442.62</b>	
275	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77								532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41								793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,653.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.89</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45								1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57								703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73								1,193.48	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84								482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26								1,612.40	5,374.66	4,055.21
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52	420.25								899.20	1,319.45	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
<b>Empleados : 2</b>				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75								2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52								975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95								884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99								2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			232.03	623.60								753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10								572.91	950.01	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57								703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45								1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95								565.12	-1,025.07	
104	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,764.04
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.83	89.55								393.74	483.29	
107	1	BIBLIOTECARIA	15.2	2,700.00								547.33	3,247.33	2,764.04
MARIA LORETO GRAYOS SANCHEZ			177.83	89.55								393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00								895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.83	145.38								435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13								1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.03								617.01	1,048.09	



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MANAJAMIENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
DOMINGA LOPEZ BUSTAMANTE			183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BELEN BUSTAMANTE CABALLERO			217.60	377.10							572.91	950.01	
366	1	AUXILIAR DE BIBLIOTECA	15.2	2,615.67							1,121.00	3,736.67	3,014.04
LUIS ELIZALDE DURAN			172.08	269.56							453.07	722.63	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,529.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,568.83</b>	<b>75,098.75</b>	<b>59,668.97</b>
Empleados : 15				6,397.85	0.00	0.00	0.00	0.00	0.00	0.00	9,031.93	15,429.78	
29	1	DIRECTORA DE TURISMO	14.2	4,062.45							1,741.05	5,803.50	4,348.21
CARINA VELAZQUEZ VELAZQUEZ			267.27	484.35							970.94	1,455.29	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.83	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO			177.83	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
GIOVANNY RAMIREZ ESPINOZA			234.35	431.08							617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>				<b>15,640.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,179.38</b>	<b>21,819.63</b>	<b>17,431.00</b>
Empleados : 5				1,475.75	0.00	0.00	0.00	0.00	0.00	0.00	2,912.88	4,388.63	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,762.26							1,612.40	5,374.66	3,857.12
SAUL VAZQUEZ MALDONADO			247.52	370.83							1,146.71	1,517.54	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>3,857.12</b>
Empleados : 1				370.83	0.00	0.00	0.00	0.00	0.00	0.00	1,146.71	1,517.54	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85
MA. EUGENIA GONZALEZ ESPINOZA			370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82							484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	682.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
Empleados : 3				1,978.75	0.00	0.00	0.00	0.00	0.00	0.00	2,253.96	4,232.71	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES			370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
ADAN LOPEZ BUSTAMANTE			330.91	814.23							871.24	1,685.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2				1,812.75	0.00	0.00	0.00	0.00	0.00	0.00	1,847.09	3,659.84	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA			177.83	145.38							435.93	581.31	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05
ADOLFO LOPEZ CABALLERO			217.60	377.10							572.91	950.01	

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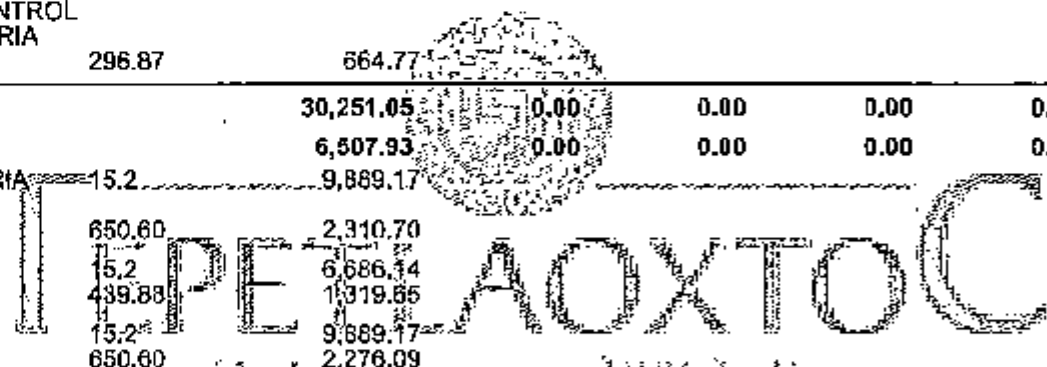
TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
94	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
ARACELI MUÑOZ ESPINOZA			190.79	303.48								490.87	794.35		
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
LILIANA LOPEZ DURAN			336.02	837.95								684.70	1,722.65		
258	1	AUXILIAR	15.2	2,833.87								1,214.51	4,048.38	3,254.03	
LUIS ENRIQUE GONZALEZ REYES			186.44	303.48								490.87	794.35		
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>	
Empleados : 5				1,967.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,875.28	4,842.67		
2	1	SINDICO	15.2									40,667.30	40,667.30	26,675.41	
FILIBERTO ESPINOSA FONSECA			1,872.84	9,811.15								4,180.74	13,991.89		
68	1	ASESOR JURIDICO	15.2	4,062.45								1,741.05	5,803.50	4,550.26	
MIRIAM ESPINOSA ALMERAYA			267.27	549.57								703.67	1,253.24		
132	1	SECRETARIO	15.2	2,700.00								895.35	3,595.35	2,561.88	
JUAN CARLOS AYALA ALBA			177.63	145.38								888.09	1,033.47		
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>	
Empleados : 3				10,506.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,772.50	16,278.60		
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32								6,144.99	20,483.31	14,194.09	
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62								2,483.60	6,289.22		
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70								2,696.87	8,989.57	5,396.36	
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,199.59								2,394.63	3,594.22		
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55								2,188.95	7,296.50	4,704.08	
NOE SANCHEZ LOPEZ			336.02	837.95								1,754.47	2,592.42		
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48								1,933.92	6,446.40	5,000.00	
NANCY MARLENE VELAZQUEZ CASAS			296.87	664.77								781.63	1,446.40		
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>	
Empleados : 4				6,507.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,414.33	13,922.26		
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17								4,238.21	14,127.38	10,103.74	
JOSE FRANCISCO DURAN DURAN			650.60	2,310.70								1,712.94	4,023.64		
48	1	ASESOR JURIDICO	15.2	6,686.14								2,865.49	9,551.63	7,073.85	
MARIA DOLORES MONTIEL AVILA			439.88	1,319.55								1,158.13	2,477.78		
49	1	ASESOR JURIDICO	15.2	9,889.17								4,091.06	13,980.23	10,103.74	
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,276.09								1,600.40	3,876.49		
<b>21 - CONSEJERIA JURIDICA</b>				<b>26,464.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,194.76</b>	<b>37,659.24</b>	<b>27,281.33</b>	
Empleados : 3				5,906.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,471.47	10,377.91		
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97								610.65	4,989.62	4,039.26	
ABUNDIA SANCHEZ ORTEGA			288.09	415.22								535.14	950.36		
348	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00	
IRMA MARTINEZ MENDEZ			183.21	295.84								482.35	778.19		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,964.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
Empleados : 2				711.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,017.49	1,728.55		
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32								6,144.99	20,483.31	13,877.09	
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62								2,800.60	6,606.22		
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1				3,805.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,800.60	6,606.22		
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75								2,414.47	8,048.22	4,948.45	

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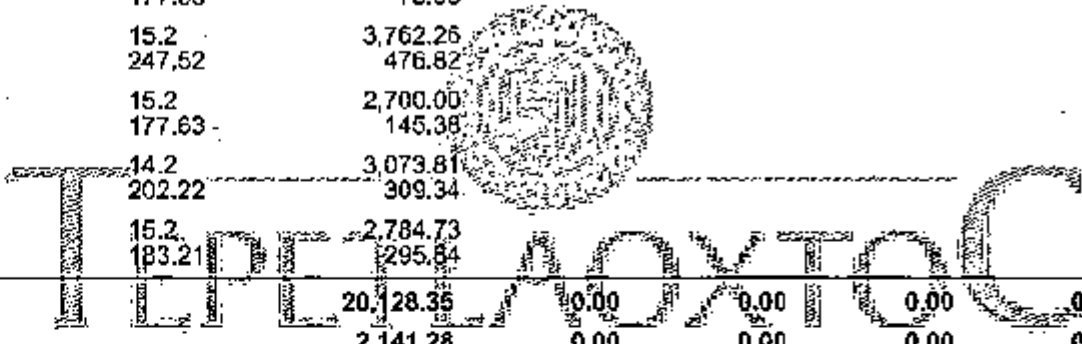


CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83
RAUL CASTILLO RAMIREZ			301.41	682.41								793.56	1,475.97	
79	1	INTENDENTE	15.2	2,784.73								1,193.46	3,978.19	3,200.00
ARACELI ELIZALDE BUSTAMANTE			183.21	295.84								482.35	778.19	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48								490.87	794.35	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.28	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
91	1	INTENDENTE	14.2	2,900.00								1,148.38	4,048.38	3,092.22
ELIA QUINTIN MONTERRUBIO			190.79	274.50								681.66	956.16	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77								351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
ISMAEL MONTERRUBIO CANDO			202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANGEL ALMERAYA CRUZ			177.63	145.38								435.93	581.31	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10								572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	14.2	2,784.73								1,193.46	3,978.19	3,045.27
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	267.36								685.58	932.92	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38								474.04	762.42	



**OPERADO**  
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**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPERBA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEBUCCION	
342	1	INTENDENTE	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		BENITO MANCILLA HERNANDEZ	217.60	377.10							572.91	950.01	
367	1	INTENDENTE	15.2	2,227.68							954.72	3,182.40	2,714.04
		ALICIA MARTINEZ MARTINEZ	146.58	82.49							385.87	468.36	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>82,426.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>31,552.71</b>	<b>113,979.30</b>	<b>88,958.04</b>
Empleados : 26				<b>8,392.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,628.98</b>	<b>25,021.26</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.38							3,091.00	10,303.36	7,573.85
		ALFREDO FRANCISCO MARTINEZ FLORES	474.50	1,480.22							1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
		ALONDRA DIANA VARGAS BASTIDA	287.27	549.57							703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26
		MAXIMINO BRAVO MONTERRUBIO	229.79	415.22							535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65
		BENITO ROBERTO AGUIRRE RUIZ	409.28	1,177.65							1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		KAREN ROXANA SANDOVAL REYES	172.08	269.56							453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,684.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
67	1	AUXILIAR	15.2	3,562.13							1,065.46	4,627.59	3,700.00
		ANA BELEM TELLO DELGADILLO	234.35	366.49							561.10	927.59	
96	1	AUXILIAR	13.2	3,073.81							2,657.84	5,731.65	4,218.97
		VICENTE MERAZ MADRID	202.22	413.27							1,099.41	1,512.68	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>6,835.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,723.30</b>	<b>10,359.24</b>	<b>7,918.97</b>
Empleados : 2				<b>779.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,660.51</b>	<b>2,440.27</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85
		FRANCISCO JAVIER BRAVO QUINTERO	336.02	837.95							884.70	1,722.65	
45	1	CAJERA B	13.2	2,700.00							895.35	3,595.35	2,728.21
		NICOLEE ESTEPHANIA RAMIREZ BLANCO	177.63	75.95							791.19	867.14	
73	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
		ANGEL ARTURO CABALLERO RAMIREZ	247.52	476.82							651.68	1,128.50	
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04
		SONIA VAZQUEZ RAMIREZ	177.63	145.38							435.93	581.31	
150	1	AUXILIAR	14.2	3,073.81							1,317.35	4,391.16	3,347.17
		JESUS JOEL ZUÑIGA RODRIGUEZ	202.22	309.34							734.65	1,043.99	
347	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		ISRAEL MARTINEZ RAMIREZ	183.21	295.84							482.35	778.19	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,182.86</b>	<b>28,231.21</b>	<b>22,109.43</b>
Empleados : 6				<b>2,141.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,980.50</b>	<b>6,121.78</b>	
3	1	REGIDOR 1	15.2	5,642.73							26,776.69	26,776.69	14,408.22
		MARIA DEL ROCIO MARTINEZ MARTINEZ	1,233.14	5,642.73							6,726.74	12,368.47	
106	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		YESSICA SEVILLA RODRIGUEZ	172.08	269.56							453.07	722.63	
349	1	SECRETARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		CLAUDIA BUSTAMANTE ELIZALDE	183.21	295.84							482.35	778.19	
<b>3 - REGIDURIA 1</b>				<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>
Empleados : 3				<b>6,208.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,661.16</b>	<b>13,869.29</b>	
24	1	ENCARGADA DE COMPRAS Y ADQUISICIONES	15.2	5,107.55							2,188.95	7,296.50	5,573.85
		NOEL MORAN VARELA	336.02	837.95							884.70	1,722.65	

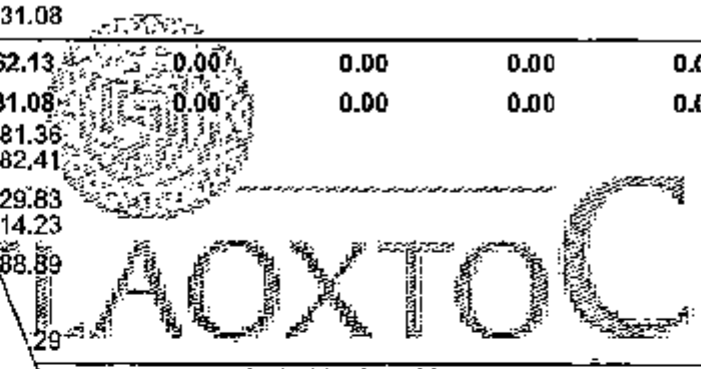


OPERADO

31 OCT. 2021

H. AYUNTAMIENTO DE TEPETLAOXTOC

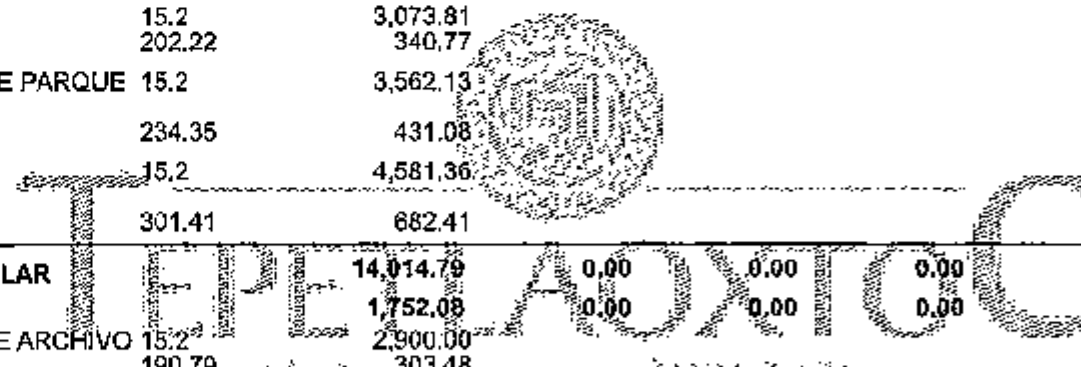
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>															
Empleados : 1															
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85	
JESUS ARTURO CANDELAS DIAZ				405.26	1,159.09							1,067.00	2,226.09		
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
ALMA DELGADILLO IGLESIAS				301.41	682.41							793.56	1,475.97		
149	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
PEDRO JESUS GABRIEL RODRIGUEZ				177.63	145.38							435.93	581.31		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
CLAUDIO OCTAVIO FLORES RIVERA				409.26	1,177.65							1,077.54	2,255.19		
<b>31 - DIRECCION DE CATASTRO</b>															
Empleados : 4															
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,164.82	27,826.93	21,288.37	
LUIS MANUEL ZEPEDA PEÑA				217.52	476.82								3,374.03	6,538.56	
												1,612.40	5,374.66	4,246.16	
												651.68	1,128.50		
<b>33 - TRANSPARENCIA</b>															
Empleados : 1															
300	1	JEFE DE PLANEACION	15.2	5,633.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,612.40	5,374.66	4,246.16	
SERGIO IVAN VALLEJO CARREON				370.00	998.52								651.68	1,128.50	
337	1	AUXILIAR		3,522.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,414.46	8,048.22	6,073.85	
JOSE SANCHEZ VIQUEZ					374.49								975.85	1,974.37	
<b>34 - JEFATURA DE PLANEACION</b>															
Empleados : 2															
70	1			3,562.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,924.11	13,080.39	9,889.63	
YESSICA					431.08								1,817.75	3,190.76	
												1,526.63	5,088.76	4,040.67	
												617.01	1,048.09		
												1,526.63	5,088.76	4,040.67	
												617.01	1,048.09		
												1,963.44	6,544.80	5,068.83	
												793.56	1,475.97		
												2,155.64	7,185.47	5,500.00	
												871.24	1,685.47		
												2,266.67	7,555.56	5,746.16	
												916.11	1,809.40		
												6,385.75	21,285.83	16,314.99	
												2,580.91	4,970.84		
												2,639.98	8,799.94	5,443.45	
												2,197.40	3,356.49		
												1,121.00	3,736.67	3,014.04	
												453.07	722.63		
												3,760.98	12,536.61	8,457.49	
												2,650.47	4,079.12		
												6,922.53	23,075.09	15,744.99	
												2,797.85	7,330.10		
												1,526.63	5,088.76	4,040.67	
												617.01	1,048.09		
												1,417.52	4,725.06	3,775.05	



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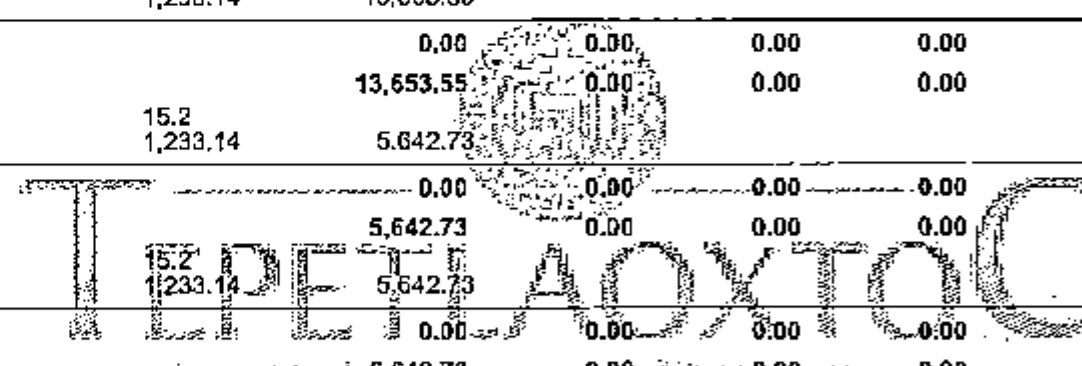
MUNICIPALIDAD DE TEPETLAOXTOC  
31 OCT. 2021  
OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79							2,666.05	8,886.84	6,631.65		
MARTIN MAGAÑA CARRILLO			409.26	1,177.65							1,077.54	2,255.19			
326	1	SECRETARIA	15.2	4,012.15							1,719.50	5,731.65	4,500.00		
MARIA DEL CARMEN MOLINA VARGAS			263.96	536.69							694.96	1,231.65			
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,252.23</b>	<b>47,507.40</b>	<b>34,692.36</b>
Empleados : 5				<b>7,054.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,760.27</b>	<b>12,815.04</b>	
96	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86		
PEDRO DAMIAN SANCHEZ PERALTA			474.50	1,480.21							1,249.28	2,729.49			
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21		
JOSE ANTONIO HERNANDEZ ESPEJEL			215.04	371.04							566.16	937.20			
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,490.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
Empleados : 2				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.89</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACIÓN DE MEJORA REGULATORIA	14.2	7,738.54							3,316.52	11,056.06	7,720.09		
EDWIN MAURICIO SANCHEZ RESENDIZ			509.11	1,485.43							1,849.54	3,334.97			
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>7,720.09</b>
Empleados : 1				<b>1,485.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,849.54</b>	<b>3,334.97</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
ARMANDO ESPEJEL VARGAS			336.02	837.95							884.70	1,722.65			
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
43	1	AUXILIAR	15.2	2,797.49							1,199.93	3,996.42	3,214.04		
MARIA TERESA MORALES SANCHEZ			184.05	297.82							434.56	782.38			
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
MIGUEL ANGEL GONZALEZ SOBERANES			202.22	340.77							532.43	873.20			
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.87		
PALEMON RAMOS MARTINEZ			234.35	431.08							617.01	1,048.09			
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,953.44	6,544.80	5,066.83		
ANTONIO ALVAREZ FRANCO			301.41	682.41							793.56	1,475.97			
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,066.35</b>	<b>20,021.14</b>	<b>15,841.50</b>
Empleados : 4				<b>1,752.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,427.56</b>	<b>4,179.64</b>	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03		
NORMA VARELA GALAN			190.79	303.48							490.87	794.35			
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
Empleados : 1				<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2	1,233.14							26,776.69	26,776.69	17,887.29		
JUAN JAVIER ESPEJEL				5,642.73							3,246.67	8,889.40			
<b>45 - REGIDURIA 2</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1				<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
5	1	REGIDOR 3	15.2	1,233.14							26,776.69	26,776.69	17,887.29		
FRANCELIA RODRIGUEZ MARTINEZ				5,642.73							3,246.67	8,889.40			
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79							2,666.05	8,886.84	6,631.65		
GLORIA JUAREZ TORRES			409.26	1,177.65							1,077.54	2,255.19			
<b>46 - REGIDURIA 3</b>				<b>6,220.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,442.74</b>	<b>35,663.53</b>	<b>24,516.94</b>
Empleados : 2				<b>6,820.38</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,324.21</b>	<b>11,144.59</b>	
6	1	REGIDOR 4	15.2	1,233.14							26,776.69	26,776.69	17,887.29		
ISRAEL RUBEN LABASTIDA VAZQUEZ				5,642.73							3,246.67	8,889.40			



**OPERADO**  
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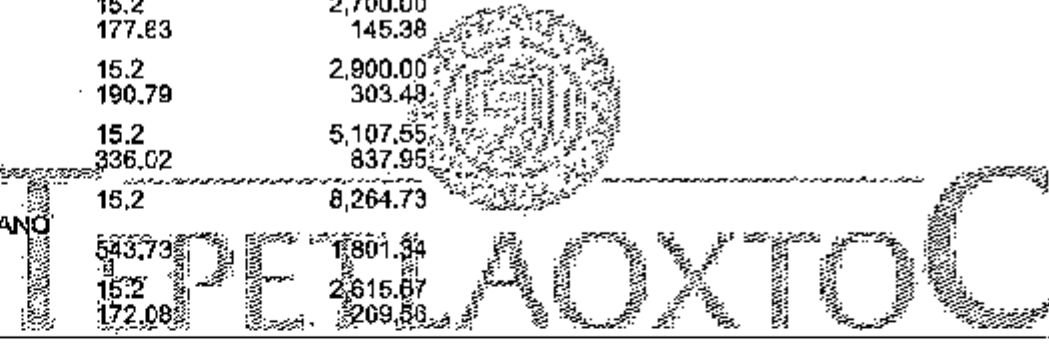
CODIGO EMPLEADO	NIVEL	PUESTO	PT SD	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2	5,642.73								26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14								3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2	5,642.73								26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN				1,233.14								3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17	6,131.53							3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.49	5,731.65	4,500.00
JOSE MIGUEL RAMIREZ HERNANDEZ				283.96	536.69							694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13								1,526.63	5,088.76	4,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35	431.08							617.01	1,048.09	
130	1	AUXILIAR CONTABLE	14.2	2,700.00								895.35	3,595.35	2,880.11
JOSE ANGEL SANCHEZ LOPEZ				177.63	101.68							613.58	715.24	
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71	1,907.93							1,319.79	3,227.72	
319	1	CONTADOR GENERAL	15.2	9,568.18								4,100.65	13,668.83	10,000.00
VICTORIA MIRANDA YAÑEZ				629.49	2,202.85							1,485.98	3,688.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.50	5,731.65	4,500.00
ALMA YADIRA HERNANDEZ LOPEZ				283.96	536.69							694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>				52,352.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,175.16	74,528.04	53,284.10
Empleados : 7				11,848.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,395.49	21,243.94	
9	1	REGIDOR 7	15.2									52,674.80	52,674.80	35,774.58
ANGEL HERNANDEZ VERGARA				1,233.14	13,653.55							3,246.67	16,900.22	
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52,674.80	52,674.80	35,774.58
Empleados : 1				13,653.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	16,900.22	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ				1,233.14	5,642.73							3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
ANGELICA BLANCAS BLANCAS				1,233.14	5,642.73							3,246.67	8,889.40	
<b>53 - REGIDURIA 10</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09
FIDEL GONZALEZ DE LA ROSA				943.31	3,805.62							2,483.60	6,289.22	
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82								3,283.21	10,944.03	8,000.00
OSCAR IVAN ORTIZ VENCES				504.00	1,617.06							1,326.97	2,944.03	



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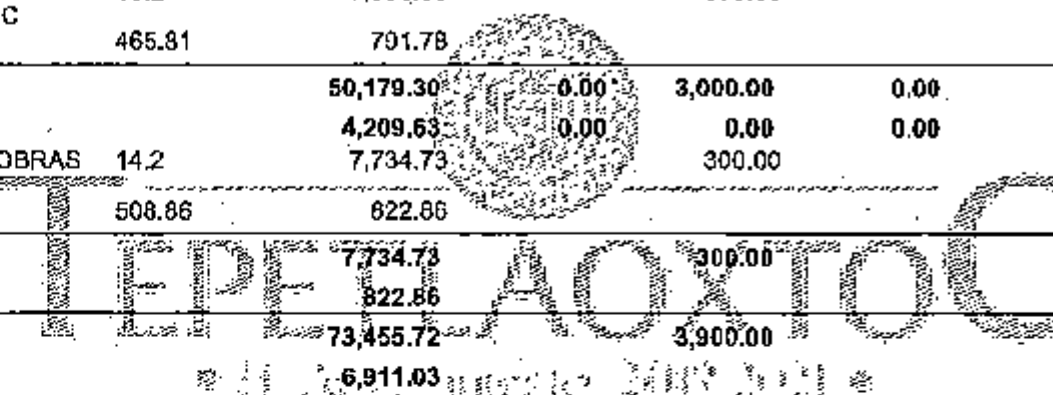
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO	
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04	
DANIEL ESTEBAN RIOS RAMIREZ			177.63	89.55								393.74	483.29		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
JOSE LUIS CAMACHO LOPEZ			190.79	303.48								490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85	
SALVADOR VELAZCO TRUJANO			370.64	998.52								975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								2,039.24	5,346.78	4,301.51	
PEDRO ANTONIO FLORES CRUZ			217.60	472.36								572.91	1,045.27		
76	1	AUXILIAR	15.2	4,062.45								1,741.05	5,803.50	4,550.26	
JESUS HILARIO GUTIERREZ LANDON			267.27	549.57								703.67	1,253.24		
83	1	CHOFER	15.2	3,268.41								2,015.11	5,283.52	4,255.14	
JUAN BRIGIDO VARELA FLORES			215.03	462.24								566.14	1,028.38		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
RIGOBERTO HECTOR SILVA ONTIVEROS			301.41	682.41								793.66	1,475.97		
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21	
ORLANDO VARELA RODRIGUEZ			215.04	371.04								566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00	
JORGE FELICIANO LOPEZ PEREZ			469.38	1,456.49								1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00	
RICARDO GARCIA VERGARA			186.20	302.90								490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>61,686.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,968.68</b>	<b>88,654.70</b>	<b>66,943.96</b>
Empleados : 12				<b>11,111.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,599.50</b>	<b>21,710.74</b>	
69	1	NOTIFICADOR	13.2	2,615.67								1,121.00	3,736.67	2,850.13	
DAMIAN GERARDO SIERRA JAVIER			172.08	89.30								797.24	886.54		
72	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
LUIS HILARIO RAMIREZ ESPINOSA			177.83	145.38								435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87	
JUAN CARLOS BLANCAS CANDO			190.79	303.48								943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
JESUS IVAN BAUTISTA SEVILLA			336.02	837.95								884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86	
ALBERTO MANCILLA MORALES			543.73	1,801.34								1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
LEONARDO VERGARA CANO			172.08	209.58								453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,293.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,827.79</b>
Empleados : 6				<b>3,447.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,945.53</b>	<b>8,392.54</b>	
20	1	OFICIALIA CALIFICADORA	14.2	6,686.14								2,865.49	9,551.63	6,708.20	
MARTIN ANTONIO BERISTAIN VERGARA			439.88	1,185.42								1,598.01	2,783.43		
64	1	SECRETARIA	14.2	2,900.00								1,148.38	4,048.38	3,092.22	
DULCE CHANEL VARGAS ESPEJEL			190.79	274.50								681.66	956.16		
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>9,860.42</b>
Empleados : 2				<b>1,459.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,279.67</b>	<b>3,739.59</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.65								2,188.95	7,296.50	5,573.85	
AARON DAVID MORALES LARA			336.02	837.95								884.70	1,722.65		
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
<b>TOTAL</b>				<b>670,107.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>661,437.82</b>	<b>1,331,544.85</b>	<b>968,782.01</b>
Empleados : 161				<b>192,518.78</b>								<b>170,244.06</b>	<b>362,762.84</b>		

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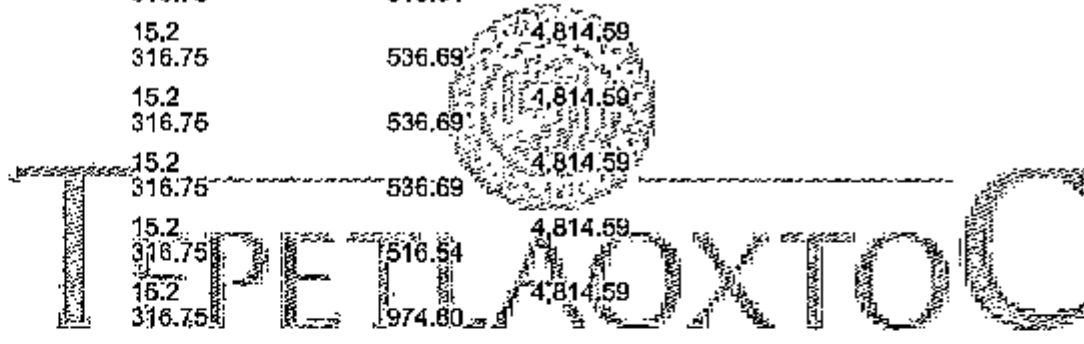
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	LIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA					OTRAS P	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00						0.00	8,200.66	6,081.74
PETRA BLANCAS RAMIREZ			519.78	967.00								1,151.92	2,118.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>6,081.74</b>
Empleados : 1					<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,151.92</b>	<b>2,118.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						0.00	7,941.03	4,892.40
PAOLA SANCHEZ GUZMAN			502.70	911.54								2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>4,892.49</b>
Empleados : 1					<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,137.00</b>	<b>3,048.54</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00						0.00	5,785.75	4,428.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60								862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00						0.00	5,857.11	4,485.07
MARTIN GONZALEZ GALINDO			365.60	506.01								866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00						0.00	6,579.57	4,969.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88								974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00						0.00	5,303.01	3,360.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36								1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00						0.00	5,251.70	3,328.41
FERNANDO HERRERA ESCALONA			325.77	409.15								1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00						0.00	3,888.74	2,589.87
MARIA ALVA LOZADA			236.10	144.68								1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.68		300.00						0.00	3,876.68	3,190.84
CIRILO LEDESMA LOPEZ			235.31	143.35								542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00						0.00	4,775.27	2,846.19
SEBASTIAN RUIZ GODINEZ			294.43	349.92								1,579.16	1,929.08	
121	1	INTENDENTE	15.2	4,181.11		300.00						0.00	4,481.11	3,535.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92								627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00						0.00	7,380.36	4,455.90
MA. GUADALUPE ALVARADO TOLEDANO			465.81	701.78								2,132.68	2,924.46	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,179.30</b>	<b>37,190.83</b>
Empleados : 10					<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,778.84</b>	<b>15,988.47</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	14.2	7,734.73		300.00						0.00	8,034.73	5,500.88
MARIA ARELI GUERRERO ISLAS			508.86	622.86								1,710.99	2,533.85	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,034.73</b>	<b>5,500.88</b>
Empleados : 1					<b>622.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,710.99</b>	<b>2,533.85</b>	
<b>TOTAL</b>					<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77,355.72</b>	<b>53,665.94</b>
Empleados : 13					<b>6,911.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,778.75</b>	<b>23,689.78</b>	



**OPERADO**  
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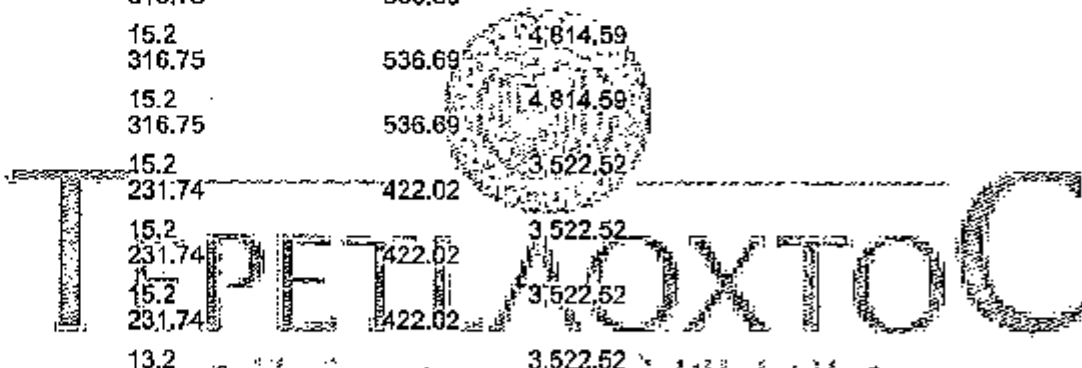


CÓDIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	CIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,859.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,584.73	2,101.42	
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	1,231.65	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,698.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,156.08
EMANUEL CERVANTES ESPEJEL			316.75	515.07							2,060.50	2,575.57	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	1,963.69	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,888.12
IBRAHIM ONOFRE JAVIER			316.75	515.07							1,328.46	1,843.53	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION					
189	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	1,627.31
JUAN JOSE MARTINEZ PRIMERO			316.75				2,260.81				1,328.46	4,104.34	
190	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75								1,362.84	1,899.53	
191	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75				1,125.00				963.96	2,625.65	
192	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75								1,573.99	2,110.68	
193	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75								1,373.20	1,909.89	
194	1	POLICIA	15.2	536.89	4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75								694.96	1,231.65	
195	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	3,888.12
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75								1,328.46	1,843.53	
197	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75								694.96	1,231.65	
199	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75								963.96	1,500.65	
201	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75								1,893.73	2,370.42	
202	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75								963.96	1,500.65	
265	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75								963.96	1,500.65	
267	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75								963.96	1,500.65	
291	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75								927.96	1,464.65	
307	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75								694.96	1,231.65	
308	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75								694.96	1,231.65	
311	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75								694.96	1,231.65	
359	1	ASPIRANTE	15.2	422.02	3,522.52				1,509.65		0.00	5,032.17	4,000.00
JAIME GARCIA BENITEZ			231.74								610.15	1,032.17	
360	1	ASPIRANTE	15.2	422.02	3,522.52				1,509.65		0.00	5,032.17	4,000.00
GERARDO LOPEZ GARAY			231.74								610.15	1,032.17	
361	1	ASPIRANTE	15.2	422.02	3,522.52				1,509.65		0.00	5,032.17	4,000.00
YOLANDA HERNANDEZ FLORES			231.74								610.15	1,032.17	
362	1	ASPIRANTE	13.2	390.24	3,522.52				1,509.65		0.00	5,032.17	3,568.29
JOSE VICTOR LOAIZA MARQUEZ			231.74								1,073.64	1,463.88	
363	1	ASPIRANTE	15.2	422.02	3,522.52				1,509.65		0.00	5,032.17	4,000.00
MARCO ANTONIO BELTRAN CANO			231.74								610.15	1,032.17	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>215,360.69</b>				<b>48,209.08</b>		<b>0.00</b>	<b>263,569.77</b>	<b>184,231.07</b>
Empleados : 45					<b>25,228.10</b>				<b>5,410.81</b>		<b>48,899.79</b>	<b>79,338.70</b>	
<b>TOTAL</b>					<b>215,360.69</b>				<b>48,209.08</b>		<b>0.00</b>	<b>263,569.77</b>	<b>184,231.07</b>
Empleados : 45					<b>25,228.10</b>				<b>5,410.81</b>		<b>48,899.79</b>	<b>79,338.70</b>	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA			301.67	536.69							694.96	1,231.65	
208	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MAGALI VALDES BLANCAS			301.67	536.69							694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN			526.32	1,965.12							3,090.77	5,055.89	
208	1	BOMBERO	15.2		5,000.00				2,185.49		0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ			328.95	814.24							1,741.02	2,555.26	
208	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES			328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ			328.95	921.76							1,836.59	2,758.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ			301.67	536.69							694.96	1,231.65	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,595.68
ANEL RIVAS VELAZQUEZ			301.67	814.23							1,775.56	2,589.79	
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ			301.67	536.69							694.96	1,231.65	
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
J. SANTOS PANUCENO VAZQUEZ			301.67	516.54							1,228.16	1,745.70	
215	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ			301.67	536.69							1,304.99	1,841.68	
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
JOSE MATILDE ORTEGA ESPIN			301.67	536.69							962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY			301.67	536.69			2,025.00				963.37	3,525.06	
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00
ENRIQUE SERRANO PALESTINA			301.67	536.69			1,125.00				694.96	2,356.65	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA			301.67	536.69							962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA			301.67	536.69							694.96	1,231.65	
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ			301.67	536.69							1,606.20	2,142.89	
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23
OSCAR DAVID MUÑOZ PEREZ			301.67	536.69							1,564.73	2,101.42	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ			301.67	536.69							694.96	1,231.65	
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ			301.67	536.69							694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO			301.67	536.69							694.96	1,231.65	
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ			301.67	536.69							694.96	1,231.65	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,635.76				32,154.82		0.00	137,690.58	95,434.09
Empleados : 22					14,155.62				3,150.00		24,950.87	42,256.49	



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TOTAL  
Empleados : 22

14,1 105,535.76

3,150.00 32,154.82

0.00 137,690.58 95,434.09  
24,950.87 42,256.49

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
25	1	AUXILIAR	15.2	7,738.54								1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,256.64								0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ			199.62	334.62								0.00	334.62	
<b>1 - PRESIDENCIA</b>				<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2				<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
226	1	PROFESORA DE MANUALIDADES	15.2	1,990.83								1,558.33	3,549.16	3,300.00
MA. NOEMI MORALES RIVAS			130.98	249.16								0.00	249.16	
228	1	PROFESORA DE ZUMBA	15.2	2,259.77								968.47	3,228.24	3,014.00
LAURA ESPINOZA DE ROSAS			148.67	214.24								0.00	214.24	
231	1	PROFESOR DE BANDA DE GUERRA	15.2	2,259.77								968.47	3,228.24	3,014.00
BERNABE MAURICIO CARRILLO CRUCES			148.67	214.24								0.00	214.24	
232	1	SECRETARIA	15.2	1,990.83								664.69	2,655.52	2,500.00
ELVIA ESPINOZA BUSTAMANTE			130.98	155.52								0.00	155.52	
242	1	PROFESORA DE TEJIDO	15.2	625.60								0.00	625.60	625.60
BERTHA GONZALEZ HERNANDEZ			41.16									0.00	0.00	
246	1	PROFESORA DE PORCELANA FRIA	15.2	1,990.83								1,558.33	3,549.16	3,300.00
ROSA MARIA SANCHEZ DORANTES			130.98	249.16								0.00	249.16	
248	1	PROFESOR DE MUSICA	15.2	2,812.39								961.19	3,773.58	3,500.00
GUILLERMO LOPEZ HERNANDEZ			185.03	273.58								0.00	273.58	
249	1	PROFESORA DE TEJIDO	15.2	1,990.83								664.69	2,655.52	2,500.00
VERONICA TRUJANO MUÑOZ			130.98	155.52								0.00	155.52	
252	1	ENTRENADOR DE FUB-BOOL FEMENIL	15.2	1,990.83								1,558.33	3,549.16	3,300.00
AGUSTIN DE LA CRUZ FLORES CASTILLO			130.98	249.16								0.00	249.16	
255	1	PROFESOR DE PANADERIA	15.2	1,990.83								664.69	2,655.52	2,500.00
ELIAZAR NARES ZAMORA			130.98	155.52								0.00	155.52	
350	1	AUXILIAR	15.2	2,641.50								1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58								0.00	273.58	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	3,034.23								1,300.39	4,334.62	4,000.00
CLEMENTE ARMANDO MAGDALENO SANCHEZ			199.62	334.62								0.00	334.62	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>25,578.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,999.66</b>	<b>37,577.90</b>	<b>35,053.60</b>
Empleados : 12				<b>2,524.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,524.30</b>	
369	1	AUXILIAR	15.2	1,858.86								796.66	2,655.52	2,500.00
ABISAG ALI VERGARA CALLEJAS			22.29	155.52								0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>				<b>1,858.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>796.66</b>	<b>2,655.52</b>	<b>2,500.00</b>
Empleados : 1				<b>155.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155.52</b>	
346	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			199.62	334.62								0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77								968.48	3,228.25	3,014.00
YEIMI YADIRA JUAREZ DIAZ			148.67	214.25								0.00	214.25	
370	1	INTENDENTE	15.2	2,259.77								968.48	3,228.25	3,014.00
RODRIGO JOSUE MARTINEZ LOPEZ			148.67	214.25								0.00	214.25	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>7,553.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,237.35</b>	<b>10,791.12</b>	<b>10,028.00</b>
Empleados : 3				<b>763.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>763.12</b>	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95								0.00	1,052.95	1,052.95
MARIANO CANDO MORALES			69.27									0.00	0.00	

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M. MUNICIPIO DE TEPETLAOXTOC

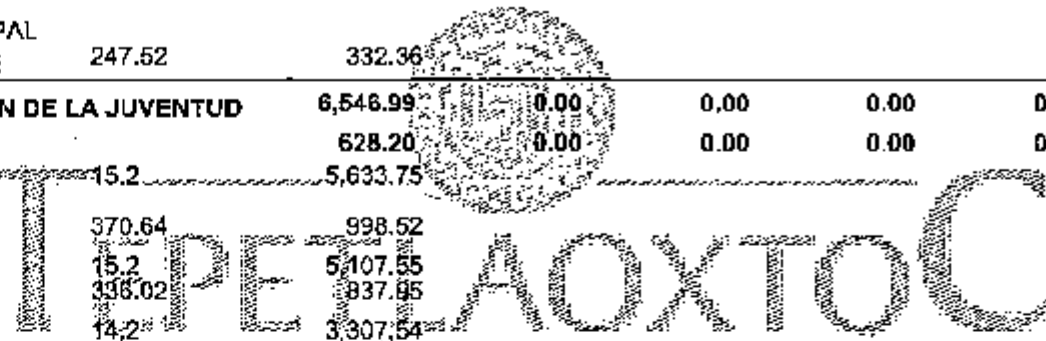
TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
257	1	AUXILIAR	15.2	3,430.73								1,470.31	4,901.04	4,500.00
OSWALDO GARCIA FLORES			225.71	401.04								0.00	401.04	
338	1	TITULAR DEL DEPARTAMENTO DE COMUNICACION SOCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
OSWALDO ORTEGA SOTO			301.41	682.41								793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>9,065.04</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,433.75</b>	<b>12,498.79</b>	<b>10,621.78</b>
Empleados : 3				<b>1,083.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>793.56</b>	<b>1,877.01</b>	
371	1	AUXILIAR	15.2	2,327.32								1,895.09	4,222.41	3,900.00
RODOLFO ULISES GRAVOS LOPEZ			153.11	322.41								0.00	322.41	
<b>29 - DIRECCION DE PREDIAL</b>				<b>2,327.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,895.09</b>	<b>4,222.41</b>	<b>3,900.00</b>
Empleados : 1				<b>322.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>322.41</b>	
365	1	AUXILIAR DE CATASTRO	15.2	2,562.96								4,627.30	7,190.26	6,375.00
KATHERINE HERNANDEZ ROQUE			168.62	815.26								0.00	815.26	
<b>31 - DIRECCION DE CATASTRO</b>				<b>2,562.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,627.30</b>	<b>7,190.26</b>	<b>6,375.00</b>
Empleados : 1				<b>815.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>815.26</b>	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00								5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	1,819.93								0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1				<b>1,819.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,819.93</b>	
344	1	AUXILIAR CONTABLE	15.2	2,259.80								968.49	3,228.29	3,014.04
DANIELA ABIGAIL LOPEZ SANDOVAL			148.67	214.25								0.00	214.25	
<b>5 - TESORERIA MUNICIPAL</b>				<b>2,259.80</b>								<b>968.49</b>	<b>3,228.29</b>	<b>3,014.04</b>
Empleados : 1				<b>214.25</b>								<b>0.00</b>	<b>214.25</b>	
<b>TOTAL</b>				<b>67,978.76</b>								<b>35,670.57</b>	<b>103,649.33</b>	<b>93,566.27</b>
Empleados : 25				<b>9,289.50</b>								<b>793.56</b>	<b>10,083.06</b>	



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**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEBENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,528.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24							4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82							3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06							1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29							2,199.55	7,331.84	5,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.65	845.50							786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							5,144.39	9,978.33	7,730.23
OFELIA SANCHEZ RAMIREZ			318.02	1,410.79							837.31	2,248.10	
<b>1 - PRESIDENCIA</b>				<b>17,627.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>58,429.12</b>	<b>76,056.17</b>	<b>52,957.22</b>
Empleados : 4				<b>15,967.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,131.36</b>	<b>23,098.95</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
291	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,588.79</b>
Empleados : 2				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84							482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	12.2	3,762.26							1,612.40	5,374.66	3,648.07
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52	332.36							1,394.23	1,726.59	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>6,848.07</b>
Empleados : 2				<b>628.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,876.58</b>	<b>2,504.78</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	337.95							864.70	1,722.65	
55	1	ENCARGADA DE BIBLIOTECA	14.2	3,307.54							1,417.52	4,725.06	3,591.27
FABIOLA CORTES CARPIO			217.60	343.28							790.51	1,133.79	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							1,667.94	4,367.94	3,635.96
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	338.24							393.74	731.98	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.39	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							896.35	3,596.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08							617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.19	431.08							617.02	1,048.10	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	ED	IBR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION						
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.85	5,032.17	4,000.00	
		TOMASA ESPINOSA SANCHEZ	231.74	422.02							610.15	1,032.17		
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.48	3,978.19	3,200.00	
		DOMINGA LOPEZ BUSTAMANTE	183.21	295.84							482.35	778.19		
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	14.2	3,307.54							1,417.52	4,725.06	3,591.27	
		BELEN BUSTAMANTE CABALLERO	217.60	343.28							790.51	1,133.79		
366	1	AUXILIAR DE BIBLIOTECA	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
		LUIS ELIZALDE DURAN	172.08	269.56							453.07	722.63		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>50,163.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,838.80</b>	<b>70,002.73</b>	<b>55,334.06</b>
Empleados : 14				5,955.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,713.37	14,668.67	
29	1	DIRECTORA DE TURISMO	14.2	4,062.45							2,846.03	6,908.48	5,278.91	
		CARINA VELAZQUEZ VELAZQUEZ	287.27	658.63							970.94	1,629.57		
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
		BLANCA ROSA MONTALVO LUNA	177.63	145.38							435.93	581.31		
105	1	SECRETARIA	14.2	2,700.00							895.35	3,595.35	2,880.11	
		LIZBETH BUSTAMANTE LAZCANO	177.63	101.68							613.58	715.24		
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
		ELDA JOSELYN CABALLERO GONZALEZ	172.08	269.56							453.07	722.63		
364	1	ENCARGADO DE MUSEO EREMITORIO	12.2	3,562.13							1,526.63	5,088.76	3,461.31	
		GIOVANNY RAMIREZ ESPINOZA	234.35	307.39							1,320.06	1,627.45		
<b>15 - DIRECCION DE TURISMO</b>				<b>15,640.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,284.36</b>	<b>22,924.61</b>	<b>17,648.41</b>
Empleados : 5				1,482.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,793.56	5,276.20	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	14.2	3,762.26							1,612.40	5,374.66	4,055.21	
		SAUL VAZQUEZ MALDONADO	247.52	420.25							899.20	1,319.45		
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,055.21</b>
Empleados : 1				420.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	899.20	1,319.45	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.75							3,498.26	9,132.00	6,926.15	
		MA. EUGENIA GONZALEZ ESPINOZA	370.64	1,230.01							975.84	2,205.85		
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04	
		JANETH IVON CASTELAN ROJAS	184.21	297.82							484.56	782.38		
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
		ELMIRA TREJO CORTES	301.41	682.41							793.56	1,475.97		
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,658.12</b>	<b>19,673.22</b>	<b>15,209.02</b>
Empleados : 3				2,210.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,253.96	4,464.20	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85	
		MIGUEL ANGEL TABLADA MORALES	370.64	998.52							975.85	1,974.37		
354	1	AUXILIAR	13.2	5,029.83							2,155.64	7,185.47	5,024.62	
		ADAN LOPEZ BUSTAMANTE	330.91	627.79							1,533.06	2,160.85		
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,098.47</b>
Empleados : 2				1,626.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,508.91	4,135.22	
66	1	AUXILIAR	14.2	2,700.00							895.35	3,595.35	2,880.11	
		MARIA DE FATIMA VICUÑA CADENA	177.63	101.68							613.58	715.24		
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
		ADOLFO LOPEZ CABALLERO	217.60	377.10							572.91	950.01		
94	1	AUXILIAR	14.2	2,900.00							1,148.38	4,048.38	3,092.22	
		ARACELI MUÑOZ ESPINOZA	190.79	274.50							681.66	956.16		

MUNICIPIO DE TEPETLAOXTOC



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA YACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.60	5,573.85
LILIANA LOPEZ DURAN			336.02	837.95							884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES			186.44	303.48							490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,575.26</b>
<b>Empleados : 5</b>				<b>1,894.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,243.70</b>	<b>5,138.41</b>	
2	1	SINDICO	15.2								40,667.30	40,667.30	26,675.41
FILIBERTO ESPINOSA FONSECA			1,872.84	9,811.15							4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
MIRIAM ESPINOSA ALMERAYA			267.27	549.57							703.67	1,253.24	
132	1	SECRETARIO	14.2	2,700.00							895.35	3,595.35	2,427.95
JUAN CARLOS AYALA ALBA			177.63	101.68							1,065.72	1,167.40	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,653.62</b>
<b>Empleados : 3</b>				<b>10,462.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,950.13</b>	<b>16,412.53</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62							2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	5,395.35
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,199.59							2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACION ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08
NOE SANCHEZ LOPEZ			336.02	837.95							1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00
NANCY MARLENE VELAZQUEZ CASAS			296.87	664.77							781.63	1,446.40	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
<b>Empleados : 4</b>				<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,414.33</b>	<b>13,922.26</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							6,581.99	16,471.16	11,896.26
JOSE FRANCISCO DURAN DURAN			650.60	2,861.96							1,712.94	4,574.90	
48	1	ASESOR JURIDICO	15.2	6,686.14							2,865.49	9,551.63	7,073.85
MARIA DOLORES MONTIEL AVILA			439.88	1,319.65							1,158.13	2,477.78	
49	1	ASESOR JURIDICO	15.2	9,889.17							4,809.18	14,498.35	10,500.00
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,397.95							1,600.40	3,998.35	
<b>21 - CONSEJERIA JURIDICA</b>				<b>26,464.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,056.66</b>	<b>40,521.14</b>	<b>29,470.11</b>
<b>Empleados : 3</b>				<b>6,579.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,471.47</b>	<b>11,051.03</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26
ABUNDIA SANCHEZ ORTEGA			288.09	415.22							535.14	950.36	
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
IRMA MARTINEZ MENDEZ			183.21	295.84							482.35	778.19	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
<b>Empleados : 2</b>				<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62							2,800.60	6,606.22	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75							2,414.47	8,048.22	4,943.45
JESUS REY CABALLERO HERNANDEZ			370.64	998.52							2,106.25	3,104.77	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36							1,963.44	6,544.80	5,068.83

**OPERADO**  
**31 OCT. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**

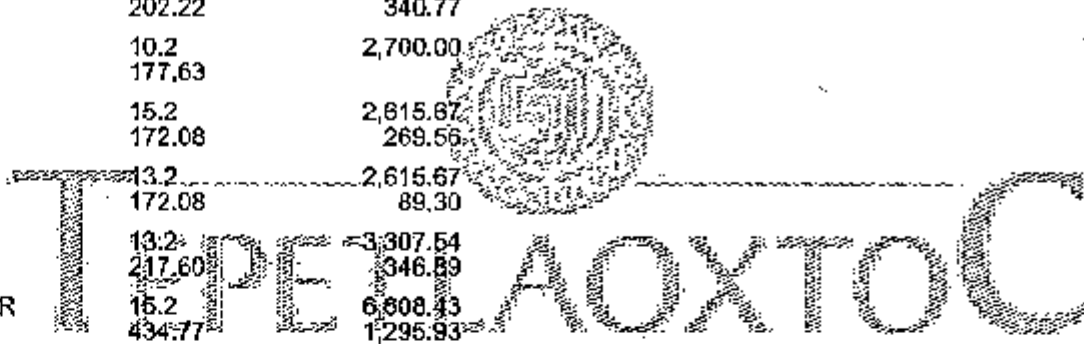
TEPETLAOXTOC

H. AYUNTAMIENTO DE TEPIC LA ORO

31 OCT. 2021

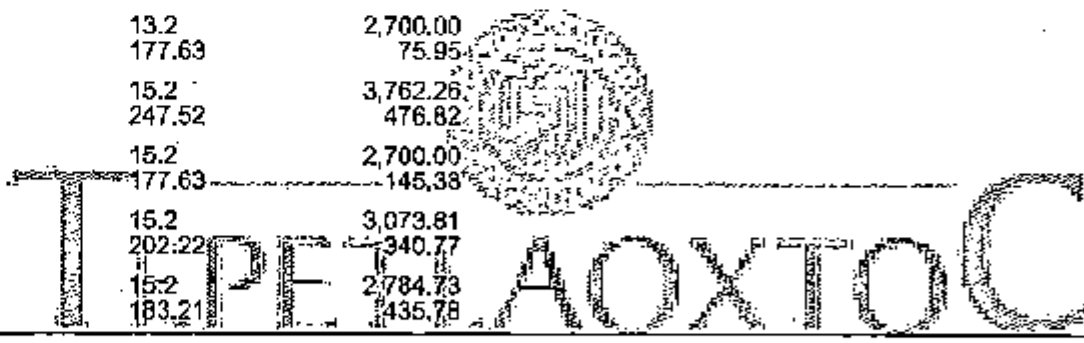
OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
79	1	INTENDENTE	15.2	2,784.73								1,193.46	3,978.19	3,200.00
ARACELI ELIZALDE BUSTAMANTE			183.21	295.84								482.35	778.19	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48								490.87	794.35	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,679.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.08	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
ELIA QUINTIN MONTERRUBIO			190.79	303.48								490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								1,483.28	4,183.28	3,514.00
MARIA DEL CARMEN REYES MEDINA			177.63	318.15								351.13	669.28	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
ISMAEL MONTERRUBIO CANDI			202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	10.2	2,700.00								895.35	3,595.35	2,293.72
ANGEL ALMERAYA CRUZ			177.63									1,301.63	1,301.63	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
298	1	INTENDENTE	13.2	2,615.67								1,121.00	3,736.67	2,850.13
JORGE LUIS BLANCAS CARMONA			172.08	89.30								797.24	886.54	
310	1	ELECTRICISTA	13.2	3,307.54								1,948.10	5,255.64	3,900.64
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	346.89								1,008.11	1,355.00	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	14.2	2,784.73								1,193.46	3,978.19	3,045.27
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	267.36								665.56	932.92	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38								474.04	762.42	
342	1	INTENDENTE	14.2	3,307.54								1,417.52	4,725.06	3,591.27
BENITO MANCILLA HERNANDEZ			217.60	343.28								790.51	1,133.79	



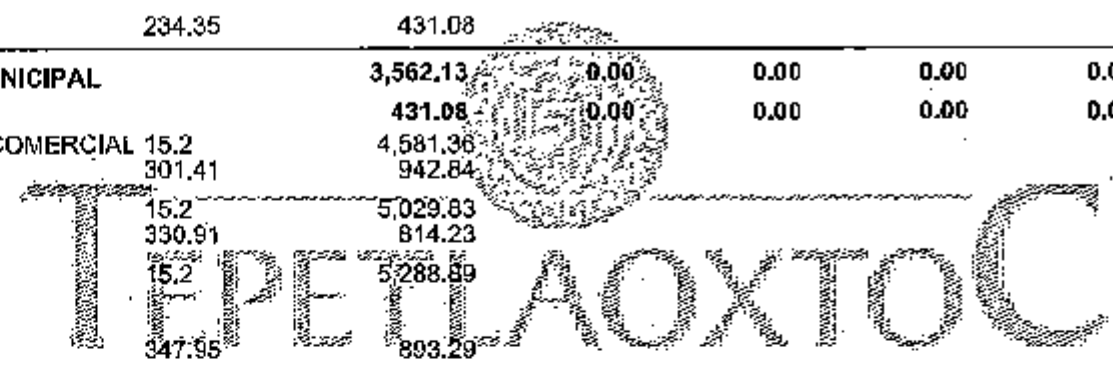
**OPERADO**  
**31 OCT. 2021**  
**LA AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIAS FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
367	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
ALICIA MARTINEZ MARTINEZ			146.56	82.49								385.87	458.36	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>82,426.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>33,370.63</b>	<b>115,797.22</b>	<b>89,177.39</b>
Empleados : 25				8,318.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,300.86	26,619.83	
34	1	SECRETARIO TECNICO MUNICIPAL	13.2	7,212.36								4,174.79	11,387.15	7,853.61
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,335.26								2,198.28	3,533.54	
63	1	SECRETARIA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57								703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTECUBO			229.79	415.22								835.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65								1,077.64	2,255.19	
299	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56								453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,199.78</b>	<b>34,803.78</b>	<b>26,088.82</b>
Empleados : 5				3,747.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,967.70	8,714.96	
67	1	AUXILIAR	13.2	3,562.13								1,065.46	4,627.59	3,297.54
ANA BELEM TELLO DELGADILLO			234.35	300.25								1,029.80	1,330.05	
96	1	AUXILIAR	14.2	3,073.81								2,657.84	5,731.65	4,360.86
VICENTE MERAZ MADRID			202.22	473.61								897.18	1,370.79	
338	1	TITULAR DEL DEPARTAMENTO DE COMUNICACION SOCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
OSWALDO ORTEGA SOTO			301.41	682.41								793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACION SOCIAL</b>				<b>11,217.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,686.74</b>	<b>16,904.04</b>	<b>12,727.23</b>
Empleados : 3				1,456.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,720.54	4,176.81	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95								884.70	1,722.65	
45	1	CAJERA B	13.2	2,700.00								895.35	3,595.35	2,728.21
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	75.95								791.19	867.14	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82								651.68	1,128.50	
131	1	CAJERA A	15.2	2,700.00								895.35	3,595.35	3,014.04
SONIA VAZQUEZ RAMIREZ			177.63	145.38								435.93	581.31	
150	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77								532.43	873.20	
347	1	AUXILIAR	15.2	2,784.73								2,333.40	5,118.13	4,200.00
ISRAEL MARTINEZ RAMIREZ			183.21	435.78								482.35	918.13	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,242.80</b>	<b>29,371.15</b>	<b>23,280.22</b>
Empleados : 6				2,312.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,778.28	6,090.93	
3	1	REGIDOR 1	15.2									26,776.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14	5,642.73								6,725.74	12,368.47	
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	269.56								453.07	722.63	
349	1	SECRETARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00
CLAUDIA BUSTAMANTE ELIZALDE			183.21	295.84								482.35	778.19	
<b>3 - REGIDURIA 1</b>				<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>
Empleados : 3				6,208.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,661.16	13,869.29	
46	1	ENCARGADA DE COMPRAS Y ADQUISICIONES	15.2	3,365.99								2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			232.03	623.60								753.76	1,377.35	



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 MUNICIPIO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION							
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>3,365.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,850.64</b>	<b>6,216.63</b>	<b>4,839.27</b>	
Empleados : 1				<b>623.60</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>753.76</b>	<b>1,377.36</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85	
<b>JESUS ARTURO CANDELAS DIAZ</b>				<b>405.26</b>								<b>1,067.00</b>	<b>2,226.09</b>		
75	1	AUXILIAR	15.2	4,581.36								1,983.44	6,544.80	5,068.83	
<b>ALMA DELGADILLO IGLESIAS</b>				<b>301.41</b>								<b>793.56</b>	<b>1,475.97</b>		
149	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>PEDRO JESUS GABRIEL RODRIGUEZ</b>				<b>177.63</b>								<b>435.93</b>	<b>581.31</b>		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACIÓN CATASTRAL	13.2	6,220.79								2,666.05	8,886.84	6,062.90	
<b>CLAUDIO OCTAVIO FLORES RIVERA</b>				<b>409.26</b>								<b>1,896.06</b>	<b>2,823.94</b>		
<b>31 - DIRECCION DE CATASTRO</b>				<b>19,662.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,164.82</b>	<b>27,826.93</b>	<b>20,719.62</b>	
Empleados : 4				<b>2,914.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,192.55</b>	<b>7,107.31</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								4,728.66	8,490.92	6,746.16	
<b>LUIS MANUEL ZEPEDA PEÑA</b>				<b>247.52</b>								<b>651.68</b>	<b>1,744.76</b>		
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,728.66</b>	<b>8,490.92</b>	<b>6,746.16</b>	
Empleados : 1				<b>1,093.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,744.76</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76								4,768.87	10,403.63	7,926.15	
<b>SERGIO IVAN VALLEJO CARREON</b>				<b>370.64</b>								<b>975.85</b>	<b>2,477.48</b>		
337	1	AUXILIAR	15.2	3,522.52								1,508.65	5,032.17	4,000.00	
<b>JOSE SANCHEZ VIQUEZ</b>				<b>237.75</b>								<b>610.15</b>	<b>1,032.17</b>		
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,279.52</b>	<b>15,435.80</b>	<b>11,926.15</b>	
Empleados : 2				<b>1,923.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,586.00</b>	<b>3,509.65</b>		
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
<b>YESSICA ANEL PEÑALOZA CHIMAL</b>				<b>234.35</b>								<b>617.01</b>	<b>1,048.09</b>		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>	
Empleados : 1				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
146	1	REGULACION COMERCIAL	15.2	4,581.36								3,206.21	7,787.57	6,051.17	
<b>MARIA GABRIELA RIVERO SARABIA</b>				<b>301.41</b>								<b>793.56</b>	<b>1,736.40</b>		
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00	
<b>J. ANGEL BOJORGES ANZURES</b>				<b>330.91</b>								<b>871.24</b>	<b>1,685.47</b>		
336	1	DIRECTOR DE DESARROLLO ECONOMICO	15.2	5,288.89								2,266.67	7,555.56	5,746.16	
<b>JOSE ARTURO RODRIGUEZ LEDESMA</b>				<b>347.95</b>								<b>916.11</b>	<b>1,809.40</b>		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>14,980.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,628.52</b>	<b>22,528.60</b>	<b>17,297.33</b>	
Empleados : 3				<b>2,650.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,580.91</b>	<b>5,231.27</b>		
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	5,443.45	
<b>LUIS FELIPE CANDO ESPINOZA</b>				<b>405.26</b>								<b>2,197.40</b>	<b>3,356.49</b>		
286	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
<b>SUSANA YAMILET BRAVO LOPEZ</b>				<b>172.08</b>								<b>453.07</b>	<b>722.83</b>		
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>8,457.49</b>	
Empleados : 2				<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>		
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56								6,922.53	23,075.09	15,744.99	
<b>JOSEFINA IBOON PACHECO GARCIA</b>				<b>1,062.67</b>								<b>2,797.85</b>	<b>7,330.10</b>		
93	1	SECRETARIA	13.2	2,109.16								903.93	3,013.09	2,057.94	
<b>ALEJANDRA DELGADILLO SALINAS</b>				<b>234.35</b>								<b>834.04</b>	<b>955.15</b>		
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	14.2	3,307.54								1,971.03	5,278.57	4,091.27	



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M. AYUNTAMIENTO DE TEPETLAOXTOC

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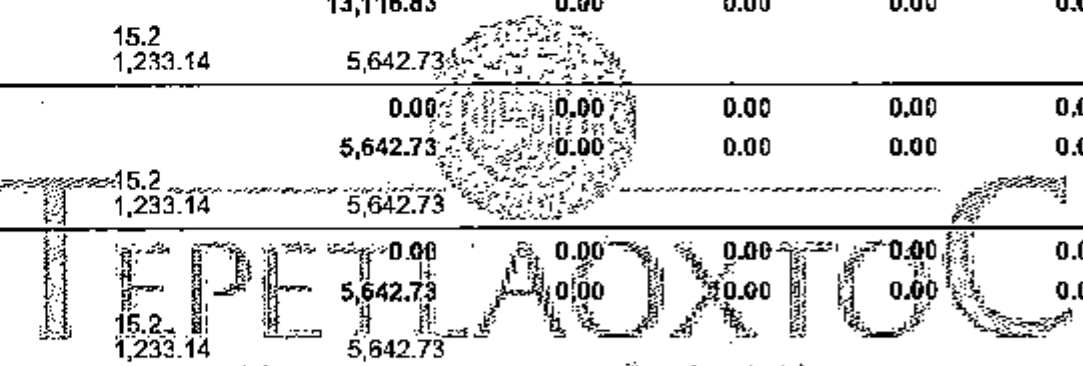
CODIGO EMPLEADO	NIVEL	PUESTO	PT. SD	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO	
129	1	GESTOR DE RECURSOS A	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
MARTIN MAGAÑA CARRILLO			409.26	1,177.65							1,077.54	2,255.19		
326	1	SECRETARIA	14.2	4,012.15							1,719.50	5,731.65	4,299.12	
MARIA DEL CARMEN MOLINA VARGAS			263.96	473.61							958.92	1,432.53		
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>31,802.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,183.04</b>	<b>45,985.24</b>	<b>32,824.97</b>
Empleados : 5				<b>6,701.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,458.86</b>	<b>13,160.27</b>	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86	
PEDRO DAMIAN SANCHEZ PERALTA			474.50	1,480.21							1,249.28	2,729.49		
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21	
JOSE ANTONIO HERNANDEZ ESPEJEL			215.04	371.04							566.16	937.20		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
Empleados : 2				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	14.2	7,738.54							3,316.52	11,055.06	7,720.09	
EDWIN MAURICIO SANCHEZ RESENDIZ			509.11	1,485.43							1,849.54	3,334.97		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>7,720.09</b>
Empleados : 1				<b>1,485.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,849.54</b>	<b>3,334.97</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							3,480.57	8,588.12	6,573.85	
ARMANDO ESPEJEL VARGAS			336.02	1,109.57							884.70	1,994.27		
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,460.57</b>	<b>8,568.12</b>	<b>6,573.85</b>
Empleados : 1				<b>1,109.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,994.27</b>	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04	
MARIA TERESA MORALES SANCHEZ			184.05	297.82							484.56	782.38		
128	1	AUXILIAR	14.2	3,073.81							1,317.35	4,391.16	3,347.17	
MIGUEL ANGEL GONZALEZ SOBERANES			202.22	309.34							734.65	1,043.98		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.87	
PALEMÓN RAMOS MARTINEZ			234.35	431.08							617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
ANTONIO ALVAREZ FRANCO			301.41	682.41							793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,006.35</b>	<b>20,021.14</b>	<b>15,670.71</b>
Empleados : 4				<b>1,720.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,629.78</b>	<b>4,350.43</b>	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
NORMA VARELA GALAN			190.79	303.48							490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
Empleados : 1				<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2	5,642.73							26,776.69	26,776.69	17,887.29	
JUAN JAVIER ESPEJEL			1,233.14	5,642.73							3,246.67	8,889.40		
<b>45 - REGIDURIA 2</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1				<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
5	1	REGIDOR 3	15.2	5,642.73							26,776.69	26,776.69	17,887.29	
FRANCELIA RODRIGUEZ MARTINEZ			1,233.14	5,642.73							3,246.67	8,889.40		
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
GLORIA JUAREZ TORRES			409.26	1,177.65							1,077.54	2,255.19		
<b>46 - REGIDURIA 3</b>				<b>6,220.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,442.74</b>	<b>35,663.53</b>	<b>24,518.94</b>
Empleados : 2				<b>8,820.38</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,324.21</b>	<b>11,144.59</b>	
6	1	REGIDOR 4	15.2	5,642.73							26,776.69	26,776.69	17,887.29	
ISRAEL RUBEN LABASTIDA VAZQUEZ			1,233.14	5,642.73							3,246.67	8,889.40		



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2									26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2									26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN				1,233.14	5,642.73							3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17	6,131.53							3,989.23	10,120.76	
24	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
NOEL MORAN VARELA				336.02	837.95							884.70	1,722.65	
40	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.49	5,731.65	4,500.00
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96	536.69							694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13								2,733.26	6,295.39	5,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35	637.71							617.01	1,264.72	
130	1	AUXILIAR CONTABLE	13.2	2,700.00								2,141.48	4,841.48	3,724.81
JOSE ANGEL SANCHEZ LOPEZ				177.63	325.48							791.19	1,116.67	
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71	1,907.93							1,319.79	3,227.72	
319	1	CONTADOR GENERAL	15.2	9,568.18								4,100.65	13,668.83	10,000.00
VICTORIA MIRANDA YAÑEZ				629.49	2,202.85							1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.15								1,719.50	5,731.65	4,500.00
ALMA YADIRA HERNANDEZ LOPEZ				263.96	536.69							694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>				57,460.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,816.87	84,277.30	60,702.65
Empleados : 8				13,116.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,457.82	23,574.85	
9	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29
ANGEL HERNANDEZ VERGARA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ				1,233.14	5,642.73							3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
ANGELICA BLANCAS BLANCAS				1,233.14	5,642.73							3,246.67	8,889.40	
<b>53 - REGIDURIA 10</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09
FIDEL GONZALEZ DE LA ROSA				943.31	3,805.62							2,483.60	6,289.22	



OPERADO

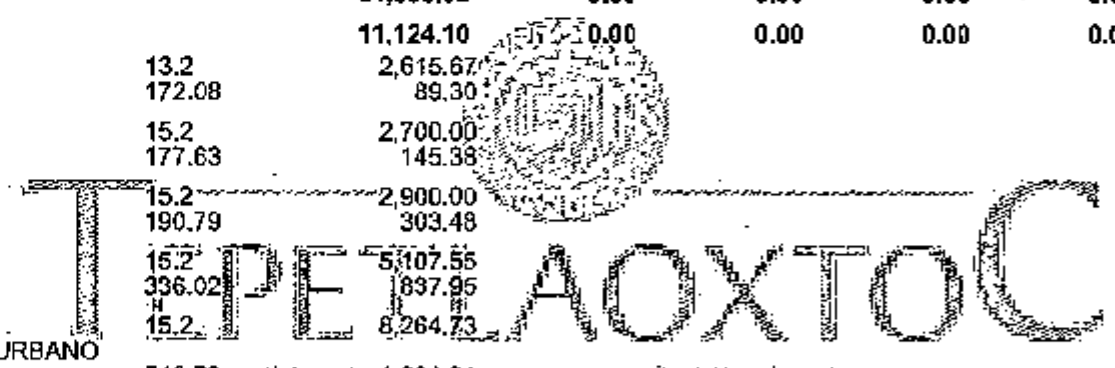
31 OCT. 2021

MUNICIPIO DE TEPETLAOXTOC



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82								3,283.21	10,944.03	8,000.00
OSCAR IVAN ORTIZ VENCES			504.00	1,617.06								1,326.97	2,944.03	
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								1,813.81	4,513.81	3,765.96
DANIEL ESTEBAN RIOS RAMIREZ			177.63	354.11								393.74	747.85	
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
JOSE LUIS CAMACHO LOPEZ			190.79	303.48								490.87	794.35	
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85
SALVADOR VELAZCO TRUJANO			370.64	998.52								975.85	1,974.37	
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
PEDRO ANTONIO FLORES CRUZ			217.60	377.10								572.91	950.01	
76	1	AUXILIAR	14.2	4,062.45								1,741.05	5,803.50	4,348.21
JESUS HILARIO GUTIERREZ LANDON			267.27	484.35								970.94	1,455.29	
83	1	CHOFER	15.2	3,268.41								1,400.75	4,669.16	3,732.00
JUAN BRIGIDO VARELA FLORES			215.03	371.02								566.14	937.16	
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
RIGOBERTO HECTOR SILVA ONTIVEROS			301.41	682.41								793.56	1,475.97	
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21
ORLANDO VARELA RODRIGUEZ			215.04	371.04								566.16	937.20	
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00
JORGE FELICIANO LOPEZ PEREZ			469.38	1,456.49								1,235.61	2,692.30	
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,260.00
RICARDO GARCIA VERGARA			186.20	302.90								490.22	793.12	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>61,686.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,999.08</b>	<b>88,685.10</b>	<b>66,694.23</b>
Empleados : 12				<b>11,124.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,866.77</b>	<b>21,990.87</b>	
69	1	NOTIFICADOR	13.2	2,615.67								1,121.00	3,736.67	2,850.13
DAMIAN GERARDO SIERRA JAVIER			172.08	89.30								797.24	886.54	
72	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
LUIS HILARIO RAMIREZ ESPINOSA			177.63	145.38								435.93	581.31	
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87
JUAN CARLOS BLANCAS CANDO			190.79	303.48								943.03	1,246.51	
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
JESUS IVAN BAUTISTA SEVILLA			336.02	897.95								884.70	1,722.65	
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86
ALBERTO MANCILLA MORALES			543.73	1,801.34								1,431.56	3,232.90	
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
LEONARDO VERGARA CANO			172.08	269.56								453.07	722.63	
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,827.79</b>
Empleados : 6				<b>3,447.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,945.53</b>	<b>8,392.54</b>	
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14								2,855.49	9,551.63	7,073.85
MARTIN ANTONIO BERISTAIN VERGARA			439.88	1,319.65								1,158.13	2,477.78	
84	1	SECRETARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03
DULCE CHANEL VARGAS ESPEJEL			190.79	303.48								490.87	794.35	
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,327.88</b>
Empleados : 2				<b>1,623.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,649.00</b>	<b>3,272.13</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								3,781.40	8,888.95	6,826.15
AARON DAVID MORALES LARA			336.02	1,178.10								884.70	2,062.80	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>								<b>3,781.40</b>	<b>8,888.95</b>	<b>6,826.15</b>
Empleados : 1				<b>1,178.10</b>								<b>884.70</b>	<b>2,062.80</b>	

**OPERADO**  
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**MUNICIPIO DE TEPETLAOXTOC**



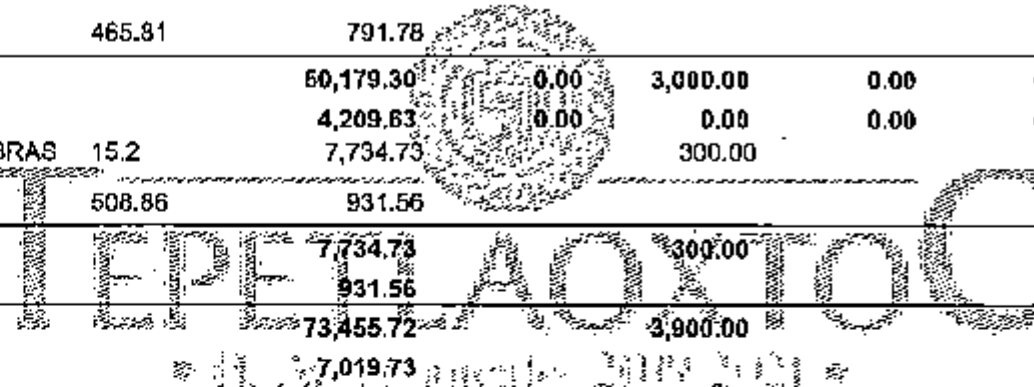
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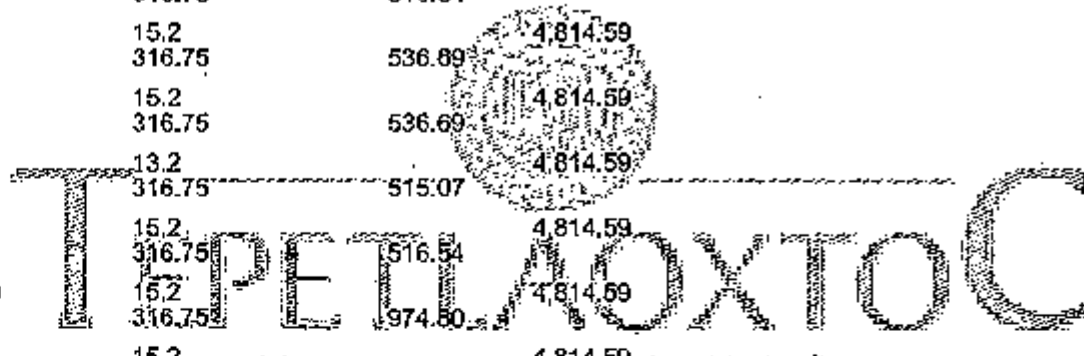
M. AYUNTAMIENTO DE TEPETLACHTOC  
3 1 OCT. 2021  
OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00						350.00	8,550.66	6,431.74
PETRA BLANCAS RAMIREZ			519.78	967.00								1,151.92	2,118.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>350.00</b>	<b>8,550.66</b>	<b>6,431.74</b>
Empleados : 1					<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,151.92</b>	<b>2,118.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						700.00	8,641.03	5,592.40
PAOLA SANCHEZ GUZMAN			502.70	911.54								2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>	<b>8,641.03</b>	<b>5,592.49</b>
Empleados : 1					<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,137.00</b>	<b>3,048.54</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,495.75		300.00						200.00	5,965.75	4,628.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60								862.93	1,367.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00						200.00	6,057.11	4,685.07
MARTIN GONZALEZ GALINDO			365.60	506.01								866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00						500.00	7,079.57	5,469.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	834.88								974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00						500.00	5,803.01	3,860.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36								1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00						150.00	5,401.70	3,478.41
FERNANDO HERRERA ESCALONA			325.77	409.15								1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00						150.00	4,038.74	2,739.87
MARIA ALVA LOZADA			236.10	144.86								1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.68		300.00						150.00	4,026.68	3,340.84
CIRILO LEDESMA LOPEZ			235.31	143.35								542.49	686.64	
119	1	INTENDENTE	15.2	4,475.27		300.00						150.00	4,925.27	2,996.19
SEBASTIAN RUIZ GODINEZ			294.43	349.92								1,579.16	1,929.08	
121	1	INTENDENTE	15.2	4,181.11		300.00						50.00	4,531.11	3,585.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92								627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00						150.00	7,530.36	4,605.90
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78								2,132.68	2,924.46	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>60,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,200.00</b>	<b>55,379.30</b>	<b>39,390.83</b>
Empleados : 10					<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,778.84</b>	<b>15,988.47</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00						250.00	8,284.73	6,151.04
MARIA ARELI GUERRERO ISLAS			508.86	931.56								1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>250.00</b>	<b>8,284.73</b>	<b>6,151.04</b>
Empleados : 1					<b>931.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.13</b>	<b>2,133.69</b>	
<b>TOTAL</b>					<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,500.00</b>	<b>80,855.72</b>	<b>57,566.10</b>
Empleados : 13					<b>7,019.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,269.88</b>	<b>23,289.62</b>	



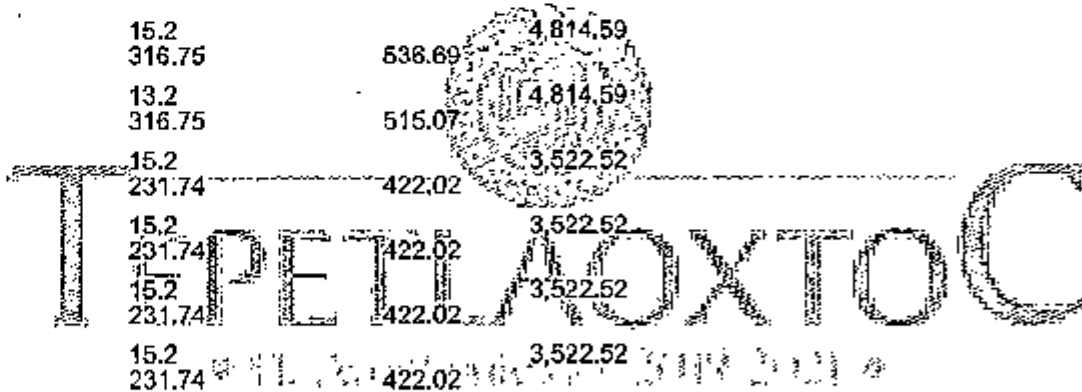
H. AYUNTAMIENTO DE TEPETLAOXTOC  
 31 OCT. 2021  
 OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			6D	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,517.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.98							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.86
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	2,101.42	
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	1,231.65	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,600.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,156.08
EMANUEL CERVANTES ESPEJEL			316.75	515.07							2,060.50	2,575.57	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,156.08
JOSE LUIS ALBA ORTEGA			316.75	515.07							2,060.50	2,575.57	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
189	1	POLICIA	13.2		4,814.59				917.08			0.00	5,731.65	1,627.31
JUAN JOSE MARTINEZ PRIMERO			316.75	515.07			2,260.81					1,328.46	4,104.34	
190	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75	536.69								1,362.84	1,899.53	
191	1	POLICIA	13.2		4,814.59				917.06			0.00	5,731.65	2,488.71
VICTOR JORDANN CANO CANO			316.75	515.07			1,130.41					1,597.46	3,242.94	
192	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69								1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69								1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	538.69								694.96	1,231.85	
195	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69								694.96	1,231.65	
197	1	POLICIA	13.2		4,814.59				917.06			0.00	5,731.65	3,888.12
RUBEN MENDEZ MARTINEZ			316.75	515.07								1,328.46	1,843.53	
199	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69								963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,361.23
KEMIA SARAH RODRIGUEZ BLANCAS			316.75	536.69								1,833.73	2,370.42	
202	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69								963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69								963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69								963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69								927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
VIANCA VIRDIANA GARCIA HERNANDEZ			316.75	536.69								694.96	1,231.85	
308	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69								694.96	1,231.65	
311	1	POLICIA	13.2		4,814.59				917.06			0.00	5,731.65	3,888.12
ALIN HERNANDEZ MENDEZ			316.75	515.07								1,328.46	1,843.53	
359	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
JAIME GARCIA BENITEZ			231.74	422.02								610.15	1,032.17	
360	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
GERARDO LOPEZ GARAY			231.74	422.02								610.15	1,032.17	
361	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
YOLANDA HERNANDEZ FLORES			231.74	422.02								610.15	1,032.17	
362	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
JOSE VICTOR LOAIZA MARQUEZ			231.74	422.02								610.15	1,032.17	
363	1	ASPIRANTE	14.2		3,522.52				1,509.65			0.00	5,032.17	3,784.14
MARCO ANTONIO BELTRAN CANO			231.74	406.13								841.90	1,248.03	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>215,360.69</b>				<b>48,209.08</b>			<b>0.00</b>	<b>263,569.77</b>	<b>183,217.75</b>
<b>Empleados : 45</b>					<b>25,200.75</b>							<b>49,735.05</b>	<b>80,352.02</b>	
<b>TOTAL</b>					<b>215,360.69</b>				<b>48,209.08</b>			<b>0.00</b>	<b>263,569.77</b>	<b>183,217.75</b>
<b>Empleados : 45</b>					<b>25,200.75</b>							<b>49,735.05</b>	<b>80,352.02</b>	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2		5,000.00				2,185.49		0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,595.68
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY													
218	1	BOMBERO	15.2		4,585.32		2,025.00		1,146.33		0.00	5,731.65	3,375.00
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32		1,125.00		1,146.33		0.00	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23
OSCAR DAVID MUÑOZ PEREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ													
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		0.00	137,690.58	95,434.09
Empleados : 22					14,155.62			3,150.00			24,950.87	42,256.49	



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TOTAL  
Empleados : 22

14,1 105,535.76

3,150.00

32,154.82

0.00 137,690.56 95,434.09  
24,950.87 42,256.48

M. AYUNTAMIENTO DE TEPETLALCOTOC  
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
25	1	AUXILIAR	15.2	7,738.54							1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,256.64							0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ			199.62	334.62							0.00	334.62	
<b>1 - PRESIDENCIA</b>				<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2				1,591.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,591.26	
226	1	PROFESORA DE MANUALIDADES	15.2	1,990.83							1,221.71	3,212.54	3,000.00
MA. NOEMI MORALES RIVAS			130.98	212.54							0.00	212.54	
228	1	PROFESORA DE ZUMBA	15.2	2,259.77							968.47	3,228.24	3,014.00
LAURA ESPINOZA DE ROSAS			148.67	214.24							0.00	214.24	
231	1	PROFESOR DE BANDA DE GUERRA	15.2	2,259.77							968.47	3,228.24	3,014.00
BERNABE MAURICIO CARRILLO CRUCES			148.67	214.24							0.00	214.24	
232	1	SECRETARIA	15.2	1,990.83							664.69	2,655.52	2,500.00
ELVIA ESPINOZA BUSTAMANTE			130.98	155.52							0.00	155.52	
242	1	PROFESORA DE TEJIDO	15.2	625.60							0.00	625.60	600.00
BERTHA GONZALEZ HERNANDEZ			41.16	25.60							0.00	25.60	
246	1	PROFESORA DE PORCELANA FRIA	15.2	1,990.83							1,221.71	3,212.54	3,000.00
ROSA MARIA SANCHEZ DORANTES			130.98	212.54							0.00	212.54	
248	1	PROFESOR DE MUSICA	15.2	2,812.39							961.19	3,773.58	3,500.00
GUILLERMO LOPEZ HERNANDEZ			185.03	273.58							0.00	273.58	
249	1	PROFESORA DE TEJIDO	15.2	1,990.83							664.69	2,655.52	2,500.00
VERONICA TRUJANO MUÑOZ			130.98	155.52							0.00	155.52	
252	1	ENTRENADOR DE FUB-BOOL FEMENIL	15.2	1,990.83							2,119.37	4,110.20	3,800.00
AGUSTIN DE LA CRUZ FLORES CASTILLO			130.98	310.20							0.00	310.20	
255	1	PROFESOR DE PANADERIA	15.2	1,990.83							664.69	2,655.52	2,500.00
ELIAZAR NARES ZAMORA			130.98	155.52							0.00	155.52	
350	1	AUXILIAR	15.2	2,641.50							1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58							0.00	273.58	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	3,034.23							1,300.39	4,334.62	4,000.00
CLEMENTE ARMANDO MAGDALENO SANCHEZ			199.62	334.62							0.00	334.62	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>25,578.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,887.46</b>	<b>37,465.70</b>	<b>34,928.00</b>
Empleados : 12				2,537.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,537.70	
369	1	AUXILIAR	15.2	1,858.86							796.66	2,655.52	2,500.00
ABISAG ALI VERGARA CALLEJAS			122.29	155.52							0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>				<b>1,858.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>796.66</b>	<b>2,655.52</b>	<b>2,500.00</b>
Empleados : 1				155.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	155.52	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			199.62	334.62							0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
YEIMI YADIRA JUAREZ DIAZ			148.67	214.25							0.00	214.25	
370	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
RODRIGO JOSUE MARTINEZ LOPEZ			148.67	214.25							0.00	214.25	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>7,553.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,237.35</b>	<b>10,791.12</b>	<b>10,028.00</b>
Empleados : 3				763.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	763.12	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95							0.00	1,052.95	1,000.00
MARIANO CANDO MORALES			59.27	52.95							0.00	52.95	

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION					
257	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00
OSWALDO GARCÍA FLORES			225.71	401.04							0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>8,186.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,938.92</b>	<b>12,125.50</b>	<b>11,056.00</b>
Empleados : 3				1,069.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,069.50	
371	1	AUXILIAR	15.2	2,327.32							1,895.09	4,222.41	3,900.00
RODOLFO ULISES GRAVOS LOPEZ			153.11	322.41							0.00	322.41	
<b>29 - DIRECCION DE PREDIAL</b>				<b>2,327.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,895.09</b>	<b>4,222.41</b>	<b>3,900.00</b>
Empleados : 1				322.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	322.41	
365	1	AUXILIAR DE CATASTRO	15.2	2,562.96							4,627.30	7,190.26	6,375.00
KATHERINE HERNANDEZ ROQUE			168.62	815.26							0.00	815.26	
<b>31 - DIRECCION DE CATASTRO</b>				<b>2,562.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,627.30</b>	<b>7,190.26</b>	<b>6,375.00</b>
Empleados : 1				815.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	815.26	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00							5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	1,819.93							0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
344	1	AUXILIAR CONTABLE	15.2	2,259.80							2,090.57	4,350.37	4,014.04
DANIELA ABIGAIL LOPEZ SANDOVAL			148.87	336.33							0.00	336.33	
<b>5 - TESORERIA MUNICIPAL</b>				<b>2,259.80</b>							<b>2,090.57</b>	<b>4,350.37</b>	<b>4,014.04</b>
Empleados : 1				336.33							0.00	336.33	
<b>TOTAL</b>				<b>67,100.30</b>							<b>37,185.62</b>	<b>104,285.92</b>	<b>94,874.89</b>
Empleados : 25				9,411.03							0.00	9,411.03	



H. AYUNTAMIENTO DE TEPETLAOXTOC  
 31 OCT. 2021  
 OPERADO



H. AYUNTAMIENTO CONSTITUCIONAL  
DE TEPETLAOXTOC  
2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION  
DEL ESTADO DE MEXICO

63

POLIZA No.

**E-02**

**POLIZA DE TRANSFERENCIA**

FECHA:	DIA	MES	AÑO
	10	12	2021

MUNICIPIO: TEPETLAOXTOC 090

BANCO: BANBAJO

NOMBRE DE CTA. PARTICIPACIONES

NUMERO DE CUENTA: 0243091890101

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

**OPERADO**

No. CONS. DE IMDV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
SE ANEXA POLIZA CONTABLE						

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACIÓN TRIBUTARIA

LA CANTIDAD DE \$ 489,835.00 (Cuatrocientos ochenta y nueve mil ochocientos treinta y cinco pesos 00/100 M.N.)

POR CONCEPTO DE:

PAGO DE ISR RETENCIONES DEL LOS EMPLEADOS CORRESPONDIENTE AL MES DE NOVIEMBRE DE 2021.

  <b>TESORERÍA</b>	  <b>RESIDENCIA</b>
C.P. NOEMI MORALES ROBLES	LIC. MA EVA BUSTAMANTE VENEGAS
TESORERA MUNICIPAL	PRESIDENTA MUNICIPAL



**POLIZA DE EGRESOS**

MUNICIPIO DE TEPETLAOXTOC 0090

DICIEMBRE DE 2021

No. de Póliza: E 2

Status de la Póliza: C A

Fecha de la Póliza: 10/12/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	00000000000000000001	0003	0006	E 2	Declaracion ISR noviembre 2021 Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	499,313.00	0.00
2.00	2117	000000001	00000000000000000001	0003	0007	E 2	Declaracion ISR noviembre 2021 Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
3.00	1123	000000001	00000000000000000001	0009		E 2	Declaracion ISR noviembre 2021 Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	10,878.00
4.00	1112	000000003	00000000000000000001			E 2	TRANSFERENCIA SERVICIO DE ADMINISTRACIÓN TRIBUTARIA. PAGO DE ISR RETENCIONES DE LOS EMPLEADOS CORRESPONDIENTE AL MES DE NOVIEMBRE DE 2021 BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	469,835.00

Flujo de Efectivo: 21.00 489,835.00

TOTAL POLIZA	500,713.00	500,713.00
--------------	------------	------------

DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO  
 SERVICIO DE ADMINISTRACIÓN TRIBUTARIA

PAGO DE ISR RETENCIONES DEL LOS EMPLEADOS CORRESPONDIENTE AL MES DE NOVIEMBRE DE 2021

ELABORÓ

C. LEONARDO RIOS DURAN

REVISÓ

C.P. VICTORIA MIRANDA YAREZ

TESORERA MUNICIPAL

C. B. NOEMI MORALES ROBLES



TESORERÍA

64

300 65



H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

**OPERADO**

## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

---

Línea de Captura: **04213VCE760033363465**

Fecha del Pago: **10/12/2021**

Hora del Pago: **17:05 Hrs.**

Importe Pagado: **\$489,835**

Comisión por Transferencia: **\$0**

I.V.A de la Comisión: **\$0**

Con Fecha de Liberación: **10/12/2021**

Con Hora de Liberación: **17:05 Hrs.**

Llave de Pago: **8027DFCAC4**

Número de Operación : **13485000315**

Número de Aprobación: **00054567913**

Medio de Presentación: **Internet**

Canal de Pago: **Internet**

Forma de Pago: **Transferencia Electrónica de Fondos**

Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

---

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANBAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

**NOTA: ESTE COMPROBANTE ES UNA REIMPRESIÓN.**

HACIENDA

SECRETARÍA DE HACIENDA Y ECONOMÍA PÚBLICA



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



SERVICIO DE ADMINISTRACIÓN TRIBUTARIA

M. AYUNTAMIENTO DE TEPETLAXTUC

31 DIC. 2021

Hoja 1 de 2

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAXTUC

**OPERADO**

Tipo de declaración: Complementaria  
Tipo de periodicidad: Mensual  
Período de la declaración: Noviembre Ejercicio: 2021  
Fecha y hora de presentación: 09/12/2021 18:22 Medio de presentación: Internet  
Número de operación: 453475005

Impuestos que declara:

Concepto de pago 1: ISR RETENCIONES POR SALARIOS (Complementaria de Modificación de Obligaciones)  
Impuesto a cargo: 499,313  
Parte actualizada: 0  
Recargos: 0  
Subsidio para el empleo: (10,878)  
Cantidad a cargo: 488,435  
Cantidad a pagar: 488,435

Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES (Complementaria de Modificación de Obligaciones)  
Impuesto a cargo: 1,400  
Parte actualizada: 0  
Recargos: 0  
Cantidad a cargo: 1,400  
Cantidad a pagar: 1,400

Sello Digital :

fuFI6/9mvtwTJNw3YwML08a3yYA+MD4rLAtivwS+5TqancQQB6wQ2jc5L/AnRgboaQZ32s79/04xUD7CdtZBx88HoVD8tZ/IM9  
MEAdCSI+JzHeDeq7K/U8gYtJtoQE4i4yREtz8aMtXs4wEYXAlwhHo7Ejji+42fmpiGZsMNQ=



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES

H. AYUNTAMIENTO DE TEPETLAOXTOC  SERVICIO DE ADMINISTRACIÓN TRIBUTARIA

31 DIC. 2021

Hoja 2 de 2

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

**OPERADO**

Tipo de declaración: Complementaria  
Tipo de periodicidad: Mensual  
Período de la declaración: Noviembre Ejercicio: 2021  
Fecha y hora de presentación: 09/12/2021 18:22 Medio de presentación: Internet  
Número de operación: 453475005

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

**SECCIÓN LÍNEA DE CAPTURA**

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 3VCE 7600 3336 3465** Importe total a pagar: **\$489,835**

Vigente hasta: **20/12/2021** Obligado a pagar por internet



04213VCE760033363465 489835



Sello Digital :

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MEAdCSi+JzHeDeq7K/U8gYtJtoQE4i4yREtz8aMtXs4wEYXA/whHo7Ejj+42fmpIGZsMNQ=

**OPERADO**

**DATOS DE IDENTIFICACIÓN**

RFC: MTE850101JW6  
 DENOMINACIÓN O RAZÓN SOCIAL: MUNICIPIO DE TEPETLAOXTOC

**DATOS GENERALES**

TIPO DE DECLARACIÓN: Complementaria de Modificación de Obligaciones  
 EJERCICIO: 2021 PERIODO: Noviembre  
 FECHA Y HORA DE PRESENTACIÓN: 09/12/2021 18:22 NÚMERO DE OPERACIÓN: 453475005

**DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS**

A CARGO	499,313	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	10,878
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	499,313	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO	10,878	CANTIDAD A CARGO	488,435
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	488,435

**DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES**

A CARGO	1,400	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	1,400	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	1,400
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	1,400

31 DIC. 2021

RFC emisor: JIAF6208222E9  
 Nombre emisor: FILIBERTO NICOLAS JIMENEZ AYALA  
 RFC receptor: MTE850101IW6  
 Nombre receptor: MUNICIPIO DE TEPETLAXTOC  
 Uso CFDI: Gastos en general

Folio fiscal: A0ACEACC-C12E-41EB-8236-C7A2E2B50AAE  
 No. de serie del CSD: 00001000000414836273  
 Código postal, fecha y hora de emisión: 56200 2021-11-15 17:50:07  
 Efecto de comprobante: Ingreso  
 Régimen fiscal: Personas Físicas con Actividades Empresariales y Profesionales

**OPERADO**

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Conceptos

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
84111500		1	E48		14000.00	14000.00				
Descripción	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				Impuesto	Tipo	Base	Tipo Factor	Tasa o Cuota	Importe
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retención	14000.00	Tasa	10.0000%	1400.00

Moneda: Peso Mexicano  
 Forma de pago: Transferencia electrónica de fondos (incluye SPEI)  
 Método de pago: Pago en una sola exhibición

Subtotal \$ 14,000.00  
 Impuestos Traslados IVA 16.0000% \$ 2,240.00  
 Impuestos retenidos ISR \$ 1,400.00  
 Total \$ 14,840.00

Sello digital del CFDI:

gViegsJN1Thyf1xGY9XVauJ/LxacO//Z6AUUGiVCX4TWsAhgcpUV6tcZYUK8Tw9HnCAzQdpqVegj0o3gsn4dR8EiMkg/egk8uVc9awhCsbwzmo8hXptYzVF0X0Ali2VeRkmBRZn7B7gftscQYR+syWHRTc9st5a0C0NBvYMDK2FXD0PK+MTBuht/i5TT6sjUvbfVY3O1Dw+VSZfWA/igen0E6kRCGE1PDtXJsfAejt8lVmlrv6whywYifQvL/wxNsuOHV7X0e3dk9T0Rp0TfxVJcgOy40w8BszgDWxKjpowgDnlNVT5xEG7xzbjwAxV00LFV4jlcwc9Xlm18A==

Sello digital del SAT:

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Cadena Original del complemento de certificación digital del SAT:

[|1.1|A0ACEACC-C12E-41EB-8236-C7A2E2B50AAE|2021-11-15T17:57:39|SAT970701NN3|gViegsJN1Thyf1xGY9XVauJ/LxacO//Z6AUUGiVCX4TWsAhgcpUV6tcZYUK8Tw9HnCAzQdpqVegj0o3gsn4dR8EiMkg/egk8uVc9awhCsbwzmo8hXptYzVF0X0Ali2VeRkmBRZn7B7gftscQYR+syWHRTc9st5a0C0NBvYMDK2FXD0PK+MTBuht/i5TT6sjUvbfVY3O1Dw+VSZfWA/igen0E6kRCGE1PDtXJsfAejt8lVmlrv6whywYifQvL/wxNsuOHV7X0e3dk9T0Rp0TfxVJcgOy40w8BszgDWxKjpowgDnlNVT5xEG7xzbjwAxV00LFV4jlcwc9Xlm18A==|00001000000504465028|]

RFC del proveedor de certificación: SAT970701NN3 Fecha y hora de certificación: 2021-11-15 17:57:39  
 No. de serie del certificado SAT 00001000000504465028





# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE NOVIEMBRE 2021

NOMINA DEL 16 AL 30 DE NOVIEMBRE 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	233,596.23	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	920,840.55	103,677.74	143	66.39	699,930.28	954,008.31	111,410.06	143	0.00	724,799.19
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	54,066.10	96,281.42	10,037.35	13	0.00	69,706.97
SEGURIDAD PUBLICA	262,107.46	25,069.81	45	0.00	186,241.96	263,296.36	25,206.11	45	0.00	187,829.35
PROTECCION CIVIL	137,690.58	14,155.62	22	0.00	95,702.50	139,495.11	14,560.15	22	0.00	98,006.82
LISTA DE RAYA	81,470.18	7,668.77	17	0.00	73,801.41	82,682.72	7,891.12	17	0.00	74,791.60
FINIQUITOS						47,816.78	15,951.59		0.00	38,064.74
<b>TOTAL</b>	<b>1,835,700.66</b>	<b>235,924.36</b>	<b>252</b>	<b>66.39</b>	<b>1,343,338.48</b>	<b>1,939,816.87</b>	<b>263,389.07</b>	<b>252</b>	<b>0.00</b>	<b>1,426,794.90</b>

ISR NOVIEMBRE	499,313.43
SUBSIDIO	66.39
SUBSIDIO PENDIENTE DE APLICAR	10,811.36
	<u>488,435.68</u>

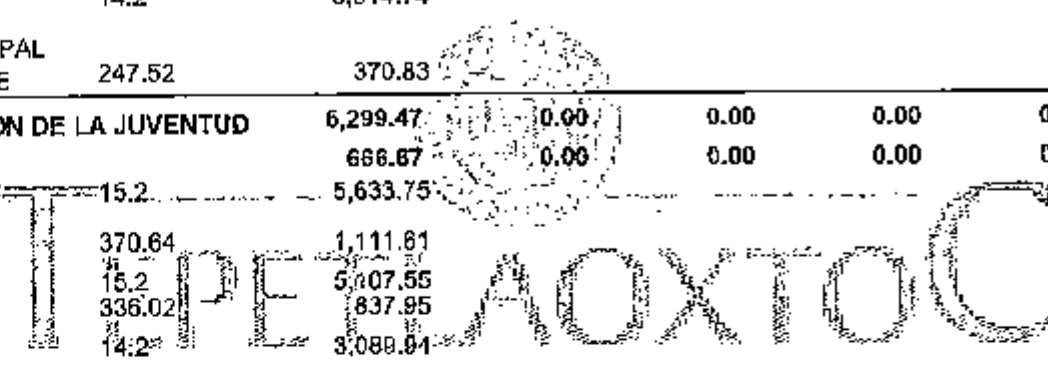
**ISR POR SERVICIOS PROFESIONALES**

FILIBERTO NICOLAS JIMENEZ AYALA ...B50AAE	1,400.00
<b>TOTAL ISR Servicios Profesionales</b>	<u>1,400.00</u>

**TOTAL A PAGAR 489,835.68**

**AYUNTAMIENTO DE TEPETLAOXTOC**  
**31 DIC. 2021**  
**OPERADO 70**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	SD	IBR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION					
1	1	PRESIDENTE MUNICIPAL	15.2	12,094.24							47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41								4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82							3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00								1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29							2,199.55	7,331.84	5,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.85								786.34	1,031.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							2,071.60	6,905.63	5,313.86
OFELIA SANCHEZ RAMIREZ			318.02								837.31	1,591.77	
<b>1 - PRESIDENCIA</b>				<b>17,627.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>55,356.42</b>	<b>72,983.47</b>	<b>50,540.86</b>
Empleados : 4				<b>15,311.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,131.36</b>	<b>22,442.62</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22								532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41								793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.98</b>	<b>8,586.79</b>
Empleados : 2				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27								703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21								482.35	778.10	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,514.74							1,506.32	5,021.06	4,041.44
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52								608.79	979.62	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,299.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,699.78</b>	<b>8,999.25</b>	<b>7,241.44</b>
Empleados : 2				<b>666.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,091.14</b>	<b>1,757.81</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,943.95	8,577.70	6,490.24
DIONE NEFTALI MORALES SOSA			370.64								975.85	2,087.46	
37	1	BIBLIOTECARIO	15.2	5,007.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02								884.70	1,722.66	
55	1	ENCARGADA DE BIBLIOTECA	14.2	3,088.04							1,324.26	4,414.20	3,569.52
FABIOLA CORTES CARPIO			217.60								535.23	844.68	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27								703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTURA	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66								565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63								393.74	483.29	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63								393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							896.36	3,595.36	3,014.00
YENI LETICIA MENDEZ GARCIA			177.63								435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35								617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.80							617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.18								617.02	1,048.10	



**OPERADO**  
**31 DIC. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

**30171**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ													
345	1	BIBLIOTECARIA	15.2	2,784.73							610.15	1,032.17	3,200.00
DOMINGA LOPEZ BUSTAMANTE													
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,193.46	3,978.19	3,775.05
BELEN BUSTAMANTE CABALLERO													
			217.60	377.10							482.35	778.19	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>47,330.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>18,033.41</b>	<b>65,364.07</b>	<b>52,026.52</b>
Empleados : 13				5,550.13	0.00	0.00	0.00	0.00	0.00	0.00	7,787.42	13,337.55	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
CARINA VELAZQUEZ VELAZQUEZ													
57	1	AUXILIAR	15.2	2,700.00							703.67	1,253.24	
BLANCA ROSA MONTALVO LUNA													
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO													
304	1	AUXILIAR	15.2	2,615.67							435.93	581.31	
ELDA JOSELYN CABALLERO GONZALEZ													
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							895.35	3,595.35	3,014.04
GIOVANNY RAMIREZ ESPINOZA													
			234.35	431.08							435.93	581.31	
<b>15 - DIRECCION DE TURISMO</b>				<b>15,640.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,179.38</b>	<b>21,819.63</b>	<b>17,633.05</b>
Empleados : 5				1,540.97	0.00	0.00	0.00	0.00	0.00	0.00	2,645.51	4,186.58	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	14.2	3,514.74							1,526.63	5,088.76	4,040.67
SAUL VAZQUEZ MALDONADO													
			247.52	370.83							617.01	1,048.09	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,514.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,506.32</b>	<b>5,021.06</b>	<b>4,041.44</b>
Empleados : 1				370.83	0.00	0.00	0.00	0.00	0.00	0.00	608.79	979.62	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,833.74							2,414.47	8,048.21	6,073.85
MA. EUGENIA GONZALEZ ESPINOZA													
125	1	AUXILIAR	15.2	2,800.00							975.84	1,974.36	
JANETH IVON CASTELAN ROJAS													
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,196.42	3,996.42	3,214.04
ELVIRA TREJO CORTES													
			301.41	582.41							484.56	782.38	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
Empleados : 3				1,978.75	0.00	0.00	0.00	0.00	0.00	0.00	2,253.96	4,232.71	
151	1	SECRETARIO TECNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES													
354	1	AUXILIAR	15.2	5,029.83							975.85	1,974.37	
ADAN LOPEZ BUSTAMANTE													
			330.91	814.23							2,155.64	7,185.47	5,500.00
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2				1,812.75	0.00	0.00	0.00	0.00	0.00	0.00	1,847.09	3,659.84	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA													
77	1	AUXILIAR	15.2	3,307.54							435.93	581.31	
ADOLFO LOPEZ CABALLERO													
94	1	AUXILIAR	15.2	2,900.00							1,417.52	4,725.06	3,775.05
ARACELI MUÑOZ ESPINOZA													
152	1	DIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.56							572.91	950.01	
LILIANA LOPEZ DURAN													
			336.02	837.95							1,148.38	4,048.38	3,254.03
											490.87	794.35	
											2,188.95	7,296.50	5,573.85
											884.70	1,722.65	

GOBIERNO MUNICIPAL DE TEPETLAOXTOC

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**OPERADO**

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	BB			BR	FONDO	CAPITAL	PENSION ALIMENTICIA		SEGURO	OTRAS D	DEDUCCION			
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>					14,015.09	0.00	0.00	0.00	0.00	0.00	0.00	5,650.20	19,665.29	15,616.97
<b>Empleados : 4</b>					1,663.91	0.00	0.00	0.00	0.00	0.00	0.00	2,384.41	4,048.32	
2	1	SINDICO	15.2	1,872.84	9,811.15							40,667.30	40,667.30	26,675.41
<b>FILIBERTO ESPINOSA FONSECA</b>												4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.46	549.57							1,741.05	5,803.50	4,550.26
<b>MIRIAM ESPINOSA ALMERAYA</b>					267.27							703.67	1,253.24	
132	1	SECRETARIO	15.2	2,700.00								895.35	3,595.35	2,561.88
<b>JUAN CARLOS AYALA ALBA</b>					177.63	145.38						868.09	1,033.47	
<b>2 - SINDICATURA</b>					6,762.45	0.00	0.00	0.00	0.00	0.00	0.00	43,303.70	50,065.15	33,787.55
<b>Empleados : 3</b>					10,506.10	0.00	0.00	0.00	0.00	0.00	0.00	5,772.50	16,278.60	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32								6,144.99	20,483.31	14,194.09
<b>VICTOR HUGO ISLAS ESPINOZA</b>												2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70								2,696.87	8,989.57	5,395.35
<b>LORENA EMPERATRIZ VALENCIA HERNANDEZ</b>					413.99	1,199.59						2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55								2,188.95	7,296.50	4,704.08
<b>NOE SANCHEZ LOPEZ</b>					336.02	837.95						1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	14.2	4,215.61								1,806.69	6,022.30	4,779.30
<b>NANCY MARLENE VELAZQUEZ CASAS</b>					296.87	512.77						730.20	1,242.97	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>					29,954.18	0.00	0.00	0.00	0.00	0.00	0.00	12,837.50	42,791.68	29,072.95
<b>Empleados : 4</b>					6,355.93	0.00	0.00	0.00	0.00	0.00	0.00	7,362.90	13,718.83	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17								4,238.21	14,127.38	10,103.74
<b>JOSE FRANCISCO DURAN DURAN</b>					650.60	2,310.70						1,712.94	4,023.64	
48	1	ASESOR JURIDICO	15.2	6,886.14	1,319.65							2,865.49	9,551.63	7,073.85
<b>MARIA DOLORES MONTIEL AVILA</b>					439.88							1,158.13	2,477.78	
49	1	ASESOR JURIDICO	15.2	9,889.17								3,309.99	13,199.16	9,500.00
<b>CLAUDIA AZUCENA GONZALEZ DE LA ROSA</b>					650.60	2,098.76						1,600.40	3,699.16	
<b>21 - CONSEJERIA JURIDICA</b>					26,464.48	0.00	0.00	0.00	0.00	0.00	0.00	10,413.68	36,878.17	26,677.59
<b>Empleados : 3</b>					5,729.11	0.00	0.00	0.00	0.00	0.00	0.00	4,471.47	10,200.58	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97								610.65	4,989.62	4,039.26
<b>ABUNDIA SANCHEZ ORTEGA</b>					288.09	415.22						535.14	950.36	
348	1	AUXILIAR	14.2	2,601.52								1,114.94	3,716.46	3,153.72
<b>IRMA MARTINEZ MENDEZ</b>					183.21	112.12						450.62	562.74	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					6,980.49	0.00	0.00	0.00	0.00	0.00	0.00	1,725.59	8,706.08	7,192.98
<b>Empleados : 2</b>					527.34	0.00	0.00	0.00	0.00	0.00	0.00	985.76	1,513.10	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32								6,144.99	20,483.31	13,877.09
<b>JOSE LUIS GONZALEZ GOMEZ</b>					943.31	3,805.62						2,800.60	6,606.22	
<b>25 - DIRECCIÓN DE SEGURIDAD PUBLICA MUNICIPAL</b>					14,338.32	0.00	0.00	0.00	0.00	0.00	0.00	6,144.99	20,483.31	13,877.09
<b>Empleados : 1</b>					3,805.62	0.00	0.00	0.00	0.00	0.00	0.00	2,800.80	6,606.22	
28	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75								2,414.47	8,048.22	4,943.45
<b>JESUS REY CABALLERO HERNANDEZ</b>					370.64	998.52						2,106.25	3,104.77	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>RAUL CASTILLO RAMIREZ</b>					301.41	682.41						793.56	1,475.97	
79	1	AUXILIAR	15.2	2,784.73	295.84							1,193.46	3,978.19	3,200.00
<b>ARACELI ELIZALDE BUSTAMANTE</b>					183.21							482.35	778.19	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03

H. AYUNTAMIENTO DE TEPETLAOXTOC

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**OPERADO**

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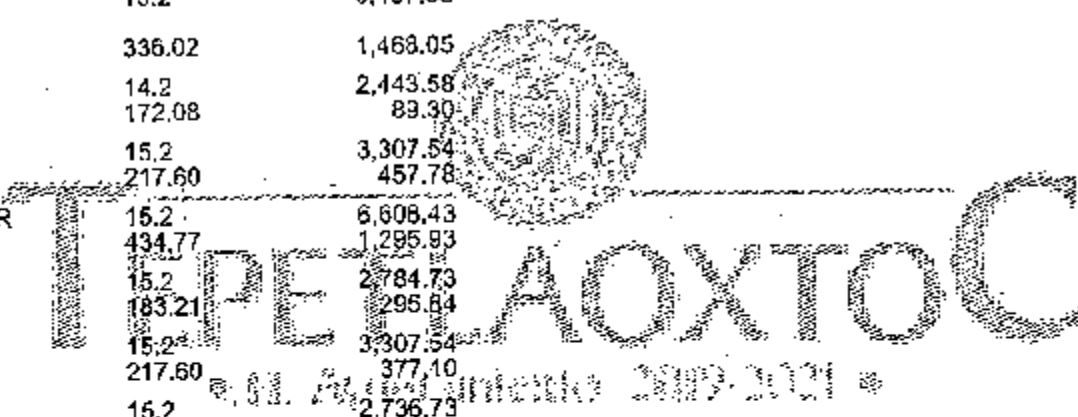
H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

**OPERADO**

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			30	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
		<b>FORTINO VERGARA VARGAS</b>	217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
		<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>	177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
		<b>RAUL MONTAÑO BARAJAS</b>	230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
		<b>CARLOS CABALLERO LOPEZ</b>	177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
		<b>GUADALUPE FERREIRA GARCIA</b>	177.63	145.38								435.93	581.31	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
		<b>ANACLETO MENDEZ ALONSO</b>	177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
		<b>CELSO VALDES ZAVALA</b>	177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
		<b>MARIA DEL CARMEN REYES MEDINA</b>	177.63	30.77								351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
		<b>BLANCA ESTELA ORTEGA ZAVALA</b>	177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
		<b>ALVARO CERVANTES JUAREZ</b>	177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,381.16	3,517.96
		<b>ISMAEL MONTERRUBIO CANDO</b>	202.22	340.77								532.43	873.20	
160	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
		<b>ANGEL ALMERAYA CRUZ</b>	177.63	145.38								435.93	581.31	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
		<b>ELVIRA ROLDAN PINEDA</b>	172.08	269.56								453.07	722.63	
258	1	ENCARGADO DE DESPACHO	15.2	5,107.55								5,138.87	10,246.42	7,893.67
		<b>LUIS ENRIQUE GONZALEZ REYES</b>	336.02	1,468.05								884.70	2,352.75	
298	1	INTENDENTE	14.2	2,443.58								1,047.25	3,490.83	2,978.27
		<b>JORGE LUIS BLANCAS CARMONA</b>	172.08	89.30								423.26	512.56	
310	1	ELECTRICISTA	15.2	3,307.54								1,948.10	5,255.64	4,224.95
		<b>EMILIO JESUS MARTINEZ HERNANDEZ</b>	217.60	457.78								572.91	1,030.69	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
		<b>MIGUEL CABALLERO BUSTAMANTE</b>	434.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
		<b>DANIEL ANTONIO LOPEZ SANCHEZ</b>	183.21	295.84								482.35	778.19	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
		<b>JACINTO RAMIREZ HERRERA</b>	217.60	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
		<b>MARIA DEL ROSARIO CASTILLO MUÑOZ</b>	180.05	288.38								474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
		<b>BENITO MANCILLA HERNANDEZ</b>	217.60	377.10								572.91	950.01	
366	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
		<b>LUIS ELIZALDE DURAN</b>	172.08	269.56								453.07	722.63	
367	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
		<b>ALICIA MARTINEZ MARTINEZ</b>	148.56	82.49								385.87	468.38	

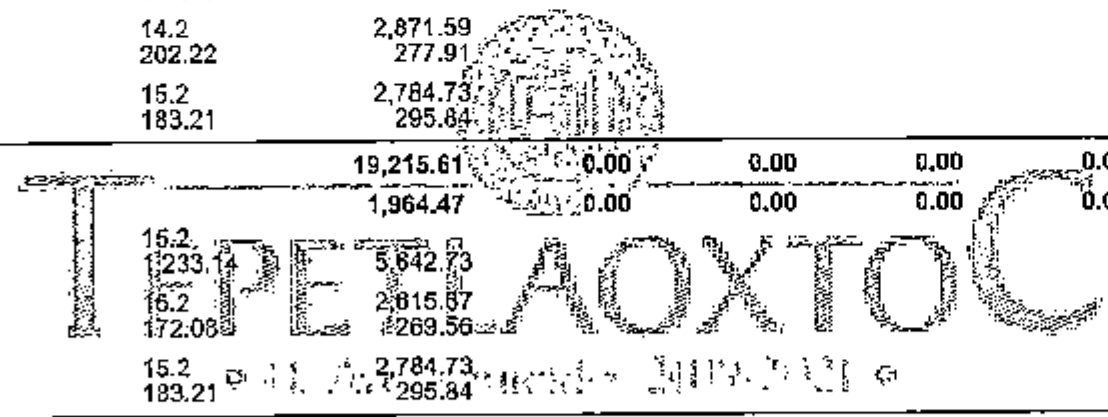


H. AYUNTAMIENTO DE TEPETLAOXTOC

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OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>25 - DIRECCION DE SERVICIOS PUBLICOS</b>				87,077.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,121.03	124,198.75	97,777.27
Empleados : 27				9,784.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,637.19	26,421.48	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36								3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES				474.50								1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA				267.27								703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTECUBIO				229.79								535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ				409.26								1,077.54	2,255.19	
<b>27 - SECRETARIA TECNICA</b>				20,988.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,994.99	29,983.32	22,795.02
Empleados : 4				3,622.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,565.64	7,188.30	
96	1	AUXILIAR	15.2	3,073.81								2,657.84	5,731.65	4,500.00
VICENTE MERAZ MADRID				202.22								694.96	1,231.66	
338	1	TITULAR DEL DEPARTAMENTO DE COMUNICACION SOCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
OSWALDO ORTEGA SOTO				301.41								793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				7,655.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,621.28	12,276.45	9,568.83
Empleados : 2				1,219.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,488.52	2,707.62	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO				336.02								884.70	1,772.65	
45	1	CAJERA B	12.2	2,167.11								718.64	2,885.75	2,602.24
NICOLEE ESTEPHANIA RAMIREZ BLANCO				177.63								283.51	283.51	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ				247.52								651.68	1,128.50	
131	1	CAJERA A	14.2	2,522.97								836.45	3,358.82	2,875.61
SONIA VAZQUEZ RAMIREZ				177.63								407.26	483.21	
150	1	AUXILIAR	14.2	2,871.59								1,230.68	4,102.27	3,326.96
JESUS JOEL ZUÑIGA RODRIGUEZ				202.22								497.40	775.31	
347	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
ISRAEL MARTINEZ RAMIREZ				183.21								482.35	778.19	
<b>29 - DIRECCION DE PREDIAL</b>				19,215.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,780.58	26,996.19	21,824.82
Empleados : 6				1,964.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,206.90	5,171.37	
3	1	REGIDOR 1	15.2	5,642.73								26,776.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ				1233.14								6,725.74	12,368.47	
106	1	AUXILIAR	15.2	2,615.87								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ				172.08								453.07	722.63	
349	1	SECRETARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00
CLAUDIA BUSTAMANTE ELIZALDE				183.21								482.35	778.19	
<b>3 - REGIDURIA 1</b>				5,400.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,091.15	34,491.55	20,622.26
Empleados : 3				6,208.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,661.16	13,869.29	
46	1	ENCARGADA DE COMPRAS Y ADQUISICIONES	15.2	5,029.84								2,155.64	7,185.48	5,500.00
ALMA DELIA CRUZ SANCHEZ				330.91								871.24	1,685.48	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				5,029.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,155.64	7,185.48	5,500.00
Empleados : 1				814.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	871.24	1,685.48	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.98								2,639.98	8,799.94	6,573.85
JESUS ARTURO CANDELAS DIAZ				405.26								1,067.00	2,226.09	



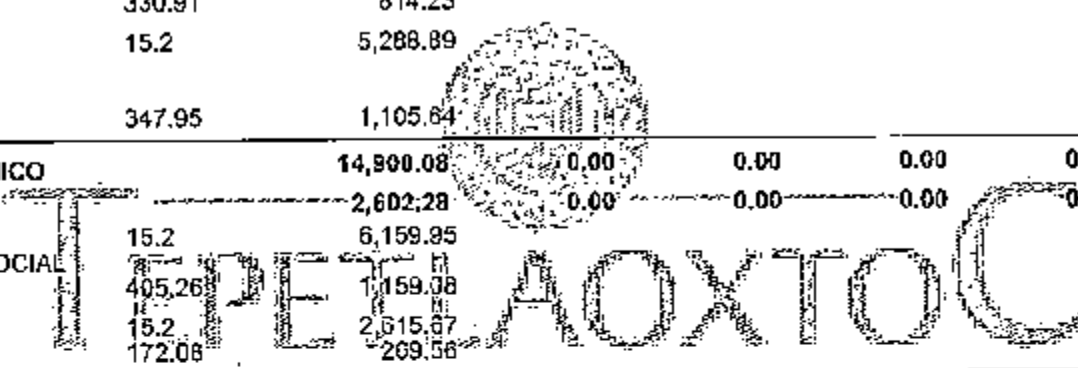
H. AYUNTAMIENTO DE TEPETLAOXTOC

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
149	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
PEDRO JESUS GABRIEL RODRIGUEZ													
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79							435.93	581.31	
CLAUDIO OCTAVIO FLORES RIVERA													
			409.26	1,177.65							2,666.05	8,886.84	6,631.65
<b>31 - DIRECCION DE CATASTRO</b>				<b>15,080.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,201.38</b>	<b>21,282.13</b>	<b>16,219.54</b>
Empleados : 3				<b>2,482.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,580.47</b>	<b>5,062.59</b>	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.28							1,612.40	5,374.66	4,246.16
LUIS MANUEL ZEPEDA PEÑA													
			247.52	476.82							651.68	1,128.50	
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
Empleados : 1				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76							2,414.48	8,048.22	6,073.85
SERGIO IVAN VALLEJO CARREON													
337	1	AUXILIAR	15.2	3,522.52							975.85	1,974.37	
JOSE SANCHEZ VIQUEZ													
			231.75	422.02							1,509.65	5,032.17	4,000.00
											610.15	1,032.17	
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,924.11</b>	<b>13,080.39</b>	<b>10,073.85</b>
Empleados : 2				<b>1,420.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,588.00</b>	<b>3,006.54</b>	
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							1,526.63	5,088.76	4,040.67
YESSICA ANEL PEÑALOZA CHIMAL													
			234.35	431.08							617.01	1,048.09	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
Empleados : 1				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
146	1	REGULACION COMERCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARIA GABRIELA RIVERO SARABIA													
323	1	AUXILIAR	15.2	5,029.83							793.56	1,475.97	
J. ANGEL BOJORGES ANZURES													
336	1	DIRECTOR DE DESARROLLO ECONOMICO	15.2	5,288.89							2,155.64	7,185.47	5,500.00
JOSE ARTURO RODRIGUEZ LEDESMA													
			347.95	1,105.64							871.24	1,685.47	
											3,260.82	8,549.71	6,527.96
											916.11	2,021.75	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,379.98</b>	<b>22,279.98</b>	<b>17,096.79</b>
Empleados : 3				<b>2,602.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,580.91</b>	<b>5,183.19</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.95							2,639.98	8,799.93	5,443.45
LUIS FELIPE CANDO ESPINOZA													
286	1	AUXILIAR	15.2	2,615.67							2,197.40	3,356.48	
SUSANA YAMILET BRAVO LOPEZ													
			172.08	269.56							1,121.00	3,736.67	3,014.04
											453.07	722.63	
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.60</b>	<b>8,457.49</b>
Empleados : 2				<b>1,420.64</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.11</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99
JOSEFINA IBOON PACHECO GARCIA													
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	1,062.67	4,532.25							2,797.85	7,330.10	
FERNANDA ESPINOSA HERNANDEZ													
299	1	SECRETARIA	15.2	3,562.14							1,417.52	4,725.06	3,775.06
KAREN ROXANA SANDOVAL REYES													
			234.35	643.53							572.91	960.01	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>23,022.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,105.76</b>	<b>34,128.00</b>	<b>24,587.34</b>
Empleados : 3				<b>5,552.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,987.78</b>	<b>9,540.66</b>	
98	1	DIRECTOR DE ADMINISTRACION	15.2	7,212.34							3,091.01	10,303.35	7,573.86
PEDRO DAMIAN SANCHEZ PERALTA													
292	1	AUXILIAR DE	15.2	3,268.59							1,249.28	2,729.49	
											1,400.82	4,869.41	3,732.21



H. AYUNTAMIENTO DE TEPETLAOXTOC

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H. AYUNTAMIENTO DE TEPETLAOXTOC

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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07
Empleados : 2					1,651.25	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,668.69	
25	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85
<b>ALEJANDRO DE JESUS ESPINOZA MERAZ</b>				509.11	1,640.78							1,340.43	2,981.21	
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					7,738.54	0.00	0.00	0.00	0.00	0.00	0.00	3,316.52	11,055.06	8,073.85
Empleados : 1					1,640.78	0.00	0.00	0.00	0.00	0.00	0.00	1,340.43	2,981.21	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>ARMANDO ESPEJEL VARGAS</b>				336.02	837.95							884.70	1,722.65	
<b>42 - ALMACEN</b>					5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85
Empleados : 1					837.95	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65	
43	1	AUXILIAR	15.2	2,797.49								1,198.93	3,996.42	3,214.04
<b>MARIA TERESA MORALES SANCHEZ</b>				184.05	297.82							484.56	782.38	
128	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>				202.22	340.77							532.43	873.20	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								1,526.63	5,088.76	4,040.67
<b>PALEMON RAMOS MARTINEZ</b>				234.35	431.08							617.01	1,048.09	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								1,963.44	6,544.80	6,068.83
<b>ANTONIO ALVAREZ FRANCO</b>				301.41	682.41							793.56	1,475.97	
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50
Empleados : 4					1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>NORMA VARELA GALAN</b>				190.79	303.48							490.87	794.35	
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03
Empleados : 1					303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35	
4	1	REGIDOR 2	15.2	5,642.73								26,776.69	26,776.69	17,887.29
<b>JUAN JAVIER ESPEJEL</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>45 - REGIDURIA 2</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
5	1	REGIDOR 3	15.2	5,642.73								26,776.69	26,776.69	17,887.29
<b>FRANCELIA RODRIGUEZ MARTINEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.65
<b>GLORIA JUAREZ TORRES</b>				409.26	1,177.65							1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>					6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2					6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2	5,642.73								26,776.69	26,776.69	17,887.29
<b>ISRAEL RUBEN LABASTIDA VAZQUEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2	5,642.73								26,776.69	26,776.69	17,887.29
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2	5,642.73								26,776.69	26,776.69	17,887.29
<b>GERARDO ALMERAYA PERAFAN</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
<b>NOEMI MORALES ROBLES</b>				1,308.17	8,131.53							3,989.23	10,120.76	

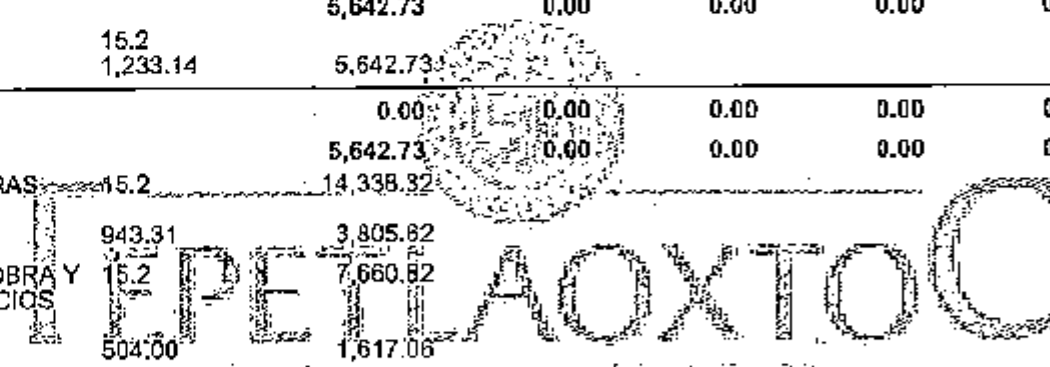
H. AYUNTAMIENTO DE TEPETLAOXTOC

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OPERADO

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
24	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
NOEL MORAN VARELA			336.02	837.95							884.70	1,722.65			
40	1	AUXILIAR CONTABLE	15.2	4,012.16							1,719.19	5,731.85	4,500.00		
JOSE MIGUEL RAMIREZ HERNANDEZ			263.96	536.69							694.96	1,231.65			
44	1	ASISTENTE	15.2	3,562.13							1,526.63	5,088.76	4,040.67		
MARIA DEL ROSARIO ONTIVEROS GONZALEZ			234.35	431.08							617.01	1,048.09			
130	1	AUXILIAR CONTABLE	14.2	2,522.37							836.45	3,358.82	2,875.61		
JOSE ANGEL SANCHEZ LOPEZ			177.63	75.95							407.26	483.21			
259	1	AUXILIAR CONTABLE	15.2	8,614.05							3,691.74	12,305.79	9,078.07		
LEOBARDO RIOS DURAN			566.71	1,907.93							1,319.79	3,227.72			
319	1	CONTADOR GENERAL	14.2	8,938.69							3,830.87	12,769.56	9,585.12		
VICTORIA MIRANDA YAÑEZ			629.49	1,814.91							1,369.53	3,184.44			
343	1	AUXILIAR CONTABLE	15.2	4,012.15							1,719.50	5,731.65	4,500.00		
ALMA YADIRA HERNANDEZ LOPEZ			263.96	536.69							694.96	1,231.65			
<b>5 - TESORERIA MUNICIPAL</b>					56,653.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,035.43	80,688.74	56,438.57
Empleados : 8					12,272.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,977.44	22,250.17	
9	1	REGIDOR 7	15.2										26,776.69	26,776.69	17,887.29
ANGEL HERNANDEZ VERGARA			1,233.14	5,642.73							3,246.67	8,889.40			
<b>50 - REGIDURIA 7</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2										26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA			1,233.14	5,642.73							3,246.67	8,889.40			
<b>51 - REGIDURIA 8</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2										26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ			1,233.14	5,642.73							3,246.67	8,889.40			
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2										26,776.69	26,776.69	17,887.29
ANGELICA BLANCAS BLANCAS			1,233.14	5,642.73							3,246.67	8,889.40			
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.82							6,144.99	20,483.31	14,194.09		
FIDEL GONZALEZ DE LA ROSA			943.31	3,805.82							2,483.60	6,289.22			
47	1	SUPERVISOR DE OBRAS Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82							3,283.21	10,944.03	8,000.00		
OSCAR IVAN ORTIZ VENCES			504.00	1,617.06							1,326.97	2,944.03			
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00							547.33	3,247.33	2,764.04		
DANIEL ESTEBAN RIOS RAMIREZ			177.63	89.55							393.74	483.29			
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00							1,148.38	4,048.38	3,254.03		
JOSE LUIS CAMACHO LOPEZ			190.79	303.48							490.87	794.35			
53	1	ENCARGADO DE PROGRAMAS	15.2	6,633.75							2,414.47	8,048.22	6,073.85		
SALVADOR VELAZCO TRUJANO			370.64	998.52							975.85	1,974.37			
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54							1,417.52	4,725.06	3,775.05		
PEDRO ANTONIO FLORES CRUZ			277.60	377.10							572.91	950.01			
76	1	AUXILIAR	13.2	3,527.92							1,511.96	5,039.88	4,100.53		
JESUS HILARIO GUTIERREZ LANDON			267.27	328.27							611.08	939.35			



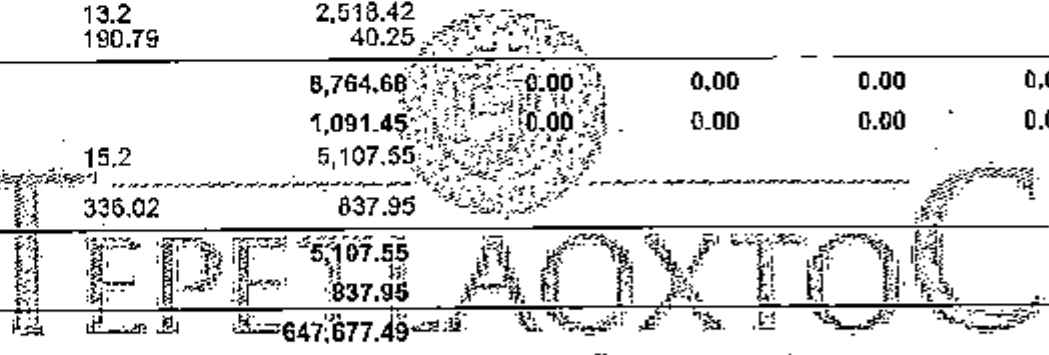
H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

**OPERADO**

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	ED	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION						
83	1	CHOFER	15.2	3,268.41							1,400.75	4,669.16	3,732.00	
JUAN BRIGIDO VARELA FLORES			215.03	371.02							566.14	937.16		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
RIGOBERTO HECTOR SILVA ONTIVEROS			301.41	682.41							793.56	1,475.97		
273	1	CHOFER	15.2	3,268.58							1,400.83	4,669.41	3,732.21	
ORLANDO VARELA RODRIGUEZ			215.04	371.04							568.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61							3,057.69	10,192.30	7,500.00	
JORGE FELICIANO LOPEZ PEREZ			469.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18							1,212.94	4,043.12	3,250.00	
RICARDO GARCIA VERGARA			185.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>61,151.49</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25,503.51</b>	<b>86,655.00</b>	<b>65,444.63</b>
Empleados : 12				<b>10,703.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,506.91</b>	<b>21,210.37</b>	
72	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
LUIS HILARIO RAMIREZ ESPINOSA			177.63	145.38							435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	2,801.87	
JUAN CARLOS BLANCAS CANDO			190.79	303.48							943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
JESUS IVAN BAUTISTA SEVILLA			336.02	837.95							884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73							3,542.03	11,806.76	8,573.86	
ALBERTO MANCILLA MORALES			543.73	1,801.34							1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
LEONARDO VERGARA CANO			172.08	269.56							453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>21,587.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,895.71</b>	<b>30,483.66</b>	<b>22,977.66</b>
Empleados : 5				<b>3,357.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,148.29</b>	<b>7,506.00</b>	
20	1	OFICIALIA CALIFICADORA	14.2	6,246.26							2,670.97	8,923.23	6,790.00	
MARTIN ANTONIO BERISTAIN VERGARA			439.88	1,051.20							1,081.95	2,133.15		
64	1	SECRETARIA	13.2	2,518.42							997.28	3,515.70	3,049.17	
DULCE CHANEL VARGAS ESPEJEL			190.79	40.25							426.28	466.53		
<b>8 - OFICIALIA CALIFICADORA</b>				<b>8,764.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,674.25</b>	<b>12,438.93</b>	<b>9,839.25</b>
Empleados : 2				<b>1,091.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,508.23</b>	<b>2,599.68</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
AARON DAVID MORALES LARA			336.02	837.95							884.70	1,722.65		
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
<b>TOTAL</b>				<b>647,677.49</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>629,399.23</b>	<b>1,277,076.72</b>	<b>933,526.51</b>
Empleados : 155				<b>182,010.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>161,539.78</b>	<b>343,550.21</b>	

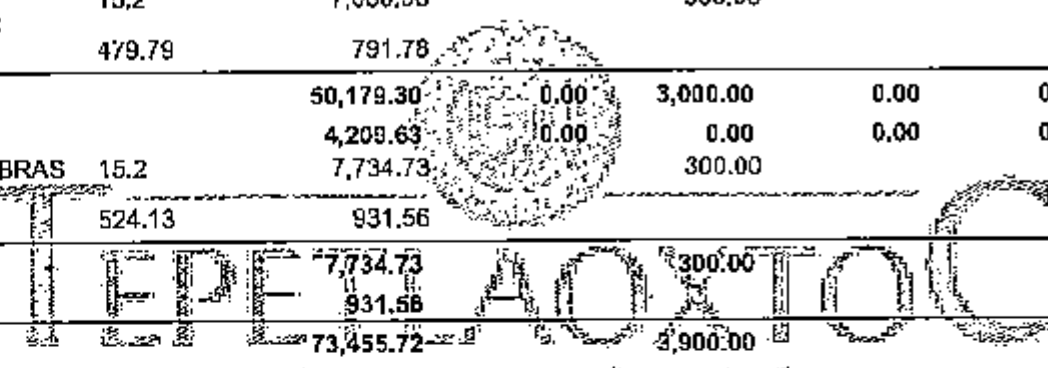


H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION						
122	1	SECRETARIA	15.2	7,900.66		300.00						8,200.66	6,081.74	
PETRA BLANCAS RAMIREZ				535.37	967.00						1,151.92	2,118.92		
14 - DIRECCION DE EDUCACION Y CULTURA					7,900.66	0.00	300.00	0.00	0.00	0.00	0.00	8,200.66	6,081.74	
Empleados : 1					967.00	0.00	0.00	0.00	0.00	0.00	1,151.92	2,118.92		
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						7,941.03	4,892.49	
PAOLA SANCHEZ GUZMAN				517.78	911.54						2,137.00	3,018.54		
24 - OFICIALIA DE REGISTRO CIVIL					7,641.03	0.00	300.00	0.00	0.00	0.00	0.00	7,941.03	4,892.49	
Empleados : 1					911.54	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54		
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00						5,785.75	4,428.22	
GREGORIO ESPINOSA ESPINOSA				371.73	494.60						862.93	1,357.53		
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00						5,857.11	4,485.07	
MARTIN GONZALEZ GALINDO				376.57	506.01						866.03	1,372.04		
114	1	CHOFER	15.2	6,279.57		300.00						6,579.57	4,969.85	
FRANCISCO MARIO GONZALEZ NIÑO				425.52	634.88						974.84	1,609.72		
115	1	INTENDENTE	15.2	5,003.01		300.00						5,303.01	3,360.97	
HUMBERTO ESPINOSA ORTEGA				339.02	417.36						1,524.68	1,942.04		
116	1	INTENDENTE	15.2	4,951.70		300.00						5,251.70	3,328.41	
FERNANDO HERRERA ESCALONA				335.54	409.15						1,514.14	1,923.29		
117	1	INTENDENTE	15.2	3,588.74		300.00						3,888.74	2,589.87	
MARIA ALVA LOZADA				243.18	144.66						1,154.21	1,298.87		
118	1	INTENDENTE	15.2	3,576.68		300.00						3,876.68	3,190.84	
CIRILO LEDESMA LOPEZ				242.37	143.35						542.49	685.84		
119	1	INTENDENTE	15.2	4,475.27		300.00						4,775.27	2,846.19	
SEBASTIAN RUIZ GODINEZ				303.26	349.92						1,579.16	1,929.08		
121	1	INTENDENTE	15.2	4,181.11		300.00						4,481.11	3,535.51	
JOSE TEODULO ZUÑIGA ESPINOSA				283.33	317.92						627.68	945.60		
124	1	SECRETARIA DE SERVICIOS PUBLICO	15.2	7,080.38		300.00						7,380.38	4,155.90	
MA. GUADALUPE ALVARADO TOLEDANO				479.79	791.78						2,132.68	2,924.46		
26 - DIRECCION DE SERVICIOS PUBLICOS					50,179.30	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	53,179.30	37,198.83
Empleados : 10					4,208.63	0.00	0.00	0.00	0.00	0.00	0.00	11,778.84	15,988.47	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00						8,034.73	5,901.04	
MARIA ARELI GUERRERO ISLAS				524.13	931.56						1,202.13	2,133.69		
6 - DIRECCION DE OBRAS PUBLICAS					7,734.73	0.00	300.00	0.00	0.00	0.00	0.00	0.00	8,034.73	5,901.04
Empleados : 1					931.56	0.00	0.00	0.00	0.00	0.00	0.00	1,202.13	2,133.69	
TOTAL					73,455.72	0.00	3,900.00	0.00	0.00	0.00	0.00	0.00	77,355.72	54,066.10
Empleados : 13					7,019.73	0.00	0.00	0.00	0.00	0.00	0.00	16,269.89	23,289.62	



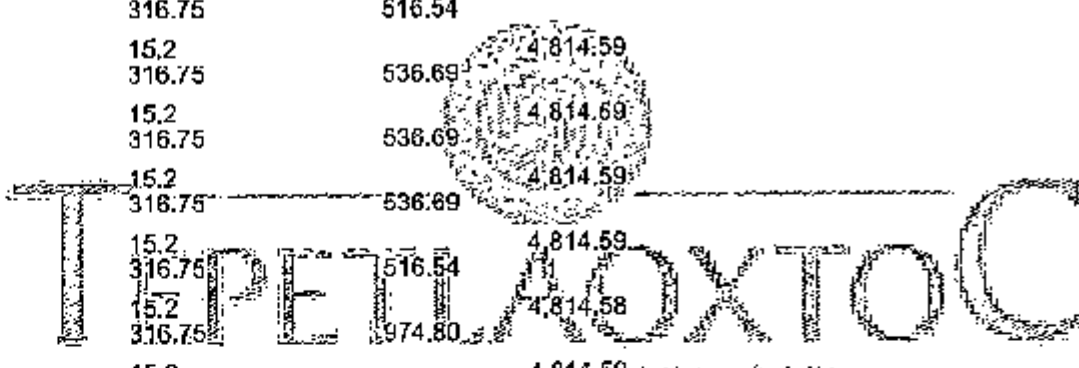
H. AYUNTAMIENTO DE TEPETLAOXTOC

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OPERADO

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CODIGO	NIVEL	PUESTO	PT	SUFRITO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42			0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93		
164	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65		
165	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69		
166	1	POLICIA	15.2		5,659.47				1,077.98			0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,536.45		
167	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69		
168	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	2,101.42		
169	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	1,231.65		
170	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53		
172	1	POLICIA	15.2		5,251.27				480.38			0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65		
173	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69		
174	1	POLICIA	15.2		6,667.23				1,269.95			0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.60							962.38	1,937.18		
175	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65		
177	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69		
178	1	POLICIA	15.2		6,000.00				660.82			0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82		
179	1	POLICIA	15.2		4,814.59				804.61			0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20		
180	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65		
181	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65		
182	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	1,963.69		
183	1	POLICIA	15.2		4,814.59				804.61			0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							793.66	1,316.20		
184	1	JEFE DE TURNO	15.2		4,814.58				3,122.60			0.00	7,937.18	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.42	2,689.22		
185	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65		
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60			0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19		
187	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69		



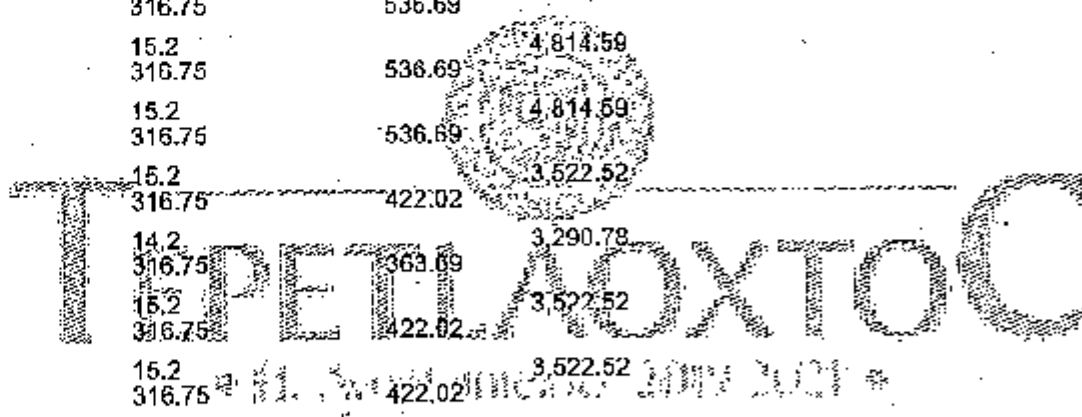
H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

OPERADO

300083

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
			SD	BR	FONDO	CAPITAL	PENSIÓN ALIMENTICIA					OTRAS D	DEDUCCION	
189	1	POLICIA	14.2		4,497.84				856.73			0.00	5,354.57	2,120.69
JUAN JOSE MARTINEZ PRIMERO			316.75	463.95			2,120.69					649.24	3,233.88	
190	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75	536.69								1,362.84	1,899.53	
191	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00					963.96	2,625.65	
192	1	POLICIA	14.2		4,497.84				856.73			0.00	5,354.57	3,362.35
PABLO ARTURO HERNANDEZ CRUZ			316.75	463.95								1,528.27	1,992.22	
193	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,821.76
JOSÉ ISAAC CARRILLO GUTIERREZ			316.75	536.69								1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69								694.96	1,231.65	
195	1	POLICIA	14.2		4,497.84				856.73			0.00	5,354.57	4,241.38
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	463.95								649.24	1,113.19	
197	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69								694.96	1,231.65	
199	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69								963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69								1,833.73	2,370.42	
202	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69								963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69								963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69								963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69								927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69								894.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69								694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69								694.96	1,231.65	
359	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
JAIME GARCIA BENITEZ			316.75	422.02								610.15	1,032.17	
360	1	ASPIRANTE	14.2		3,290.78				1,410.33			0.00	4,701.11	3,767.40
GERARDO LOPEZ GARAY			316.75	363.69								570.02	933.71	
361	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
YOLANDA HERNANDEZ FLORES			316.75	422.02								610.15	1,032.17	
362	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
JOSE VICTOR LOAIZA MARQUEZ			316.75	422.02								610.15	1,032.17	
363	1	ASPIRANTE	15.2		3,522.52				1,509.65			0.00	5,032.17	4,000.00
MARCO ANTONIO BELTRAN CANO			316.75	422.02								610.15	1,032.17	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>214,178.69</b>				<b>47,928.77</b>			<b>0.00</b>	<b>262,107.46</b>	<b>186,241.96</b>
<b>Empleados : 45</b>					<b>25,069.81</b>			<b>5,270.69</b>				<b>45,525.00</b>	<b>75,865.50</b>	
<b>TOTAL</b>					<b>214,178.69</b>				<b>47,928.77</b>			<b>0.00</b>	<b>262,107.46</b>	<b>186,241.96</b>
<b>Empleados : 45</b>					<b>25,069.81</b>			<b>5,270.69</b>				<b>45,525.00</b>	<b>75,865.50</b>	

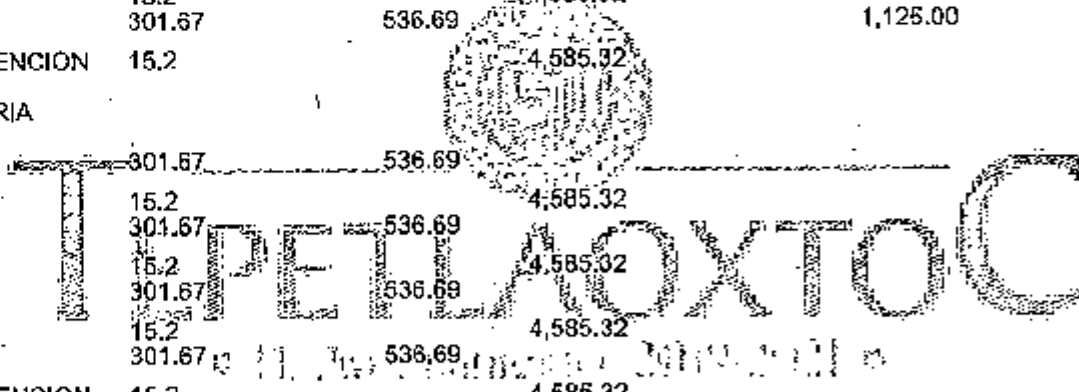


OPERADO

31 DIC. 2021

MUNICIPIO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO (BR)	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	SEGURO	OTRAS P QTRAS D	PERCEPCION DEDUCCION	NETO
205	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA														
206	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			694.96	1,231.65	4,500.00
MAGALLI VALDÉS BLANCAS														
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49			0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN														
208	1	BOMBERO	15.2	814.24	5,000.00				2,185.49			0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ														
209	1	BOMBERO	15.2	536.69	5,000.00				731.65			962.96	1,499.65	4,232.00
EVARISTO RIVERA FLORES														
210	1	JEFE DE TURNO	15.2	921.76	5,000.00				2,688.88			0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ														
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ														
212	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			694.96	1,231.65	3,595.68
ANEL RIVAS VELAZQUEZ														
213	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ														
214	1	BOMBERO	15.2	510.54	4,585.32				1,033.88			1,229.16	1,745.70	3,873.50
J. SANTOS PANUCENO VAZQUEZ														
215	1	JEFE DE TURNO	15.2	814.23	4,585.32				2,600.15			1,481.27	2,296.50	4,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ														
216	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			962.96	1,499.65	4,232.00
JOSE MATILDE ORTEGA ESPIN														
217	1	BOMBERO	15.2	536.69	4,585.32		2,025.00		1,146.33			694.96	3,256.65	2,475.00
JESUS BAUTISTA MONROY														
218	1	BOMBERO	15.2	536.69	4,585.32		1,125.00		1,146.33			694.96	2,356.65	3,375.00
ENRIQUE SERRANO PALESTINA														
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA														
222	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			962.96	1,499.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA														
223	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ														
276	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			1,606.20	2,142.89	3,630.23
OSCAR DAVID MUÑOZ PEREZ														
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ														
304	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			694.96	1,231.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ														
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO														
309	1	BOMBERO	15.2	536.69	4,585.32				1,146.33			694.96	1,231.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ														
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82			0.00	137,690.58	95,702.50
Empleados : 22					14,155.62			3,150.00				24,682.46	41,988.08	



**OPERADO**  
**31 DIC. 2021**  
**AYUNTAMIENTO DE TEPETLAOXTOC**



TOTAL  
Empleados : 22

14,150.00 105,535.76

3,150.00

32,154.82

0.00 137,690.58 95,702.50  
24,662.46 41,988.08

H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 DIC. 2021  
OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION						
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00	
<b>FABIAN VAZQUEZ MARTINEZ</b>				199.62	334.62						0.00	334.62		
<b>1 - PRESIDENCIA</b>					<b>3,034.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,000.00</b>
<b>Empleados : 1</b>					<b>334.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>334.62</b>	
374	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00	
<b>RICARDO URIEL GODINEZ BALCAZAR</b>				173.78	548.71						0.00	548.71		
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>					<b>2,641.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,250.00</b>
<b>Empleados : 1</b>					<b>548.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>548.71</b>	
228	1	PROFESORA DE ZUMBA	15.2	1,858.86							798.66	2,655.52	2,500.00	
<b>LAURA ESPINOZA DE ROSAS</b>				122.29	155.52						0.00	155.52		
372	1	PROFESOR DE LENGUA NAHUATL	15.2	3,034.23							1,300.39	4,334.62	4,000.00	
<b>CLEMENTE ARMANDO MAGDALENO SANCHEZ</b>				199.62	334.62						0.00	334.62		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>4,893.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,500.00</b>
<b>Empleados : 2</b>					<b>490.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.14</b>	
303	1	AUXILIAR	15.2	3,762.28							4,616.57	8,378.85	7,430.78	
<b>MARTIN VENTURA CABALLERO OLVERA</b>				247.52	948.07						0.00	948.07		
369	1	AUXILIAR	15.2	1,858.86							798.66	2,655.52	2,500.00	
<b>ABISAG ALI VERGARA CALLEJAS</b>				122.29	155.52						0.00	155.52		
<b>15 - DIRECCION DE TURISMO</b>					<b>5,621.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,930.78</b>
<b>Empleados : 2</b>					<b>1,103.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,103.59</b>	
373	1	AUXILIAR	15.2	3,430.73							4,236.38	7,667.11	6,750.00	
<b>ADRIAN MARTINEZ CABALLERO</b>				225.71	917.11						0.00	917.11		
<b>2 - SINDICATURA</b>					<b>3,430.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,750.00</b>
<b>Empleados : 1</b>					<b>917.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>917.11</b>	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00	
<b>FRANCISCO JAVIER BRAVO MORALES</b>				199.62	334.62						0.00	334.62		
368	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00	
<b>YEIMI YADIRA JUAREZ DIAZ</b>				148.67	214.25						0.00	214.25		
370	1	INTENDENTE	15.2	2,652.50							1,136.79	3,789.29	3,514.00	
<b>RODRIGO JOSUE MARTINEZ LOPEZ</b>				174.51	275.29						0.00	275.29		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>7,946.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,528.00</b>
<b>Empleados : 3</b>					<b>824.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>824.16</b>	
376	1	AUXILIAR	15.2	2,345.57							2,397.84	4,743.41	4,425.98	
<b>ADA NALLELY BUENDIA AVILA</b>				160.86	317.43						0.00	317.43		
<b>27 - SECRETARIA TECNICA</b>					<b>2,345.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,425.98</b>
<b>Empleados : 1</b>					<b>317.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>317.43</b>	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95							0.00	1,052.95	1,000.00	
<b>MARIANO CANDO MORALES</b>				69.27	52.95						0.00	52.95		
257	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00	
<b>OSWALDO GARCIA FLORES</b>				225.71	401.04						0.00	401.04		
<b>28 - DEPARTAMENTO DE COMUNICACION SOCIAL</b>					<b>4,483.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,500.00</b>
<b>Empleados : 2</b>					<b>453.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>453.99</b>
371	1	AUXILIAR	13.2	2,021.10							866.18	2,887.28	2,744.93	
<b>RODOLFO ULISES GRAVOS LOPEZ</b>				153.11	142.35						0.00	142.35		
<b>29 - DIRECCION DE PREDIAL</b>					<b>2,021.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,744.93</b>
<b>Empleados : 1</b>					<b>142.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>142.35</b>	
375	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00	
<b>EDUARDO IVAN SALAZAR MENDIOLA</b>				173.78	548.71						0.00	548.71		

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

OPERADO

306.87

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
<b>35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS</b>				2,641.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,250.00
<b>Empleados : 1</b>				548.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	548.71
237	1	GESTOR DE RECURSOS " C "	15.2	6,000.00							5,893.78	11,893.78	10,073.85
<b>FRANCISCO JAVIER CADENA HERMENEGILDO</b>				394.74	1,819.93						0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,073.85
<b>Empleados : 1</b>				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
344	1	AUXILIAR CONTABLE	14.2	2,111.13							904.77	3,015.90	2,847.87
<b>DANIELA ABIGAIL LOPEZ SANDOVAL</b>				148.87	168.03						0.00	168.03	
<b>5 - TESORERIA MUNICIPAL</b>				2,111.13							904.77	3,015.90	2,847.87
<b>Empleados : 1</b>				168.03							0.00	168.03	
<b>TOTAL</b>				47,170.17							34,300.01	81,470.18	73,801.41
<b>Empleados : 17</b>				7,668.77							0.00	7,668.77	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	ED	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION						
1	1	PRESIDENTE MUNICIPAL	15.2	12,094.24							47,801.97	47,801.97	31,526.99	
<b>MA EVA BUSTAMANTE VENEGAS</b>														
22	1	SECRETARIA PARTICULAR	15.2	7,660.82							4,180.74	16,274.98		
<b>VERONICA RUIZ FONSECA</b>														
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29							3,283.21	10,944.03	8,000.00	
<b>DAVID CUAUHEMOC GONZALEZ SANCHEZ</b>														
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							1,326.97	2,944.03		
<b>OFELIA SANCHEZ RAMIREZ</b>														
				318.02	1,410.79						2,109.55	7,331.84	5,700.00	
<b>1 - PRESIDENCIA</b>														
				17,627.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,428.12	76,056.17	52,957.22
<b>Empleados : 4</b>				15,967.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,131.36	23,098.95	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>SEBASTIAN ALFREDO BRAVO RAMIREZ</b>														
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							532.43	873.20		
<b>SARAHY FABIOLA LOPEZ HERNANDEZ</b>														
				301.41	682.41						1,983.44	6,544.80	5,068.83	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>														
				7,655.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,280.79	10,935.96	8,586.79
<b>Empleados : 2</b>				1,023.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,325.99	2,349.17	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
<b>VIRGINIA GOMEZ VALENCIA</b>														
				267.27	549.57						703.67	1,253.24		
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>														
				4,062.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,741.05	5,803.50	4,550.26
<b>Empleados : 1</b>				549.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	703.67	1,253.24	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00	
<b>JORGE ALBERTO VARGAS BASTIDA</b>														
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,514.74							482.35	778.19		
<b>JONHATAN WILLIAM VELASCO BUSTAMANTE</b>														
				247.52	370.83						1,506.32	5,021.06	4,041.44	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>														
				6,299.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,699.78	8,999.25	7,241.44
<b>Empleados : 2</b>				666.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,091.14	1,757.81	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,033.75							2,943.95	8,577.70	6,490.24	
<b>DIONE NEFTALI MORALES SOSA</b>														
37	1	BIBLIOTECARIO	15.2	5,107.55							975.85	2,087.46		
<b>FERNANDO BRAVO CARMONA</b>														
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,807.54							2,188.95	7,296.50	5,573.85	
<b>FABIOLA CORTES CARPIO</b>														
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							884.70	1,722.65		
<b>HUGO MORALES LOPEZ</b>														
103	1	COORDINADOR MUNICIPAL DE CULTURA	15.2	3,688.45							1,417.52	4,725.06	3,775.05	
<b>ARTURO MIRANDA VELAZQUEZ</b>														
104	1	INTENDENTE	15.2	2,700.00							572.91	950.01		
<b>MARIA ISABEL GUADALUPE MARTINEZ PONCE</b>														
107	1	BIBLIOTECARIA	15.2	2,700.00							1,741.05	5,803.50	4,550.26	
<b>MARIA LORETO GRAVOS SANCHEZ</b>														
137	1	SECRETARIA	15.2	2,700.00							703.67	1,253.24		
<b>YENI LETICIA MENDEZ GARCIA</b>														
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,580.76	5,269.21	4,244.14	
<b>OMAR CASTILLO GARCIA</b>														
171	1	AUXILIAR	15.2	4,471.60							565.12	1,025.07		
<b>HUMBERTO VARELA FLORES</b>														
				294.18	431.08						1,667.94	4,367.94	3,635.96	
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52								1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ				231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73								1,193.46	3,978.19	3,203.00
DOMINGA LOPEZ BUSTAMANTE				183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
BELEN BUSTAMANTE CABALLERO				217.60	377.10							572.91	950.01	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>47,548.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,247.28</b>	<b>66,795.54</b>	<b>53,103.97</b>
Empleados : 13					<b>5,866.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,825.10</b>	<b>13,691.57</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45								2,846.03	6,908.48	5,449.74
CARINA VELAZQUEZ VELAZQUEZ				267.27	755.07							703.67	1,458.74	
57	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA				177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00								895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO				177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ				172.08	269.56							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13								1,526.63	5,088.76	4,040.67
GIOVANNY RAMIREZ ESPINOZA				234.35	431.08							617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>					<b>15,640.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,284.36</b>	<b>22,924.61</b>	<b>18,532.53</b>
Empleados : 5					<b>1,746.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,645.61</b>	<b>4,392.08</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	14.2	3,514.74								1,506.32	5,021.06	4,041.44
SAUL VAZQUEZ MALDONADO				247.52	370.83							608.79	979.62	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>					<b>3,514.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,506.32</b>	<b>5,021.06</b>	<b>4,041.44</b>
Empleados : 1					<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>608.79</b>	<b>979.62</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74								3,498.26	9,132.00	6,926.15
MA. EUGENIA GONZALEZ ESPINOZA				370.64	1,230.01							875.84	2,205.85	
125	1	AUXILIAR	15.2	2,800.00								1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS				184.21	297.32							484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES				301.41	682.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>					<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,658.12</b>	<b>19,673.22</b>	<b>15,209.92</b>
Empleados : 3					<b>2,210.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,464.20</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75								2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES				370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83								2,155.84	7,185.47	5,500.00
ADAN LOPEZ BUSTAMANTE				330.91	814.23							871.24	1,685.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>					<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2					<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,659.84</b>	
66	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA				177.63	145.38							435.93	581.31	
77	1	AUXILIAR	15.2	3,307.54								1,417.52	4,725.06	3,775.05
ADOLFO LOPEZ CABALLERO				217.60	377.10							572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	3,254.03
ARACELI MUÑOZ ESPINOZA				190.79	303.48							490.87	794.35	
152	1	DIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.55								2,188.95	7,296.50	5,573.85
LILIANA LOPEZ DURAN				336.02	837.95							884.70	1,722.65	

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO			
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	OTRAS D	DEDUCCION	OTRAS P	PERCEPCION	NETO						
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>14,015.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,650.20</b>	<b>19,665.29</b>	<b>15,616.97</b>	
Empleados : 4				<b>1,663.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,384.41</b>	<b>4,048.32</b>		
2	1	SINDICO	15.2	1,872.84	9,811.15								40,667.30	40,667.30	26,675.41	
<b>FILIBERTO ESPINOSA FONSECA</b>														4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	267.27	4,062.45	549.57							1,741.05	5,803.50	4,550.26	
<b>MIRIAM ESPINOSA ALMERAYA</b>														703.67	1,253.24	
132	1	SECRETARIO	15.2	177.63	2,700.00	145.38							895.35	3,595.35	2,561.88	
<b>JUAN CARLOS AYALA ALBA</b>														888.09	1,033.47	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32	3,805.62								6,144.99	20,483.31	14,194.09	
<b>VICTOR HUGO ISLAS ESPINOZA</b>														2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	943.31	6,292.70								2,696.87	8,989.57	5,395.35	
<b>LORENA EMPERATRIZ VALENCIA HERNANDEZ</b>														2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	413.99	1,199.59	5,107.55							2,188.95	7,296.50	4,704.08	
<b>NOE SANCHEZ LOPEZ</b>														1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	338.02	837.95	4,512.48							1,933.92	6,446.40	5,000.00	
<b>NANCY MARLENE VELAZQUEZ CASAS</b>														781.63	1,446.40	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
Empleados : 4				<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,414.33</b>	<b>13,922.26</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17	2,861.96								6,581.99	16,471.16	11,896.26	
<b>JOSE FRANCISCO DURAN DURAN</b>														1,712.94	4,574.90	
48	1	ASESOR JURIDICO	15.2	650.60	6,686.14								2,865.49	9,551.63	7,073.85	
<b>MARIA DOLORES MONTIEL AVILA</b>														1,158.13	2,477.78	
49	1	ASESOR JURIDICO	15.2	439.88	9,889.17	2,397.95							4,609.18	14,498.35	10,500.00	
<b>CLAUDIA AZUCENA GONZALEZ DE LA ROSA</b>														1,600.40	3,998.35	
<b>21 - CONSEJERIA JURIDICA</b>				<b>26,464.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,056.66</b>	<b>40,521.14</b>	<b>29,470.11</b>
Empleados : 3				<b>6,579.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,471.47</b>	<b>11,051.03</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.87	4,378.87								610.65	4,989.52	4,039.26	
<b>ABUNDIA SANCHEZ ORTEGA</b>														535.14	950.36	
348	1	AUXILIAR	15.2	288.09	2,784.73	295.84							1,455.18	4,239.91	3,461.72	
<b>IRMA MARTINEZ MENDEZ</b>														482.35	778.19	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,065.83</b>	<b>9,229.53</b>	<b>7,500.98</b>
Empleados : 2				<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32	3,805.62								6,144.99	20,483.31	13,877.09	
<b>JOSE LUIS GONZALEZ GOMEZ</b>														2,800.60	6,606.22	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75	998.52								2,414.47	8,048.22	4,943.45	
<b>JESUS REY CABALLERO HERNANDEZ</b>														2,106.25	3,104.77	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	370.64	4,581.36								1,963.44	6,544.80	5,068.83	
<b>RAUL CASTILLO RAMIREZ</b>														793.56	1,475.97	
79	1	AUXILIAR	15.2	301.41	2,784.73	295.84							1,193.46	3,978.19	3,200.00	
<b>ARACELI ELIZALDE BUSTAMANTE</b>														482.35	778.19	
81	1	INTENDENTE	15.2	183.21	2,833.87								1,214.51	4,048.38	3,254.03	

N. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

**OPERADO**

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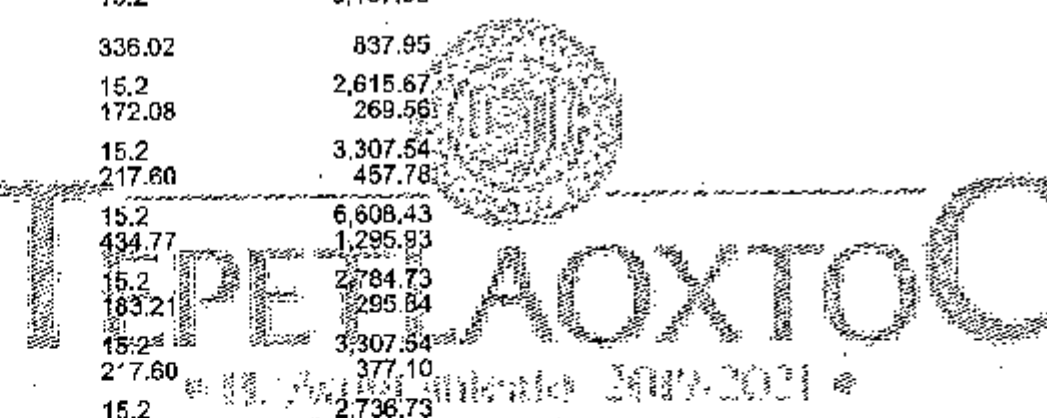
H. AYUNTAMIENTO DE TEPETLAOXTOL

31 DIC. 2021

**OPERADO**

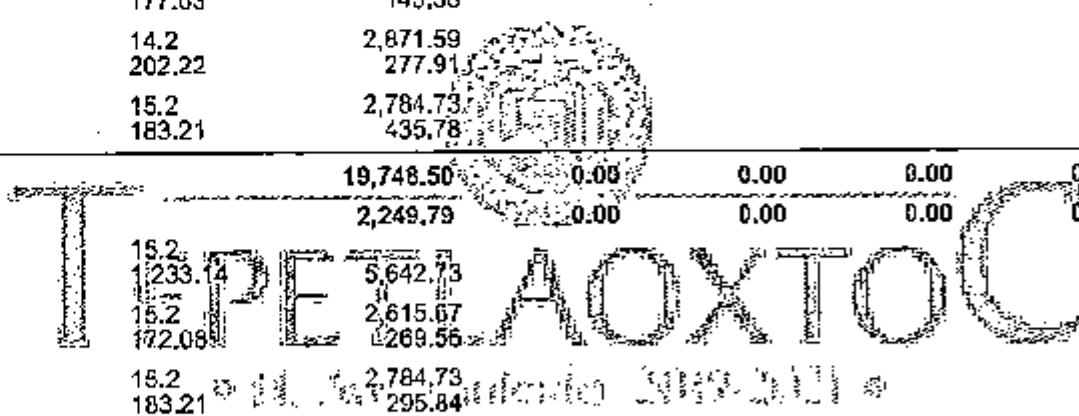
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPERSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
			90	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA					OTRAS D	DEDUCCION	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>FORTINO VERGARA VARGAS</b>														
85	1	INTENDENTE	14.2	2,522.37								572.91	950.01	
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>														
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								836.45	3,358.82	2,440.73
<b>RAUL MONTAÑO BARAJAS</b>														
89	1	INTENDENTE	15.2	2,700.00								842.14	918.09	
<b>CARLOS CABALLERO LOPEZ</b>														
90	1	INTENDENTE	15.2	2,700.00								1,225.06	4,725.06	3,775.05
<b>GUADALUPE FERREIRA GARCIA</b>														
92	1	INTENDENTE	15.2	2,700.00								572.91	950.01	
<b>ANACLETO MENDEZ ALONSO</b>														
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CELSO VALDES ZAVALA</b>														
136	1	INTENDENTE	15.2	2,700.00								435.93	581.31	
<b>MARIA DEL CARMEN REYES MEDINA</b>														
144	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>BLANCA ESTELA ORTEGA ZAVALA</b>														
153	1	INTENDENTE	15.2	2,700.00								435.93	581.31	
<b>ALVARO CERVANTES JUAREZ</b>														
155	1	AUXILIAR	15.2	3,073.81								895.35	3,595.35	3,014.04
<b>ISMAEL MONTEERRUBIO CANDO</b>														
160	1	INTENDENTE	15.2	2,700.00								435.93	581.31	
<b>ANGEL ALMERAYA CRUZ</b>														
227	1	INTENDENTE	15.2	2,615.67								1,483.28	4,183.28	3,514.00
<b>ELVIRA ROLDAN PINEDA</b>														
258	1	ENCARGADO DE DESPACHO	15.2	5,107.55								351.13	669.28	
<b>LUIS ENRIQUE GONZALEZ REYES</b>														
298	1	INTENDENTE	15.2	2,615.67								547.33	3,247.33	2,329.16
<b>JORGE LUIS BLANCAS CARMONA</b>														
310	1	ELECTRICISTA	15.2	3,307.54								828.62	918.17	
<b>EMILIO JESUS MARTINEZ HERNANDEZ</b>														
322	1	CHOFER VACTOR	15.2	6,608.43								895.35	3,595.35	3,014.04
<b>MIGUEL CABALLERO BUSTAMANTE</b>														
328	1	AUXILIAR	15.2	2,784.73								1,317.35	4,391.16	3,517.96
<b>DANIEL ANTONIO LOPEZ SANCHEZ</b>														
331	1	CHOFER	15.2	3,307.54								532.43	873.20	
<b>JACINTO RAMIREZ HERRERA</b>														
332	1	AUXILIAR	15.2	2,736.73								895.35	3,595.35	3,014.04
<b>MARIA DEL ROSARIO CASTILLO MUÑOZ</b>														
342	1	INTENDENTE	14.2	3,089.94								1,121.00	3,736.67	3,014.04
<b>BENITO MANCILLA HERNANDEZ</b>														
366	1	INTENDENTE	15.2	2,615.67								453.07	722.63	
<b>LUIS ELIZALDE DURAN</b>														
367	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
<b>ALICIA MARTINEZ MARTINEZ</b>														
			148.56	82.49								385.87	488.36	





CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>88,854.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>35,380.04</b>	<b>122,234.62</b>	<b>96,149.22</b>
Empleados : 27				<b>9,484.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,600.65</b>	<b>26,085.40</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36								4,174.79	11,387.15	8,426.15
63	1	SECRETARIA	15.2	4,062.45								1,249.29	2,961.00	
97	1	AUXILIAR	15.2	3,492.73								1,741.05	5,803.50	4,550.28
159	1	AUXILIAR	15.2	6,220.79								703.67	1,253.24	
		BENITO ROBERTO AGUIRRE RUIZ	409.28	1,177.65								1,496.89	4,989.62	4,039.26
												535.14	960.36	
												2,666.05	8,886.84	8,631.65
												1,077.54	2,255.19	
<b>27 - SECRETARIA TECNICA</b>				<b>20,988.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,078.78</b>	<b>31,067.11</b>	<b>23,647.32</b>
Empleados : 4				<b>3,854.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,565.64</b>	<b>7,419.79</b>	
96	1	AUXILIAR	15.2	3,073.81								2,657.84	5,731.65	4,500.00
		VICENTE MERAZ MADRID	202.22	536.69								694.96	1,231.65	
												1,963.44	6,544.80	5,068.83
		OSWALDO ORTEGA SOTO	301.41	682.41								793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,621.28</b>	<b>12,276.45</b>	<b>9,568.83</b>
Empleados : 2				<b>1,219.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,488.52</b>	<b>2,707.62</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
		FRANCISCO JAVIER BRAVO QUINTERO	336.02	837.95								884.70	1,722.65	
45	1	CAJERA B	14.2	2,522.37								836.45	3,358.82	2,875.61
		NICOLEE ESTEPHANIA RAMIREZ BLANCO	177.83	75.95								407.26	483.21	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
		ANGEL ARTURO CABALLERO RAMIREZ	247.52	476.82								651.68	1,128.50	
131	1	CAJERA A	15.2	2,700.00								895.35	3,595.35	3,014.04
		SONIA VAZQUEZ RAMIREZ	177.83	145.38								435.93	581.31	
150	1	AUXILIAR	14.2	2,871.59								1,230.68	4,102.27	3,326.96
		JESUS JOEL ZUÑIGA RODRIGUEZ	202.22	277.91								497.40	775.31	
347	1	AUXILIAR	15.2	2,784.73								2,333.40	5,118.13	4,200.00
		ISRAEL MARTINEZ RAMIREZ	183.21	435.78								482.35	918.13	
<b>29 - DIRECCION DE PREDIAL</b>				<b>19,748.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,097.23</b>	<b>28,845.73</b>	<b>23,238.62</b>
Empleados : 6				<b>2,249.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,359.32</b>	<b>5,609.11</b>	
3	1	REGIDOR 1	15.2	5,642.73								26,776.69	26,776.69	14,408.22
		MARIA DEL ROCIO MARTINEZ MARTINEZ	1233.14	2,615.67								6,725.74	12,366.47	
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
		YESSICA SEVILLA RODRIGUEZ	172.08	1,269.56								453.07	722.63	
349	1	SECRETARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00
		CLAUDIA BUSTAMANTE ELIZALDE	183.21	295.84								482.35	778.19	
<b>3 - REGIDURIA 1</b>				<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>
Empleados : 3				<b>6,208.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,661.16</b>	<b>13,869.29</b>	
46	1	ENCARGADA DE COMPRAS Y ADQUISICIONES	15.2	5,029.84								4,698.87	9,728.71	7,500.00
		ALMA DELIA CRUZ SANCHEZ	330.91	1,357.47								871.24	2,228.71	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,029.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,698.87</b>	<b>9,728.71</b>	<b>7,500.00</b>
Empleados : 1				<b>1,357.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>871.24</b>	<b>2,228.71</b>	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85
		JESUS ARTURO CANDELAS DIAZ	405.28	1,159.09								1,067.00	2,226.09	



H. AYUNTAMIENTO DE TEPETLAOXTOC

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**OPERADO**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
149	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
PEDRO JESUS GABRIEL RODRIGUEZ													
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79							435.93	581.31	
CLAUDIO OCTAVIO FLORES RIVERA													
			409.26	1,177.65							2,668.05	8,888.84	6,631.65
<b>31 - DIRECCION DE CATASTRO</b>				<b>15,080.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,201.38</b>	<b>21,282.13</b>	<b>16,219.54</b>
Empleados : 3				2,482.12	0.00	0.00	0.00	0.00	0.00	0.00	2,580.47	5,062.59	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26							4,728.68	8,490.92	6,746.16
LUIS MANUEL ZEPEDA PEÑA													
			247.52	1,093.08							651.68	1,744.76	
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,728.68</b>	<b>8,490.92</b>	<b>6,746.16</b>
Empleados : 1				1,093.08	0.00	0.00	0.00	0.00	0.00	0.00	651.68	1,744.76	
300	1	JEFE DE PLANEACION	15.2	5,633.76							4,769.87	10,403.63	7,926.15
SERGIO IVAN VALLEJO CARREON													
337	1	AUXILIAR	15.2	3,522.52							975.85	2,477.48	
JOSE SANCHEZ VIQUEZ													
			231.75	422.02							1,509.65	5,032.17	4,000.00
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,279.52</b>	<b>15,435.80</b>	<b>11,926.16</b>
Empleados : 2				1,923.65	0.00	0.00	0.00	0.00	0.00	0.00	1,586.00	3,508.65	
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							2,733.26	6,295.39	5,040.67
YESSICA ANEL PEÑALOZA CHIMAL													
			234.35	637.71							617.01	1,254.72	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,733.26</b>	<b>6,295.39</b>	<b>5,040.67</b>
Empleados : 1				637.71	0.00	0.00	0.00	0.00	0.00	0.00	617.01	1,254.72	
146	1	REGULACION COMERCIAL	15.2	4,581.36							3,206.21	7,787.57	6,051.17
MARIA GABRIELA RIVERO SARABIA													
323	1	AUXILIAR	15.2	5,029.83							793.56	1,738.40	
J. ANGEL BOJORGES ANZURES													
336	1	DIRECTOR DE DESARROLLO ECONOMICO	15.2	5,288.89							2,165.84	7,185.47	5,500.00
JOSE ARTURO RODRIGUEZ LEDESMA													
			347.95	893.29							871.24	1,685.47	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,628.52</b>	<b>22,528.60</b>	<b>17,297.33</b>
Empleados : 3				2,650.36	0.00	0.00	0.00	0.00	0.00	0.00	2,580.91	5,231.27	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.95							2,639.98	8,799.93	5,443.45
LUIS FELIPE CANDO ESPINOZA													
286	1	AUXILIAR	15.2	2,615.67							2,197.40	3,356.48	
SUSANA YAMILET BRAVO LOPEZ													
			172.08	269.56							1,121.00	3,736.67	3,014.04
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.60</b>	<b>8,457.49</b>
Empleados : 2				1,428.64	0.00	0.00	0.00	0.00	0.00	0.00	2,650.47	4,079.11	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99
JOSEFINA IBOON PACHECO GARCIA													
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	1,062.67	4,532.25							2,797.85	7,330.10	4,244.21
FERNANDA ESPINOSA HERNANDEZ													
299	1	SECRETARIA	217.60	461.45							572.91	1,034.36	
KAREN ROXANA SANDOVAL REYES													
			234.36	431.08							1,526.83	5,088.77	4,040.67
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>23,022.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,420.19</b>	<b>33,442.43</b>	<b>24,029.87</b>
Empleados : 3				5,424.78	0.00	0.00	0.00	0.00	0.00	0.00	3,987.78	9,412.56	
98	1	DIRECTOR DE ADMINISTRACION	15.2	7,212.34							3,091.01	10,303.35	7,573.86
PEDRO DAMIAN SANCHEZ PERALTA													
292	1	AUXILIAR DE	15.2	3,268.59							1,240.28	2,729.19	
JOSE AYUNTAMIENTO DE TEPETLAOXTOC													
											1,400.82	4,669.41	3,732.21

31 DIC. 2021

OPERADO

301.95

H. AYUNTAMIENTO DE TEPETLACHTOC

31 DIC. 2021

**OPERADO**

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				10,488.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07	
Empleados : 2				1,851.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,666.69		
25	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85	
<b>ALEJANDRO DE JESUS ESPINOZA MERAZ</b>				509.11	1,640.78							1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				7,738.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,316.52	11,055.06	8,073.85	
Empleados : 1				1,640.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,340.43	2,981.21		
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								3,460.57	8,568.12	6,573.85	
<b>ARMANDO ESPEJEL VARGAS</b>				336.02	1,109.57							884.70	1,994.27		
<b>42 - ALMACEN</b>				5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,460.57	8,568.12	6,573.85	
Empleados : 1				1,109.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,994.27		
43	1	AUXILIAR	15.2	2,797.49								1,198.93	3,996.42	3,214.04	
<b>MARIA TERESA MORALES SANCHEZ</b>				184.05	297.82							484.56	782.38		
128	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96	
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>				202.22	340.77							532.43	873.20		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								1,528.63	5,088.76	4,040.67	
<b>PALEMÓN RAMOS MARTINEZ</b>				234.35	431.08							617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>ANTONIO ALVAREZ FRANCO</b>				301.41	682.41							793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50	
Empleados : 4				1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64		
65	1	ENCARGADA DE ARCHIVO	15.2	2,500.00								1,148.38	4,048.38	3,254.03	
<b>NORMA VARELA GALAN</b>				190.79	303.48							490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03	
Empleados : 1				303.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35		
4	1	REGIDOR 2	15.2	1,233.14								26,776.69	26,776.69	17,887.29	
<b>JUAN JAVIER ESPEJEL</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>45 - REGIDURIA 2</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
5	1	REGIDOR 3	15.2	1,233.14								26,776.69	26,776.69	17,887.29	
<b>FRANCELIA RODRIGUEZ MARTINEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40		
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
<b>GLORIA JUAREZ TORRES</b>				409.26	1,177.65							1,077.54	2,255.19		
<b>46 - REGIDURIA 3</b>				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59		
6	1	REGIDOR 4	15.2	1,233.14								26,776.69	26,776.69	17,887.29	
<b>ISRAEL RUBEN LABASTIDA VAZQUEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2	1,233.14								26,776.69	26,776.69	17,887.29	
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2	1,233.14								26,776.69	26,776.69	17,887.29	
<b>GERARDO ALMERAYA PERAFAN</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25	
<b>NOEMI MORALES ROBLES</b>				1,308.17	6,131.53							3,989.23	10,120.76		

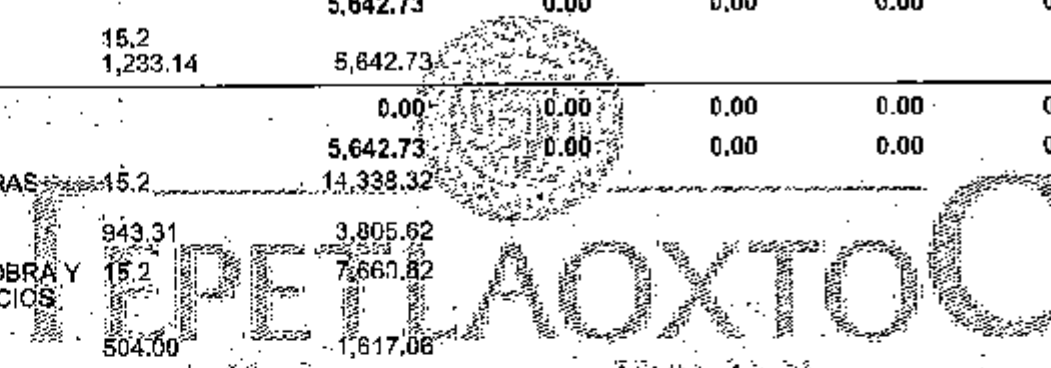
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TEPETLAOXTOC

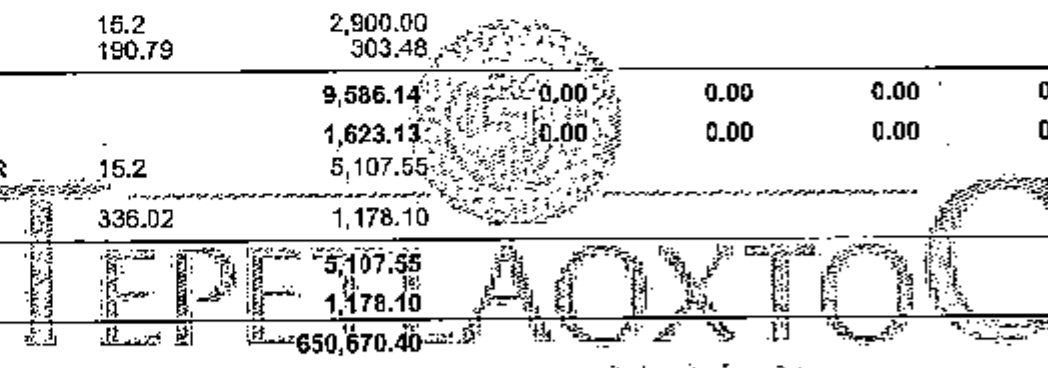
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			80	188	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
24	1	AUXILIAR	15.2	5,107.55								3,460.57	8,568.12	6,573.85	
NOEL MORAN VARELA				336.02	1,109.57							884.70	1,994.27		
40	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.49	5,731.65	4,500.00	
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96	536.69							694.96	1,231.65		
44	1	ASISTENTE	15.2	3,582.13								2,733.26	6,295.30	5,040.67	
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35	637.71							817.01	1,254.72		
130	1	AUXILIAR CONTABLE	14.2	2,522.37								836.45	3,358.82	2,875.61	
JOSE ANGEL SANCHEZ LOPEZ				177.63	75.95							407.26	483.21		
259	1	AUXILIAR CONTABLE	15.2	8,814.05								3,891.74	12,305.79	9,078.07	
LEÓBARDO RIOS DURAN				566.71	1,907.93							1,319.79	3,227.72		
319	1	CONTADOR GENERAL	15.2	9,568.18								6,798.40	16,366.58	12,063.24	
VICTORIA MIRANDA YAÑEZ				629.49	2,837.36							1,465.98	4,303.34		
343	1	AUXILIAR CONTABLE	15.2	4,012.15								1,719.50	5,731.65	4,500.00	
ALMA YADIRA HERNANDEZ LOPEZ				263.96	536.69							694.86	1,231.65		
<b>5 - TESORERIA MUNICIPAL</b>					<b>57,282.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,481.21</b>	<b>86,764.01</b>	<b>62,916.69</b>	
Empleados : 8					<b>13,773.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,073.89</b>	<b>23,847.32</b>		
9	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29	
ANGEL HERNANDEZ VERGARA				1,233.14	5,642.73							3,246.67	8,889.40		
<b>50 - REGIDURIA 7</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29	
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73							3,246.67	8,889.40		
<b>51 - REGIDURIA 8</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29	
MA. CONCEPCION BRAVO SANCHEZ				1,233.14	5,642.73							3,246.67	8,889.40		
<b>52 - REGIDURIA 9</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29	
ANGELICA BLANCAS BLANCAS				1,233.14	5,642.73							3,246.67	8,889.40		
<b>53 - REGIDURIA 10</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09	
FIDEL GONZALEZ DE LA ROSA				943.31	3,805.62							2,483.60	6,289.22		
47	1	SUPERVISOR DE OBRAS Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,661.82								3,283.21	10,944.03	8,000.00	
OSCAR IVAN ORTIZ VENCES				504.00	1,617.06							1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								1,813.81	4,513.81	3,765.96	
DANIEL ESTEBAN RIOS RAMIREZ				177.63	354.11							393.74	747.85		
52	1	ENCARGADO DE CARCAVIO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
JOSE LUIS CAMACHO LOPEZ				190.79	303.48							480.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85	
SALVADOR VELAZCO TRUJANO				370.64	998.52							975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
PEDRO ANTONIO FLORES CRUZ				217.60	377.10								572.91	950.01	
76	1	AUXILIAR	15.2	4,062.46								1,741.05	5,803.50	4,550.26	
JESUS HILARIO GUTIERREZ LANDON				267.27	549.57							703.67	1,253.24		



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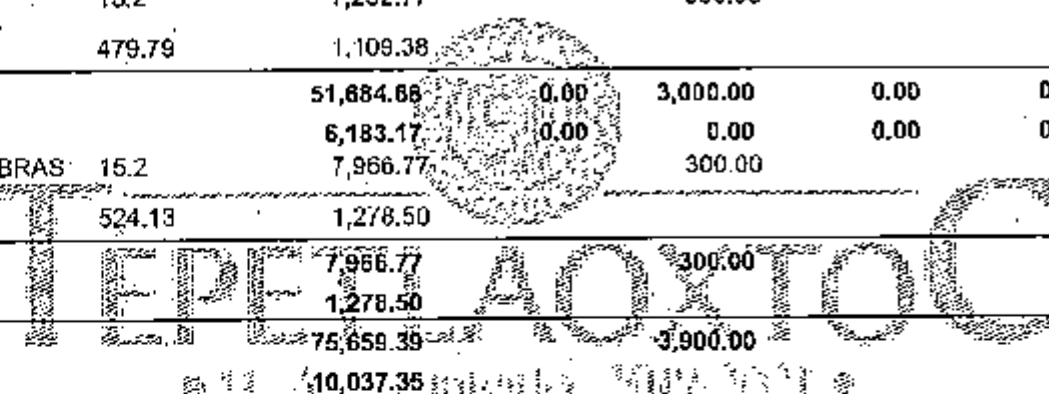
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P.	PERCEPCION	NETO		
SD	BR	FONDO	CAPITAL	PENBION ALIMENTICIA	SEGURO	OTRAS D.	DEDUCCION								
83	1	CHOFER	15.2	3,268.41							1,400.75	4,669.16	3,732.00		
JUAN BRIGIDO VARELA FLORES				215.03	371.02						566.14	937.16			
142	1	SUPERVISOR DE OBRA	15.2	4,581.36							1,963.44	6,544.80	5,068.83		
RIGOBERTO HECTOR SILVA ONTIVEROS				301.41	682.41						793.56	1,475.97			
273	1	CHOFER	15.2	3,268.58							1,400.83	4,669.41	3,732.21		
ORLANDO VARELA RODRIGUEZ				215.04	371.04						566.16	937.20			
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61							3,057.69	10,192.30	7,500.00		
JORGE FELICIANO LOPEZ PEREZ				469.38	1,458.49						1,235.81	2,692.30			
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18							1,212.94	4,043.12	3,250.00		
RICARDO GARCIA VERGARA				186.20	302.90						490.22	793.12			
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>61,686.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,999.08</b>	<b>88,685.10</b>	<b>66,896.28</b>	
Empleados : 12					<b>11,189.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,599.50</b>	<b>21,788.82</b>		
72	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04		
LUIS HILARIO RAMIREZ ESPINOSA				177.63	145.38						435.93	581.31			
99	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	2,801.87		
JUAN CARLOS BLANCAS CANDO				190.79	303.48						943.03	1,246.51			
140	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
JESUS IVAN BAUTISTA SEVILLA				336.02	837.95						884.70	1,722.65			
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73							3,542.03	11,806.76	8,573.86		
ALBERTO MANCILLA MORALES				543.73	1,801.34						1,431.56	3,232.90			
277	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
LEONARDO VERGARA CANO				172.08	269.56						453.07	722.63			
<b>7 - DIRECCION DE DESARROLLO URBANO</b>					<b>21,587.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,895.71</b>	<b>30,483.66</b>	<b>22,977.66</b>	
Empleados : 5					<b>3,357.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,148.29</b>	<b>7,506.00</b>		
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14							2,865.49	9,551.83	7,073.85		
MARTIN ANTONIO BERISTAIN VERGARA				439.88	1,319.65						1,158.13	2,477.78			
64	1	SECRETARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03		
DULCE CHANEL VARGAS ESPEJEL				190.79	303.48						490.87	794.35			
<b>8 - OFICIALIA CALIFICADORA</b>					<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,327.88</b>	
Empleados : 2					<b>1,623.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,649.00</b>	<b>3,272.13</b>		
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55							3,781.40	8,888.95	6,826.15		
AARON DAVID MORALES LARA				336.02	1,178.10						884.70	2,062.80			
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,781.40</b>	<b>8,888.95</b>	<b>6,826.15</b>
Empleados : 1					<b>1,178.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>2,062.80</b>		
<b>TOTAL</b>					<b>650,670.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>659,574.08</b>	<b>1,310,244.48</b>	<b>958,395.42</b>	
Empleados : 155					<b>189,742.75</b>						<b>162,106.31</b>	<b>351,849.06</b>			



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 OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	IGR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	8,137.68		300.00						1,772.12	10,209.80	7,707.75
<b>PETRA BLANCAS RAMIREZ</b>				535.37	1,321.39							1,180.68	2,502.05	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					8,137.68	0.00	300.00	0.00	0.00	0.00	0.00	1,772.12	10,209.80	7,707.75
<b>Empleados : 1</b>					1,321.39	0.00	0.00	0.00	0.00	0.00	0.00	1,180.66	2,502.05	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,870.26		300.00						2,075.39	10,245.65	6,826.56
<b>PAOLA SANCHEZ GUZMAN</b>				517.78	1,254.29							2,164.80	3,419.09	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					7,870.26	0.00	300.00	0.00	0.00	0.00	0.00	2,075.39	10,245.65	6,826.56
<b>Empleados : 1</b>					1,254.29	0.00	0.00	0.00	0.00	0.00	0.00	2,164.80	3,419.09	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,650.32		300.00						1,187.44	7,137.76	5,555.81
<b>GREGORIO ESPINOSA ESPINOSA</b>				371.73	699.07							882.88	1,581.95	
113	1	OPERADOR DE CARGAMO	15.2	5,723.83		300.00						1,200.28	7,224.11	5,622.18
<b>MARTIN GONZALEZ GALINDO</b>				376.57	715.69							886.24	1,601.93	
114	1	CHOFER	15.2	6,467.96		300.00						1,630.32	8,398.28	6,498.18
<b>FRANCISCO MARIO GONZALEZ NIÑO</b>				425.52	902.41							997.69	1,900.10	
115	1	INTENDENTE	15.2	5,153.10		300.00						1,400.54	6,853.64	4,716.36
<b>HUMBERTO ESPINOSA ORTEGA</b>				339.02	594.39							1,542.89	2,137.28	
116	1	INTENDENTE	15.2	5,100.25		300.00						1,041.31	6,441.56	4,326.13
<b>FERNANDO HERRERA ESCALONA</b>				335.54	583.27							1,532.16	2,115.43	
117	1	INTENDENTE	15.2	3,096.40		300.00						795.97	4,792.37	3,289.64
<b>MARIA ALVA LOZADA</b>				243.18	335.46							1,167.27	1,502.73	
118	1	INTENDENTE	15.2	3,683.98		300.00						793.80	4,777.78	3,888.41
<b>CIRILO LEDESMA LOPEZ</b>				242.37	333.87							555.50	889.37	
119	1	INTENDENTE	15.2	4,609.53		300.00						955.55	5,865.08	3,786.35
<b>SEBASTIAN RUIZ GODINEZ</b>				303.26	483.29							1,595.44	2,078.73	
121	1	INTENDENTE	15.2	4,306.54		300.00						802.60	5,409.14	4,339.92
<b>JOSE TEODULO ZUÑIGA ESPINOSA</b>				283.33	426.34							642.88	1,069.22	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,292.77		300.00						1,424.46	9,017.23	6,749.41
<b>MA. GUADALUPE ALVARADO TOLEDANO</b>				479.79	1,109.38							2,158.44	3,287.82	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					51,884.68	0.00	3,000.00	0.00	0.00	0.00	0.00	11,232.27	65,916.95	47,772.39
<b>Empleados : 10</b>					6,183.17	0.00	0.00	0.00	0.00	0.00	0.00	11,961.39	18,144.56	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,966.77		300.00						1,642.25	9,909.02	7,400.27
<b>MARIA ARELI GUERRERO ISLAS</b>				524.13	1,278.50							1,230.25	2,509.75	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					7,966.77		300.00					1,642.25	9,909.02	7,400.27
<b>Empleados : 1</b>					1,278.50							1,230.25	2,509.75	
<b>TOTAL</b>					75,659.39		3,900.00					16,722.03	96,281.42	69,706.97
<b>Empleados : 13</b>					10,037.35							16,537.10	26,574.45	



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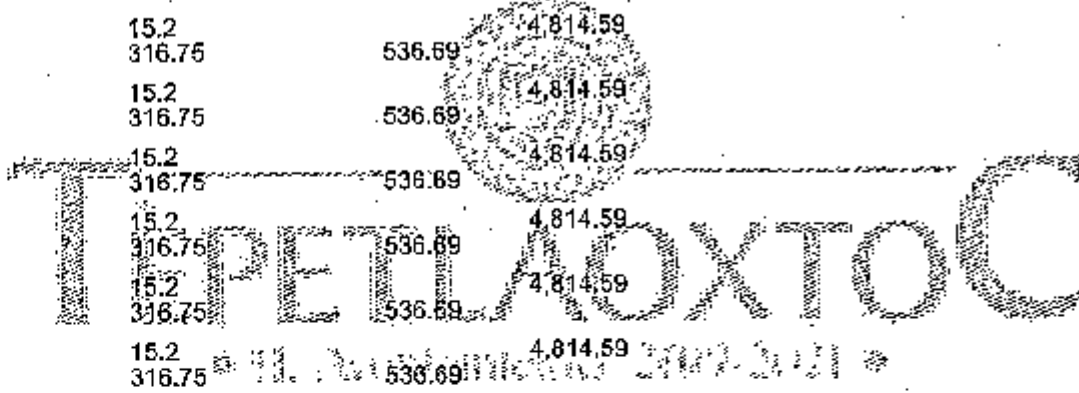
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA					OTRAS D	DEDUCCION	
163	1	POLICIA	15.2 372.33		5,659.47				888.42			0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA				682.96								1,525.97	2,208.93	
164	1	POLICIA	15.2 316.75		4,814.59		2,025.00		917.06			0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ				536.69								963.96	3,525.65	
165	1	POLICIA	13.2 316.75		4,181.09				796.40			0.00	4,977.49	3,247.96
JUAN LOPEZ MARTINEZ				393.97								1,335.56	1,729.53	
166	1	POLICIA	15.2 372.33		5,659.47				1,077.98			0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO				718.54								816.91	1,535.45	
167	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES				536.69								1,720.00	2,256.69	
168	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES				536.69								1,564.73	2,101.42	
169	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA				536.69								694.96	1,231.65	
170	1	POLICIA	13.2 316.75		4,181.09				796.40			0.00	4,977.49	3,545.12
INOCENTE LUNA PEREZ				393.97								1,038.40	1,432.37	
172	1	POLICIA	15.2 345.48		5,251.27				480.38			0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO				536.69								694.96	1,231.65	
173	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA				536.69								1,696.00	2,232.69	
174	1	POLICIA	15.2 438.63		6,667.23				1,269.95			0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA				974.80								962.38	1,937.18	
175	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA				536.69								694.96	1,231.65	
177	1	POLICIA	13.2 316.75		4,181.09				796.40			0.00	4,977.49	3,247.96
EMANUEL CERVANTES ESPEJEL				393.97								1,335.56	1,729.53	
178	1	POLICIA	15.2 394.74		6,000.00				660.82			0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ				703.20								807.62	1,510.82	
179	1	POLICIA	15.2 316.75		4,814.59				804.61			0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ				516.54								871.66	1,388.20	
180	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER				536.69								963.96	1,500.65	
181	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES				536.69								694.96	1,231.65	
182	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA				536.69								1,427.00	1,963.69	
183	1	POLICIA	15.2 316.75		4,814.59				804.61			0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA				516.54								799.66	1,316.20	
184	1	JEFE DE TURNO	15.2 316.75		4,814.59				3,122.60			0.00	7,937.18	5,267.96
J. JUAN CAZARES VENEGAS				974.80								1,694.42	2,669.22	
185	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER				536.69								694.96	1,231.65	
186	1	JEFE DE TURNO	15.2 316.75		4,814.59				3,122.60			0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ				974.80								962.39	1,937.19	
187	1	POLICIA	15.2 316.75		4,814.59				917.06			0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO				536.69								1,660.00	2,196.69	

**TEPETLAOXTOC**

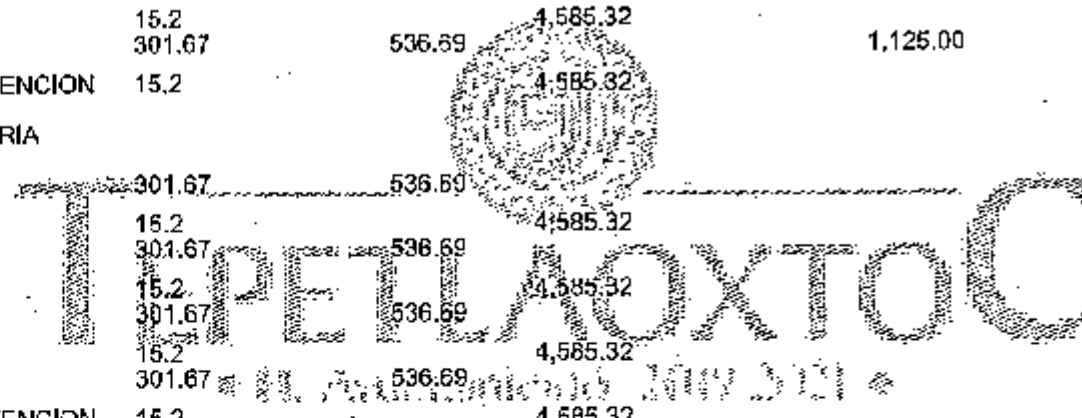
H. AYUNTAMIENTO DE TEPETLAOXTOC  
 31 DIC. 2021  
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CODIGO EMPLEADO	NIVEL	PUESTO	PJ	SUELDO	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS PERCEPCION	PERCEPCION DEDUCCION	NETO
189	1	POLICIA	15.2	316.75	536.69	4,814.59	2,250.00		917.06			0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO														
190	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA														
191	1	POLICIA	13.2	316.75	393.97	4,181.09	995.00		796.40			0.00	4,977.49	2,718.00
VICTOR JORDANN CANO CANO														
192	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ														
193	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
JOSE ISAAC CARRILLO GUTIERREZ														
194	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ														
195	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ														
197	1	POLICIA	13.2	316.75	393.97	4,181.09			796.40			0.00	4,977.49	3,980.00
RUBEN MENDEZ MARTINEZ														
199	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA														
201	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS														
202	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ														
265	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ														
267	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ														
291	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ														
307	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ														
308	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES														
311	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ														
359	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
JAIME GARCIA BENITEZ														
360	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
GERARDO LOPEZ GARAY														
361	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
YOLANDA HERNANDEZ FLORES														
362	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
JOSE VICTOR LOAIZA MARQUEZ														
363	1	POLICIA	15.2	316.75	536.69	4,814.59			917.06			0.00	5,731.65	4,500.00
MARCO ANTONIO BELTRAN CANO														
25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL					218,653.53				44,642.83			0.00	263,296.36	187,829.35
Empleados : 45				25,206.11			5,270.00					44,990.90	75,467.01	
TOTAL					218,653.53				44,642.83			0.00	263,296.36	187,829.35
Empleados : 45				25,206.11			5,270.00					44,990.90	75,467.01	



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		694.96	5,731.65	4,500.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		1,804.53	14,378.02	8,917.60
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2	328.95	5,000.00				2,185.49		0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2	328.95	5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2	328.95	5,000.00				2,688.88		0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		694.96	5,731.65	4,500.00
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		694.96	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2	301.67	4,585.32				1,033.88		0.00	5,619.20	3,873.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	JEFE DE TURNO	15.2	301.67	4,585.32				2,600.15		0.00	7,185.47	4,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
218	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		0.00	5,731.65	4,232.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		694.96	5,731.65	2,475.00
JESUS BAUTISTA MONROY													
218	1	BOMBERO	15.2	301.67	4,585.32		2,025.00		1,146.33		0.00	5,731.65	3,375.00
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	301.67	4,585.32		1,125.00		1,146.33		694.96	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		962.96	1,499.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		0.00	5,731.65	3,580.76
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		0.00	5,731.65	3,630.23
OSCAR DAVID MUÑOZ PEREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	301.67	4,585.32				1,146.33		0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		694.96	5,731.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	301.67	4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		694.96	5,731.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ													
				35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS	105,535.76				32,154.82		1,804.53	139,495.11	98,006.82
Empleados : 22					14,560.15			3,150.00			23,778.14	41,488.29	



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TOTAL  
Empleados : 22

14,50

105,535.76

3,150.00

32,164.82

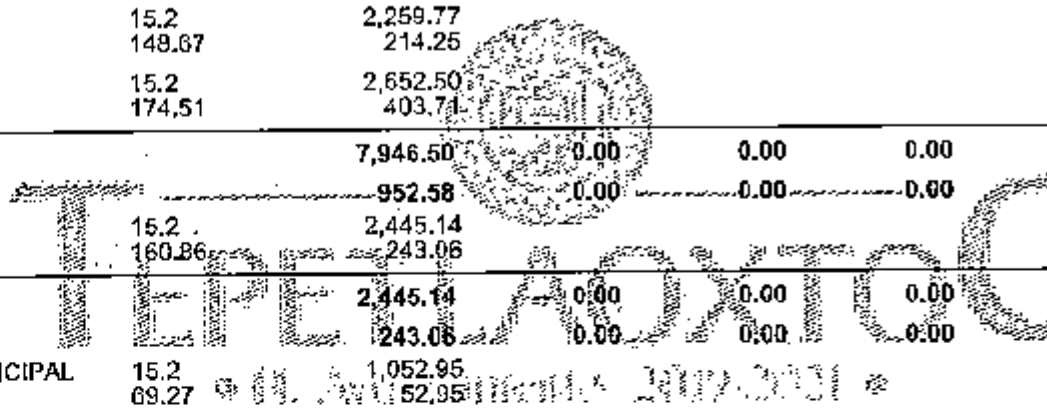
1,804.53  
23,778.14

139,495.11  
41,488.29

98,006.82

OPERADO  
31 DIC. 2021  
M. AYUNTAMIENTO DE TEPIC, AGTOS

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEBENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			130	130	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ				199.62	334.62						0.00	334.62	
<b>1 - PRESIDENCIA</b>					<b>3,034.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,300.39</b>	<b>4,334.62</b>	<b>4,000.00</b>
Empleados : 1					334.62	0.00	0.00	0.00	0.00	0.00	0.00	334.62	
374	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00
RICARDO URIEL GODINEZ BALCAZAR				173.78	548.71						0.00	548.71	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>					<b>2,641.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,157.21</b>	<b>5,798.71</b>	<b>5,250.00</b>
Empleados : 1					548.71	0.00	0.00	0.00	0.00	0.00	0.00	548.71	
228	1	PROFESORA DE ZUMBA	15.2	1,858.86							796.66	2,655.52	2,500.00
LAURA ESPINOZA DE ROSAS				122.29	155.52						0.00	155.52	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	3,034.23							1,300.39	4,334.62	4,000.00
CLEMENTE ARMANDO MAGDALENO SANCHEZ				199.62	334.62						0.00	334.62	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>4,893.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,097.05</b>	<b>6,990.14</b>	<b>6,500.00</b>
Empleados : 2					490.14	0.00	0.00	0.00	0.00	0.00	0.00	490.14	
303	1	AUXILIAR	15.2	3,762.28							4,616.57	8,378.85	7,430.78
MARTIN VENTURA CABALLERO OLVERA				247.52	948.07						0.00	948.07	
369	1	AUXILIAR	15.2	1,858.86							796.66	2,655.52	2,500.00
ABISAG ALI VERGARA CALLEJAS				122.29	155.52						0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>					<b>5,621.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,413.23</b>	<b>11,034.37</b>	<b>9,930.78</b>
Empleados : 2					1,103.59	0.00	0.00	0.00	0.00	0.00	0.00	1,103.59	
373	1	AUXILIAR	15.2	3,430.73							4,236.38	7,667.11	6,750.00
ADRIAN MARTINEZ CABALLERO				225.71	917.11						0.00	917.11	
<b>2 - SINDICATURA</b>					<b>3,430.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,236.38</b>	<b>7,667.11</b>	<b>6,750.00</b>
Empleados : 1					917.11	0.00	0.00	0.00	0.00	0.00	0.00	917.11	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES				199.62	334.62						0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
YEIMI YADIRA JUAREZ DIAZ				148.67	214.25						0.00	214.25	
370	1	INTENDENTE	15.2	2,652.50							2,265.21	4,917.71	4,514.00
RODRIGO JOSUE MARTINEZ LOPEZ				174.51	403.71						0.00	403.71	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>7,946.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,534.08</b>	<b>12,480.58</b>	<b>11,528.00</b>
Empleados : 3					952.58	0.00	0.00	0.00	0.00	0.00	0.00	952.58	
376	1	AUXILIAR	15.2	2,445.14							1,047.92	3,493.06	3,250.00
ADA NALLELY BUENDIA AVILA				160.86	243.06						0.00	243.06	
<b>27 - SECRETARIA TECNICA</b>					<b>2,445.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,047.92</b>	<b>3,493.06</b>	<b>3,250.00</b>
Empleados : 1					243.06	0.00	0.00	0.00	0.00	0.00	0.00	243.06	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95							0.00	1,052.95	1,000.00
MARIANO CANDO MORALES				89.27	52.95						0.00	52.95	
257	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00
OSWALDO GARCIA FLORES				225.71	401.04						0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACION SOCIAL</b>					<b>4,483.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>5,953.99</b>	<b>5,500.00</b>
Empleados : 2					453.99	0.00	0.00	0.00	0.00	0.00	0.00	453.99	
371	1	AUXILIAR	13.2	2,021.10							866.18	2,887.28	2,744.93
RODOLFO ULISES GRAVOS LOPEZ				153.11	142.35						0.00	142.35	
<b>29 - DIRECCION DE PREDIAL</b>					<b>2,021.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>866.18</b>	<b>2,887.28</b>	<b>2,744.93</b>
Empleados : 1					142.35	0.00	0.00	0.00	0.00	0.00	0.00	142.35	
375	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00
EDUARDO IVAN SALAZAR MENDIOLA				173.78	548.71						0.00	548.71	



H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 DIC. 2021  
OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS				2,641.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,157.21	5,798.71	5,250.00
Empleados : 1				548.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	548.71	
237	1	GESTOR DE RECURSOS C	15.2	6,000.00								5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO				394.74								0.00	1,819.93	
46 - REGIDURIA 3				6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,893.78	11,893.78	10,073.85
Empleados : 1				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
344	1	AUXILIAR CONTABLE	15.2	2,259.80								2,090.57	4,350.37	4,014.04
DANIELA ABÍGAIL LOPEZ SANDOVAL				148.87								0.00	336.33	
5 - TESORERIA MUNICIPAL				2,259.80								2,090.57	4,350.37	4,014.04
Empleados : 1				336.33								0.00	336.33	
TOTAL				47,418.41								35,264.31	82,682.72	74,791.60
Empleados : 17				7,891.12								0.00	7,891.12	



H. AYUNTAMIENTO DE TEPETLAOXTOC

31 DIC. 2021

OPERADO



H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO

POLIZA No.

E-03

POLIZA DE TRANSFERENCIA

FECHA:	DIA	MES	AÑO
	10	08	2021

MUNICIPIO: TEPETLAOXTOC 090

H. AYUNTAMIENTO DE TEPETLAOXTOC

BANCO: BANBAJO

31 AGO. 2021

NOMBRE DE CTA. PARTICIPACIONES

OPERADO

NUMERO DE CUENTA: 0243091890101

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER

SE ANEXA POLIZA CONTABLE

CAPTURADO

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA (SAT)

LA CANTIDAD DE \$ 505,445.00 (Quinientos cinco mil cuatrocientos cuarenta y cinco pesos 00/100 M.N.)

POR CONCEPTO DE: PAGO DE ISR CORRESPONDIENTE AL MES DE JULIO 2021.

  <b>TESORERÍA</b>	  <b>PRESIDENCIA</b>
C.P. NOEMI MORALES ROBLES	LIC. MA EVA BUSTAMANTE VENEGAS
TESORERA MUNICIPAL	PRESIDENTA MUNICIPAL



# POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

H. AYUNTAMIENTO DE TEPETLAOXTOC

AGOSTO DE 2021

No. de Póliza: E 3

Status de la Póliza: CA

31 AGO. 2021

Fecha de la Póliza: 10/08/2021

Capturó: super

**OPERADO**

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	000000000000000001	0003	0006	E 3	ISR DEL MES DE JULIO '21, Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	504,469.00	0.00
2.00	1123	000000001	000000000000000001	0009		E 3	JULIO '2021 Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	424.00
3.00	2117	000000001	000000000000000001	0003	0037	E 3	JULIO '2021 Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
4.00	1112	000000003	000000000000000001			E 3	TRANSFERENCIA SERVICIO DE ADMINISTRACION TRIBUTARIA PAGO DE ISR JULIO '2021, BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	505,445.00

Flujo de Efectivo: 21.00 505,445.00

TOTAL POLIZA	505,869.00	505,869.00
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DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO SERVICIO DE ADMINISTRACION TRIBUTARIA (SAT)

PAGO DE ISR CORRESPONDIENTE AL MES DE JULIO 2021.

ELABORÓ

C. LEOBARDO RIOS DURAN

REVISÓ

C.P. VICTORIA MIRANDA YAÑEZ

TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES



TESORERÍA

31 AGO. 2021

**OPERADO**

## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

Línea de Captura: 04212GL7040032091491

Fecha del Pago: 10/08/2021

Hora del Pago: 16:12 Hrs.

Importe Pagado: \$505,445

Comisión por Transferencia: \$0.0

I.V.A de la Comisión: \$0.0

Con Fecha de Liberación: 10/08/2021

Con Hora de Liberación: 16:12 Hrs.

Llave de Pago: A17B6B4B80

Número de Operación: 13500000336

Número de Aprobación: 00817664820

Medio de Presentación: Internet

Canal de Pago: Internet

Forma de Pago: Transferencia Electrónica de Fondos

Nombre Contribuyente: MUNICIPIO DE TEPETLAOXTOC

*Referencia: 3020817*

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.





ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Periodo de la declaración: Julio Ejercicio: 2021  
Fecha y hora de presentación: 10/08/2021 12:56 Medio de presentación: Internet  
Número de operación: 433819129

Impuestos que declara:

Concepto de pago 1: ISR RETENCIONES POR SALARIOS  
Impuesto a cargo: 504,469  
Parte actualizada: 0  
Recargos: 0  
Subsidio para el empleo: (424)  
Cantidad a cargo: 504,045  
Cantidad a pagar: 504,045

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO, 2021

**OPERADO**

Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES  
Impuesto a cargo: 1,400  
Parte actualizada: 0  
Recargos: 0  
Cantidad a cargo: 1,400  
Cantidad a pagar: 1,400

Sello Digital :

OJyJAdLm7H4sYFoNj65RsMFVMkvu6Dc+0DnCNvggupUv9ALPRKqeZnMEnI7HemBnpUBCNr6I+pTMQoa0mvRvp7rNE5YZUJWb8x1  
lyXmb9/6HG/LJ7ZaBcTpegSIFyg54bM7fQ4bThUPraCWHPaHcV/ZhixLsfr/BaFolLykDgQ=

HACIENDA

SECRETARÍA DE HACIENDA Y CREDITO PÚBLICO



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE8501011W6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Julio Ejercicio: 2021  
Fecha y hora de presentación: 10/08/2021 12:56 Medio de presentación: Internet  
Número de operación: 433819129

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

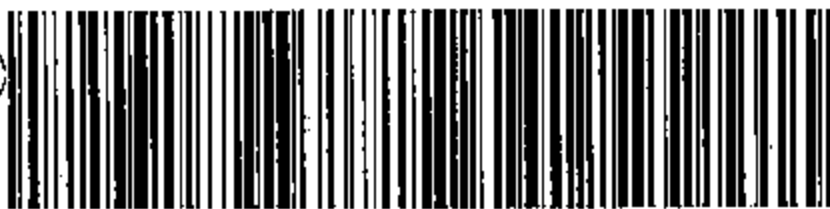
Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

**SECCIÓN LÍNEA DE CAPTURA**

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 2GL7 0400 3209 1491**      Importe total a pagar: **\$505,445**

Vigente hasta: **17/08/2021**      **Obligado a pagar por internet**



04212GL7040032091491 505445



H. AYUNTAMIENTO DE TEPETLAOXTOC

3 i AGO. 2021

**OPERADO**

Sello Digital :

OJyJAdLm7H4sYFoNj65RsMFVMkVu6Dc+0DnChvggUpUv9ALPRKqeZnMEnI7HemBnpUBCNr61+pTMQoa0mvRvp7rNE5YZUJWb8x1iyXmb9/6HG/IJ7ZaBcTpegSifYg54bM7fQ4bThUPraCWHPaHcV/ZhixLsfr/BaFollYkDgQ=



DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



DATOS DE IDENTIFICACIÓN

RFC	MTE8501011W6
DENOMINACIÓN O RAZÓN SOCIAL	MUNICIPIO DE TEPETLAOXTOC

DATOS GENERALES

TIPO DE DECLARACIÓN	Normal	PERIODO	Julio
EJERCICIO	2021	NÚMERO DE OPERACIÓN	433B19129
FECHA Y HORA DE PRESENTACIÓN	10/08/2021 12:56		

DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS

A CARGO	504,469	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	424
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	504,469	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO	424	CANTIDAD A CARGO	504,045
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	504,045

DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES

A CARGO	1,400	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	1,400	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	1,400
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	1,400

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO. 2021

OPERADO



# TEPETLAOXTOC

H. Ayuntamiento 2019-2021



"2021 AÑO DE LA CONSUMACIÓN DE LA INDEPENDENCIA Y LA GRANDEZA DE MÉXICO"

MUNICIPIO: TEPETLAOXTOC, ESTADO DE MÉXICO  
DEPENDENCIA: RECURSOS HUMANOS.  
OFICIO: TEPE/R.H./214/2021.  
ASUNTO: EL QUE SE INDICA.

Tepetlaoxtoc Estado México, 04 de Agosto de 2021

L.C. NOEMI MORALES ROBLES  
TESORERA MUNICIPAL  
DEL H. AYUNTAMIENTO DE TEPETLAOXTOC,  
ESTADO DE MÉXICO.

PRESENTE:

La que suscribe C. MA. EUGENIA GONZÁLEZ ESPINOZA, Jefa del Departamento de Recursos Humanos adscrita al área de Administración del H. Ayuntamiento de Tepetlaoxtoc, Estado de México, quien le envía un cordial saludo, así mismo se le envía la Determinación del ISR del mes de Julio 2021, de manera impresa y en digital, para realizar el análisis por ser Tesorería Municipal la responsable de la Información contenida en el mismo correspondientes a la primer y segunda quincena del mes de Julio de 2021.

Sin otro particular por el momento me despido de usted.

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO. 2021

**OPERADO**

ATENTAMENTE

C. MA. EUGENIA GONZÁLEZ ESPINOZA,  
JEFA DEL DEPARTAMENTO DE RECURSOS  
HUMANOS DEL H. AYUNTAMIENTO DE  
TEPETLAOXTOC, ESTADO DE MÉXICO

RECURSOS HUMANOS

H. AYUNTAMIENTO DE TEPETLAOXTOC  
2019 - 2021

04 AGO. 2021  
TESORERÍA

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE JULIO 2021

NOMINA DEL 16 AL 31 DE JULIO 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	233,596.23	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	976,507.57	108,179.14	157	97.67	743,941.11	965,290.08	107,198.51	154	0.00	734,236.68
SINDICALIZADOS	77,212.46	6,975.95	13	0.00	54,962.99	80,855.72	7,019.73	13	0.00	57,466.10
SEGURIDAD PUBLICA	237,775.42	23,214.64	40	0.00	167,379.00	244,425.81	23,077.87	45	326.57	172,261.72
PROTECCION CIVIL	137,388.91	14,142.11	22	0.00	96,012.32	137,690.58	14,155.62	22	0.00	96,303.86
LISTA DE RAYA	47,083.39	4,895.50	10	0.00	42,187.89	47,440.17	4,934.32	10	0.00	42,505.85
FINIQUITOS	102,731.09	19,848.22	5	0.00	82,882.87	70,082.27	14,161.97	3	0.00	55,920.30
<b>TOTAL</b>	<b>1,934,935.01</b>	<b>255,588.25</b>	<b>259.00</b>	<b>97.67</b>	<b>1,420,962.41</b>	<b>1,902,020.80</b>	<b>248,880.71</b>	<b>259.00</b>	<b>326.57</b>	<b>1,392,290.74</b>

ISR JULIO  
SUBSIDIO

504,468.96

424.24

504,044.72

**OPERADO**  
**31 AGO. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

0/21 JUN'21

306 111

RFC emisor: JIAF6208222E9  
 Nombre emisor: FILIBERTO NICOLAS JIMENEZ AYALA  
 Folio: 41  
 RFC receptor: MTE2501011W6  
 Nombre receptor: MUNICIPIO DE TEPETLAOXTOC  
 Uso CFDI: Gastos en general

Folio fiscal: 55F17EE1-91CC-41EE-9D5B-E943D8BA4802  
 No. de serie del CSD: 00001000000414829050  
 Código postal, fecha y hora de emisión: 56200 2021-06-09 09:58:08  
 Efecto de comprobante: Ingreso  
 Régimen fiscal: Personas Físicas con Actividades Empresariales y Profesionales

Conceptos

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
84111500		1	E38	N/A	14000.00	14000.00				
<b>Descripción</b>	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				<b>Impuesto</b>	<b>Tipo</b>	<b>Base</b>	<b>Tipo Factor</b>	<b>Tasa o Cuota</b>	<b>Importe</b>
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retencion	14000.00	Tasa	10.0000%	1400.00

Moneda: Peso Mexicano  
 Forma de pago: Transferencia electrónica de fondos (incluye SPEI)  
 Método de pago: Pago en una sola exhibición

Subtotal \$ 14,000.00  
 Impuestos trasladados IVA 16.0000% \$ 2,240.00  
 Impuestos retenidos ISR \$ 1,400.00  
 Total \$ 14,840.00

Sello digital del CFDI:

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Sello digital del SAT:

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Cadena Original del complemento de certificación digital del SAT:

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RFC del proveedor de certificación: SAT970701NN3 Fecha y hora de certificación: 2021-06-09 10:01:52  
 No. de serie del certificado SAT 00001000000504465028



H. AYUNTAMIENTO DE TEPETLAOXTOC

H. AYUNTAMIENTO DE TEPETLAOXTOC

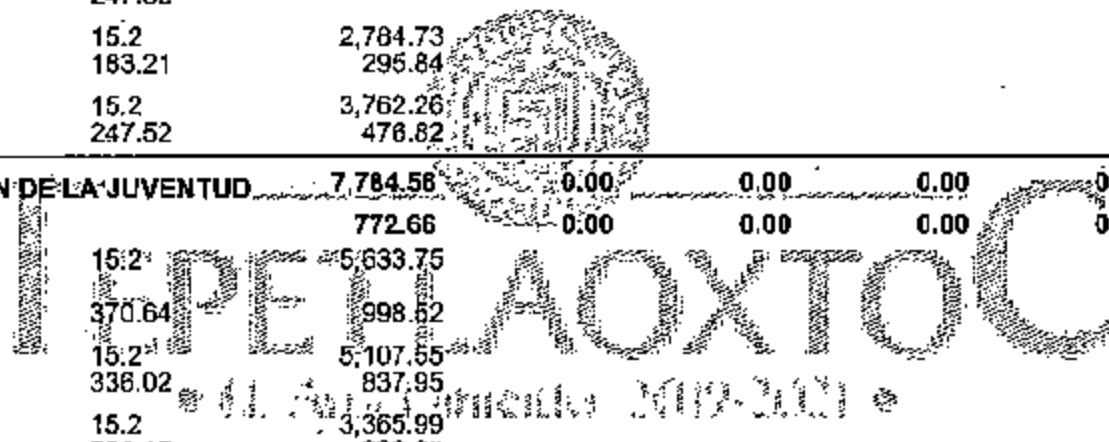
30 JUN 2021

31 ABO. 2021

OPERADO

OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99
		<b>MA EVA BUSTAMANTE VENEGAS</b>	2,201.41	12,094.24							4,180.74	16,274.98	
49	1	SECRETARIA PARTICULAR	15.2	9,889.17							4,238.21	14,127.38	10,103.74
		<b>CLAUDIA AZUCENA GONZALEZ DE LA ROSA</b>	650.60	2,310.70							1,712.94	4,023.64	
109	1	AUXILIAR DE PRESIDENCIA	15.2	4,734.29							2,028.98	6,763.27	5,313.86
		<b>DAVID CUAUHEMOC GONZALEZ SANCHEZ</b>	311.47	724.05							725.36	1,449.41	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		<b>MARCOS ROMERO SALAZAR</b>	301.40	682.41							793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>19,204.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>56,032.60</b>	<b>75,237.42</b>	<b>52,013.42</b>
<b>Empleados : 4</b>				<b>15,811.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,412.60</b>	<b>23,224.00</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
		<b>SEBASTIAN ALFREDO BRAVO RAMIREZ</b>	202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	14.2	4,581.36							1,963.44	6,544.80	4,844.58
		<b>SARAHY FABIOLA LOPEZ HERNANDEZ</b>	301.41	605.25							1,094.97	1,700.22	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,362.54</b>
<b>Empleados : 2</b>				<b>946.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,627.40</b>	<b>2,573.42</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
		<b>VIRGINIA GOMEZ VALENCIA</b>	267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2	1,237.59							530.39	1,767.98	1,604.35
		<b>YENEBITH SBEIDI MORALES GARCIA</b>	247.52								163.63	163.63	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		<b>JORGE ALBERTO VARGAS BASTIDA</b>	183.21	295.84							482.35	778.19	
355	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
		<b>JONHATAN WILLIAM VELASCO BUSTAMANTE</b>	247.52	478.82							651.68	1,128.50	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>7,784.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,336.25</b>	<b>11,120.83</b>	<b>9,050.51</b>
<b>Empleados : 3</b>				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,297.66</b>	<b>2,070.32</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
		<b>DIONE NEFTALI MORALES SOSA</b>	370.64	998.62							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
		<b>FERNANDO BRAVO CARMONA</b>	338.02	837.95							884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
		<b>ALMA DELIA CRUZ SANCHEZ</b>	221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		<b>FABIOLA CORTES CARPIO</b>	217.60	377.10							572.91	950.01	
58	1	BIBLIOTECARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03
		<b>ESTELA VERONICA CAMACHO LOPEZ</b>	190.79	303.48							490.87	794.35	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04
		<b>ANGELINA VARELA SANCHEZ</b>	177.63	145.38							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
		<b>HUGO MORALES LOPEZ</b>	267.27	549.57							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.04
		<b>ARTURO MIRANDA VELAZQUEZ</b>	242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
		<b>MARIA ISABEL GUADALUPE MARTINEZ PONCE</b>	177.63	89.55							393.74	483.29	



**OPERADO**  
**31 AGO. 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**

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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08							617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			284.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02							610.15	1,032.17	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BELEN BUSTAMANTE CABALLERO			217.60	377.10							572.91	950.01	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,729.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,298.10</b>	<b>75,027.62</b>	<b>59,723.00</b>
<b>Empleados : 15</b>				<b>6,281.31</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,023.31</b>	<b>15,304.62</b>	
29	1	DIRECTORA DE TURISMO	14.2	4,062.45							1,741.05	5,803.50	4,348.21
CARINA VELAZQUEZ VELAZQUEZ			267.27	484.35							970.94	1,455.29	
32	1	AUXILIAR	14.2	3,762.26							1,812.40	5,374.66	4,055.21
NOEL FARID CONTRERAS SANCHEZ			247.52	420.25							899.20	1,319.45	
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
MARIA CONCEPCION GARCIA MENDEZ			234.35	431.08							617.01	1,048.09	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.63	145.38							435.93	581.31	
105	1	SECRETARIA	14.2	2,700.00							895.35	3,595.35	2,880.11
LIZBETH BUSTAMANTE LAZCANO			177.63	101.68							613.56	715.24	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56							453.07	722.63	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,352.28</b>
<b>Empleados : 6</b>				<b>1,852.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,989.71</b>	<b>5,842.01</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,762.26							1,612.40	5,374.66	3,857.12
SAUL VAZQUEZ MALDONADO			247.52	370.83							1,146.71	1,517.54	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>3,857.12</b>
<b>Empleados : 1</b>				<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,146.71</b>	<b>1,517.54</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85
MA. EUGENIA GONZALEZ ESPINOZA			370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82							484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	882.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
<b>Empleados : 3</b>				<b>1,978.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,232.71</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES			370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
ADAN LOPEZ BUSTAMANTE			330.91	814.23							871.24	1,685.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
<b>Empleados : 2</b>				<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,659.84</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA			177.63	145.38							435.93	581.31	

H. AYUNTAMIENTO DE TEPETLAOXTOC

3 i AGO. 2021

**OPERADO**



TEPETLAOXTOC

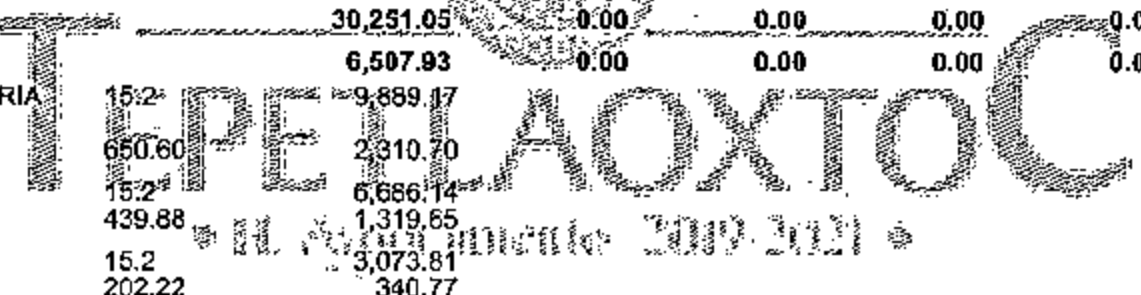
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSAACION	DIA FESTIVO	PRIMA YACACIONAL	OTRAS P	PERCEPCION	NETO			
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION				
77	1	AUXILIAR	15.2	3,307.64							1,417.52	4,725.06	3,775.05			
ADOLFO LOPEZ CABALLERO				217.60	377.10						572.91	950.01				
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03			
ARACELI MUÑOZ ESPINOZA				190.79	303.48						490.87	794.35				
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85			
LILIANA LOPEZ DURAN				336.02	837.95						884.70	1,722.65				
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03			
LUIS ENRIQUE GONZALEZ REYES				186.44	303.48						490.87	794.35				
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>					<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>	
Empleados : 5					<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>		
2	1	SINDICO	15.2	1,872.84							40,667.30	40,667.30	28,675.41			
FILIBERTO ESPINOSA FONSECA					9,811.15						4,180.74	13,991.89				
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26			
MIRIAM ESPINOSA ALMERAYA				267.27	549.57						703.67	1,253.24				
132	1	SECRETARIO	14.2	2,700.00							895.35	3,595.35	2,427.95			
JUAN CARLOS AYALA ALBA				177.63	101.68						1,065.72	1,167.40				
<b>2 - SINDICATURA</b>					<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,653.62</b>	
Empleados : 3					<b>10,462.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,950.13</b>	<b>16,412.53</b>		
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09			
VICTOR HUGO ISLAS ESPINOZA				943.31	3,805.62						2,483.60	6,289.22				
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	6,700.00			
LORENA EMPERATRIZ VALENCIA HERNANDEZ				413.99	1,199.59						1,089.98	2,289.57				
162	1	TITULAR DE LA UNIDAD DE INVESTIGACION ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	5,573.85			
NOE SANCHEZ LOPEZ				336.02	837.95						884.70	1,722.65				
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00			
NANCY MARLENE VELAZQUEZ CASAS				296.87	664.77						761.63	1,446.40				
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>					<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>31,467.94</b>	
Empleados : 4					<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,239.91</b>	<b>11,747.84</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74			
JOSE FRANCISCO DURAN DURAN				650.60	2,310.70						1,712.94	4,023.64				
48	1	ASESOR JURIDICO	15.2	6,686.14							2,865.49	9,551.63	7,073.85			
MARIA DOLORES MONTIEL AVILA				439.88	1,319.65						1,158.13	2,477.78				
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96			
NATALIA MAGDALENA MASSEY SOTERO				202.22	340.77						532.43	873.20				
<b>21 - CONSEJERIA JURIDICA</b>					<b>19,649.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,421.05</b>	<b>28,070.17</b>	<b>20,695.55</b>
Empleados : 3					<b>3,971.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,403.50</b>	<b>7,374.62</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26			
ABUNDIA SANCHEZ ORTEGA				288.09	415.22						535.14	950.36				
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00			
IRMA MARTINEZ MENDEZ				183.21	295.84						482.35	778.19				
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
Empleados : 2					<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09			
JOSE LUIS GONZALEZ GOMEZ				943.31	3,805.62						2,800.60	6,606.22				
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1					<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	

GOBIERNO MUNICIPAL  
 AYUNTAMIENTO DE TEPETLAOXTOC  
 31 AGO. 2021  
 OPERADO



26 1 DIRECTOR DE SERVICIOS 15.2  
PUBLICOS MUNICIPALES 370.64  
JESUS REY CABALLERO HERNANDEZ

5,633.75  
998.52

2,414.47 8,048.22 4,943.45  
2,106.25 3,104.77

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H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO. 2021

**OPERADO**

CODIGO EMPLEADO	NIVEL	PUESTO	PT. SD	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	SEGURO	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	6,068.83
RAUL CASTILLO RAMIREZ			301.41	682.41								793.56	1,475.97	
79	1	INTENDENTE	15.2	2,273.13								974.20	3,247.33	2,764.04
ARACELI ELIZALDE BUSTAMANTE			177.63	89.55								393.74	483.29	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48								490.87	794.35	
83	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JUAN BRIGIDO VARELA FLORES			202.22	340.77								532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
ELIA QUINTIN MONTERRUBIO			190.79	303.48								490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77								351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
ISMAEL MONTERRUBIO CANDO			202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	14.2	2,700.00								895.35	3,595.35	2,880.11
ANGEL ALMERAYA CRUZ			177.63	101.68								613.56	715.24	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
SILVIA ESPINOZA ORTEGA			146.56	82.49								385.87	468.36	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10								572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43								2,632.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84								482.35	778.19	

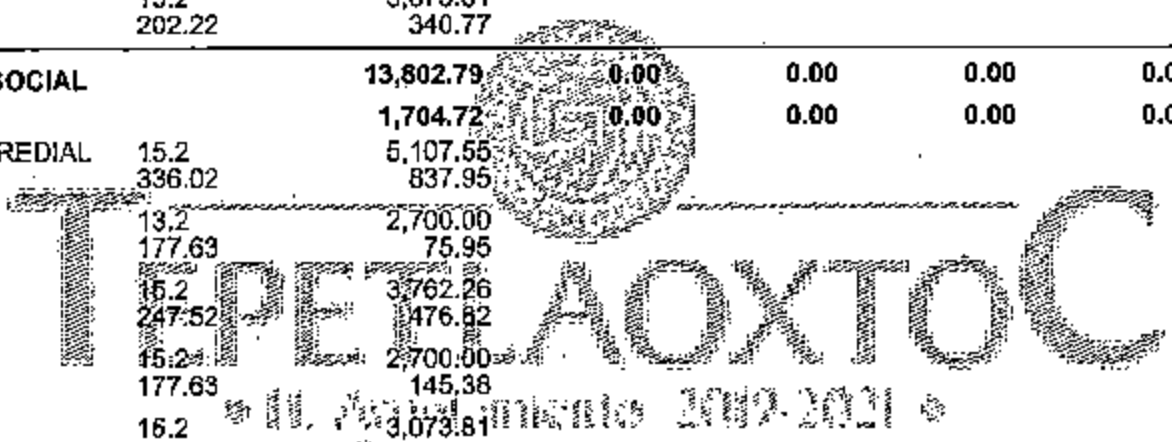


OPERADO

31 AGO. 2021

H. AYUNTAMIENTO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05		
JACINTO RAMIREZ HERRERA				217.60	377.10						572.91	950.01			
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19		
MARIA DEL ROSARIO CASTILLO MUÑOZ				180.05	286.38						474.04	762.42			
342	1	INTENDENTE	15.2	3,307.54							1,417.52	4,725.06	3,775.05		
BENITO MANCILLA HERNANDEZ				217.60	377.10						572.91	950.01			
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>84,988.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,650.80</b>	<b>117,639.60</b>	<b>92,222.65</b>
Empleados : 27					<b>8,540.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,876.43</b>	<b>25,416.95</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85		
ALFREDO FRANCISCO MARTINEZ FLORES				474.50	1,480.22						1,249.29	2,729.51			
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26		
ALONDRA DIANA VARGAS BASTIDA				267.27	549.57						703.67	1,253.24			
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26		
MAXIMINO BRAVO MONTEERRUBIO				229.79	415.22						535.14	950.36			
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65		
BENITO ROBERTO AGUIRRE RUIZ				409.26	1,177.65						1,077.54	2,255.19			
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
KAREN ROXANA SANDOVAL REYES				172.08	269.56						453.07	722.63			
<b>27 - SECRETARIA TECNICA</b>					<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5					<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
YESSICA ANEL PEÑALOZA CHIMAL				202.22	340.77						532.43	873.20			
96	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
VICENTE MERAZ MADRID				202.22	340.77						532.43	873.20			
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83		
OSWALDO GARCIA FLORES				301.41	682.41						793.56	1,475.97			
338	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
OSWALDO ORTEGA SOTO				202.22	340.77						532.43	873.20			
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>					<b>13,802.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,915.49</b>	<b>19,718.28</b>	<b>15,622.71</b>
Empleados : 4					<b>1,704.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,390.85</b>	<b>4,095.57</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
FRANCISCO JAVIER BRAVO QUINTERO				336.02	837.95						884.70	1,722.65			
45	1	CAJERA B	13.2	2,700.00							895.35	3,595.35	2,728.21		
NICOLEE ESTEPHANIA RAMIREZ BLANCO				177.63	75.95						791.19	867.14			
73	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16		
ANGEL ARTURO CABALLERO RAMIREZ				247.52	476.82						651.68	1,128.50			
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04		
SONIA VAZQUEZ RAMIREZ				177.63	145.38						435.93	581.31			
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
JESUS JOEL ZUÑIGA RODRIGUEZ				202.22	340.77						532.43	873.20			
347	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00		
ISRAEL MARTINEZ RAMIREZ				183.21	295.84						482.35	778.19			
<b>29 - DIRECCION DE PREDIAL</b>					<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,102.86</b>	<b>28,231.21</b>	<b>22,280.22</b>
Empleados : 6					<b>2,172.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,778.28</b>	<b>5,950.99</b>	
3	1	REGIDOR 1	15.2								26,776.69	26,776.69	14,408.22		
MARIA DEL ROCIO MARTINEZ MARTINEZ				1,233.14	5,642.73						6,725.74	12,368.47			



H. AYUNTAMIENTO DE TEPETLAOXTOC

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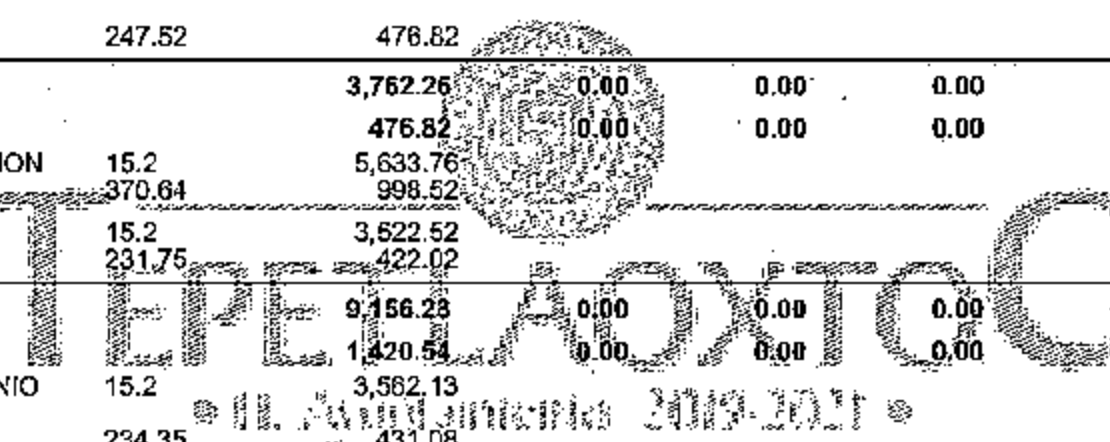
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO		
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION		
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
YESSICA SEVILLA RODRIGUEZ			172.08	269.56								453.07	722.63		
134	1	SECRETARIA	15.2	3,073.81								1,317.35	4,391.16	3,517.96	
OFELIA SANCHEZ RAMIREZ			202.22	340.77								532.43	873.20		
<b>3 - REGIDURIA 1</b>				<b>5,689.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,215.04</b>	<b>34,904.52</b>	<b>20,940.22</b>	
<b>Empleados : 3</b>				<b>6,253.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,711.24</b>	<b>13,964.30</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
NOEL MORAN VARELA			336.02	837.95								884.70	1,722.65		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
<b>Empleados : 1</b>				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85	
JESUS ARTURO CANDELAS DIAZ			405.26	1,159.09								1,067.00	2,226.09		
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
ALMA DELGADILLO IGLESIAS			301.41	682.41								793.56	1,475.97		
149	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
PEDRO JESUS GABRIEL RODRIGUEZ			177.63	145.38								435.93	581.31		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACIÓN CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
CLAUDIO OCTAVIO FLORES RIVERA			409.26	1,177.65								1,077.54	2,255.19		
272	1	AUXILIAR	14.2	3,562.13								1,526.63	5,088.76	3,857.16	
MARCOS ALVARADO NARVAEZ			234.35	380.24								851.36	1,231.60		
<b>31 - DIRECCION DE CATASTRO</b>				<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>25,145.53</b>	
<b>Empleados : 5</b>				<b>3,644.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,225.39</b>	<b>7,770.16</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								1,812.40	5,374.66	4,246.16	
LUIS MANUEL ZEPEDA PEÑA			247.52	476.82								651.68	1,128.50		
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76								2,414.46	8,048.22	6,073.85	
SERGIO IVAN VALLEJO CARREON			370.64	998.52								975.85	1,974.37		
337	1	AUXILIAR	15.2	3,522.52								1,509.65	5,032.17	4,000.00	
JOSE SANCHEZ VIQUEZ			231.75	422.02								610.15	1,032.17		
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,924.11</b>	<b>13,080.39</b>	<b>10,073.85</b>	
<b>Empleados : 2</b>				<b>1,420.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,586.00</b>	<b>3,006.54</b>		
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
ANA BELEM TELLO DELGADILLO			234.35	431.08								617.01	1,048.09		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
<b>Empleados : 1</b>				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
146	1	REGULACION COMERCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
MARIA GABRIELA RIVERO SARABIA			301.41	682.41								793.56	1,475.97		
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00	
J. ANGEL BOJORGES ANZURES			330.91	814.23								871.24	1,685.47		
336	1	ENCARGADO DE DESPACHO DE DESARROLLO ECONOMICO	15.2	3,762.26								1,612.40	5,374.66	4,246.16	
JOSE ARTURO RODRIGUEZ LEDESMA			347.95	476.82								651.68	1,128.50		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>13,373.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,731.48</b>	<b>19,104.93</b>	<b>14,814.99</b>	
<b>Empleados : 3</b>				<b>1,973.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,316.48</b>	<b>4,289.94</b>		
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	5,443.44	
LUIS FELIPE CANDO ESPINOZA			405.26	1,159.09								2,197.40	3,356.49		

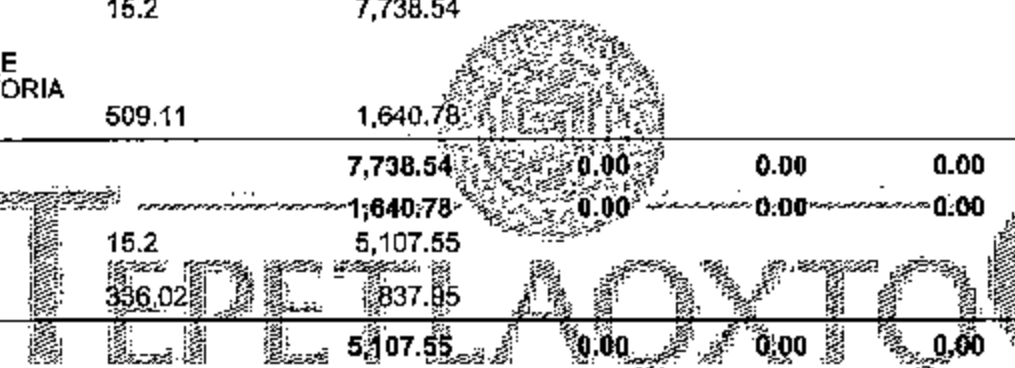
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
<b>SUSANA YAMILET BRAVO LOPEZ</b>				172.08	269.56						453.07	722.63			
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>					<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>8,457.49</b>
<b>Empleados : 2</b>					<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99		
<b>JOSEFINA IBOON PACHECO GARCIA</b>				1,062.67	4,532.25						2,797.85	7,330.10			
93	1	SECRETARIA	15.2	3,562.13							1,526.63	5,088.76	4,040.67		
<b>ALEJANDRA DELGADILLO SALINAS</b>				234.35	431.08						617.01	1,048.09			
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,417.52	4,725.06	3,775.05		
<b>FERNANDA ESPINOSA HERNANDEZ</b>				217.60	377.10						572.91	950.01			
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79							2,666.05	8,886.84	6,631.65		
<b>MARTIN MAGAÑA CARRILLO</b>				409.26	1,177.85						1,077.54	2,255.19			
326	1	SECRETARIA	15.2	4,012.15							1,719.50	5,731.65	4,500.00		
<b>MARIA DEL CARMEN MOLINA VARGAS</b>				263.96	536.69						694.96	1,231.65			
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>					<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,252.23</b>	<b>47,507.40</b>	<b>34,692.36</b>	
<b>Empleados : 5</b>					<b>7,054.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,760.27</b>	<b>12,815.04</b>	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86		
<b>PEDRO DAMIAN SANCHEZ PERALTA</b>				474.50	1,480.21						1,249.28	2,729.49			
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21		
<b>JOSE ANTONIO HERNANDEZ ESPEJEL</b>				215.04	371.04						566.16	937.20			
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
<b>Empleados : 2</b>					<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54							3,316.52	11,055.06	8,073.85		
<b>EDWIN MAURICIO SANCHEZ RESENDIZ</b>				509.11	1,640.78						1,340.43	2,981.21			
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>
<b>Empleados : 1</b>					<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
<b>ARMANDO ESPEJEL VARGAS</b>				336.02	837.85						884.70	1,722.65			
<b>42 - ALMACEN</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
<b>Empleados : 1</b>					<b>837.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04		
<b>MARIA TERESA MORALES SANCHEZ</b>				184.05	297.82						484.56	782.38			
128	1	AUXILIAR	14.2	3,073.81							1,317.35	4,391.16	3,347.17		
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>				202.22	309.34						734.65	1,043.99			
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67		
<b>PALEMON RAMOS MARTINEZ</b>				234.35	431.08						617.01	1,048.09			
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83		
<b>ANTONIO ALVAREZ FRANCO</b>				301.41	682.41						793.56	1,475.97			
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,006.35</b>	<b>20,021.14</b>	<b>15,670.71</b>
<b>Empleados : 4</b>					<b>1,720.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,629.78</b>	<b>4,350.43</b>	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03		
<b>NORMA VARELA GALAN</b>				190.79	303.48						490.87	794.35			
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
<b>Empleados : 1</b>					<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2								26,776.69	26,776.69	17,887.29		



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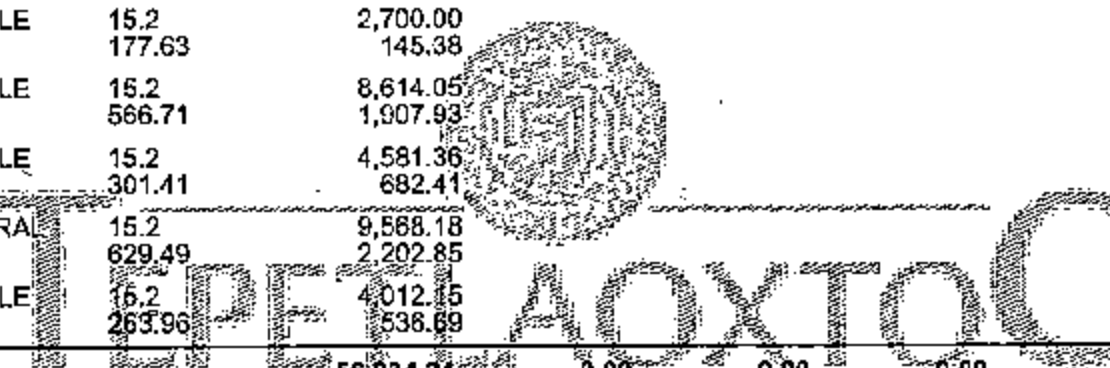
H. AYUNTAMIENTO DE TEPETLAOXTOC

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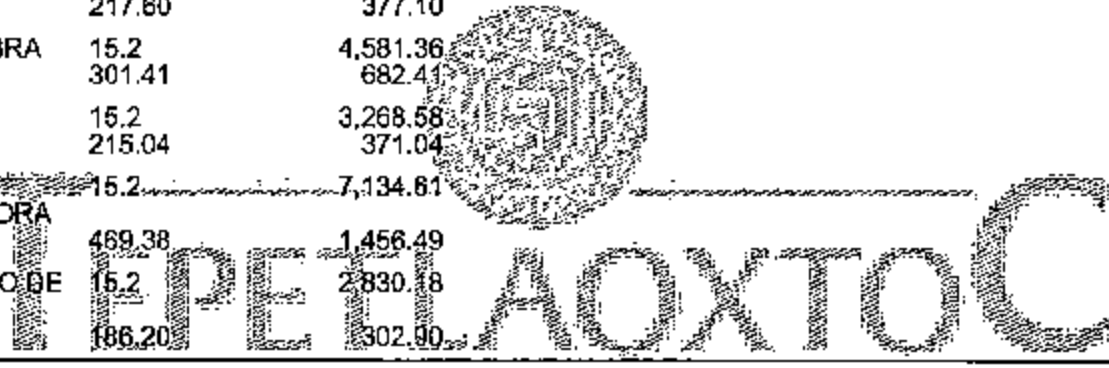
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>45 - REGIDURIA 2</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
5	1	REGIDOR 3	15.2									26,776.69	26,776.69	17,887.29
FRANCELIA RODRIGUEZ MARTINEZ				1,233.14	5,642.73							3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2		6,220.79							2,666.05	8,886.84	6,631.65
GLORIA JUAREZ TORRES				409.26	1,177.65							1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2									26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ				1,233.14	5,642.73							3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2									26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2									26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN				1,233.14	5,642.73							3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2		19,884.21							8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17	6,131.53							3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	15.2		4,012.16							1,719.49	5,731.65	4,500.00
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96	536.69							694.96	1,231.65	
44	1	ASISTENTE	15.2		3,562.13							1,526.63	5,088.76	4,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35	431.08							617.01	1,048.09	
130	1	AUXILIAR CONTABLE	15.2		2,700.00							895.35	3,595.35	3,014.04
JOSE ANGEL SANCHEZ LOPEZ				177.63	145.38							435.93	581.31	
259	1	AUXILIAR CONTABLE	15.2		8,614.05							3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71	1,907.93							1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2		4,581.36							1,963.44	6,544.80	5,068.83
OMAR SANCHEZ ESPINOZA				301.41	682.41							793.56	1,475.97	
319	1	CONTADOR GENERAL	15.2		9,588.18							4,100.65	13,668.83	10,000.00
VICTORIA MIRANDA YAÑEZ				629.49	2,202.85							1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2		4,012.16							1,719.50	5,731.65	4,500.00
ALMA YADIRA HERNANDEZ LOPEZ				263.96	536.69							694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>				56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,138.60	81,072.84	58,486.86
Empleados : 8				12,574.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,011.42	22,585.98	
303	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29
MARTIN VENTURA CABALLERO OLVERA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ				1,233.14	5,642.73							3,246.67	8,889.40	

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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO			
			RD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION				
<b>52 - REGIDURIA 9</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
<b>Empleados : 1</b>				<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
306	1	REGIDOR 10	15.2													
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73								26,776.69	26,776.69	17,887.29	
													3,246.67	8,889.40		
<b>53 - REGIDURIA 10</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
<b>Empleados : 1</b>				<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32									6,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62								2,483.60	6,289.22		
22	1	SUPERVISOR DE OBRA	15.2	6,686.14									2,865.49	9,551.63	7,073.85	
<b>VERONICA RUIZ FONSECA</b>				504.00	1,319.65								1,158.13	2,477.78		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82									3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06								1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00									547.33	3,247.33	2,764.04	
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55								393.74	483.29		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00									1,148.38	4,048.38	3,254.03	
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48								490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75									2,414.47	8,048.22	6,073.85	
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52								975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54									1,417.52	4,725.06	3,775.05	
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10								572.91	950.01		
76	1	AUXILIAR	11.2	4,062.45									1,741.05	5,803.50	3,702.49	
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	328.27								1,772.74	2,101.01		
80	1	CHOFER	15.2	3,307.54									1,417.52	4,725.06	2,870.73	
<b>JOSE EDUARDO GONZALEZ SANCHEZ</b>				217.60	377.10								1,477.23	1,854.33		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36									1,963.44	6,544.80	5,068.83	
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	682.41								793.56	1,475.97		
273	1	CHOFER	15.2	3,268.58									1,400.83	4,669.41	3,732.21	
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04								566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61									3,057.69	10,192.30	7,500.00	
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49									1,235.81	2,692.30	
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18									1,212.94	4,043.12	3,250.00	
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90								490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>68,411.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28,614.86</b>	<b>97,026.15</b>	<b>71,259.17</b>
<b>Empleados : 13</b>				<b>12,029.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,737.79</b>	<b>25,766.98</b>	
69	1	NOTIFICADOR	15.2	2,615.67									1,121.00	3,736.67	3,014.04	
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56								453.07	722.63		
72	1	AUXILIAR	15.2	2,700.00									895.35	3,595.35	3,014.04	
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	145.38								435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00									1,148.38	4,048.38	2,801.87	
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48								943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55									2,188.95	7,296.50	5,573.85	
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95								884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73									3,542.03	11,806.76	8,573.86	
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34									1,431.56	3,232.90	
277	1	NOTIFICADOR	15.2	2,615.67									1,121.00	3,736.67	3,014.04	
<b>LEONARDO VERGARA CANO</b>				172.08	269.56								453.07	722.63		



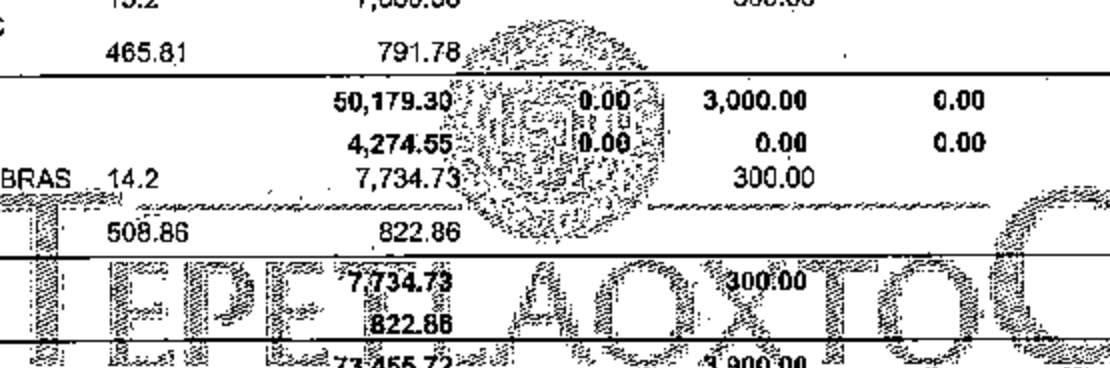
H. AYUNTAMIENTO DE TEPETLAOXTOC  
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			ED	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>7 - DIRECCION DE DESARROLLO URBANO .</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,991.70</b>
<b>Empleados : 6</b>				<b>3,627.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,601.36</b>	<b>8,228.63</b>	
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14								2,865.49	9,551.63	7,073.85
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				<b>439.88</b>								1,158.13	2,477.78	
64	1	SECRETARIA	14.2	2,900.00								1,148.38	4,048.38	3,092.22
<b>DULCE CHANEL VARGAS ESPEJEL</b>				<b>190.79</b>								681.66	956.16	
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,166.07</b>
<b>Empleados : 2</b>				<b>1,594.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,839.79</b>	<b>3,433.94</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>AARON DAVID MORALES LARA</b>				<b>336.02</b>								884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>								<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
<b>Empleados : 1</b>				<b>837.95</b>								<b>884.70</b>	<b>1,722.65</b>	
<b>TOTAL</b>				<b>593,429.16</b>								<b>643,210.39</b>	<b>1,336,639.55</b>	<b>977,537.34</b>
<b>Empleados : 169</b>				<b>186,511.83</b>								<b>172,590.38</b>	<b>359,102.21</b>	



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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			GD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
122	1	SECRETARIA	15.2	7,900.66		300.00					0.00	8,200.66	5,981.74	
PETRA BLANCAS RAMIREZ			519.78	967.00							1,251.92	2,218.92		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>5,981.74</b>	
Empleados : 1				967.00	0.00	0.00	0.00	0.00	0.00	0.00	1,251.92	2,218.92		
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					0.00	7,941.03	4,892.49	
PAOLA SANCHEZ GUZMAN			502.70	911.54							2,137.00	3,048.54		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>4,892.49</b>	
Empleados : 1				911.54	0.00	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54		
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					0.00	5,785.75	4,428.22	
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,357.53		
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					365.60	6,222.71	4,785.75	
MARTIN GONZALEZ GALINDO			365.60	570.93							866.03	1,436.96		
114	1	CHOFER	15.2	6,279.57		300.00					0.00	6,579.57	4,969.85	
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72		
115	1	INTENDENTE	15.2	5,003.01		300.00					0.00	5,303.01	3,360.97	
HUMBERTO ESPINOSA ORTEGA			329.15	417.36							1,524.68	1,942.04		
116	1	INTENDENTE	15.2	4,951.70		300.00					0.00	5,251.70	3,328.41	
FERNANDO HERRERA ESCALONA			325.77	409.15							1,514.14	1,923.29		
117	1	INTENDENTE	15.2	3,588.74		300.00					0.00	3,888.74	2,569.87	
MARIA ALVA LOZADA			236.10	144.66							1,154.21	1,298.87		
118	1	INTENDENTE	15.2	3,576.68		300.00					0.00	3,876.68	3,190.84	
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84		
119	1	INTENDENTE	15.2	4,475.27		300.00					0.00	4,775.27	2,846.19	
SEBASTIAN RUIZ GÓDINEZ			294.43	349.92							1,579.18	1,929.08		
121	1	INTENDENTE	15.2	4,181.11		300.00					0.00	4,481.11	3,535.51	
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92							627.68	945.60		
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					0.00	7,380.36	5,552.27	
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78							1,036.31	1,028.09		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>365.50</b>	<b>53,544.90</b>	<b>38,587.88</b>
Empleados : 10				4,274.55	0.00	0.00	0.00	0.00	0.00	0.00	10,682.47	14,957.02		
111	1	SECRETARIA DE OBRAS PUBLICAS	14.2	7,734.73		300.00					0.00	8,034.73	5,500.88	
MARIA ARELI GUERRERO ISLAS			508.86	822.86							1,710.99	2,533.85		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,034.73</b>	<b>5,500.88</b>	
Empleados : 1				822.86							1,710.99	2,533.85		
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>365.50</b>	<b>77,721.32</b>	<b>54,962.99</b>	
Empleados : 13				6,975.95							15,782.38	22,758.33		

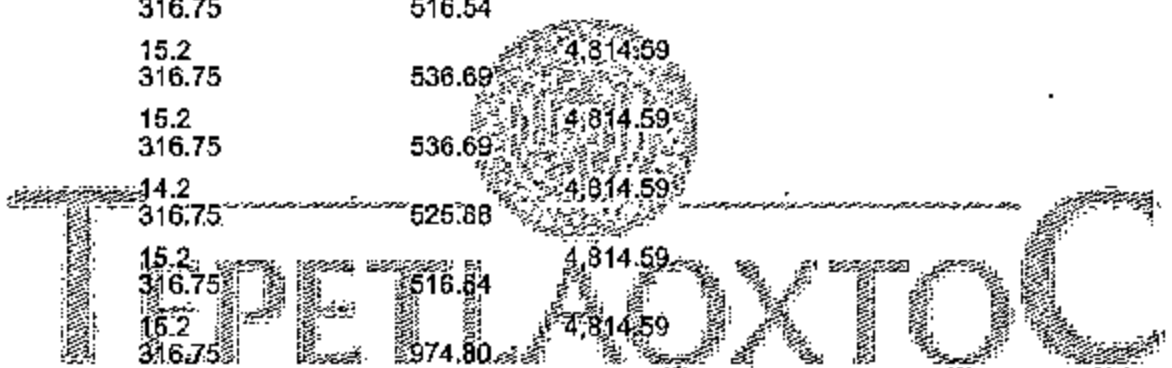


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CODIGO EMPLEADO	NIVEL	PUESTO	PT	BUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P.	PERCEPCION	NETO
			SO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D.	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	2,101.42	
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.98	1,231.65	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.98	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.68	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	14.2		4,814.59				917.06		0.00	5,731.65	3,462.02
JOSE LUIS ALBA ORTEGA			316.75	525.88							1,743.75	2,269.63	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.64							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



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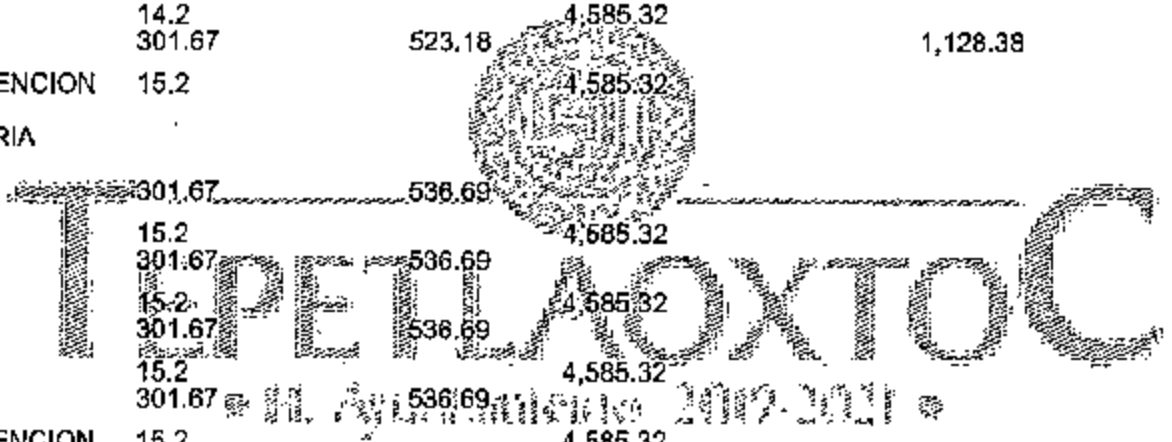
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
189	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00					694.96	3,481.65	
190	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75	536.69								1,362.84	1,899.53	
191	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00					963.96	2,625.65	
192	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69								1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69								1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69								694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69								694.96	1,231.65	
197	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69								694.96	1,231.65	
199	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69								963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69								963.96	1,500.65	
202	1	POLICIA	14.2		4,814.59				917.06			0.00	5,731.65	3,925.06
LUCIO CASTELL HERNANDEZ			316.75	525.88								1,280.71	1,806.59	
265	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69								963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69								963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69								927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69								694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69								694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69								694.96	1,231.65	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>197,748.09</b>				<b>40,660.83</b>			<b>0.00</b>	<b>238,408.92</b>	<b>167,379.00</b>
<b>Empleados : 40</b>					<b>23,214.64</b>							<b>42,415.28</b>	<b>71,029.92</b>	
<b>TOTAL</b>					<b>197,748.09</b>				<b>40,660.83</b>			<b>0.00</b>	<b>238,408.92</b>	<b>167,379.00</b>
<b>Empleados : 40</b>					<b>23,214.64</b>							<b>42,415.28</b>	<b>71,029.92</b>	

**TEPETLAOXTOC**

• H. Ayuntamiento Tepetlaoxtoc 2019-2021 •

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS P	DEDUCCION	
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		694.96	1,231.65	4,500.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2	1,965.12	5,000.00				2,185.49		0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2	814.24	5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2	536.69	5,000.00				2,688.88		0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	921.76	4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	JEFE DE TURNO	15.2	536.69	4,585.32				2,600.15		694.96	1,231.65	4,595.68
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2	814.23	4,585.32				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2	536.69	4,585.32				1,033.88		694.96	1,231.65	3,873.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	BOMBERO	15.2	516.54	4,585.32				1,146.33		0.00	5,731.65	3,869.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
216	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		1,304.99	1,841.68	4,232.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY													
218	1	BOMBERO	14.2	536.69	4,585.32		2,025.00		1,146.33		963.37	3,525.06	3,083.46
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	523.18	4,585.32		1,128.38		1,146.33		996.63	2,648.19	4,232.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		962.96	1,499.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		1,606.20	2,142.89	4,500.00
OSCAR DAVID MUÑOZ PÉREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		694.96	1,231.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	536.69	4,585.32				1,146.33		694.96	1,231.65	4,500.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ													
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS													
				105,535.76					32,154.82		0.00	137,690.58	96,012.32
Empleados : 22				14,142.11					3,153.38		24,382.77	41,678.26	



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TOTAL  
Empleados : 22

14,142.11      105,535.76

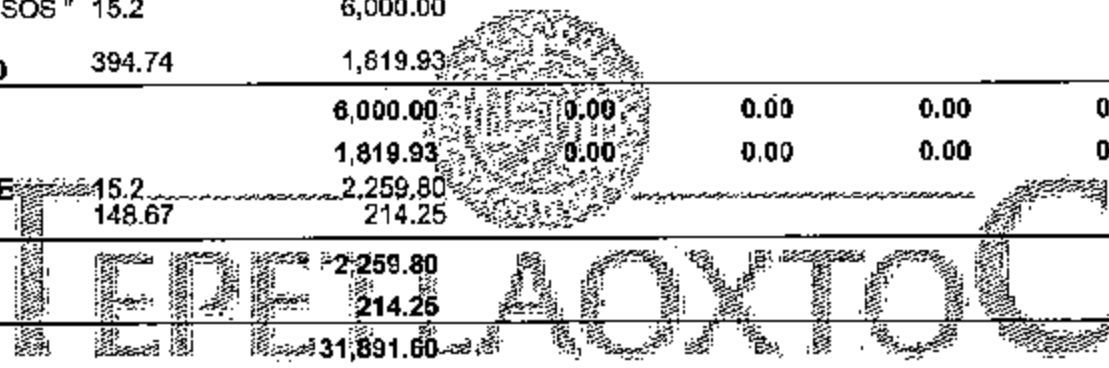
3,153.38

32,154.82

0.00      137,690.58      96,012.32  
24,382.77      41,678.26

H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 AGO. 2021  
**OPERADO**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	OTRAS F	PERCEPCION	NETO
EMPLEADO			GD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
25	1	AUXILIAR	15.2	7,738.54							1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,256.64							0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ			199.62	334.62							0.00	334.62	
<b>1 - PRESIDENCIA</b>				<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2				<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
350	1	AUXILIAR	15.2	2,641.50							1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58							0.00	273.58	
351	1	PROFESORA DE DANZA	15.2	1,185.79							508.19	1,693.98	1,600.00
CLAUDIA ROCIO MERCADO ESTRADA			78.01	93.98							0.00	93.98	
352	1	PROFESOR DE LENGUA NAHUATL	15.2	1,185.79							508.19	1,693.98	1,600.00
JUAN PICHARDO RUBI			78.01	93.98							0.00	93.98	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>5,013.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,148.46</b>	<b>7,161.54</b>	<b>6,700.00</b>
Empleados : 3				<b>461.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>461.54</b>	
345	1	AUXILIAR	15.2	2,405.86							1,031.09	3,436.95	3,200.00
DOMINGA LOPEZ BUSTAMANTE			183.21	236.95							0.00	236.95	
<b>15 - DIRECCION DE TURISMO</b>				<b>2,405.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031.09</b>	<b>3,436.95</b>	<b>3,200.00</b>
Empleados : 1				<b>236.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>236.95</b>	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			199.62	334.62							0.00	334.62	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>3,034.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,300.39</b>	<b>4,334.62</b>	<b>4,000.00</b>
Empleados : 1				<b>334.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>334.62</b>	
349	1	AUXILIAR	15.2	2,405.86							1,031.09	3,436.95	3,200.00
CLAUDIA BUSTAMANTE ELIZALDE			158.28	236.95							0.00	236.95	
<b>3 - REGIDURIA 1</b>				<b>2,405.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031.09</b>	<b>3,436.95</b>	<b>3,200.00</b>
Empleados : 1				<b>236.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>236.95</b>	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00							5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	1,819.93							0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1				<b>1,819.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,819.93</b>	
344	1	AUXILIAR CONTABLE	15.2	2,259.80							968.49	3,228.29	3,014.04
DANIELA ABIGAIL LOPEZ SANDOVAL			148.67	214.25							0.00	214.25	
<b>5 - TESORERIA MUNICIPAL</b>				<b>2,259.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>968.49</b>	<b>3,228.29</b>	<b>3,014.04</b>
Empleados : 1				<b>214.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>214.25</b>	
<b>TOTAL</b>				<b>31,891.60</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,191.79</b>	<b>47,083.39</b>	<b>42,187.89</b>
Empleados : 10				<b>4,895.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,895.50</b>	

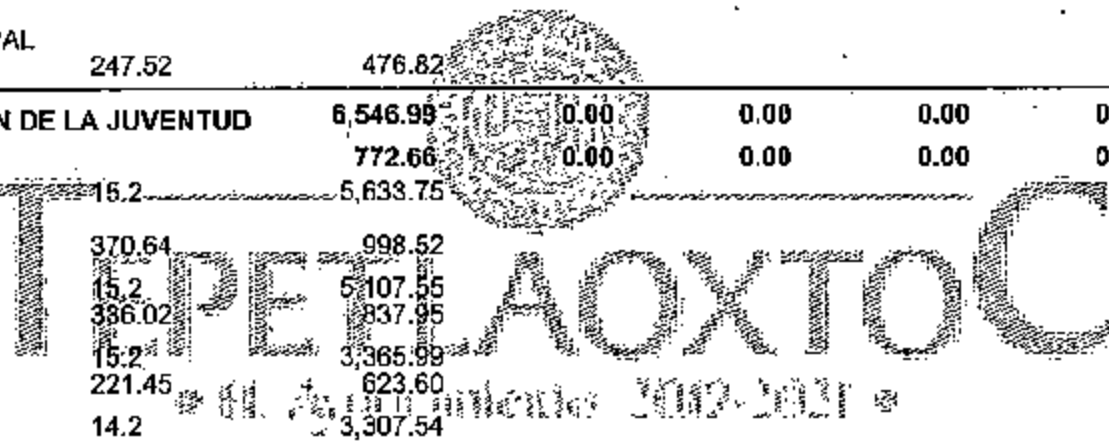


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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			GR	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS O	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99
		<b>MA EVA BUSTAMANTE VENEGAS</b>	2,201.41	12,094.24							4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2								3,283.21	10,944.03	8,000.00
		<b>VERÓNICA RUIZ FONSECA</b>	504.00	7,660.82							1,326.97	2,944.03	
109	1	AUXILIAR DE PRESIDENCIA	15.2								2,028.98	6,763.27	5,313.86
		<b>DAVID CUAUHEMOC GONZALEZ SANCHEZ</b>	311.47	4,734.29							725.36	1,449.41	
295	1	ADMINISTRATIVO	15.2								1,963.44	6,544.80	5,068.83
		<b>MARCOS ROMERO SALAZAR</b>	301.40	4,581.36							793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>18,976.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>55,077.60</b>	<b>72,054.07</b>	<b>49,909.68</b>
<b>Empleados : 4</b>				<b>15,117.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,026.63</b>	<b>22,144.39</b>	
275	1	AUXILIAR	15.2								1,317.35	4,391.16	3,517.96
		<b>SEBASTIAN ALFREDO BRAVO RAMIREZ</b>	202.22	3,073.81							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2								1,963.44	6,544.80	5,068.83
		<b>SARAHY FABIOLA LOPEZ HERNANDEZ</b>	301.41	4,581.36							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2								1,741.05	5,803.50	4,550.26
		<b>VIRGINIA GOMEZ VALENCIA</b>	267.27	4,062.45							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2								1,193.48	3,978.19	3,200.00
		<b>JORGE ALBERTO VARGAS BASTIDA</b>	183.21	2,784.73							482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2								1,612.40	5,374.66	4,246.16
		<b>JONHATAN WILLIAM VELASCO BUSTAMANTE</b>	247.52	3,762.26							651.68	1,128.50	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,446.16</b>
<b>Empleados : 2</b>				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,134.03</b>	<b>1,906.69</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2								2,414.47	8,048.22	6,073.85
		<b>DIONE NEFTALI MORALES SOSA</b>	370.64	5,633.75							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2								2,188.95	7,296.50	5,573.85
		<b>FERNANDO BRAVO CARMONA</b>	386.02	5,107.55							884.70	1,722.65	
46	1	SECRETARIA	15.2								2,850.64	6,216.63	4,839.27
		<b>ALMA DELIA CRUZ SANCHEZ</b>	221.45	3,365.99							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	14.2								1,417.52	4,725.06	3,591.27
		<b>FABIOLA CORTES CARPIO</b>	217.60	3,307.54							790.51	1,133.79	
61	1	AUXILIAR DE BIBLIOTECA	15.2								895.35	3,595.35	3,014.04
		<b>ANGELINA VARELA SANCHEZ</b>	177.63	2,700.00							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2								1,741.05	5,803.50	4,550.26
		<b>HUGO MORALES LOPEZ</b>	267.27	4,062.45							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2								1,580.76	6,269.21	4,244.14
		<b>ARTURO MIRANDA VELAZQUEZ</b>	242.66	3,688.45							565.12	1,025.07	
104	1	INTENDENTE	15.2								547.33	3,247.33	2,764.04
		<b>MARIA ISABEL GUADALUPE MARTINEZ PONCE</b>	177.63	2,700.00							393.74	483.29	
107	1	BIBLIOTECARIA	15.2								547.33	3,247.33	2,764.04
		<b>MARIA LORETO GRAVOS SANCHEZ</b>	177.63	2,700.00							393.74	483.29	
137	1	SECRETARIA	15.2								895.35	3,595.35	3,014.04
		<b>YENI LETICIA MENDEZ GARCIA</b>	177.63	2,700.00							435.93	581.31	



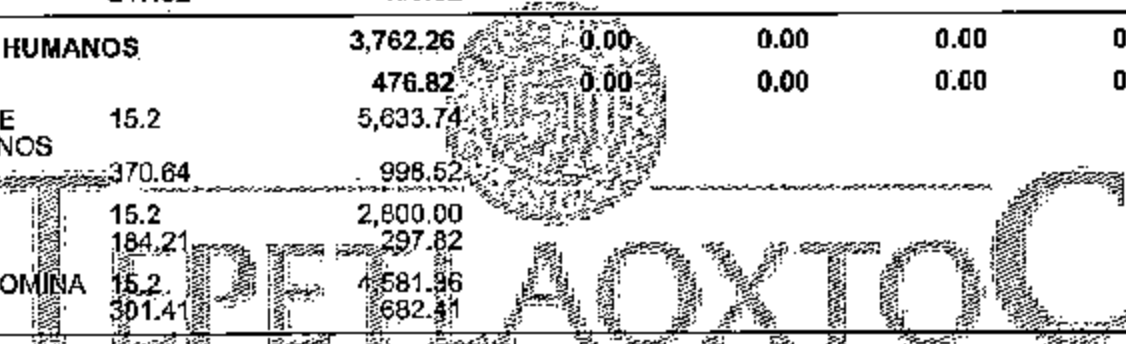
**OPERADO**  
**31 AGO. 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENBACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO			
EMPLEADO			GD	BR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION				
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67			
<b>OMAR CASTILLO GARCIA</b>																
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67			
<b>HUMBERTO VARELA FLORES</b>																
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00			
<b>TOMASA ESPINOSA SANCHEZ</b>																
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00			
<b>DOMINGA LOPEZ BUSTAMANTE</b>																
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05			
<b>BELEN BUSTAMANTE CABALLERO</b>																
				217.60	377.10						572.91	950.01				
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>53,614.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,343.18</b>	<b>74,957.43</b>	<b>59,485.19</b>	
Empleados : 15					<b>6,239.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,232.39</b>	<b>15,472.24</b>		
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26			
<b>CARINA VELAZQUEZ VELAZQUEZ</b>																
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16			
<b>NOEL FARID CONTRERAS SANCHEZ</b>																
57	1	AUXILIAR	14.2	2,700.00							895.35	3,595.35	2,880.11			
<b>BLANCA ROSA MONTALVO LUNA</b>																
105	1	SECRETARIA	15.2	2,700.00							613.56	715.24				
<b>LIZBETH BUSTAMANTE LAZCANO</b>																
304	1	AUXILIAR	15.2	2,615.67							895.35	3,595.35	3,014.04			
<b>ELDA JOSELYN CABALLERO GONZALEZ</b>																
				172.08	269.56						435.93	581.31				
											1,121.00	3,736.67	3,014.04			
											453.07	722.63				
<b>15 - DIRECCION DE TURISMO</b>					<b>15,840.38</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,265.15</b>	<b>22,105.53</b>	<b>17,704.61</b>	
Empleados : 5					<b>1,543.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,857.91</b>	<b>4,400.92</b>		
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	15.2	3,762.26							1,612.40	5,374.66	4,246.16			
<b>SAUL VAZQUEZ MALDONADO</b>																
				247.52	476.82						651.68	1,128.50				
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>					<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
Empleados : 1					<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,114.47	8,048.21	6,073.85			
<b>MA. EUGENIA GONZALEZ ESPINOZA</b>																
125	1	AUXILIAR	15.2	2,800.00							975.84	1,974.36				
<b>JANETH IVON CASTELAN ROJAS</b>																
256	1	ENCARGADA DE NOMINA	15.2	1,581.96							1,963.44	6,544.80	5,068.83			
<b>ELVIRA TREJO CORTES</b>																
				301.41	682.41						793.56	1,475.97				
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>					<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
Empleados : 3					<b>1,978.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,232.71</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85			
<b>MIGUEL ANGEL TABLADA MORALES</b>																
354	1	AUXILIAR	15.2	5,029.83							975.85	1,974.37				
<b>ADAN LOPEZ BUSTAMANTE</b>																
				330.91	814.23						2,155.64	7,185.47	5,500.00			
											871.24	1,686.47				
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>					<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2					<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,659.84</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04			
<b>MARIA DE FATIMA VICUÑA CADENA</b>																
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05			
<b>ADOLFO LOPEZ CABALLERO</b>																
				217.60	377.10						572.91	950.01				

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO, 2021

OPERADO



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FEBTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
ARACELI MUÑOZ ESPINOZA				190.79	303.48						490.87	794.35		
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
LILIANA LOPEZ DURAN				336.02	837.95						881.70	1,722.65		
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03	
LUIS ENRIQUE GONZALEZ REYES				186.44	303.48						490.87	794.35		
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>					<b>16,848.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>	
Empleados : 5					<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>		
2	1	SINDICO	15.2	9,811.15							40,667.30	40,667.30	26,675.41	
FILIBERTO ESPINOSA FONSECA				1,872.84	9,811.15						4,180.74	13,991.89		
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
MIRIAM ESPINOSA ALMERAYA				267.27	549.57						703.67	1,253.24		
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88	
JUAN CARLOS AYALA ALBA				177.63	145.38						888.09	1,033.47		
<b>2 - SINDICATURA</b>					<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>	
Empleados : 3					<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>		
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09	
VICTOR HUGO ISLAS ESPINOZA				943.31	3,805.62						2,483.60	6,289.22		
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	6,700.00	
LORENA EMPERATRIZ VALENCIA HERNANDEZ				413.99	1,199.69						1,089.98	2,289.57		
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08	
NOE SANCHEZ LOPEZ				336.02	837.95						1,754.47	2,592.42		
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,612.48							1,933.92	6,446.40	5,000.00	
NANCY MARLENE VELAZQUEZ CASAS				296.87	664.77						781.63	1,446.40		
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>					<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>30,598.17</b>
Empleados : 4					<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,109.68</b>	<b>12,617.61</b>		
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74	
JOSE FRANCISCO DURAN DURAN				650.60	2,310.70						1,712.94	4,023.64		
48	1	ASESOR JURIDICO	15.2	6,686.14							2,865.49	9,551.63	7,073.85	
MARIA DOLORES MONTIEL AVILA				439.88	1,319.85						1,158.13	2,477.78		
49	1	ASESOR JURIDICO	15.2	9,889.17							0.00	9,889.17	7,298.37	
CLAUDIA AZUCENA GONZALEZ DE LA ROSA				650.60	1,391.74						1,199.06	2,590.80		
282	1	SECRETARIA	14.2	3,073.81							1,317.35	4,391.16	3,347.17	
NATALIA MAGDALENA MASSEY SOTERO				202.22	309.34						734.65	1,043.99		
<b>21 - CONSEJERIA JURIDICA</b>					<b>29,538.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,421.05</b>	<b>37,959.34</b>	<b>27,823.13</b>
Empleados : 4					<b>5,331.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,804.78</b>	<b>10,136.21</b>		
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26	
ABUNDIA SANCHEZ ORTEGA				288.09	415.22						535.14	950.36		
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00	
IRMA MARTINEZ MENDEZ				183.21	295.84						482.35	778.19		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
Empleados : 2					<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>		
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09	
JOSE LUIS GONZALEZ GOMEZ				943.31	3,805.62						2,800.60	6,606.22		
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1					<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>		

H. AYUNTAMIENTO DE TEPETLAOXTOC  
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TEPETLAOXTOC

H. Ayuntamiento Tepetlaoxtoc 2021-2024

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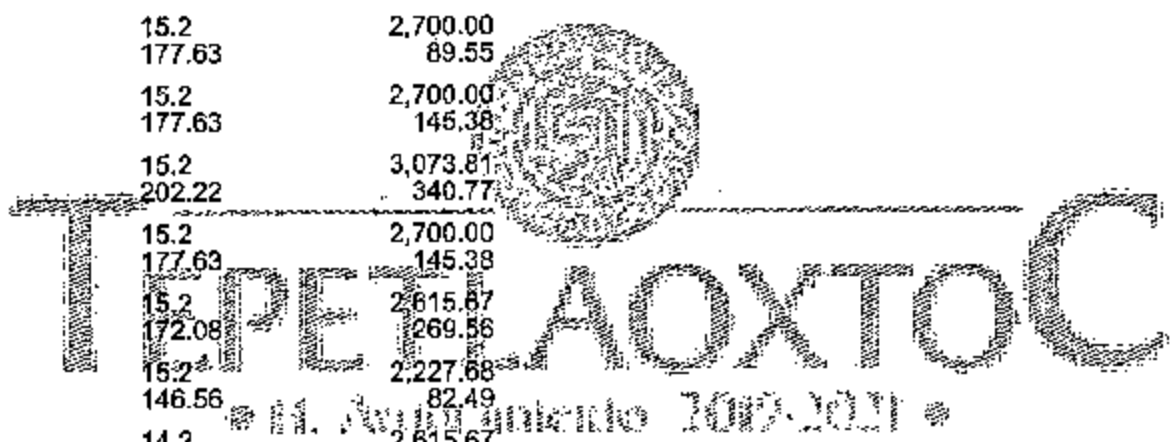
26 1 DIRECTOR DE SERVICIOS 15.2  
PUBLICOS MUNICIPALES  
JESUS REY CABALLERO HERNANDEZ 370.64

5,633.75  
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2,414.47 8,048.22 4,943.45  
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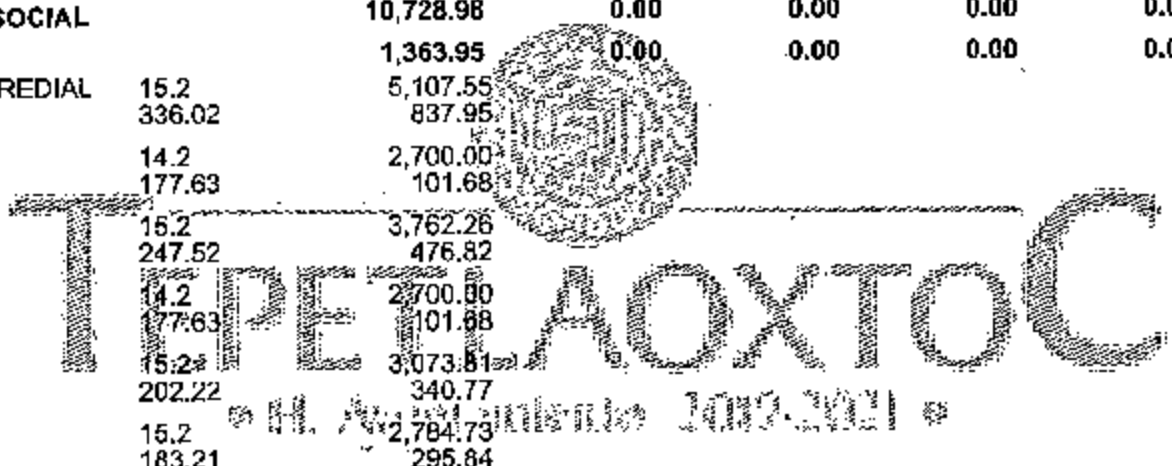
H. AYUNTAMIENTO DE TEPETLAOHTOC  
31 AGO. 2021  
**OPERADO**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36							1,963.44	6,544.80	5,068.83
RAUL CASTILLO RAMIREZ			301.41	682.41							793.56	1,475.97	
79	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
ARACELI ELIZALDE BUSTAMANTE			177.63	89.55							393.74	483.29	
81	1	INTENDENTE	15.2	2,833.87							1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48							490.87	794.35	
83	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JUAN BRIGIDO VARELA FLORES			202.22	340.77							532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10							572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	2,579.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38							870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00							1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10							572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38							435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38							435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ELIA QUINTIN MONTEERRUBIO			190.79	303.48							490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38							435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
CELSE VALDES ZAVALA			177.63	145.38							435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00							195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77							351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55							828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38							435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,083.08
ISMAEL MONTEERRUBIO CANDO			202.22	340.77							967.31	1,308.08	
160	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGEL ALMERAYA CRUZ			177.63	145.38							435.93	581.31	
227	1	INTENDENTE	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56							453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68							954.72	3,182.40	2,714.04
SILVIA ESPINOZA ORTEGA			146.56	82.49							385.87	468.36	
298	1	INTENDENTE	14.2	2,615.67							1,121.00	3,736.67	2,995.48
JORGE LUIS BLANCAS CARMONA			172.08	116.04							625.15	741.19	
310	1	ELECTRICISTA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10							572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43							2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93							1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,764.73							1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84							482.35	778.19	



**OPERADO**  
**31 AGO. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
<b>JACINTO RAMIREZ HERRERA</b>				217.60	377.10						572.91	950.01		
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19	
<b>MARIA DEL ROSARIO CASTILLO MUÑOZ</b>				180.05	288.38						474.04	782.42		
342	1	INTENDENTE	14.2	3,307.54							1,417.52	4,725.06	3,591.27	
<b>BENITO MANCILLA HERNANDEZ</b>				217.60	343.28						790.51	1,133.79		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>85,415.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,223.93</b>	<b>117,639.60</b>	<b>92,154.24</b>
<b>Empleados : 27</b>					<b>8,396.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,088.48</b>	<b>25,485.36</b>		
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85	
<b>ALFREDO FRANCISCO MARTINEZ FLORES</b>				474.50	1,480.22						1,249.29	2,729.51		
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.28	
<b>ALONDRA DIANA VARGAS BASTIDA</b>				267.27	549.57						703.67	1,253.24		
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26	
<b>MAXIMINO BRAVO MONTEERRUBIO</b>				229.79	415.22						535.14	950.36		
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
<b>BENITO ROBERTO AGUIRRE RUIZ</b>				409.26	1,177.65						1,077.54	2,255.19		
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>KAREN ROXANA SANDOVAL REYES</b>				172.08	269.56						453.07	722.63		
<b>27 - SECRETARIA TECNICA</b>					<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
<b>Empleados : 5</b>					<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>		
70	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>YESSICA ANEL PEÑALOZA CHIMAL</b>				202.22	340.77						532.43	873.20		
96	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>VICENTE MERAZ MADRID</b>				202.22	340.77						532.43	873.20		
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
<b>OSWALDO GARCIA FLORES</b>				301.41	682.41						793.56	1,475.97		
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>					<b>10,728.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,598.14</b>	<b>15,327.12</b>	<b>12,104.75</b>
<b>Empleados : 3</b>					<b>1,363.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,858.42</b>	<b>3,222.37</b>		
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>FRANCISCO JAVIER BRAVO QUINTERO</b>				336.02	837.95						884.70	1,722.65		
45	1	CAJERA B	14.2	2,700.00							895.35	3,595.35	2,880.11	
<b>NICOLEE ESTEPHANIA RAMIREZ BLANCO</b>				177.63	101.68						613.56	715.24		
73	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16	
<b>ANGEL ARTURO CABALLERO RAMIREZ</b>				247.52	476.82						651.68	1,128.50		
131	1	CAJERA A	14.2	2,700.00							895.35	3,595.35	2,880.11	
<b>SONIA VAZQUEZ RAMIREZ</b>				177.63	101.68						613.56	715.24		
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>JESUS JOEL ZUÑIGA RODRIGUEZ</b>				202.22	340.77						532.43	873.20		
347	1	AUXILIAR	15.2	2,784.73							1,193.48	3,978.19	3,200.00	
<b>ISRAEL MARTINEZ RAMIREZ</b>				183.21	295.84						482.35	778.19		
<b>29 - DIRECCION DE PREDIAL</b>					<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,102.86</b>	<b>28,231.21</b>	<b>22,298.19</b>
<b>Empleados : 6</b>					<b>2,154.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,778.28</b>	<b>5,933.02</b>	
3	1	REGIDOR 1	15.2	5,642.73							26,776.69	26,776.69	14,406.22	
<b>MARIA DEL ROCIO MARTINEZ MARTINEZ</b>				1,233.14							6,725.74	12,388.47		
106	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>YESSICA SEVILLA RODRIGUEZ</b>				172.08	269.56						453.07	722.63		



**OPERADO**  
**31 AGO. 2021**  
**DEPARTAMENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	GR		GR	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA		SEGURO		OTRAS D	DEDUCCION		
134	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>OFELIA SANCHEZ RAMIREZ</b>				202.22	340.77						532.43	873.20		
<b>3 - REGIDURIA 1</b>					<b>5,689.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,215.04</b>	<b>34,904.52</b>	<b>20,940.22</b>	
<b>Empleados : 3</b>					<b>6,253.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,711.24</b>	<b>13,964.30</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>NOEL MORAN VARELA</b>				336.02	837.95						884.70	1,722.65		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
<b>Empleados : 1</b>					<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96							2,639.98	8,799.94	6,573.85	
<b>JESUS ARTURO CANDELAS DIAZ</b>				405.26	1,159.09						1,067.00	2,226.09		
75	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
<b>ALMA DELGADILLO IGLESIAS</b>				301.41	682.41						793.56	1,475.97		
149	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
<b>PEDRO JESUS GABRIEL RODRIGUEZ</b>				177.63	145.38						435.93	581.31		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
<b>CLAUDIO OCTAVIO FLORES RIVERA</b>				409.26	1,177.55						1,077.54	2,255.19		
272	1	AUXILIAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>MARCOS ALVARADO NARVAEZ</b>				234.35	431.08						617.01	1,048.09		
<b>31 - DIRECCION DE CATASTRO</b>					<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>25,329.04</b>
<b>Empleados : 5</b>					<b>3,595.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,991.04</b>	<b>7,586.65</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26							1,612.40	5,374.66	4,246.16	
<b>LUIS MANUEL ZEPEDA PEÑA</b>				247.52	476.82						651.68	1,128.50		
<b>33 - TRANSPARENCIA</b>					<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>					<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>		
300	1	JEFE DE PLANEACION	15.2	5,633.76							2,414.46	8,048.22	6,073.85	
<b>SERGIO IVAN VALLEJO CARREON</b>				370.64	998.52						975.85	1,974.37		
337	1	AUXILIAR	15.2	3,522.52							1,509.65	5,032.17	4,000.00	
<b>JOSE SANCHEZ VIQUEZ</b>				231.75	422.02						610.15	1,032.17		
<b>34 - JEFATURA DE PLANEACION</b>					<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,924.11</b>	<b>13,080.39</b>	<b>10,073.85</b>
<b>Empleados : 2</b>					<b>1,420.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,586.00</b>	<b>3,006.54</b>		
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>ANA BELEM TELLO DELGADILLO</b>				234.35	431.08						617.01	1,048.09		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>					<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
<b>Empleados : 1</b>					<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>		
146	1	REGULACION COMERCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
<b>MARIA GABRIELA RIVERO SARABIA</b>				301.41	682.41						793.56	1,475.97		
323	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00	
<b>J. ANGEL BOJORGES ANZURES</b>				330.91	814.23						871.24	1,685.47		
336	1	ENCARGADO DE DESPACHO DE DESARROLLO ECONOMICO	15.2	5,288.89							2,266.67	7,555.56	5,746.16	
<b>JOSE ARTURO RODRIGUEZ LEDESMA</b>				347.95	893.29						916.11	1,809.40		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>					<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,385.75</b>	<b>21,285.83</b>	<b>16,314.99</b>
<b>Empleados : 3</b>					<b>2,389.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,580.91</b>	<b>4,970.84</b>		
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96							2,639.98	8,799.94	5,443.45	
<b>LUIS FELIPE CANDO ESPINOZA</b>				405.26	1,159.09						2,197.40	3,356.49		
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>SUSANA YAMILET BRAVO LOPEZ</b>				172.08	269.56						453.07	722.63		

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO. 2021

OPERADO

TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	FUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,780.98</b>	<b>12,536.61</b>	<b>8,457.49</b>
<b>Empleados : 2</b>				<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56								6,922.63	23,075.09	15,744.99
<b>JOSEFINA IBOON PACHECO GARCIA</b>				<b>1,062.67</b>	<b>4,532.25</b>							<b>2,797.85</b>	<b>7,330.10</b>	
93	1	SECRETARIA	15.2	3,562.13								1,526.63	5,088.76	4,040.67
<b>ALEJANDRA DELGADILLO SALINAS</b>				<b>234.35</b>	<b>431.08</b>							<b>617.01</b>	<b>1,048.09</b>	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>FERNANDA ESPINOSA HERNANDEZ</b>				<b>217.60</b>	<b>377.10</b>							<b>572.91</b>	<b>950.01</b>	
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79								2,666.05	8,886.84	6,631.65
<b>MARTIN MAGAÑA CARRILLO</b>				<b>409.26</b>	<b>1,177.85</b>							<b>1,077.54</b>	<b>2,255.19</b>	
326	1	SECRETARIA	15.2	4,012.15								1,719.50	5,731.65	4,500.00
<b>MARIA DEL CARMEN MOLINA VARGAS</b>				<b>263.96</b>	<b>536.69</b>							<b>694.96</b>	<b>1,231.65</b>	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,252.23</b>	<b>47,507.40</b>	<b>34,692.36</b>
<b>Empleados : 5</b>				<b>7,054.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,760.27</b>	<b>12,815.04</b>	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34								3,091.01	10,303.35	7,573.86
<b>PEDRO DAMIAN SANCHEZ PERALTA</b>				<b>474.50</b>	<b>1,480.21</b>							<b>1,249.28</b>	<b>2,729.49</b>	
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59								1,400.82	4,669.41	3,732.21
<b>JOSE ANTONIO HERNANDEZ ESPEJEL</b>				<b>215.04</b>	<b>371.04</b>							<b>566.16</b>	<b>937.20</b>	
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
<b>Empleados : 2</b>				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85
<b>EDWIN MAURICIO SANCHEZ RESENDIZ</b>				<b>509.11</b>	<b>1,640.78</b>							<b>1,340.43</b>	<b>2,981.21</b>	
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>
<b>Empleados : 1</b>				<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>ARMANDO ESPEJEL VARGAS</b>				<b>336.02</b>	<b>837.95</b>							<b>884.70</b>	<b>1,722.65</b>	
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
<b>Empleados : 1</b>				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
43	1	AUXILIAR	14.2	2,797.40								1,198.93	3,996.42	3,058.59
<b>MARIA TERESA MORALES SANCHEZ</b>				<b>184.05</b>	<b>269.22</b>							<b>668.61</b>	<b>937.83</b>	
128	1	AUXILIAR	14.2	3,073.81								1,317.35	4,391.16	3,347.17
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>				<b>202.22</b>	<b>309.34</b>							<b>734.65</b>	<b>1,043.99</b>	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								1,526.63	5,088.76	4,040.67
<b>PALEMON RAMOS MARTINEZ</b>				<b>234.35</b>	<b>431.08</b>							<b>617.01</b>	<b>1,048.09</b>	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>ANTONIO ALVAREZ FRANCO</b>				<b>301.41</b>	<b>682.41</b>							<b>793.56</b>	<b>1,475.97</b>	
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,006.35</b>	<b>20,021.14</b>	<b>15,515.26</b>
<b>Empleados : 4</b>				<b>1,692.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,813.83</b>	<b>4,505.88</b>	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>NORMA VARELA GALAN</b>				<b>190.79</b>	<b>303.48</b>							<b>490.87</b>	<b>794.35</b>	
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
<b>Empleados : 1</b>				<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2	5,642.73								26,776.69	26,776.69	17,887.29
<b>JUAN JAVIER ESPEJEL</b>				<b>1,233.14</b>	<b>5,642.73</b>							<b>3,246.67</b>	<b>8,889.40</b>	
<b>45 - REGIDURIA 2</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>

**TEPETLAOXTOC**
  
 H. AYUNTAMIENTO DE TEPETLAOXTOC
   
 31 AGO. 2021
   
**OPERADO**



Empleados : 1  
5 1 REGIDOR 3  
FRANCELIA RODRIGUEZ MARTINEZ

15.2  
1,233.14

5,642.73  
5,642.73

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

3,246.67  
26,776.69  
3,246.67

8,889.40  
26,776.69  
8,889.40

17,887.29

H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 AGO. 2021  
OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79							2,666.05	8,886.84	6,631.65
		GLORIA JUAREZ TORRES	409.26	1,177.65							1,077.54	2,255.19	
46 - REGIDURIA 3				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2								26,776.69	26,776.69	17,887.29
		ISRAEL RUBEN LABASTIDA VAZQUEZ	1,233.14	5,642.73							3,246.67	8,889.40	
47 - REGIDURIA 4				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2								26,776.69	26,776.69	17,887.29
		NOEMI INES BUSTAMANTE ESPINOZA	1,233.14	5,642.73							3,246.67	8,889.40	
48 - REGIDURIA 5				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2								26,776.69	26,776.69	17,887.29
		GERARDO ALMERAYA PERAFAN	1,233.14	5,642.73							3,246.67	8,889.40	
49 - REGIDURIA 6				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21							8,521.80	28,406.01	18,285.25
		NOEMI MORALES ROBLES	1,308.17	6,131.53							3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	14.2	4,012.16							1,719.49	5,731.65	4,299.12
		JOSE MIGUEL RAMIREZ HERNANDEZ	263.96	473.61							958.92	1,432.53	
44	1	ASISTENTE	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		MARIA DEL ROSARIO ONTIVEROS GONZALEZ	234.35	431.08							617.01	1,048.09	
130	1	AUXILIAR CONTABLE	15.2	2,700.00							895.35	3,595.35	3,014.04
		JOSE ANGEL SANCHEZ LOPEZ	177.63	145.38							435.93	581.31	
259	1	AUXILIAR CONTABLE	15.2	8,614.05							3,691.74	12,305.79	9,078.07
		LEOBARDO RIOS DURAN	566.71	1,907.93							1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		OMAR SANCHEZ ESPINOZA	301.41	662.41							793.56	1,475.97	
319	1	CONTADOR GENERAL	15.2	9,568.18							4,100.65	13,668.83	10,000.00
		VICTORIA MIRANDA YAÑEZ	629.49	2,202.85							1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.15							1,719.50	5,731.65	4,500.00
		ALMA YADIRA HERNANDEZ LOPEZ	263.96	596.69							694.98	1,231.65	
5 - TESORERIA MUNICIPAL				56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	24,136.60	81,072.84	58,285.98
Empleados : 8				12,511.48	0.00	0.00	0.00	0.00	0.00	0.00	10,275.38	22,786.86	
303	1	REGIDOR 7	15.2								26,776.69	26,776.69	17,887.29
		MARTIN VENTURA CABALLERO OLVERA	1,233.14	5,642.73							3,246.67	8,889.40	
50 - REGIDURIA 7				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2								26,776.69	26,776.69	17,887.29
		FROYLAN MENDEZ ANAYA	1,233.14	5,642.73							3,246.67	8,889.40	
51 - REGIDURIA 8				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2								26,776.69	26,776.69	17,887.29
		MA. CONCEPCION BRAVO SANCHEZ	1,233.14	5,642.73							3,246.67	8,889.40	
52 - REGIDURIA 9				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2								26,776.69	26,776.69	17,887.29
		ÁNGELICA BLANCAS BLANCAS	1,233.14	5,642.73							3,246.67	8,889.40	

H. AYUNTAMIENTO DE TEPETLAOXTOC  
 31 AGO. 2021  
 OPERADO



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			ED	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>53 - REGIDURIA 10</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
<b>Empleados : 1</b>				<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09
<b>FIDEL GONZALEZ DE LA ROSA</b>				<b>943.31</b>	<b>3,805.62</b>							<b>2,483.60</b>	<b>6,289.22</b>	
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82								3,283.21	10,944.03	8,000.00
<b>OSCAR IVAN ORTIZ VENCES</b>				<b>504.00</b>	<b>1,617.06</b>							<b>1,326.97</b>	<b>2,944.03</b>	
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				<b>177.63</b>	<b>89.55</b>							<b>393.74</b>	<b>483.29</b>	
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>JOSE LUIS CAMACHO LOPEZ</b>				<b>190.79</b>	<b>303.48</b>							<b>490.87</b>	<b>794.35</b>	
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85
<b>SALVADOR VELAZCO TRUJANO</b>				<b>370.64</b>	<b>998.52</b>							<b>975.85</b>	<b>1,974.37</b>	
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>PEDRO ANTONIO FLORES CRUZ</b>				<b>217.60</b>	<b>377.10</b>							<b>572.91</b>	<b>950.01</b>	
76	1	AUXILIAR	14.2	4,062.45								1,741.05	5,803.50	4,348.21
<b>JESUS HILARIO GUTIERREZ LANDON</b>				<b>267.27</b>	<b>484.35</b>							<b>970.94</b>	<b>1,455.29</b>	
80	1	CHOFER	11.2	3,307.54								1,417.52	4,725.06	2,262.38
<b>JOSE EDUARDO GONZALEZ SANCHEZ</b>				<b>217.60</b>	<b>115.04</b>							<b>2,347.64</b>	<b>2,462.68</b>	
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				<b>301.41</b>	<b>682.41</b>							<b>793.56</b>	<b>1,475.97</b>	
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21
<b>ORLANDO VARELA RODRIGUEZ</b>				<b>215.04</b>	<b>371.04</b>							<b>566.16</b>	<b>937.20</b>	
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00
<b>JORGE FELICIANO LOPEZ PEREZ</b>				<b>469.38</b>	<b>1,456.49</b>							<b>1,235.81</b>	<b>2,692.30</b>	
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00
<b>RICARDO GARCIA VERGARA</b>				<b>186.20</b>	<b>302.90</b>							<b>490.22</b>	<b>793.12</b>	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>61,725.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25,749.37</b>	<b>87,474.52</b>	<b>64,222.69</b>
<b>Empleados : 12</b>				<b>10,603.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,648.27</b>	<b>23,251.83</b>	
69	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>DAMIAN GERARDO SIERRA JAVIER</b>				<b>172.08</b>	<b>269.56</b>							<b>453.07</b>	<b>722.63</b>	
72	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				<b>177.63</b>	<b>145.88</b>							<b>435.93</b>	<b>581.31</b>	
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87
<b>JUAN CARLOS BLANCAS CANDO</b>				<b>190.79</b>	<b>1,303.48</b>							<b>943.03</b>	<b>1,246.51</b>	
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>JESUS IVAN BAUTISTA SEVILLA</b>				<b>336.02</b>	<b>837.95</b>							<b>884.70</b>	<b>1,722.05</b>	
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86
<b>ALBERTO MANCILLA MORALES</b>				<b>543.73</b>	<b>1,801.34</b>							<b>1,431.56</b>	<b>3,232.90</b>	
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>LEONARDO VERGARA CANO</b>				<b>172.08</b>	<b>269.56</b>							<b>453.07</b>	<b>722.63</b>	
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,991.70</b>
<b>Empleados : 6</b>				<b>3,627.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,601.36</b>	<b>8,228.63</b>	
20	1	OFICIALIA CALIFICADORA	15.2	6,886.14								2,865.49	9,551.63	7,073.85
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				<b>439.88</b>	<b>1,319.65</b>							<b>1,158.13</b>	<b>2,477.78</b>	
64	1	SECRETARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>DULCE CHANEL VARGAS ESPEJEL</b>				<b>190.79</b>	<b>303.48</b>							<b>490.87</b>	<b>794.35</b>	

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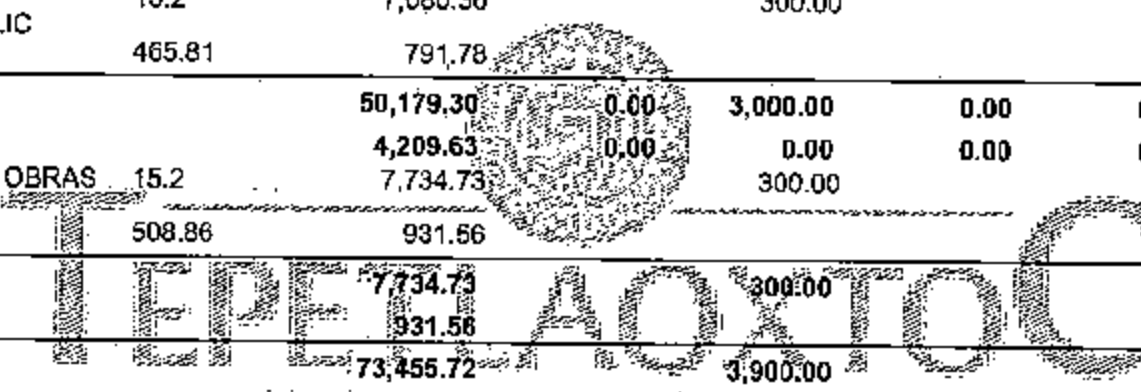


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			ED	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>8 - OFICIALIA CALIFICADORA</b>				9,586.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,013.87	13,600.01	10,327.88
Empleados : 2				1,623.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,649.00	3,272.13	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>AARON DAVID MORALES LARA</b>				837.95								884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				5,107.55								2,188.95	7,296.50	5,573.85
Empleados : 1				837.95								884.70	1,722.65	
<b>TOTAL</b>				688,368.54								636,288.01	1,324,656.55	967,832.91
Empleados : 168				185,531.20								171,292.44	356,823.64	



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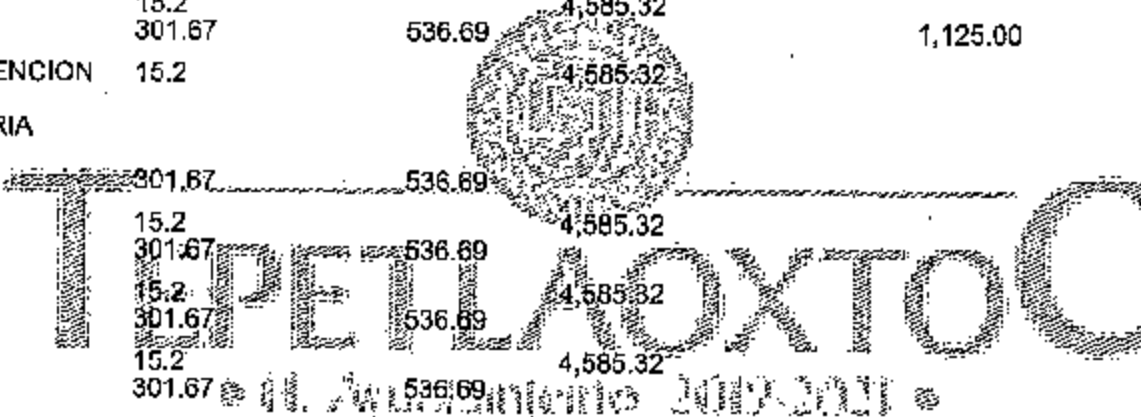
CODIGO EMPLEADO	NIVEL	PUESTO	PT	BIENESTAR	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00					350.00	8,550.66	6,331.74
PETRA BLANCAS RAMIREZ			519.78	967.00							1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>350.00</b>	<b>8,550.66</b>	<b>6,331.74</b>
Empleados : 1				<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,251.92</b>	<b>2,218.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					700.00	8,641.03	5,592.49
PAOLA SANCHEZ GUZMAN			502.70	911.54							2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>	<b>8,641.03</b>	<b>5,592.49</b>
Empleados : 1				<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,137.00</b>	<b>3,048.54</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,486.75		300.00					200.00	5,985.75	4,628.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,367.53	
113	1	OPERADOR DE CARCAMO	15.2	5,567.11		300.00					200.00	6,057.11	4,685.07
MARTIN GONZALEZ GALINDO			365.80	506.01							866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00					500.00	7,079.57	5,469.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00					500.00	5,803.01	3,860.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36							1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00					150.00	5,401.70	3,478.41
FERNANDO HERRERA ESCALONA			325.77	409.15							1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00					150.00	4,038.74	2,739.87
MARIA ALVA LOZADA			236.10	144.66							1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.68		300.00					150.00	4,026.68	3,340.84
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00					150.00	4,925.27	2,996.19
SEBASTIAN RUIZ GODINEZ			294.43	349.92							1,579.16	1,929.08	
121	1	INTENDENTE	15.2	4,181.11		300.00					50.00	4,531.11	3,585.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92							627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					150.00	7,530.36	4,605.90
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78							2,132.68	2,924.46	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,200.00</b>	<b>55,379.30</b>	<b>39,390.83</b>
Empleados : 10				<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,778.84</b>	<b>15,988.47</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					250.00	8,284.73	6,151.04
MARIA ARELI GUERRERO ISLAS			508.86	931.56							1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>250.00</b>	<b>8,284.73</b>	<b>6,151.04</b>
Empleados : 1				<b>931.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.13</b>	<b>2,133.69</b>	
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,500.00</b>	<b>80,855.72</b>	<b>57,466.10</b>
Empleados : 13				<b>7,019.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,369.89</b>	<b>23,389.62</b>	



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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA											694.96	1,231.65	
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MAGALLI VALDES BLANCAS											694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN											3,090.77	5,055.89	
208	1	BOMBERO	15.2		5,000.00				2,185.49		0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ											1,741.02	2,555.26	
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES											962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ											1,836.59	2,758.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ											694.96	1,231.65	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.16		0.00	7,185.47	4,595.68
ANEL RIVAS VELAZQUEZ											1,775.56	2,589.79	
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ											694.96	1,231.65	
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
J. SANTOS PANUCENO VAZQUEZ											1,229.16	1,745.70	
215	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ											1,304.99	1,841.68	
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
JOSE MATILDE ORTEGA ESPIN											962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY											963.37	3,525.06	
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00
ENRIQUE SERRANO PALESTINA											694.96	2,356.65	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA											962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA											694.96	1,231.65	
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ											1,606.20	2,142.89	
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
OSCAR DAVID MUÑOZ PEREZ											694.96	1,231.65	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ											694.96	1,231.65	
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ											694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO											694.96	1,231.65	
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ											694.96	1,231.65	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,164.82		0.00	137,690.58	96,303.86
Empleados : 22					14,155.62			3,150.00			24,081.10	41,386.72	



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TOTAL  
Empleados : 22

14,155.62      105,535.76

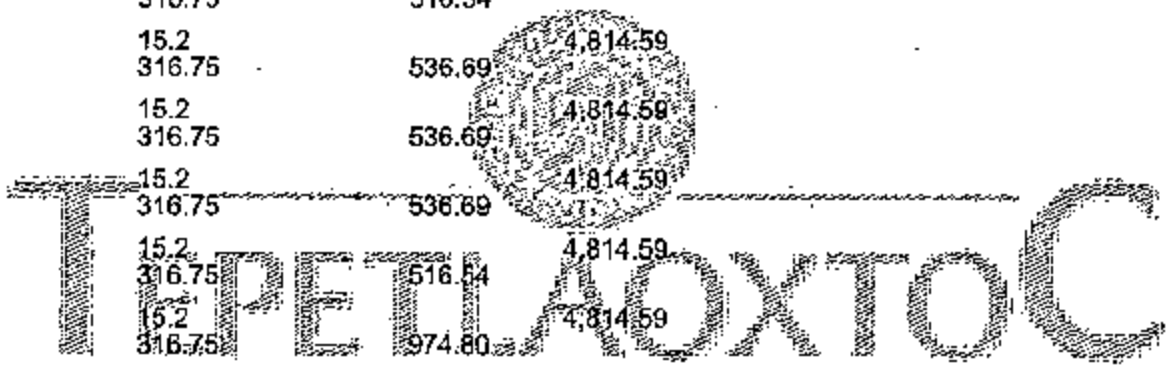
3,150.00

32,154.82

0.00	137,690.58	96,303.86
24,081.10	41,388.72	

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CODIGO	NIVEL	PUESTO	FI	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,156.08
JUAN LOPEZ MARTINEZ			316.75	515.07							2,060.50	2,575.57	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,258.69	
168	1	POLICIA	11.2		4,814.59				917.06		0.00	5,731.65	2,404.59
HECTOR ARTURO ROSAS CORTES			316.75	495.33							2,831.73	3,327.06	
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	1,231.65	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,867.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,787.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,386.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	1,963.69	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



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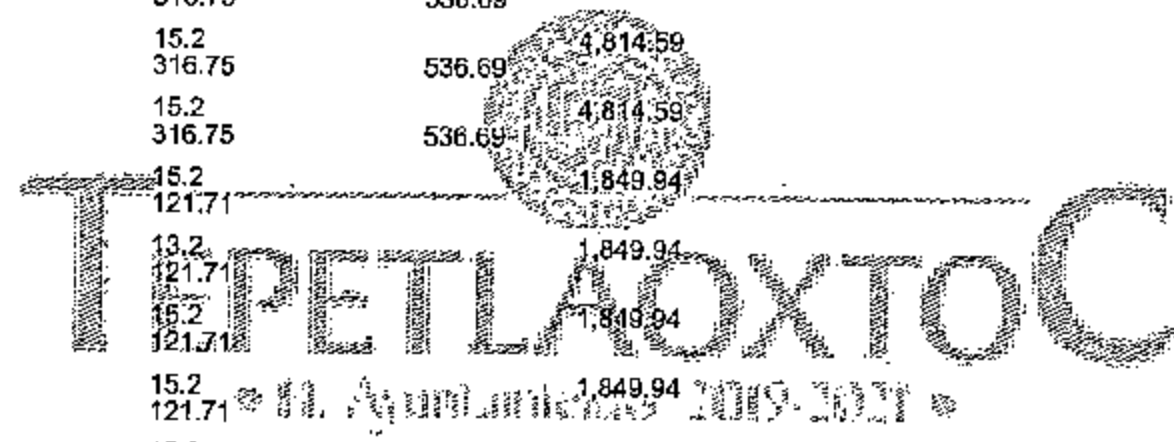
OPERADO

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H. AYUNTAMIENTO DE TEPETLAOXTOC



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
			SD	ISR	FNDO	CAPITAL	PENSION ALIMENTICIA					OTRAS D	DEDUCCION	
189	1	POLICIA	11.2		4,814.59				917.06			0.00	5,731.65	1,003.68
JUAN JOSE MARTINEZ PRIMERO			316.75	495.33			2,270.68					1,981.96	4,727.97	
190	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75	536.69								1,362.84	1,899.53	
191	1	POLICIA	13.2		4,814.59				917.06			0.00	5,731.65	2,488.71
VICTOR JORDANN CANO CANO			316.75	515.07			1,130.41					1,597.46	3,242.94	
192	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69								1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,821.75
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69								1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69								694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69								694.96	1,231.65	
197	1	POLICIA	14.2		4,814.59				917.06			0.00	5,731.65	4,194.06
RUBEN MENDEZ MARTINEZ			316.75	525.88								1,011.71	1,537.59	
199	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69								963.96	1,600.65	
201	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69								1,833.73	2,370.42	
202	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69								963.96	1,600.65	
265	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69								963.96	1,500.65	
267	1	POLICIA	13.2		4,814.59				917.06			0.00	5,731.65	3,619.12
MARIELA BELEM SANCHEZ RAMIREZ			316.75	515.07								1,597.46	2,112.53	
291	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69								927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69								694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69								694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06			0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69								694.96	1,231.65	
359	1	ASPIRANTE	15.2		1,849.94				352.37			0.00	2,202.31	2,000.00
JAIMÉ GARCIA BENITEZ			121.71									202.31	202.31	
360	1	ASPIRANTE	13.2		1,849.94				352.37			0.00	2,202.31	1,759.56
GERARDO LOPEZ GARAY			121.71									442.75	442.75	
361	1	ASPIRANTE	15.2		1,849.94				352.37			0.00	2,202.31	2,000.00
YOLANDA HERNANDEZ FLORES			121.71									202.31	202.31	
362	1	ASPIRANTE	15.2		1,849.94				352.37			0.00	2,202.31	2,000.00
JOSE VICTOR LOAIZA MARQUEZ			121.71									202.31	202.31	
363	1	ASPIRANTE	15.2		1,849.94				352.37			0.00	2,202.31	2,000.00
MARCO ANTONIO BELTRAN CANO			121.71									202.31	202.31	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>206,997.79</b>				<b>42,422.68</b>			<b>0.00</b>	<b>249,420.47</b>	<b>172,261.72</b>
<b>Empleados : 45</b>					<b>23,077.87</b>				<b>5,426.09</b>			<b>48,654.79</b>	<b>77,158.75</b>	
<b>TOTAL</b>					<b>206,997.79</b>				<b>42,422.68</b>			<b>0.00</b>	<b>249,420.47</b>	<b>172,261.72</b>
<b>Empleados : 45</b>					<b>23,077.87</b>				<b>5,426.09</b>			<b>48,654.79</b>	<b>77,158.75</b>	



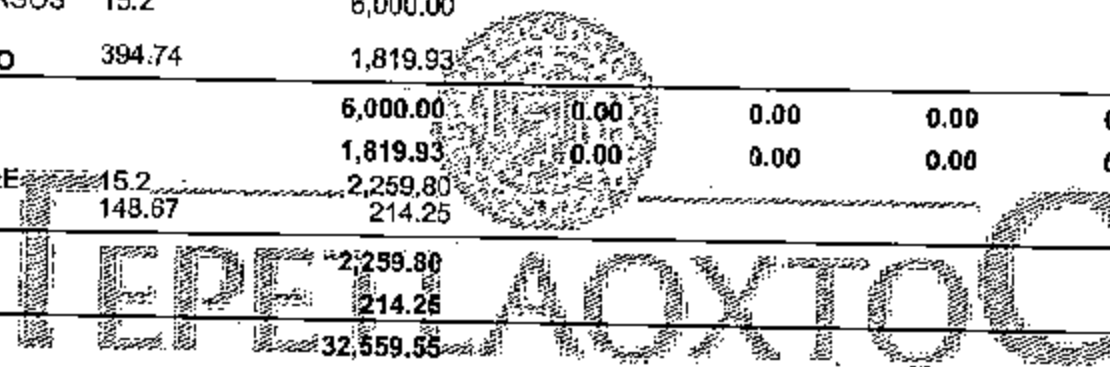
H. AYUNTAMIENTO DE TEPETLAOXTOC

31 AGO. 2021

OPERADO

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CODIGO EMPLEADO	NIVEL	PUESTO	PT. BD	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO	
25	1	AUXILIAR	15.2	7,738.54										
ALEJANDRO DE JESUS ESPINOZA MERAZ				509.11	1,256.64						1,518.10	9,256.64	8,000.00	
358	1	AUXILIAR	15.2	3,034.23							0.00	1,256.64		
FABIAN VAZQUEZ MARTINEZ				199.62	334.62						1,300.39	4,334.62	4,000.00	
1 - PRESIDENCIA					10,772.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Empleados : 2					1,591.26	0.00	0.00	0.00	0.00	0.00	0.00	2,818.48	13,591.26	12,000.00
350	1	AUXILIAR	15.2	2,641.50							0.00	1,591.26		
OMAR TORIBIO REYES HERNANDEZ				173.78	273.58						1,132.08	3,773.58	3,500.00	
351	1	PROFESORA DE DANZA	15.2	1,185.79							0.00	273.58		
CLAUDIA ROCIO MERCADO ESTRADA				78.01	93.98						508.19	1,893.98	1,600.00	
352	1	PROFESOR DE LENGUA NAHUATL	15.2	1,185.79							0.00	93.98		
JUAN PICHARDO RUBI				78.01	93.98						508.19	1,693.98	1,600.00	
14 - DIRECCION DE EDUCACION Y CULTURA					5,013.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Empleados : 3					461.54	0.00	0.00	0.00	0.00	0.00	0.00	2,148.46	7,161.54	6,700.00
346	1	AUXILIAR	15.2	3,034.23							0.00	461.54		
FRANCISCO JAVIER BRAVO MORALES				199.62	334.62						1,300.39	4,334.62	4,000.00	
26 - DIRECCION DE SERVICIOS PUBLICOS					3,034.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Empleados : 1					334.62	0.00	0.00	0.00	0.00	0.00	0.00	1,300.39	4,334.62	4,000.00
338	1	AUXILIAR	15.2	3,073.81							0.00	334.62		
OSWALDO ORTEGA SOTO				202.22	275.77						719.92	3,793.73	3,517.96	
28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL					3,073.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Empleados : 1					275.77	0.00	0.00	0.00	0.00	0.00	0.00	719.92	3,793.73	3,517.96
349	1	AUXILIAR	15.2	2,405.86							0.00	275.77		
CLAUDIA BUSTAMANTE ELIZALDE				158.28	236.95						1,031.09	3,436.95	3,200.00	
3 - REGIDURIA 1					2,405.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Empleados : 1					236.95	0.00	0.00	0.00	0.00	0.00	0.00	1,031.09	3,436.95	3,200.00
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00							0.00	236.95		
FRANCISCO JAVIER CADENA HERMENEGILDO				394.74	1,819.93						5,893.78	11,893.78	10,073.85	
46 - REGIDURIA 3					6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Empleados : 1					1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	5,893.78	11,893.78	10,073.85
344	1	AUXILIAR CONTABLE	15.2	2,259.80							0.00	1,819.93		
DANIELA ABIGAIL LOPEZ SANDOVAL				148.67	214.25						968.49	3,228.29	3,014.04	
5 - TESORERIA MUNICIPAL					2,259.80						0.00	214.25		
Empleados : 1					214.25						968.49	3,228.29	3,014.04	
TOTAL					32,559.55						0.00	214.25		
Empleados : 10					4,934.32						14,880.62	47,440.17	42,505.85	
										0.00	4,934.32			



H. Ayuntamiento Tepetlaoxtoc 2019-2021

H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 AGO. 2021  
OPERADO



H. AYUNTAMIENTO CONSTITUCIONAL  
DE TEPETLAOXTOC  
2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION  
DEL ESTADO DE MEXICO

POLIZA No.

**E-04**

**POLIZA DE TRANSFERENCIA**

MUNICIPIO: TEPETLAOXTOC 090 FECHA: 

DIA	MES	AÑO
8	6	21

BANCO: BANBAJO PARTICIPACIONES  
NUMERO DE CUENTA: 24309189

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
<p>SE ANEXA CONTABILIZACIÓN</p> <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px;"> <p>CAPTIVADO</p> </div> <div style="text-align: right;"> <p>AYUNTAMIENTO DE TEPETLAOXTOC</p> <p>31 MAY 2021</p> <p>OPERALC</p> </div> </div>						

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA

LA CANTIDAD DE \$ 459,361.00 (CUATROCIENTOS CINCUENTA Y NUEVE MIL QUINIENTOS SESENTA Y UNO PESOS 00/100 M.N.)

POR CONCEPTO DE: PAGO DEL ISR RETENIDO POR SALARIOS DEL PERSONAL DEL AYUNTAMIENTO DE TEPETLAOXTOC  
CORRESPONDIENTE AL MES DE MAYO 2021.

  <b>TESORERÍA</b>	  <b>PRESIDENCIA</b>
C.P. NOEMI MORALES ROBLES TESORERA MUNICIPAL	C. JUAN JAVIER ESPEJEL PRESIDENTE MUNICIPAL POR MINISTERIO DE LEY



# POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

JUNIO DE 2021

No. de Póliza: E 4

Status de la Póliza: C A

Fecha de la Póliza: 08/06/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000003001	000000000000000001	0003	0006	T 4	Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	459,561.00	0.00
2.00	1112	000003003	000000000000000001			T 4	TRANSFERENCIA SERVICIO DE ADMINISTRACION TRIBUTARIA, Pago de ISR Retenido May'2021 del personal H. Ayuntamiento de Tepetlaoxtoc, BANBAJIO ADMON 2019-2021 CTA. 024	0.00	459,561.00
Flujo de Efectivo: 24.00 459,561.00									
TOTAL POLIZA								459,561.00	459,561.00

DESCRIPCION:  
 TRASNFERENCIA PARTICIPACIONES BANBAJIO  
 SERVICIO DE ADMINISTRACION TRIBUTARIA

PAGO DEL ISR RETENIDO POR SALARIOS DEL PERSONAL DEL H. AYUNTAMIENTO DE TEPETLAOXTOC CORRESPONDIENTE AL MES DE MAYO 2021.

ELABORÓ

C. LEOBARDO BLOS DURAN

REVISÓ

C.P. VICTORIA MIRANDA YAÑEZ



TESORERÍA

TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES



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## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

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Línea de Captura: 04211R3M580031472445  
Fecha del Pago: 08/06/2021  
Hora del Pago: 12:33 Hrs.  
Importe Pagado: \$459,561  
Comisión por Transferencia: \$0.0  
I.V.A de la Comisión: \$0.0  
Con Fecha de Liberación: 08/06/2021  
Con Hora de Liberación: 12:33 Hrs.  
Llave de Pago: 65275D3E61  
Número de Operación: 13481000243  
Número de Aprobación: 00073007712  
Medio de Presentación: Internet  
Canal de Pago: Internet  
Forma de Pago: Transferencia Electrónica de Fondos  
Nombre Contribuyente: MUNICIPIO DE TEPETLAOXTOC

Referencia: 3020625

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

HACIENDA



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



SERVICIO DE ADMINISTRACIÓN TRIBUTARIA

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETI AOXTOC

Hoja 1 de 1

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Mayo Ejercicio: 2021  
Fecha y hora de presentación: 07/06/2021 17:46 Medio de presentación: Internet  
Número de operación: 423758885

Impuestos que declara:

Concepto de pago 1: ISR RETENCIONES POR SALARIOS

Impuesto a cargo: 459,561  
Parte actualizada: 0  
Recargos: 0  
Cantidad a cargo: 459,561  
Cantidad a pagar: 459,561

IMPUESTO DE TERCEROS

OPERACION

Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES

Impuesto a cargo: 0  
Cantidad a cargo: 0  
Cantidad a pagar: 0

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

SECCIÓN LÍNEA DE CAPTURA

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 1R3M 5800 3147 2445** Importe total a pagar: **\$459,561**

Vigente hasta: **17/06/2021** Obligado a pagar por internet



04211R3M580031472445 459561

Sello Digital : BN5dlh5OnT3IUHJWEO3+qAPMND04HFyHgPkESFiiBI4OsbjR8K6X38x4JvZL5vXiWV84D4uaOmWe9rzEVbbcMz0trtVPQGR4ZK kXi+v2szxTcvNVwqzxSCDF9bFMEdr96GqM0LZJrguuAhycRh3IUaT3dK25CEg0ddfKK2jg=

**DATOS DE IDENTIFICACIÓN**

RFC: MTE850101W6

DENOMINACIÓN O RAZÓN SOCIAL: MUNICIPIO DE TEPETLAOXTOC

**DATOS GENERALES**

TIPO DE DECLARACIÓN: Ordinaria

EJERCICIO: 2021 PERIODO: Mayo

FECHA Y HORA DE PRESENTACIÓN: 07/06/2021 17:46 NÚMERO DE OPERACIÓN: 423758885

**DETALLE DEL PAGO  
R12 ISR RETENCIONES POR SALARIOS**

A CARGO	459,561	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	459,561	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	459,561
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	459,561
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	459,561

**DETALLE DEL PAGO  
R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES**

A CARGO	0	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA		DIÉSEL MARINO	
RECARGOS		TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	0	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	0
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	0

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE MAYO 2021

NOMINA DEL 16 AL 31 DE MAYO 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	237,075.30	356,236.17	78,332.69	12	0.00	237,075.30
ADMINISTRATIVOS	965,822.73	107,004.09	154	0.00	735,225.07	955,044.30	106,362.62	152	0.00	725,950.05
SINDICALIZADOS	79,355.72	7,019.73	13	0.00	58,648.55	80,526.57	6,973.90	13	0.00	59,865.23
SEGURIDAD PUBLICA	236,825.17	23,182.21	40	0.00	168,195.30	236,508.42	23,173.28	40	0.00	167,872.21
PROTECCION CIVIL	138,690.58	14,369.22	22	0.00	97,353.25	137,388.91	14,142.11	22	0.00	96,399.94
LISTA DE RAYA	7,224.46	668.46	2	0.00	6,556.00	0.00	0.00	0	0.00	0.00
<b>TOTAL</b>	<b>1,784,154.83</b>	<b>230,576.40</b>	<b>243.00</b>	<b>0.00</b>	<b>1,303,053.47</b>	<b>1,765,704.37</b>	<b>228,984.60</b>	<b>239.00</b>	<b>0.00</b>	<b>1,287,162.73</b>

ISR MAYO  
SUBSIDIO

459,561.00

459,561.00

OPERACIONES  
 31  
 1/021



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA YACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
4	1	PRESIDENTE POR MINISTRO DE LEY	15.2								47,801.97	47,801.97	31,526.99
JUAN JAVIER ESPEJEL			2,201.41	12,094.24							4,180.74	16,274.98	
49	1	SECRETARIA PARTICULAR	15.2	9,889.17							4,238.21	14,127.38	10,103.74
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			850.60	2,310.70							1,712.94	4,023.64	
59	1	SECRETARIA PARTICULAR	15.2	9,889.17							4,238.21	14,127.38	10,103.74
NALLELY JIMENEZ ARCOS			850.60	2,310.70							1,712.94	4,023.64	
109	1	AUXILIAR DE PRESIDENCIA	15.2	4,734.29							2,028.98	6,763.27	5,313.86
DAVID CUAUHEMOC GONZALEZ SANCHEZ			311.47	724.05							725.36	1,449.41	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	682.41							793.56	1,475.97	
339	1	AUXILIAR DE PRESIDENCIA	15.2	4,197.90							1,799.10	5,997.00	4,686.62
GABINO QUINTERO CORTES			318.02	584.24							727.14	1,311.38	
<b>1 - PRESIDENCIA</b>				<b>33,291.89</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>62,069.91</b>	<b>95,361.80</b>	<b>66,802.78</b>
Empleados : 6				<b>18,706.34</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,852.68</b>	<b>28,550.02</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
Empleados : 2				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26							1,612.40	5,374.66	4,055.21
YENEBITH SBEIDI MORALES GARCIA			247.52	420.25							899.20	1,319.45	
327	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JESUS VARGAS GUZMAN			183.21	295.84							482.35	778.19	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
Empleados : 2				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
58	1	BIBLIOTECARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ESTELA VERONICA CAMACHO LOPEZ			190.79	303.48							490.87	794.35	
60	1	ENLACE DE EDUCACION A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
GLORIA SAMIRA SANCHEZ ALMERAYA			217.60	377.10							572.91	950.01	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGELINA VARELA SANCHEZ			177.63	145.38							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26

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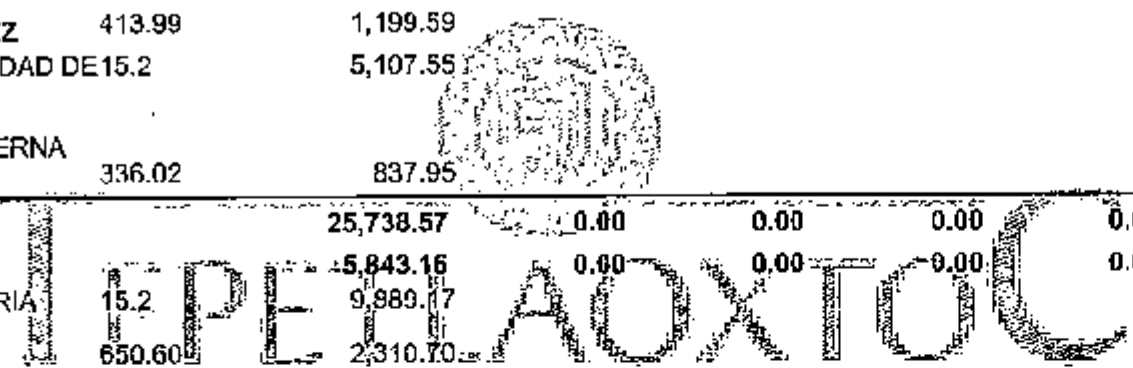
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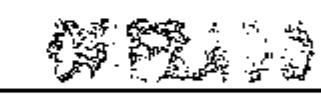
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	89.55							393.74	483.29	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02							610.15	1,032.17	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>50,167.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,771.47</b>	<b>69,938.86</b>	<b>55,682.33</b>
<b>Empleados : 14</b>				<b>5,850.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,406.30</b>	<b>14,256.53</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,560.26
CARINA VELAZQUEZ VELAZQUEZ			267.27	549.57							703.67	1,253.24	
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
NOEL FARID CONTRERAS SANCHEZ			247.52	476.82							651.68	1,128.50	
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
MARIA CONCEPCION GARCIA MENDEZ			234.35	431.08							617.01	1,048.09	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.63	145.38							435.93	581.31	
105	1	SECRETARIA	14.2	2,700.00							895.35	3,595.35	2,880.11
LIZBETH BUSTAMANTE LAZCANO			177.63	101.68							613.56	715.24	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	289.56							453.07	722.63	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,745.28</b>
<b>Empleados : 6</b>				<b>1,974.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,474.92</b>	<b>5,449.01</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,762.26							1,612.40	5,374.66	3,857.12
SAUL VAZQUEZ MALDONADO			247.52	370.83							1,146.71	1,517.54	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>3,857.12</b>
<b>Empleados : 1</b>				<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,146.71</b>	<b>1,517.54</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.86
MA. EUGENIA GONZALEZ ESPINOZA			370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82							484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	682.41							793.56	1,475.97	
334	1	AUXILIAR	15.2	4,512.48							1,933.92	6,446.40	5,000.00
MA ANGELICA HERRERA DAVILA			296.87	664.77							781.63	1,446.40	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>17,527.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,508.25</b>	<b>25,035.83</b>	<b>19,356.72</b>
<b>Empleados : 4</b>				<b>2,643.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,035.59</b>	<b>5,679.11</b>	
35	1	AUXILIAR	14.2	5,107.55							2,188.95	7,296.50	5,340.36
CARLOS MANUEL HERRERA ROMERO			336.02	735.42							1,220.72	1,956.14	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	5,204.08
MIGUEL ANGEL TABLADA MORALES			370.64	998.52							1,845.62	2,844.14	

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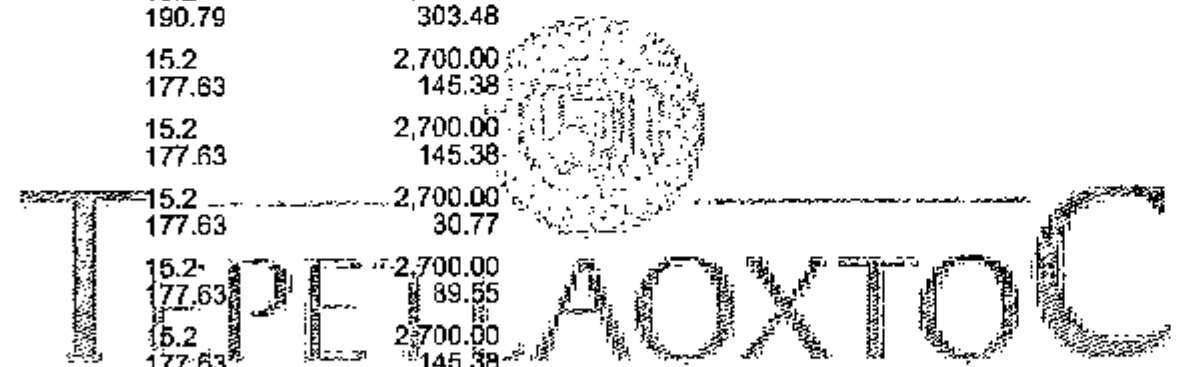
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,741.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,603.42</b>	<b>15,344.72</b>	<b>10,544.44</b>
Empleados : 2				<b>1,733.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,066.34</b>	<b>4,800.28</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
MARIA DE FATIMA VICUÑA CADENA				177.63	145.38						435.93	581.31		
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
ADOLFO LOPEZ CABALLERO				217.60	377.10						572.91	950.01		
94	1	AUXILIAR	14.2	2,900.00							1,148.38	4,048.38	3,092.22	
ARACELI MUÑOZ ESPINOZA				190.79	274.50						681.66	956.16		
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
LILIANA LOPEZ DURAN				336.02	837.95						884.70	1,722.65		
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03	
LUIS ENRIQUE GONZALEZ REYES				186.44	303.48						490.87	794.35		
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,709.19</b>
Empleados : 5				<b>1,938.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,066.07</b>	<b>5,004.48</b>	
2	1	SINDICO	15.2	9,811.15							40,067.30	40,067.30	26,075.41	
FILIBERTO ESPINOSA FONSECA				1,872.84	13,991.89						4,180.74	13,991.89		
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
MIRIAM ESPINOSA ALMERAYA				267.27	549.57						703.67	1,253.24		
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.89	
JUAN CARLOS AYALA ALBA				177.63	145.38						888.09	1,033.47		
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09	
VICTOR HUGO ISLAS ESPINOZA				943.31	3,805.62						2,483.60	6,289.22		
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	6,700.00	
LORENA EMPERATRIZ VALENCIA HERNANDEZ				413.99	1,199.59							1,089.98	2,289.57	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
NOE SANCHEZ LOPEZ				336.02	837.95						884.70	1,722.65		
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>25,738.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,030.81</b>	<b>36,769.38</b>	<b>26,467.94</b>
Empleados : 3				<b>5,843.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,458.28</b>	<b>10,301.44</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74	
JOSE FRANCISCO DURAN DURAN				650.60	2,310.70							1,712.94	4,023.64	
48	1	ASESOR JURIDICO	15.2	6,686.14							97.31	6,783.45	5,232.60	
MARIA DOLORES MONTIEL AVILA				439.88	728.36						822.49	1,550.85		
225	1	ASESOR JURIDICO A	15.2	4,471.60							617.15	5,088.75	3,566.14	
VICTOR VAZQUEZ JACOME				294.18	431.08						1,091.53	1,522.61		
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
NATALIA MAGDALENA MASSEY SOTERO				202.22	340.77						532.43	873.20		
<b>21 - CONSEJERIA JURIDICA</b>				<b>24,120.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,270.02</b>	<b>30,390.74</b>	<b>22,420.44</b>
Empleados : 4				<b>3,810.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,159.39</b>	<b>7,970.30</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26	
ABUNDIA SANCHEZ ORTEGA				288.09	415.22						535.14	950.36		
298	1	AUXILIAR	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
BEATRIZ BELTRAN GARCIA				267.27	549.57						703.67	1,253.24		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>8,441.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,351.70</b>	<b>10,793.12</b>	<b>8,589.52</b>
Empleados : 2				<b>964.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,238.81</b>	<b>2,203.60</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09	
JOSE LUIS GONZALEZ GOMEZ				943.31	3,805.62						2,800.60	6,606.22		



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>													
<b>Empleados : 1</b>													
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75									
<b>JESUS REY CABALLERO HERNANDEZ</b>				370.64									
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36									
<b>RAUL CASTILLO RAMIREZ</b>				301.41									
79	1	INTENDENTE	15.2	2,273.13									
<b>ARACELI ELIZALDE BUSTAMANTE</b>				149.55									
81	1	INTENDENTE	15.2	2,833.87									
<b>MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO</b>				186.44									
82	1	INTENDENTE	15.2	3,307.54									
<b>JOSE LUIS ROSAS REQUENA</b>				217.60									
83	1	AUXILIAR	15.2	3,073.81									
<b>JUAN BRIGIDO VARELA FLORES</b>				202.22									
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54									
<b>FORTINO VERGARA VARGAS</b>				217.60									
85	1	INTENDENTE	15.2	2,700.00									
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>				177.63									
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00									
<b>RAUL MONTAÑO BARAJAS</b>				230.26									
89	1	INTENDENTE	15.2	2,700.00									
<b>CARLOS CABALLERO LOPEZ</b>				177.63									
90	1	INTENDENTE	15.2	2,700.00									
<b>GUADALUPE FERREIRA GARCIA</b>				177.63									
91	1	INTENDENTE	15.2	2,900.00									
<b>ELIA QUINTIN MONTERRUBIO</b>				190.79									
92	1	INTENDENTE	15.2	2,700.00									
<b>ANACLETO MENDEZ ALONSO</b>				177.63									
127	1	INTENDENTE	15.2	2,700.00									
<b>CELSO VALDES ZAVALA</b>				177.63									
136	1	INTENDENTE	15.2	2,700.00									
<b>MARIA DEL CARMEN REYES MEDINA</b>				177.63									
144	1	INTENDENTE	15.2	2,700.00									
<b>BLANCA ESTELA ORTEGA ZAVALA</b>				177.63									
153	1	INTENDENTE	15.2	2,700.00									
<b>ALVARO CERVANTES JUAREZ</b>				177.63									
155	1	AUXILIAR	15.2	3,073.81									
<b>ISMAEL MONTERRUBIO CANDO</b>				202.22									
160	1	INTENDENTE	14.2	2,700.00									
<b>ANGEL ALMERAYA CRUZ</b>				177.63									
227	1	INTENDENTE	15.2	2,615.67									
<b>ELVIRA ROLDAN PINEDA</b>				172.08									
294	1	INTENDENTE	15.2	2,227.68									
<b>SILVIA ESPINOZA ORTEGA</b>				146.56									
298	1	INTENDENTE	14.2	2,615.67									
<b>JORGE LUIS BLANCAS CARMONA</b>				172.08									



SECRETARÍA DE GOBIERNO

03 JUN 2021  
OFICINA

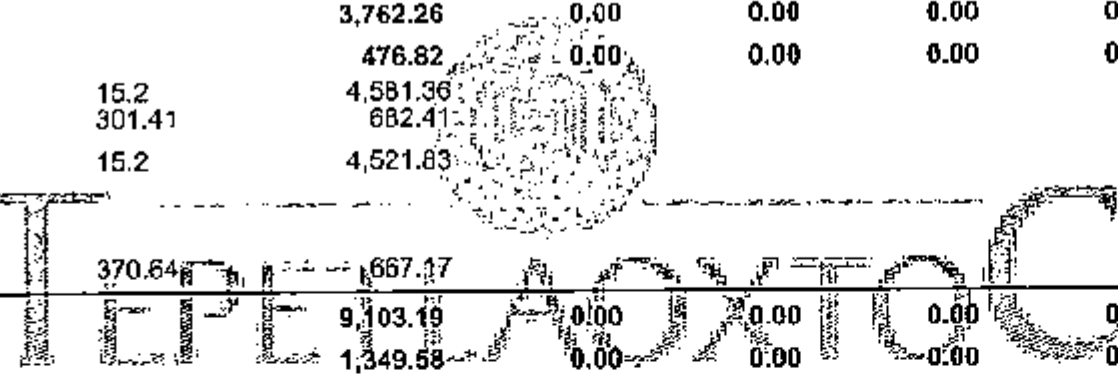
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION					
310	1	ELECTRICISTA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ	217.60	377.10									572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43							2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE	434.77	1,295.93									1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ	183.21	295.84									482.35	778.19	
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA	217.60	377.10									572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ	180.05	288.38									474.04	762.42	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>84,988.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,650.80</b>	<b>117,639.60</b>	<b>94,204.25</b>
<b>Empleados : 27</b>				<b>8,387.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,048.35</b>	<b>23,435.35</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES	474.50	1,480.22									1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA	267.27	549.57									703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTECUBIO	229.79	415.22									535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ	409.26	1,177.65									1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES	172.08	269.56									453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
<b>Empleados : 5</b>				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	14.2	3,073.81							1,317.35	4,391.16	3,347.17
YESSICA ANEL PEÑALOZA CHIMAL	202.22	309.34									734.65	1,043.99	
96	1	ENCARGADO DE DESPACHO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
VICENTE MERAZ MADRID	301.41	682.41									793.56	1,475.97	
338	1	AUXILIAR	15.2	2,467.14							1,057.34	3,524.48	2,977.44
OSWALDO ORTEGA SOTO	202.22	119.70									427.34	547.04	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>10,122.31</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,338.13</b>	<b>14,460.44</b>	<b>11,393.44</b>
<b>Empleados : 3</b>				<b>1,111.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,955.55</b>	<b>3,067.00</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO	336.02	837.95									684.70	1,722.65	
45	1	CAJERA B	15.2	2,700.00							895.35	3,595.35	3,014.04
NICOLEE ESTEPHANIA RAMIREZ BLANCO	177.63	145.98									435.93	581.31	
73	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ	247.52	476.82									651.68	1,128.50	
74	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	2,642.54
VICTOR ALAN DE LA ROSA VELAZQUEZ	217.60	377.10					1,132.51				572.91	2,082.52	
131	1	CAJERA A	14.2	2,700.00							895.35	3,595.35	2,880.11
SONIA VAZQUEZ RAMIREZ	177.63	101.68									613.56	715.24	
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ	202.22	340.77									532.43	873.20	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,651.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,326.92</b>	<b>28,978.08</b>	<b>21,874.66</b>
<b>Empleados : 6</b>				<b>2,279.70</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,691.21</b>	<b>7,103.42</b>	
3	1	REGIDOR 1	15.2								26,776.69	26,776.69	17,887.29
MARIA DEL ROCIO MARTINEZ MARTINEZ	1,233.14	5,642.73									3,246.67	8,889.40	

SECRETARÍA DE ECONOMÍA

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CODIGO	NIVEL	PUESTO	PT.	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
106	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
YESSICA SEVILLA RODRIGUEZ			172.08	269.56							453.07	722.63		
338	1	SECRETARIO	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
JOSE ARTURO RODRIGUEZ LEDESMA			202.22	340.77							532.43	873.20		
<b>3 - REGIDURIA 1</b>				<b>5,689.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,215.04</b>	<b>34,904.52</b>	<b>24,419.29</b>	
<b>Empleados : 3</b>				<b>6,253.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,232.17</b>	<b>10,485.23</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
NOEL MORAN VARELA			336.02	837.95							884.70	1,722.65		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
<b>Empleados : 1</b>				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
75	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
ALMA DELGADILLO IGLESIAS			301.41	682.41							793.56	1,475.97		
149	1	ENCARGADO DE DESPACHO	15.2	6,159.96							2,639.98	8,799.94	6,573.85	
PEDRO JESUS GABRIEL RODRIGUEZ			405.26	1,159.09							1,067.00	2,226.09		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
CLAUDIO OCTAVIO FLORES RIVERA			409.26	1,177.65							1,077.54	2,255.19		
272	1	AUXILIAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
MARCOS ALVARADO NARVAEZ			234.35	431.08							617.01	1,048.09		
<b>31 - DIRECCION DE CATASTRO</b>				<b>20,524.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,796.10</b>	<b>29,320.34</b>	<b>22,315.00</b>	
<b>Empleados : 4</b>				<b>3,450.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,555.11</b>	<b>7,005.34</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26							1,612.40	5,374.66	4,246.16	
LUIS MANUEL ZEPEDA PEÑA			247.52	476.82							651.68	1,128.50		
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
300	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
SERGIO IVAN VALLEJO CARREON			301.41	682.41							793.56	1,475.97		
337	1	ENCARGADO DE DESPACHO DE LA JEFATURA DE PLANEACION	15.2	4,521.83							1,937.92	6,459.75	5,009.33	
JOSE SANCHEZ VIQUEZ			370.64	667.17							783.25	1,450.42		
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,103.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,901.36</b>	<b>13,004.55</b>	<b>10,078.16</b>	
<b>Empleados : 2</b>				<b>1,349.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,576.81</b>	<b>2,926.39</b>		
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
ANA BELEM TELLO DELGADILLO			234.35	431.08							617.01	1,048.09		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>	
<b>Empleados : 1</b>				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
41	1	ENCARGADA DE DESPACHO DE DESARROLLO ECONOMICO	15.2	5,806.39							2,488.45	8,294.84	6,237.88	
MARIANA TRUJANO ALMERAYA			439.88	1,051.20							1,005.76	2,056.96		
146	1	REGULACION COMERCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
MARIA GABRIELA RIVERO SARABIA			301.41	682.41							793.56	1,475.97		
323	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00	
J. ANGEL BOJORGES ANZURES			330.91	814.23							871.24	1,685.47		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>15,417.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,607.53</b>	<b>22,025.11</b>	<b>16,806.71</b>	
<b>Empleados : 3</b>				<b>2,547.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,670.56</b>	<b>5,218.40</b>		
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96							2,639.98	8,799.94	5,443.45	



**SECRETARIA DE ECONOMIA**

**SECRETARIA DE ECONOMIA**

**SECRETARIA DE ECONOMIA**

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LUIS FELIPE CANDO ESPINOZA  
288 1 AUXILIAR  
SUSANA YAMILET BRAVO LOPEZ

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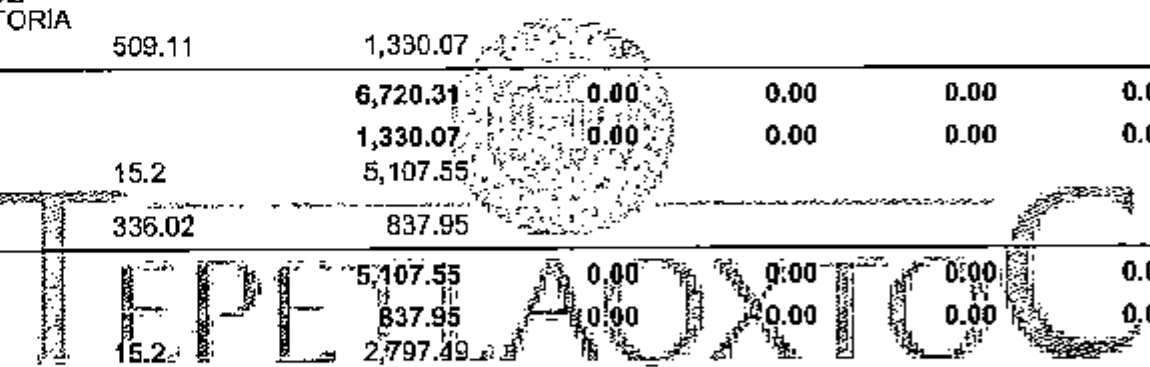
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1,121.00 3,736.67 3,014.04  
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30 JUN 2007  
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				8,775.63	0.00	0.00	0.00	0.00	0.00	0.00	3,760.98	12,536.61	8,457.49
Empleados : 2				1,428.65	0.00	0.00	0.00	0.00	0.00	0.00	2,650.47	4,079.12	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99
JOSEFINA IBOON PACHECO GARCIA				1,062.67	4,532.25						2,797.85	7,330.10	
93	1	SECRETARIA	15.2	3,562.13							1,526.63	5,088.76	4,040.67
ALEJANDRA DELGADILLO SALINAS				234.35	431.08						617.01	1,048.09	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FERNANDA ESPINOSA HERNANDEZ				217.60	377.10						572.91	950.01	
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79							2,666.05	8,886.84	6,631.65
MARTIN MAGAÑA CARRILLO				409.26	1,177.65						1,077.54	2,255.19	
326	1	SECRETARIA	15.2	4,012.15							1,719.50	5,731.65	4,500.00
MARIA DEL CARMEN MOLINA VARGAS				263.98	536.69						694.96	1,231.65	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				33,255.17	0.00	0.00	0.00	0.00	0.00	0.00	14,252.23	47,507.40	34,692.36
Empleados : 5				7,054.77	0.00	0.00	0.00	0.00	0.00	0.00	5,760.27	12,815.04	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86
PEDRO DAMIAN SANCHEZ PERALTA				474.50	1,480.21						1,249.28	2,729.49	
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21
JOSE ANTONIO HERNANDEZ ESPEJEL				215.04	371.04						566.16	937.20	
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07
Empleados : 2				1,851.25	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,666.69	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	6,720.31							2,880.14	9,600.45	7,106.32
EDWIN MAURICIO SANCHEZ RESENDIZ				509.11	1,390.07						1,164.06	2,494.13	
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				6,720.31	0.00	0.00	0.00	0.00	0.00	0.00	2,880.14	9,600.45	7,106.32
Empleados : 1				1,330.07	0.00	0.00	0.00	0.00	0.00	0.00	1,164.06	2,494.13	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85
ARMANDO ESPEJEL VARGAS				336.02	837.95						884.70	1,722.65	
<b>42 - ALMACEN</b>				5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85
Empleados : 1				837.95	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04
MARIA TERESA MORALES SANCHEZ				184.05	297.82						484.58	782.38	
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
MIGUEL ANGEL GONZALEZ SOBERANES				202.22	340.77						532.43	873.20	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67
PALEMON RAMOS MARTINEZ				234.35	431.08						617.01	1,048.09	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ANTONIO ALVAREZ FRANCO				301.41	682.41						793.56	1,475.97	
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50
Empleados : 4				1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03
NORMA VARELA GALAN				190.79	303.48						490.87	794.35	
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03
Empleados : 1				303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35	
16	1	REGIDOR 2	15.2	18,743.68							8,033.01	26,776.69	17,887.29
JESUS ARTURO CANDELAS DIAZ				1,233.14	5,642.73						3,248.67	8,889.40	
<b>45 - REGIDURIA 2</b>				18,743.68	0.00	0.00	0.00	0.00	0.00	0.00	8,033.01	26,776.69	17,887.29



ESTADO DE CUENTA

151

Empleados : 1  
5 1 REGIDOR 3  
FRANCELIA RODRIGUEZ MARTINEZ

15.2  
1,233.14

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5,642.73

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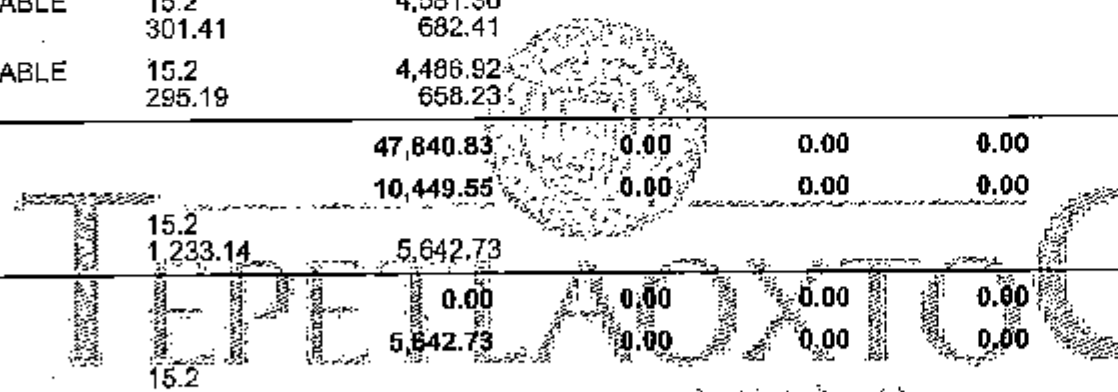
8,889.40  
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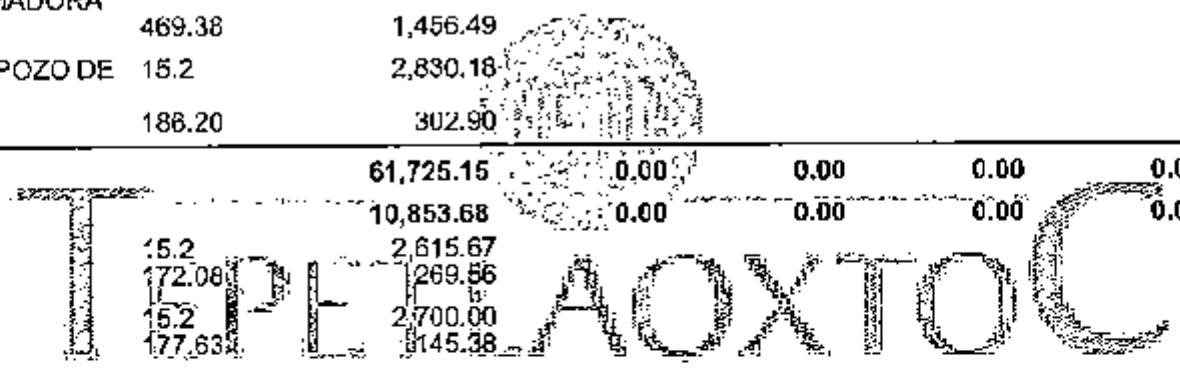
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			BO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
<b>GLORIA JUAREZ TORRES</b>				409.26	1,177.65							1,077.54	2,255.19		
<b>46 - REGIDURIA 3</b>					6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94	
Empleados : 2					6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59		
6	1	REGIDOR 4	15.2									26,776.69	26,776.69	17,887.29	
<b>ISRAEL RUBEN LABASTIDA VAZQUEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>47 - REGIDURIA 4</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2									26,776.69	26,776.69	17,887.29	
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>48 - REGIDURIA 5</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2									26,776.69	26,776.69	17,887.29	
<b>GERARDO ALMERAYA PERAFAN</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>49 - REGIDURIA 6</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25	
<b>NOEMI MORALES ROBLES</b>				1,308.17	6,131.53							3,989.23	10,120.76		
40	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.49	5,731.65	4,500.00	
<b>JOSE MIGUEL RAMIREZ HERNANDEZ</b>				263.96	536.69							694.96	1,231.65		
44	1	ASISTENTE	15.2	3,582.13								1,526.63	5,088.76	4,040.67	
<b>MARIA DEL ROSARIO ONTIVEROS GONZALEZ</b>				234.36	431.08							617.01	1,048.09		
130	1	AUXILIAR CONTABLE	14.2	2,700.00								895.35	3,595.35	2,880.11	
<b>JOSE ANGEL SANCHEZ LOPEZ</b>				177.63	101.68							613.56	715.24		
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07	
<b>LEOBARDO RIOS DURAN</b>				566.71	1,907.93							1,319.79	3,227.72		
287	1	AUXILIAR CONTABLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>OMAR SANCHEZ ESPINOZA</b>				301.41	682.41							793.56	1,475.97		
319	1	AUXILIAR CONTABLE	15.2	4,486.92								1,922.98	6,409.88	5,064.19	
<b>VICTORIA MIRANDA YAÑEZ</b>				295.19	658.23							687.46	1,345.69		
<b>5 - TESORERIA MUNICIPAL</b>					47,840.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20,241.41	68,082.24	48,917.12
Empleados : 7					10,449.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,715.57	19,165.12	
303	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29	
<b>MARTIN VENTURA CABALLERO OLVERA</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>50 - REGIDURIA 7</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29	
<b>FROYLAN MENDEZ ANAYA</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>51 - REGIDURIA 8</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29	
<b>MA. CONCEPCION BRAVO SANCHEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
308	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29	
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73							3,246.67	8,889.40		



2021

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
<b>Empleados : 1</b>					5,642.73	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32							6,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62						2,483.60	6,289.22		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82							3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06						1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00							547.33	3,247.33	2,764.04	
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55						393.74	483.29		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48						490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75							2,414.47	8,048.22	6,073.85	
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52						975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10						572.91	950.01		
76	1	AUXILIAR	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	549.57						703.67	1,253.24		
80	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	2,870.73	
<b>JOSE EDUARDO GONZALEZ SANCHEZ</b>				217.60	377.10						1,477.23	1,854.33		
142	1	SUPERVISOR DE OBRA	14.2	4,581.36							1,963.44	6,544.80	4,844.58	
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	605.25						1,094.97	1,700.22		
273	1	CHOFER	15.2	3,268.58							1,400.83	4,669.41	3,732.21	
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04						566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61							3,057.69	10,192.30	7,500.00	
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49						1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18							1,212.94	4,043.12	3,250.00	
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90						490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					61,725.15	0.00	0.00	0.00	0.00	0.00	0.00	25,749.37	87,474.52	64,808.84
<b>Empleados : 12</b>					10,853.68	0.00	0.00	0.00	0.00	0.00	0.00	11,812.00	22,665.68	
69	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56						453.07	722.63		
72	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	315.38						435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	2,801.87	
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48						943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95						884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73							3,542.03	11,806.76	8,573.86	
<b>ALBERTO MANGILLA MORALES</b>				543.73	1,801.34						1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>LEONARDO VERGARA CANO</b>				172.08	269.56						453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>					24,203.62	0.00	0.00	0.00	0.00	0.00	0.00	10,016.71	34,220.33	25,991.70
<b>Empleados : 6</b>					3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	4,601.36	8,228.63	
20	1	OFICIALIA CALIFICADORA	15.2	6,696.14							2,865.49	9,561.63	7,073.85	
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				439.88	1,319.65						1,158.13	2,477.78		
64	1	SECRETARIA	14.2	2,900.00							1,148.38	4,048.38	3,092.22	
<b>DULCE CHANEL VARGAS ESPEJEL</b>				190.79	274.50						681.66	956.16		



SECRETARIA  
MUNICIPIO DE TEPETLAXTOC

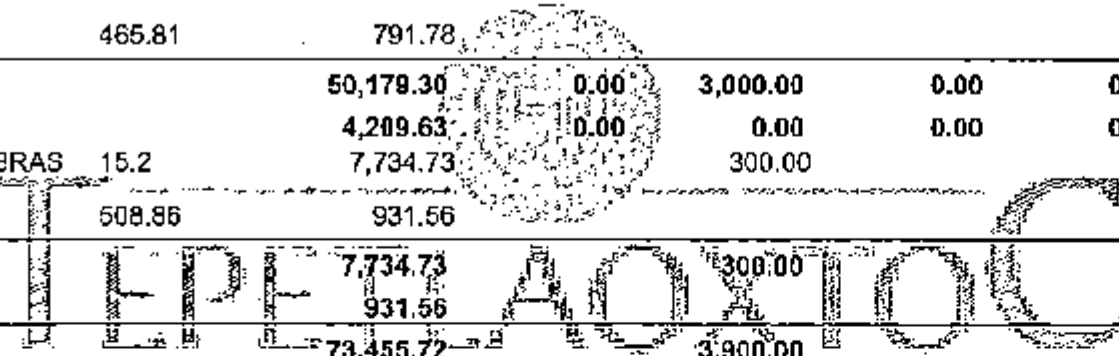
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EMPLEADO			SP	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>8 - OFICIALIA CALIFICADORA</b>				9,586.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,013.87	13,600.01	10,166.07
Empleados : 2				1,594.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,839.79	3,433.94	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>AARON DAVID MORALES LARA</b>				837.95								884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				5,107.55								2,188.95	7,296.50	5,573.85
Empleados : 1				837.95								884.70	1,722.65	
<b>TOTAL</b>				706,622.82								618,282.46	1,324,905.28	972,300.37
Empleados : 166				185,336.78			1,132.51					166,135.62	352,604.91	



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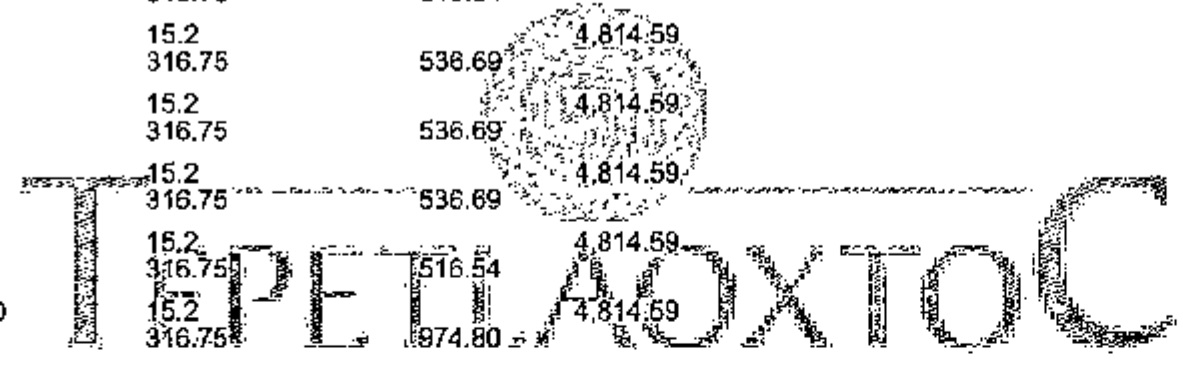
23 MAY 2021

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
122	1	SECRETARIA	15.2	7,900.66		300.00					500.00	8,700.66	6,481.74	
PETRA BLANCAS RAMIREZ			519.78	967.00							1,251.92	2,218.92		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,481.74</b>	
Empleados : 1					<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,251.92</b>	<b>2,218.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					500.00	8,441.03	6,368.54	
PAOLA SANCHEZ GUZMAN			502.70	911.54							1,160.95	2,072.49		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,368.54</b>	
Empleados : 1					<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,160.95</b>	<b>2,072.49</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					0.00	5,785.75	4,428.22	
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,357.53		
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					0.00	5,857.11	4,485.07	
MARTIN GONZALEZ GALINDO			365.60	506.01							866.03	1,372.04		
114	1	CHOFER	15.2	6,279.57		300.00					0.00	6,579.57	4,989.85	
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72		
115	1	INTENDENTE	15.2	5,003.01		300.00					0.00	5,303.01	3,360.97	
HUMBERTO ESPINOSA ORTEGA			329.15	417.36							1,524.68	1,942.04		
116	1	INTENDENTE	15.2	4,951.70		300.00					0.00	5,251.70	3,328.41	
FERNANDO HERRERA ESCALONA			325.77	409.16							1,514.14	1,923.29		
117	1	INTENDENTE	15.2	3,588.74		300.00					500.00	4,388.74	3,089.87	
MARIA ALVA LOZADA			236.10	144.66							1,154.21	1,298.87		
118	1	INTENDENTE	15.2	3,576.68		300.00					0.00	3,876.68	3,190.84	
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84		
119	1	INTENDENTE	15.2	4,475.27		300.00					0.00	4,775.27	3,456.22	
SEBASTIAN RUIZ GODINEZ			294.43	349.92							969.13	1,319.05		
121	1	INTENDENTE	15.2	4,181.11		300.00					0.00	4,481.11	3,535.51	
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92							627.68	945.60		
124	1	SECRETARIA DE SERVICIOS PUBLICO	15.2	7,080.36		300.00					0.00	7,380.36	5,582.27	
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78							1,036.31	1,828.09		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,679.30</b>	<b>39,397.23</b>
Empleados : 10					<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,072.44</b>	<b>14,282.07</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					500.00	8,534.73	6,401.04	
MARIA ARELI GUERRERO ISLAS			508.86	931.56							1,202.13	2,133.69		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>500.00</b>	<b>8,534.73</b>	<b>6,401.04</b>
Empleados : 1					<b>931.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.13</b>	<b>2,133.69</b>	
<b>TOTAL</b>					<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>79,355.72</b>	<b>58,648.55</b>
Empleados : 13					<b>7,019.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,687.44</b>	<b>20,707.17</b>	



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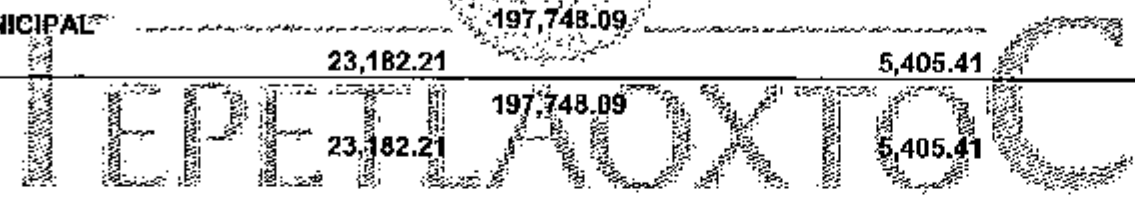
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA													
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ													
165	1	POLICIA	15.2		4,814.59		2,025.00		917.06		963.96	3,525.65	
JUAN LOPEZ MARTINEZ													
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO													
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES													
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
HECTOR ARTURO ROSAS CORTES													
169	1	POLICIA	14.2		4,814.59				917.06		0.00	5,731.65	4,194.06
JESUS ALBERTO SANCHEZ GARCIA													
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
INOCENTE LUNA PEREZ													
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO													
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA													
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA													
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA													
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL													
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ													
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ													
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER													
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES													
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA													
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA													
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.80		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS													
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER													
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ													
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO													



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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
189	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00				694.96	3,481.65	
190	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,655.12
OMAR CONTRERAS MOLINA			316.75	515.07							1,561.46	2,076.53	
191	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	2,488.71
VICTOR JORDANN CANO CANO			316.75	515.07			1,130.41				1,597.46	3,242.94	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69							694.96	1,231.65	
199	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69							963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							963.96	1,500.65	
202	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69							963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69							694.96	1,231.65	

25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL					197,748.09				40,660.83		0.00	238,408.92	168,195.30
Empleados : 40				23,182.21			5,405.41				41,626.00	70,213.62	
TOTAL					197,748.09				40,660.83		0.00	238,408.92	168,195.30
Empleados : 40				23,182.21			5,405.41				41,626.00	70,213.62	



SECRETARIA MUNICIPAL DE SEGURIDAD PUBLICA

SECRETARIA MUNICIPAL DE SEGURIDAD PUBLICA

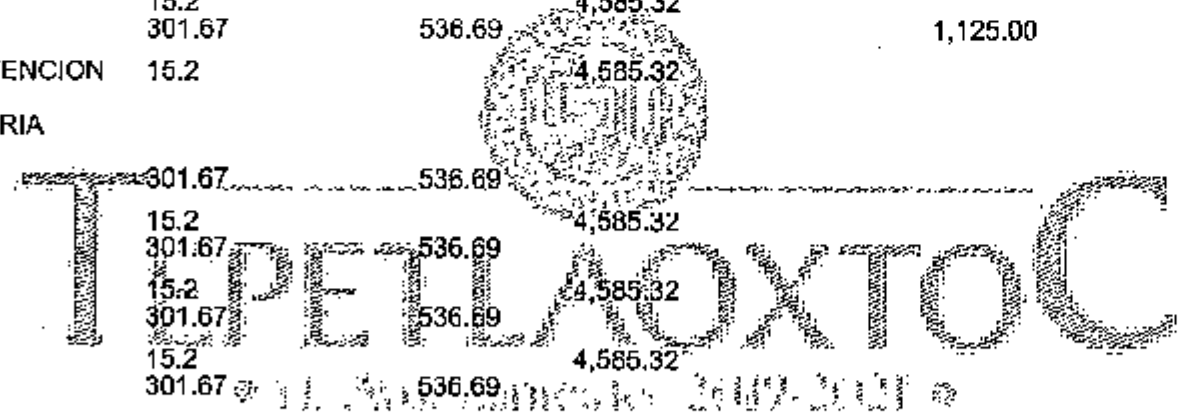
20 MAY 2021

SECRETARIA MUNICIPAL DE SEGURIDAD PUBLICA



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2	301.67	536.69				1,146.33		694.96	1,231.65	4,500.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2	526.32	1,965.12				2,165.49		3,090.77	5,055.89	5,500.00
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2	328.95	814.24				731.65		871.25	1,685.49	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2	328.95	536.69				3,688.88		962.96	1,499.65	5,595.68
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		1,957.84	3,093.20	4,014.47
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	JEFE DE TURNO	15.2	301.67	814.23				2,600.15		1,180.49	1,717.18	4,595.68
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2	301.67	536.69				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2	301.67	536.69				1,033.88		694.96	1,231.65	3,873.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	BOMBERO	15.2	301.67	516.54				1,146.33		1,229.16	1,745.70	3,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
216	1	BOMBERO	15.2	301.67	536.69				1,146.33		1,304.99	1,841.68	4,232.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2	301.67	536.69				1,146.33		962.96	1,499.65	2,206.59
JESUS BAUTISTA MONROY													
218	1	BOMBERO	15.2	301.67	536.69		2,025.00		1,146.33		963.37	3,525.06	3,375.00
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32		1,125.00		1,146.33		694.96	2,356.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2	301.67	536.69				1,146.33		962.96	1,499.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2	301.67	536.69				1,148.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2	301.67	536.69				1,146.33		1,606.20	2,142.89	4,500.00
OSCAR DAVID MUÑOZ PEREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		694.96	1,231.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	15.2	301.67	536.69				1,146.33		694.96	1,231.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		694.96	1,231.65	4,500.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2	301.67	536.69				1,146.33		694.96	1,231.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ													
				301.67	536.69						694.96	1,231.65	4,500.00

35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				33,154.82		0.00	138,690.58	97,353.25
Empleados : 22					14,369.22				3,150.00		23,818.11	41,337.33	



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TOTAL  
Empleados : 22

14,369.22      105,535.76

3,150.00

33,154.82

0.00      138,890.58      97,353.25  
23,818.11      41,337.33

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
333	1	INTENDENTE	15.2	802.29								250.66	1,052.95	1,000.00
JUAN MANUEL CEDILLO VALENCIA			52.78	52.95								0.00	52.95	
26 - DIRECCION DE SERVICIOS PUBLICOS				802.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.66	1,052.95	1,000.00
Empleados : 1				52.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.95	
280	1	AUXILIAR	15.2	3,702.90								2,468.61	6,171.51	5,556.00
HANNER MONTIEL BUSTOS			243.61	615.51								0.00	615.51	
28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL				3,702.90								2,468.61	6,171.51	5,556.00
Empleados : 1				615.51								0.00	615.51	
TOTAL				4,505.19								2,719.27	7,224.46	6,556.00
Empleados : 2				668.46								0.00	668.46	



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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DÉSPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
4	1	PRESIDENTE POR MINISTRO DE LEY	15.2								47,801.97	47,801.97	31,526.99
JUAN JAVIER ESPEJEL			2,201.41	12,094.24							4,180.74	16,274.98	
49	1	SECRETARIA PARTICULAR	15.2	9,889.17							4,238.21	14,127.38	10,103.74
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,310.70							1,712.94	4,023.64	
59	1	SECRETARIA PARTICULAR	15.2	9,889.17							4,238.21	14,127.38	10,103.74
NALLELY JIMENEZ ARCOS			650.60	2,310.70							1,712.94	4,023.64	
109	1	AUXILIAR DE PRESIDENCIA	15.2	4,734.29							2,028.98	6,763.27	5,313.86
DAVID CUAUHEMOC GONZALEZ SANCHEZ			311.47	724.05							725.36	1,449.41	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	682.41							793.56	1,475.97	
339	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							2,071.69	6,905.63	5,313.86
GABINO QUINTERO CORTES			318.02	754.46							837.31	1,591.77	
<b>1 - PRESIDENCIA</b>				<b>33,927.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>62,342.50</b>	<b>96,270.43</b>	<b>67,431.02</b>
Empleados : 6				<b>18,876.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,962.85</b>	<b>28,839.41</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
Empleados : 2				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2	3,762.28							1,612.40	5,374.66	4,246.16
YENEBITH SBEIDI MORALES GARCIA			247.52	476.82							651.68	1,128.50	
327	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JESUS VARGAS GUZMAN			183.21	295.84							482.35	778.19	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,446.16</b>
Empleados : 2				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,134.03</b>	<b>1,906.69</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
58	1	BIBLIOTECARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ESTELA VERONICA CAMACHO LOPEZ			190.79	303.48							490.87	794.35	
60	1	ENLACE DE EDUCACION A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
GLORIA SAMIRA SANCHEZ ALMERAYA			217.60	377.10							572.91	950.01	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGELINA VARELA SANCHEZ			177.63	145.38							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26

SECRETARÍA DE ECONOMÍA  
ESTADO DE QUERÉTARO

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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14	
<b>ARTURO MIRANDA VELAZQUEZ</b>				242.66	459.95						565.12	1,025.07		
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04	
<b>MARIA ISABEL GUADALUPE MARTINEZ PONCE</b>				177.63	89.55						393.74	483.29		
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04	
<b>MARIA LORETO GRAVOS SANCHEZ</b>				177.63	89.55						393.74	483.29		
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04	
<b>YENI LETICIA MENDEZ GARCIA</b>				177.63	145.38						435.93	581.31		
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67	
<b>HUMBERTO VARELA FLORES</b>				294.18	431.08						617.02	1,048.10		
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00	
<b>TOMASA ESPINOSA SANCHEZ</b>				231.74	422.02						610.15	1,032.17		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>50,167.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,771.47</b>	<b>69,938.86</b>	<b>55,682.33</b>
<b>Empleados : 14</b>					<b>5,850.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,406.30</b>	<b>14,256.53</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
<b>CARINA VELAZQUEZ VELAZQUEZ</b>				267.27	549.57						703.67	1,253.24		
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16	
<b>NOEL FARID CONTRERAS SANCHEZ</b>				247.52	476.82						651.68	1,128.50		
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>MARIA CONCEPCION GARCIA MENDEZ</b>				234.35	431.08						617.01	1,048.09		
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
<b>BLANCA ROSA MONTALVO LUNA</b>				177.63	145.38						435.93	581.31		
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04	
<b>LIZBETH BUSTAMANTE LAZCANO</b>				177.63	145.38						435.93	581.31		
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>ELDA JOSELYN CABALLERO GONZALEZ</b>				172.08	269.56						453.07	722.63		
<b>15 - DIRECCION DE TURISMO</b>					<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,879.21</b>
<b>Empleados : 6</b>					<b>2,017.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,297.29</b>	<b>5,315.08</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	15.2	3,762.26							1,612.40	5,374.66	4,246.16	
<b>SAUL VAZQUEZ MALDONADO</b>				247.52	476.82						651.68	1,128.50		
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>					<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>					<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85	
<b>MA. EUGENIA GONZALEZ ESPINOZA</b>				370.64	998.52						975.84	1,974.36		
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04	
<b>JANETH IVON CASTELAN ROJAS</b>				184.21	297.82						484.56	782.38		
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
<b>ELVIRA TREJO CORTES</b>				301.41	682.41						793.56	1,475.97		
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>					<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
<b>Empleados : 3</b>					<b>1,978.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,232.71</b>	
35	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>CARLOS MANUEL HERRERA ROMERO</b>				336.02	837.95						884.70	1,722.65		
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85	
<b>MIGUEL ANGEL TABLADA MORALES</b>				370.64	998.52						975.85	1,974.37		
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>					<b>10,741.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,603.42</b>	<b>15,344.72</b>	<b>11,647.70</b>
<b>Empleados : 2</b>					<b>1,836.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,860.55</b>	<b>3,697.02</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
<b>MARIA DE FATIMA VICUÑA CADENA</b>				177.63	145.38						435.93	581.31		

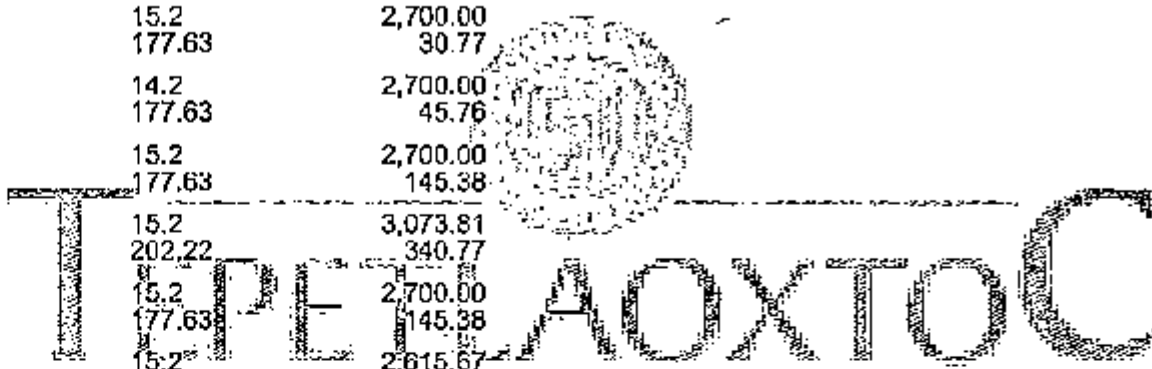
CÓDIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
77	1	AUXILIAR	13.2	3,307.54							1,417.52	4,725.06	3,407.50	
<b>ADOLFO LOPEZ CABALLERO</b>				217.60	309.45						1,008.11	1,317.56		
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
<b>ARACELI MUÑOZ ESPINOZA</b>				190.79	303.48						490.87	794.35		
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>LILIANA LOPEZ DURAN</b>				936.02	837.95						884.70	1,722.65		
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03	
<b>LUIS ENRIQUE GONZALEZ REYES</b>				186.44	303.48						490.87	794.35		
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>					<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,503.45</b>
<b>Empleados : 5</b>					<b>1,899.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,310.48</b>	<b>5,210.22</b>		
2	1	SINDICO	15.2								40,667.30	40,667.30	26,675.41	
<b>FILIBERTO ESPINOSA FONSECA</b>				1,872.84	9,811.15						4,180.74	13,991.89		
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
<b>MIRIAM ESPINOSA ALMERAYA</b>				267.27	549.57						703.67	1,253.24		
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88	
<b>JUAN CARLOS AYALA ALBA</b>				177.63	145.38						888.09	1,033.47		
<b>2 - SINDICATURA</b>					<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
<b>Empleados : 3</b>					<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>		
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09	
<b>VICTOR HUGO ISLAS ESPINOZA</b>				943.31	3,805.62						2,483.60	6,289.22		
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	6,700.00	
<b>LORENA EMPERATRIZ VALENCIA HERNANDEZ</b>				413.99	1,199.59						1,089.98	2,289.57		
162	1	TITULAR DE LA UNIDAD DE INVESTIGACION ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>NOE SANCHEZ LOPEZ</b>				336.02	837.95						884.70	1,722.65		
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>					<b>25,738.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,030.81</b>	<b>36,769.38</b>	<b>26,467.94</b>
<b>Empleados : 3</b>					<b>5,843.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,458.28</b>	<b>10,301.44</b>		
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74	
<b>JOSE FRANCISCO DURAN DURAN</b>				650.60	2,310.70						1,712.94	4,023.64		
48	1	ASESOR JURIDICO	15.2	6,686.14							97.31	6,783.45	5,232.60	
<b>MARIA DOLORES MONTIEL AVILA</b>				439.88	728.36						822.49	1,550.85		
225	1	ASESOR JURIDICO A	15.2	4,471.60							617.15	5,088.75	3,566.14	
<b>VICTOR VAZQUEZ JACOME</b>				294.18	431.08						1,091.53	1,522.61		
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>NATALIA MAGDALENA MASSEY SOTERO</b>				202.22	340.77						532.43	873.20		
<b>21 - CONSEJERIA JURIDICA</b>					<b>24,120.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,270.02</b>	<b>30,390.74</b>	<b>22,420.44</b>
<b>Empleados : 4</b>					<b>3,810.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,159.39</b>	<b>7,970.30</b>		
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26	
<b>ABUNDIA SANCHEZ ORTEGA</b>				288.09	415.22						535.14	950.36		
296	1	AUXILIAR	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
<b>BEATRIZ BELTRAN GARCIA</b>				267.27	549.57						703.67	1,253.24		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>8,441.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,351.70</b>	<b>10,793.12</b>	<b>8,589.52</b>
<b>Empleados : 2</b>					<b>964.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,238.81</b>	<b>2,203.60</b>		
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09	
<b>JOSE LUIS GONZALEZ GOMEZ</b>				943.31	3,805.62						2,800.60	6,606.22		
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>					<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>		
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75							2,414.47	8,048.22	4,943.45	

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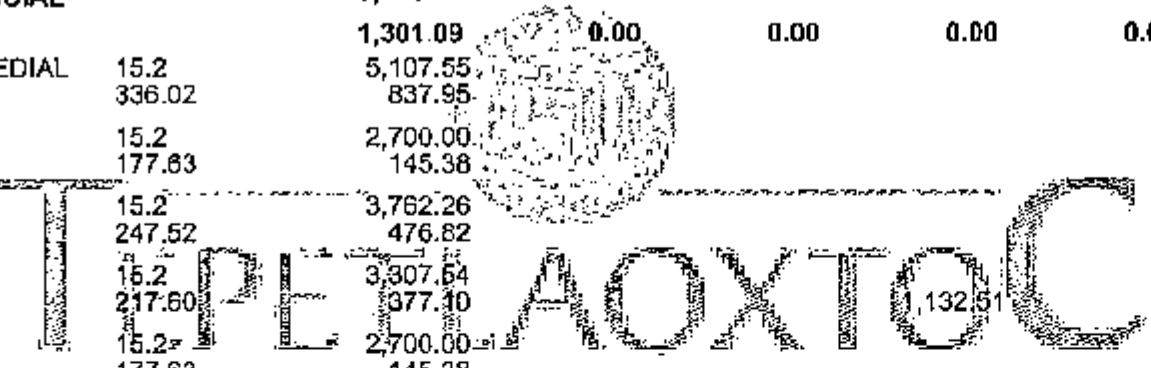
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83
RAUL CASTILLO RAMIREZ			301.41	682.41								793.56	1,475.97	
79	1	INTENDENTE	15.2	2,273.13								974.20	3,247.33	2,764.04
ARACELI ELIZALDE BUSTAMANTE			149.55	89.55								393.74	483.29	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48								490.87	794.35	
82	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JOSE LUIS ROSAS REQUENA			217.60	377.10								572.91	950.01	
83	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JUAN BRIGIDO VARELA FLORES			202.22	340.77								532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								435.93	581.31	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
ELIA QUINTIN MONTEERRUBIO			190.79	303.48								490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77								351.13	381.90	
144	1	INTENDENTE	14.2	2,700.00								547.33	3,247.33	2,630.20
BLANCA ESTELA ORTEGA ZAVALA			177.63	45.76								571.37	617.13	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
ISMAEL MONTEERRUBIO CANDO			202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANGEL ALMERAYA CRUZ			177.63	145.38								435.93	581.31	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
SILVIA ESPINOZA ORTEGA			146.56	82.49								385.87	468.36	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10								572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93								1,144.68	2,440.61	



SECRETARÍA DE GOBIERNO

SECRETARÍA DE GOBIERNO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P.	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84								482.35	778.19	
331	1	CHOFER	14.2	3,307.54								1,417.52	4,725.06	3,591.27
JACINTO RAMIREZ HERRERA			217.60	343.28								790.51	1,133.79	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38								474.04	762.42	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>84,988.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,650.80</b>	<b>117,639.60</b>	<b>92,908.72</b>
Empleados : 27				<b>8,506.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,224.27</b>	<b>24,730.88</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36								3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,480.22								1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57								703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTECUBIO			229.79	415.22								535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,666.05	8,886.84	6,631.85
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.85								1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56								453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	13.2	3,073.81								1,317.35	4,391.16	3,176.37
YESSICA ANEL PEÑALOZA CHIMAL			202.22	277.91								936.88	1,214.79	
96	1	ENCARGADO DE DESPACHO	15.2	4,581.36								1,963.44	6,544.80	5,068.83
VICENTE MERAZ MADRID			301.41	682.41								793.56	1,475.97	
338	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
OSWALDO ORTEGA SOTO			202.22	340.77								532.43	873.20	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>10,728.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,598.14</b>	<b>15,327.12</b>	<b>11,763.16</b>
Empleados : 3				<b>1,301.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,262.87</b>	<b>3,563.96</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95								884.70	1,722.65	
45	1	CAJERA B	15.2	2,700.00								895.35	3,595.35	3,014.04
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	145.38								435.93	581.31	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82								651.68	1,128.50	
74	1	AUXILIAR	15.2	3,307.54								1,417.52	4,725.06	2,642.54
VICTOR ALAN DE LA ROSA VELAZQUEZ			217.60	377.10								572.91	2,082.52	
131	1	CAJERA A	15.2	2,700.00								895.35	3,595.35	3,014.04
SONIA VAZQUEZ RAMIREZ			177.63	145.38								435.93	581.31	
150	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77								532.43	873.20	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,651.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,326.92</b>	<b>28,978.08</b>	<b>22,008.59</b>
Empleados : 6				<b>2,323.40</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,513.58</b>	<b>6,969.49</b>	
3	1	REGIDOR 1	15.2									26,776.69	26,776.69	17,887.29
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14	5,642.73								3,246.67	8,889.40	
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	269.56								453.07	722.63	



SECRETARÍA DE ECONOMÍA

COPIA DEL ORIGINAL

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			8D	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
336	1	SECRETARIO	13.2	3,073.81								1,317.35	4,391.16	3,176.37
JOSE ARTURO RODRIGUEZ LEDESMA				202.22	277.91							936.88	1,214.79	
<b>3 - REGIDURIA 1</b>					<b>5,689.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,215.04</b>	<b>34,904.52</b>	<b>24,077.70</b>
Empleados : 3					<b>6,190.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,636.62</b>	<b>10,826.82</b>	
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,188.95	7,296.50	5,573.85
NOEL MORAN VARELA				336.02	837.95							884.70	1,722.65	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1					<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ALMA DELGADILLO IGLESIAS				301.41	682.41							793.56	1,475.97	
149	1	ENCARGADO DE DESPACHO	15.2	6,159.96								2,639.98	8,799.94	6,573.85
PEDRO JESUS GABRIEL RODRIGUEZ				405.26	1,159.09							1,067.00	2,226.09	
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65
CLAUDIO OCTAVIO FLORES RIVERA				409.28	1,177.65							1,077.54	2,255.19	
272	1	AUXILIAR	12.2	3,562.13								1,526.63	5,088.76	3,461.31
MARCOS ALVARADO NARVAEZ				234.35	307.39							1,320.06	1,827.45	
<b>31 - DIRECCION DE CATASTRO</b>					<b>20,524.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,796.10</b>	<b>29,320.34</b>	<b>21,735.64</b>
Empleados : 4					<b>3,326.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,258.16</b>	<b>7,584.70</b>	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								1,612.40	5,374.66	4,246.16
LUIS MANUEL ZEPEDA PEÑA				247.52	476.82							651.68	1,128.50	
<b>33 - TRANSPARENCIA</b>					<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
Empleados : 1					<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
300	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
SERGIO IVAN VALLEJO CARREON				301.41	682.41							793.56	1,475.97	
337	1	ENCARGADO DE DESPACHO DE LA JEFATURA DE PLANEACION	15.2	5,633.76								2,414.46	8,048.22	6,073.85
JOSE SANCHEZ VIQUEZ				970.64	998.52							975.85	1,974.37	
<b>34 - JEFATURA DE PLANEACION</b>					<b>10,215.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,377.90</b>	<b>14,593.02</b>	<b>11,142.68</b>
Empleados : 2					<b>1,680.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,769.41</b>	<b>3,450.34</b>	
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.63	5,088.76	4,040.67
ANA BELEM TELLO DELGADILLO				234.35	431.08							617.01	1,048.09	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>					<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
Empleados : 1					<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
41	1	ENCARGADA DE DESPACHO DE DESARROLLO ECONOMICO	15.2	6,686.14								2,865.49	9,551.63	7,073.86
MARIANA TRUJANO ALMERAYA				439.88	1,319.65							1,159.13	2,477.78	
146	1	REGULACION COMERCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
MARIA GABRIELA RIVERO SABABIA				301.41	682.41							793.56	1,475.97	
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00
J. ANGEL BOJORGES ANZURES				330.91	814.23							871.24	1,685.47	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>					<b>16,297.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,984.57</b>	<b>23,281.90</b>	<b>17,642.68</b>
Empleados : 3					<b>2,816.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,822.93</b>	<b>5,639.22</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	5,443.45
LUIS FELIPE CANDO ESPINOZA				405.26	1,159.09							2,197.40	3,356.49	
286	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04

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SUSANA YAMILET BRAVO LOPEZ	172.08	269.56									453.07	722.63	
39 - DIRECCION DE DESARROLLO SOCIAL		8,775.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,760.98	12,536.61	8,457.49
Empleados : 2		1,428.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,650.47	4,079.12	
13 1 SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56									6,922.53	23,075.09	15,744.99
JOSEFINA IBOON PACHECO GARCIA	1,062.67	4,532.25									2,797.85	7,330.10	

SECRETARIA DEL AYUNTAMIENTO  
 17 JUL 2013  
 07:23:00

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
93	1	SECRETARIA	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
				234.35		431.08						617.01	1,048.09		
<b>ALEJANDRA DELGADILLO SALINAS</b>															
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
<b>FERNANDA ESPINOSA HERNANDEZ</b>															
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
<b>MARTIN MAGAÑA CARRILLO</b>															
326	1	SECRETARIA	13.2	4,012.15								1,077.54	2,255.19		
				263.96		413.27						1,719.50	5,731.65	4,096.51	
<b>MARIA DEL CARMEN MOLINA VARGAS</b>															
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>					33,255.17	0.00	0.00	0.00	0.00	0.00	0.00	14,252.23	47,507.40	34,287.87	
<b>Empleados : 5</b>					6,931.35	0.00	0.00	0.00	0.00	0.00	0.00	6,288.18	13,219.53		
98	1	DIRECTOR DE ADMINISTRACIÓN	14.2	7,212.34								3,091.01	10,303.35	7,244.15	
<b>PEDRO DAMIAN SANCHEZ PERALTA</b>															
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,260.59								1,723.78	3,039.20		
<b>JOSE ANTONIO HERNANDEZ ESPEJEL</b>															
				216.04		371.04						1,400.82	4,669.41	3,732.21	
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	10,976.36	
<b>Empleados : 2</b>					1,706.46	0.00	0.00	0.00	0.00	0.00	0.00	2,289.94	3,996.40		
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85	
<b>EDWIN MAURICIO SANCHEZ RESENDIZ</b>															
				509.11		1,640.78						1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					7,738.54	0.00	0.00	0.00	0.00	0.00	0.00	3,316.52	11,055.06	8,073.85	
<b>Empleados : 1</b>					1,640.78	0.00	0.00	0.00	0.00	0.00	0.00	1,340.43	2,981.21		
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
<b>ARMANDO ESPEJEL VARGAS</b>															
				336.02		837.95						884.70	1,722.65		
<b>42 - ALMACEN</b>					5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85	
<b>Empleados : 1</b>					837.95	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65		
43	1	AUXILIAR	14.2	2,797.49								1,198.93	3,996.42	3,058.59	
				184.05		269.22						668.61	937.83		
<b>MARIA TERESA MORALES SANCHEZ</b>															
128	1	AUXILIAR	14.2	3,073.81								1,317.35	4,391.16	3,347.17	
				202.22		309.84						734.65	1,043.99		
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>															
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
<b>PALEMON RAMOS MARTINEZ</b>															
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								617.01	1,048.09		
<b>ANTONIO ALVAREZ FRANCO</b>															
				301.41		682.41						1,963.44	6,544.80	5,068.83	
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,515.26	
<b>Empleados : 4</b>					1,692.05	0.00	0.00	0.00	0.00	0.00	0.00	2,813.83	4,505.88		
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
				190.79		303.48						490.87	794.35		
<b>NORMA VARELA GALAN</b>															
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03	
<b>Empleados : 1</b>					303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35		
16	1	REGIDOR 2	15.2	18,743.68								8,033.01	26,776.69	17,887.29	
				1,233.14		5,642.73						3,246.67	8,889.40		
<b>JESUS ARTURO CANDELAS DIAZ</b>															
<b>45 - REGIDURIA 2</b>					18,743.68	0.00	0.00	0.00	0.00	0.00	0.00	8,033.01	26,776.69	17,887.29	
<b>Empleados : 1</b>					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
5	1	REGIDOR 3	15.2	26,776.69								26,776.69	26,776.69	17,887.29	
				1,233.14		5,642.73						3,246.67	8,889.40		
<b>FRANCELIA RODRIGUEZ MARTINEZ</b>															
<b>46 - REGIDURIA 3</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29

Empleados : 1  
6 1 REGIDOR 4  
ISRAEL RUBEN LABASTIDA VAZQUEZ

15.2  
1,233.14

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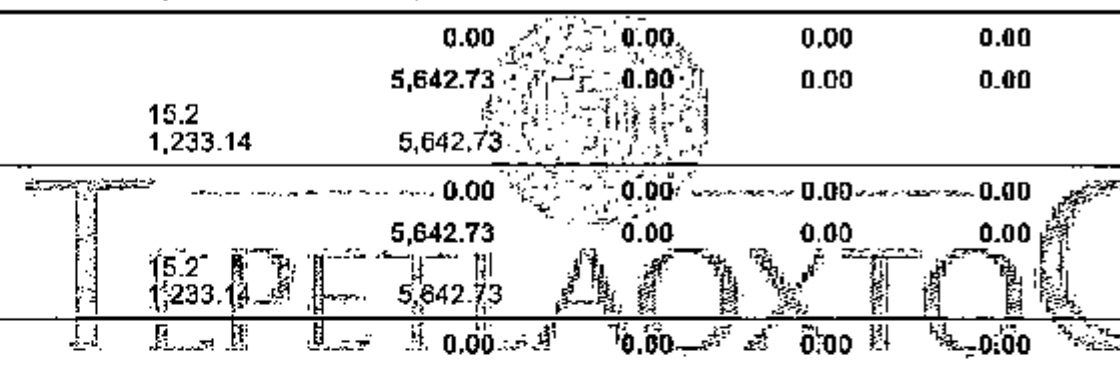
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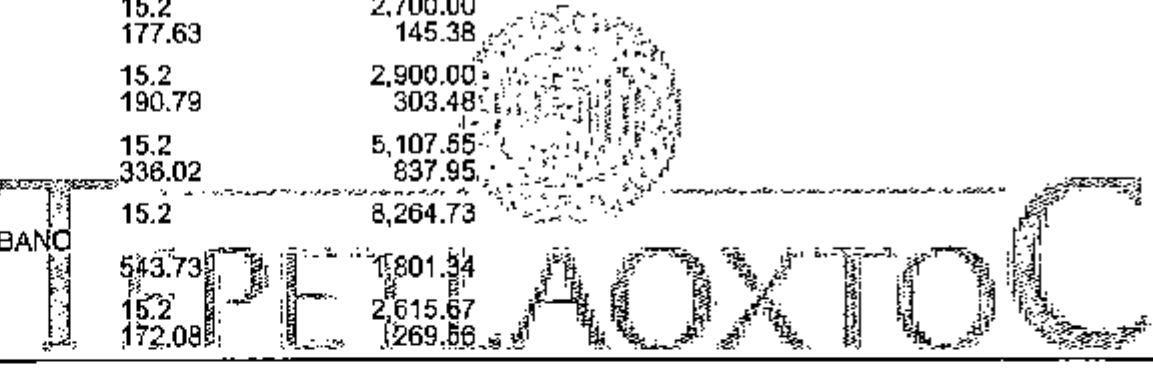
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
7	1	REGIDOR 5	15.2								26,776.69	26,776.69	17,887.29	
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>				1,233.14	5,642.73						3,246.67	8,889.40		
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
8	1	REGIDOR 6	15.2								26,776.69	26,776.69	17,887.29	
<b>GERARDO ALMERAYA PERAFAN</b>				1,233.14	5,642.73						3,246.67	8,889.40		
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
15	1	TESORERO MUNICIPAL	15.2	19,884.21							8,521.80	28,406.01	18,285.25	
<b>NOEMI MORALES ROBLES</b>				1,308.17	6,131.53						3,989.23	10,120.76		
40	1	AUXILIAR CONTABLE	15.2	4,012.16							1,719.49	5,731.65	4,500.00	
<b>JOSE MIGUEL RAMIREZ HERNANDEZ</b>				263.96	536.69						694.96	1,231.65		
44	1	ASISTENTE	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>MARIA DEL ROSARIO ONTIVEROS GONZALEZ</b>				234.35	431.08						617.01	1,048.09		
130	1	AUXILIAR CONTABLE	14.2	2,700.00							895.35	3,595.35	2,880.11	
<b>JOSE ANGEL SANCHEZ LOPEZ</b>				177.63	101.68						613.56	715.24		
259	1	AUXILIAR CONTABLE	15.2	8,614.05							3,691.74	12,305.79	9,078.07	
<b>LEOBARDO RIOS DURAN</b>				566.71	1,907.93						1,319.79	3,227.72		
287	1	AUXILIAR CONTABLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
<b>OMAR SANCHEZ ESPINOZA</b>				301.41	682.41						793.56	1,475.97		
319	1	AUXILIAR CONTABLE	15.2	4,486.92							1,922.96	6,409.88	5,064.19	
<b>VICTORIA MIRANDA YAÑEZ</b>				295.19	658.23						687.46	1,345.69		
<b>5 - TESORERIA MUNICIPAL</b>				47,840.83	0.00	0.00	0.00	0.00	0.00	0.00	20,241.41	68,082.24	48,917.12	
Empleados : 7				10,449.55	0.00	0.00	0.00	0.00	0.00	0.00	8,715.57	19,165.12		
303	1	REGIDOR 7	15.2								26,776.69	26,776.69	17,887.29	
<b>MARTIN VENTURA CABALLERO OLVERA</b>				1,233.14	5,642.73						3,246.67	8,889.40		
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
10	1	REGIDOR 8	15.2								26,776.69	26,776.69	17,887.29	
<b>FROYLAN MENDEZ ANAYA</b>				1,233.14	5,642.73						3,246.67	8,889.40		
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
11	1	REGIDOR 9	15.2								26,776.69	26,776.69	17,887.29	
<b>MA. CONCEPCION BRAVO SANCHEZ</b>				1,233.14	5,642.73						3,246.67	8,889.40		
<b>52 - REGIDURIA 9</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
306	1	REGIDOR 10	15.2								26,776.69	26,776.69	17,887.29	
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73						3,246.67	8,889.40		
<b>53 - REGIDURIA 10</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32							6,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62						2,483.60	6,289.22		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82							3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06									



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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00							547.33	3,247.33	2,764.04	
		DANIEL ESTEBAN RIOS RAMIREZ	177.63	89.55							393.74	483.20		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
		JOSE LUIS CAMACHO LOPEZ	190.79	303.48							490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75							2,414.47	8,048.22	6,073.85	
		SALVADOR VELAZCO TRIJANO	370.64	998.52							975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
		PEDRO ANTONIO FLORES CRUZ	217.60	377.10							572.91	950.01		
76	1	AUXILIAR	14.2	4,062.45							1,741.05	5,803.50	4,348.21	
		JESUS HILARIO GUTIERREZ LANDON	267.27	484.35							970.94	1,455.29		
80	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	2,870.73	
		JOSE EDUARDO GONZALEZ SANCHEZ	217.60	377.10							1,477.23	1,854.33		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
		RIGOBERTO HECTOR SILVA ONTIVEROS	301.41	682.41							793.56	1,475.97		
273	1	CHOFER	15.2	3,268.58							1,400.83	4,669.41	3,732.21	
		ORLANDO VARELA RODRIGUEZ	215.04	371.04							566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61							3,057.69	10,192.30	7,500.00	
		JORGE FELICIANO LOPEZ PEREZ	489.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18							1,212.94	4,043.12	3,250.00	
		RICARDO GARCIA VERGARA	186.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>61,725.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25,749.37</b>	<b>87,474.52</b>	<b>64,831.04</b>
Empleados : 12				10,865.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,777.86	22,543.48	
69	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
		DAMIAN GERARDO SIERRA JAVIER	172.08	269.56							453.07	722.63		
72	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
		LUIS HILARIO RAMIREZ ESPINOSA	177.63	145.38							435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	2,801.87	
		JUAN CARLOS BLANCAS CANDO	190.79	303.48							943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
		JESUS IVAN BAUTISTA SEVILLA	336.02	837.95							884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73							3,542.03	11,806.76	8,573.86	
		ALBERTO MANCILLA MORALES	543.73	1,801.54							1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
		LEONARDO VERGARA CANO	172.08	269.56							453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,991.70</b>
Empleados : 6				3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,601.36	8,228.63	
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14							2,865.49	9,551.63	7,073.85	
		MARTIN ANTONIO BERISTAIN VERGARA	439.88	1,319.65							1,158.13	2,477.78		
64	1	SECRETARIA	14.2	2,900.00							1,148.38	4,048.38	3,092.22	
		DULCE CHANEL VARGAS ESPEJEL	190.79	274.50							681.66	956.16		
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,536.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,166.07</b>
Empleados : 2				1,594.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,839.79	3,433.94	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
		AARON DAVID MORALES LARA	336.02	837.95							884.70	1,722.65		
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>								<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				837.95							884.70	1,722.65		
<b>TOTAL</b>				<b>700,142.17</b>			<b>1,132.51</b>				<b>615,505.05</b>	<b>1,315,547.22</b>	<b>963,025.35</b>	
Empleados : 164				184,695.31							165,794.05	352,621.87		

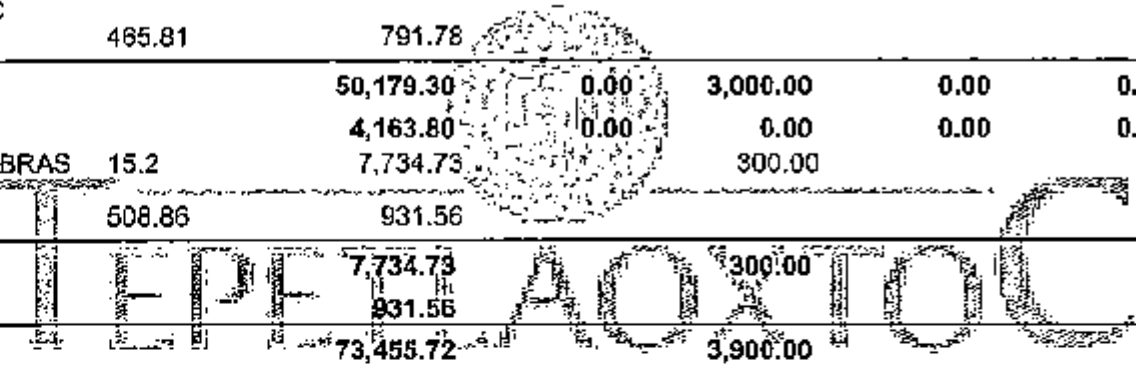


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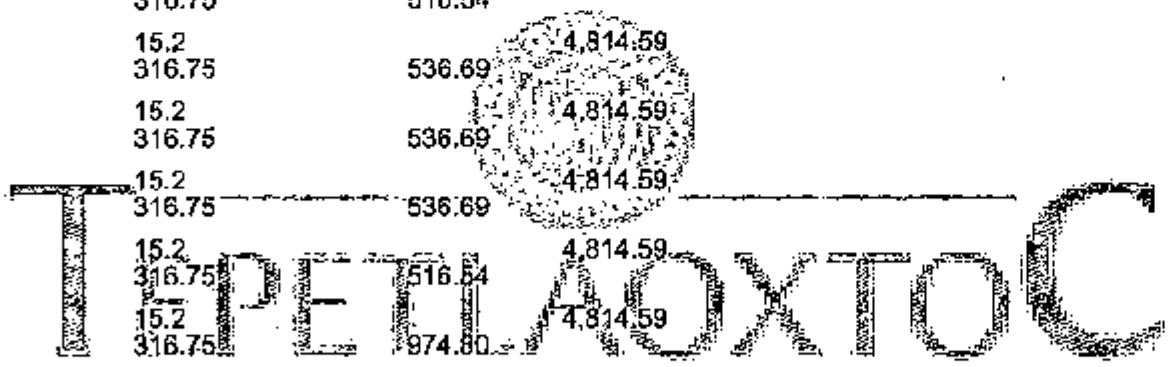
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00					350.00	8,550.66	6,331.74
PETRA BLANCAS RAMIREZ			519.78	967.00							1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>350.00</b>	<b>8,550.66</b>	<b>6,331.74</b>
Empleados : 1				<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,251.92</b>	<b>2,218.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					700.00	8,641.03	6,568.54
PAOLA SANCHEZ GUZMAN			502.70	911.54							1,160.95	2,072.49	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>	<b>8,641.03</b>	<b>6,568.54</b>
Empleados : 1				<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,160.95</b>	<b>2,072.49</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					200.00	5,985.75	4,628.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					200.00	6,057.11	4,685.07
MARTIN GONZALEZ GALINDO			365.60	506.01							868.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00					500.00	7,079.57	5,469.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72	
115	1	INTENDENTE	14.2	5,003.01		300.00					500.00	5,803.01	3,577.65
HUMBERTO ESPINOSA ORTEGA			329.15	371.53							1,853.83	2,225.36	
116	1	INTENDENTE	15.2	4,951.70		300.00					150.00	5,401.70	3,478.41
FERNANDO HERRERA ESCALONA			325.77	409.15							1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00					150.00	4,038.74	2,739.87
MARIA ALVA LOZADA			236.10	144.88							1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,578.88		300.00					150.00	4,026.68	3,340.84
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00					150.00	4,925.27	3,606.22
SEBASTIAN RUIZ GODINEZ			294.43	349.92							969.13	1,319.05	
121	1	INTENDENTE	15.2	4,181.11		300.00					50.00	4,531.11	3,585.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92							627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					150.00	7,530.36	5,702.27
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78							1,036.31	1,828.09	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,200.00</b>	<b>55,379.30</b>	<b>40,813.91</b>
Empleados : 10				<b>4,163.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,401.59</b>	<b>14,565.39</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					250.00	8,284.73	6,151.04
MARIA ARELI GUERRERO ISLAS			508.86	931.56							1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>250.00</b>	<b>8,284.73</b>	<b>6,151.04</b>
Empleados : 1				<b>931.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.13</b>	<b>2,133.69</b>	
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,500.00</b>	<b>80,855.72</b>	<b>59,865.23</b>
Empleados : 13				<b>6,973.90</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,016.59</b>	<b>20,990.49</b>	



SECRETARIA DE OBRAS PUBLICAS

30 JUN 2021  
OF. DE ASESORIA

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA													
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ													
165	1	POLICIA	15.2		4,814.59		2,025.00		917.06		963.96	3,525.65	3,767.96
JUAN LOPEZ MARTINEZ													
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO													
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.98
JOSE ALEJANDRO BLANCAS FLORES													
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
HECTOR ARTURO ROSAS CORTES													
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA													
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
INOCENTE LUNA PEREZ													
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO													
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA													
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA													
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA													
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL													
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ													
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ													
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER													
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES													
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA													
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA													
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS													
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER													
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ													
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO													



IMPRESION

20 JUN 2021  
09:50

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
189	1	POLICIA	11.2		4,814.59				917.06		0.00	5,731.65	1,003.68
JUAN JOSE MARTINEZ PRIMERO			316.75	495.33			2,270.68				1,961.96	4,727.97	
190	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
OMAR CONTRERAS MOLINA			316.75	536.69							927.96	1,464.65	
191	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00				963.96	2,625.65	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69							694.96	1,231.65	
199	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69							963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							963.96	1,500.65	
202	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69							963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,888.12
ALIN HERNANDEZ MENDEZ			316.75	515.07							1,328.46	1,843.53	

25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL 197,748.09 40,660.83 0.00 238,408.92 167,872.21

Empleados : 40 23,173.28 5,420.68 41,942.75 70,536.71

TOTAL 197,748.09 40,660.83 0.00 238,408.92 167,872.21

Empleados : 40 23,173.28 5,420.68 41,942.75 70,536.71



11 de junio de 2021

SECRETARÍA DE ECONOMÍA  
30 JUN 2021  
OPERATIVO

CODIGO	NIVEL	PUESTO	PT.	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		694.96	1,231.65	4,500.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2	1,965.12	5,000.00				2,185.49		3,090.77	5,055.89	5,500.00
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2	814.24	5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2	536.69	5,000.00				2,688.88		962.96	1,499.65	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	921.76	4,585.32				1,146.33		1,836.59	2,758.35	4,014.47
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	JEFE DE TURNO	15.2	536.69	4,585.32				2,600.15		1,180.49	1,717.18	4,595.68
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2	814.23	4,585.32				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2	536.69	4,585.32				1,033.88		694.96	1,231.65	3,873.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	BOMBERO	15.2	516.54	4,585.32				1,146.33		0.00	5,731.65	3,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
216	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		1,304.99	1,841.68	4,232.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY													
218	1	BOMBERO	15.2	536.69	4,585.32		2,025.00		1,146.33		963.37	3,525.06	3,375.00
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	536.69	4,585.32		1,125.00		1,146.33		694.96	2,356.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		962.96	1,499.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		1,606.20	2,142.89	4,500.00
OSCAR DAVID MUÑOZ PEREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	536.69	4,585.32				1,146.33		694.96	1,231.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	14.2	536.69	4,585.32				1,146.33		996.63	1,519.81	4,211.84
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	536.69	4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2	536.69	4,585.32				1,146.33		694.96	1,231.65	4,500.00
TANYA LIZBETII HERNANDEZ HERNANDEZ													
					105,535.76				32,154.82		0.00	137,690.58	96,399.94
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS													
Empleados : 22					14,142.11		3,150.00				23,998.53	41,290.64	



Handwritten signatures and stamps, including a date stamp '08 JUN 2021' and a stamp '07 23 49'.

TOTAL

Empleados : 22

14,142.11

105,535.76

3,150.00

32,154.82

0.00	137,690.58	96,399.94
23,998.53	41,290.64	

~~CONFIDENTIAL~~

30 JUN 2021

OF BRANCO



H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO

POLIZA No.

E-04

POLIZA DE TRANSFERENCIA

FECHA:	DIA	MES	AÑO
	03	07	2021

MUNICIPIO: TEPETLAOXTOC 090

BANCO: BANBAJIO

NOMBRE DE CTA. PARTICIPACIONES

NUMERO DE CUENTA: 0243091890101

H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 JUL. 2021  
**OPERADO**

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
<i>SE ANEXA POLIZA CONTABLE</i>						

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA (SAT)

LA CANTIDAD DE \$ 544,222.00 (Quinientos cuarenta y cuatro mil doscientos veintidos pesos 00/100 M.N.)

POR CONCEPTO DE:  
PAGO DE DECLARACION DE ISR.

  <b>TESORERIA</b>	  <b>SECRETARIA</b>
C.P. NOEMI MORALES ROBLES TESORERA MUNICIPAL	LIC. MA EVA BUSTAMANTE VENEGAS PRESIDENTA MUNICIPAL



### POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

JULIO DE 2021

No. de Póliza: E 4

Status de la Póliza: C A

Fecha de la Póliza: 08/07/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	000000000000000001	0003	0006	T 4	PAGO DE ISR JUNIO '21, Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	544,496.00	0.00
2.00	1123	000000001	000000000000000001	0009		T 4	JUNIO '21, Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	274.00
3.00	1112	000000003	000000000000000001			T 4	TRANSFERENCIA AL SERVICIO DE ADMINISTRACION TRIBUTARIA, PAGO DE ISR JUN '21, BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	544,222.00
Flujo de Efectivo: 21.00 544,222.00									
<b>TOTAL POLIZA</b>								<b>544,496.00</b>	<b>544,496.00</b>

DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO  
 SERVICIO DE ADMINISTRACION TRIBUTARIA (SAT)

PAGO DE DECLARACION DE ISR CORRESPONDIENTE AL MES DE JUNIO 2021.

ELABORÓ

C. LEOBARDO RIOS DURAN

REVISÓ

C.P. VICTORIA MIRANDA YAÑEZ

TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES



TESORERÍA



## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

Línea de Captura: 04212203150031807450

Fecha del Pago: 08/07/2021

Hora del Pago: 14:07 Hrs.

Importe Pagado: \$544,222

Comisión por Transferencia: \$0.0

I.V.A de la Comisión: \$0.0

Con Fecha de Liberación: 08/07/2021

Con Hora de Liberación: 14:07 Hrs.

Llave de Pago: 0B27096374

Número de Operación: 13488000333

Número de Aprobación: 00017199380

Medio de Presentación: Internet

Canal de Pago: Internet

Forma de Pago: Transferencia Electrónica de Fondos

Nombre Contribuyente: MUNICIPIO DE TEPETLAOXTOC

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

**OPERADO**

Referencia: 3020715

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.



HACIENDA

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTF850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Junio  
Fecha y hora de presentación: 06/07/2021 10:26  
Número de operación: 428388830  
Ejercicio: 2021  
Medio de presentación: Internet

Impuestos que declara:

Concepto de pago 1:	ISR RETENCIONES POR SALARIOS
Impuesto a cargo:	544,496
Parte actualizada:	0
Recargos:	0
Subsidio para el empleo:	(274)
Cantidad a cargo:	544,222
Cantidad a pagar:	544,222

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

**OPERADO**

Concepto de pago 2:	ISR RETENCIONES POR SERVICIOS PROFESIONALES
Impuesto a cargo:	0
Cantidad a cargo:	0
Cantidad a pagar:	0

Sello Digital :

UnPuz6VqU7KAPbvXZ7KMrxSX7L+CLRGi7FOoiK9wVB5oxZ1VZVwSKaGSFkfHIMYr1saLJkFu84D14Uximkg5tQOK8tMjz3x5v2J  
Odn3/3AFm3IE+Zhdzcwvj5Agcz!JYcpCs0oxJoM3iyM;ZKEv11aEhgf+dUSGeBgH2bBHMPdA=

HACIENDA

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES

H. AYUNTAMIENTO DE TEPETLAOXTOC  
31 JUL 2021  
SERVICIO DE ADMINISTRACIÓN TRIBUTARIA  
**OPERADO**

RFC: MTE850101IW6 Hoja 2 de 2  
 Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

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Tipo de declaración: Normal  
 Tipo de periodicidad: Mensual  
 Período de la declaración: Junio Ejercicio: 2021  
 Fecha y hora de presentación: 06/07/2021 10:26 Medio de presentación: Internet  
 Número de operación: 428388830

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

**SECCIÓN LÍNEA DE CAPTURA**

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura:	<b>0421 2203 1500 3180 7450</b>	Importe total a pagar:	<b>\$544,222</b>
Vigente hasta:	<b>19/07/2021</b>	<b>Obligado a pagar por internet</b>	





DATOS DE IDENTIFICACIÓN

RFC MTE850101W6
DENOMINACIÓN O RAZÓN SOCIAL MUNICIPIO DE TEPETLAOXTOC

DATOS GENERALES

TIPO DE DECLARACIÓN Normal
EJERCICIO 2021 PERIODO Junio
FECHA Y HORA DE PRESENTACIÓN 06/07/2021 10:26 NÚMERO DE OPERACIÓN 428388630

DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS

Table with 4 columns: Description, Amount, Description, Amount. Includes rows for A CARGO (544,496), RECARGOS (0), TOTAL DE CONTRIBUCIONES (544,496), and CANTIDAD A PAGAR (544,222).

DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES

Table with 4 columns: Description, Amount, Description, Amount. Includes rows for A CARGO (0), RECARGOS (0), TOTAL DE CONTRIBUCIONES (0), and CANTIDAD A PAGAR (0).

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE JUNIO 2021

NOMINA DEL 16 AL 30 DE JUNIO 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	339,400.23	73,293.48	12	0.00	222,758.28	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	1,194,717.85	179,502.75	157	274.09	890,477.15	1,010,564.70	114,191.63	157	0.00	769,952.90
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	55,672.50	80,490.12	6,961.24	13	0.00	58,255.36
SEGURIDAD PUBLICA	235,241.42	23,106.54	40	0.00	165,387.98	235,558.17	23,128.16	40	0.00	165,662.03
PROTECCION CIVIL	137,690.58	14,155.62	22	0.00	96,688.10	157,350.35	17,891.71	22	0.00	111,699.16
LISTA DE RAYA	0.00	0.00	0	0.00	0.00	58,102.51	6,912.91	11	0.00	51,189.60
<b>TOTAL</b>	<b>1,984,405.80</b>	<b>297,078.12</b>	<b>244.00</b>	<b>274.09</b>	<b>1,430,984.01</b>	<b>1,898,302.02</b>	<b>247,418.34</b>	<b>255.00</b>	<b>0.00</b>	<b>1,390,355.28</b>

ISR JUNIO  
SUBSIDIO

544,496.46  
274.09  
544,222.37

**OPERADO**

**31 JUL. 2021**

**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								18,869.20	18,869.20	13,155.33
MA EVA BUSTAMANTE VENEGAS			2,201.41	3,425.98							2,287.89	5,713.67	
49	1	SECRETARIA PARTICULAR	15.2	9,889.17							4,238.21	14,127.38	10,103.74
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,310.70							1,712.94	4,023.64	
59	1	SECRETARIA PARTICULAR	15.2	6,506.03							2,788.29	9,294.32	6,902.71
NALLELY JIMENEZ ARCOS			650.60	1,264.68							1,126.93	2,391.61	
109	1	AUXILIAR DE PRESIDENCIA	15.2	4,734.29							2,028.98	6,763.27	5,313.86
DAVID CUAUHEMOC GONZALEZ SANCHEZ			311.47	724.05							725.36	1,449.41	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	682.41							793.56	1,475.97	
339	1	AUXILIAR DE PRESIDENCIA	15.2	3,180.22							1,362.95	4,543.17	3,635.01
GABINO QUINTERO CORTES			318.02	357.31							550.85	908.16	
<b>1 - PRESIDENCIA</b>				<b>28,891.07</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>31,251.07</b>	<b>60,142.14</b>	<b>44,179.48</b>
Empleados : 6				<b>8,765.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,197.53</b>	<b>15,962.66</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,055.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
Empleados : 2				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26							1,612.40	5,374.66	4,055.21
YENEBITH SBEIDI MORALES GARCIA			247.52	420.25							899.20	1,319.45	
327	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JESUS VARGAS GUZMAN			183.21	295.84							482.35	778.19	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
Empleados : 2				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
58	1	BIBLIOTECARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ESTELA VERONICA CAMACHO LOPEZ			190.79	303.48							490.87	794.35	
60	1	ENLACE DE EDUCACION A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
GLORIA SAMIRA SANCHEZ ALMERAYA			217.60	377.10							572.91	950.01	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGELINA VARELA SANCHEZ			177.63	145.38							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24	

**OPERADO**  
**31 JUL. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIAS FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14		
		ARTURO MIRANDA VELAZQUEZ	242.66	459.95							565.12	1,025.07			
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04		
		MARIA ISABEL GUADALUPE MARTINEZ PONCE	177.63	89.55							393.74	483.29			
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04		
		MARIA LORETO GRAVOS SANCHEZ	177.63	89.55							393.74	483.29			
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04		
		YENI LETICIA MENDEZ GARCIA	177.63	145.38							435.93	581.31			
138	1	PROFESOR DE WHUSU	15.2	1,218.62							522.27	1,740.89	1,578.99		
		OMAR CASTILLO GARCIA	234.35								161.90	161.90			
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67		
		HUMBERTO VARELA FLORES	294.18	431.08							617.02	1,048.10			
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00		
		TOMASA ESPINOSA SANCHEZ	231.74	422.02							610.15	1,032.17			
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>51,386.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20,293.74</b>	<b>71,679.75</b>	<b>57,261.32</b>
Empleados : 15				<b>5,850.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,568.20</b>	<b>14,418.43</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26		
		CARINA VELAZQUEZ VELAZQUEZ	267.27	549.57							703.67	1,253.24			
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16		
		NOEL FARID CONTRERAS SANCHEZ	247.52	476.82							651.68	1,128.50			
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67		
		MARIA CONCEPCION GARCIA MENDEZ	234.35	431.08							617.01	1,048.09			
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04		
		BLANCA ROSA MONTALVO LUNA	177.63	145.38							435.93	581.31			
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04		
		LIZBETH BUSTAMANTE LAZCANO	177.63	145.38							435.93	581.31			
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
		ELDA JOSELYN CABALLERO GONZALEZ	172.08	269.56							453.07	722.63			
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,879.21</b>
Empleados : 6				<b>2,017.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,297.29</b>	<b>5,315.08</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	12.2	3,762.26							1,612.40	5,374.66	3,648.07		
		SAUL VAZQUEZ MALDONADO	247.52	332.36							1,394.23	1,726.59			
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>3,648.07</b>
Empleados : 1				<b>332.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,394.23</b>	<b>1,726.59</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85		
		MA. EUGENIA GONZALEZ ESPINOZA	370.64	998.52							975.84	1,974.37			
125	1	AUXILIAR	14.2	2,800.00							1,196.42	3,996.42	3,058.43		
		JANETH IVON CASTELAN ROJAS	184.21	269.22							668.77	937.99			
255	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83		
		ELVIRA TREJO CORTES	301.41	682.41							793.56	1,475.97			
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,201.11</b>
Empleados : 3				<b>1,950.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,438.17</b>	<b>4,388.32</b>	
35	1	AUXILIAR	15.2	5,107.55							2,188.96	7,296.50	5,573.85		
		CARLOS MANUEL HERRERA ROMERO	336.02	837.95							884.70	1,722.65			
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85		
		MIGUEL ANGEL TABLADA MORALES	370.64	998.52							975.85	1,974.37			

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,741.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,603.42</b>	<b>15,344.72</b>	<b>11,647.70</b>
Empleados : 2				<b>1,836.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,860.55</b>	<b>3,697.02</b>	
66	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA				177.63								435.93	581.31	
77	1	AUXILIAR	15.2	3,307.54								1,417.52	4,725.08	3,775.05
ADOLFO LOPEZ CABALLERO				217.60								572.91	950.01	
94	1	AUXILIAR	14.2	2,900.00								1,148.38	4,048.38	3,092.22
ARACELI MUÑOZ ESPINOZA				190.79								681.66	956.16	
152	1	DIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.55								2,188.95	7,296.50	5,573.85
LILIANA LOPEZ DURAN				336.02								884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87								1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES				186.44								490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.57</b>	<b>18,709.19</b>
Empleados : 5				<b>1,938.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,066.07</b>	<b>5,004.48</b>	
2	1	SINDICO	15.2	9,811.15								40,667.30	40,667.30	26,675.41
FILIBERTO ESPINOSA FONSECA				1,872.84								4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45								1,741.05	5,803.50	4,550.26
MIRIAM ESPINOSA ALMERAYA				267.27								703.67	1,253.24	
132	1	SECRETARIO	15.2	2,700.00								895.35	3,595.35	2,561.88
JUAN CARLOS AYALA ALBA				177.63								888.09	1,033.47	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32								6,144.99	20,483.31	14,194.09
VICTOR HUGO ISLAS ESPINOZA				943.31								2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70								2,696.87	8,989.57	6,700.00
LORENA EMPERATRIZ VALENCIA HERNANDEZ				413.99								1,089.98	2,289.57	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55								2,188.95	7,296.50	5,573.85
NOE SANCHEZ LOPEZ				336.02								884.70	1,722.65	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>25,738.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,030.81</b>	<b>36,769.38</b>	<b>26,467.94</b>
Empleados : 3				<b>5,843.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,458.28</b>	<b>10,301.44</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17								4,238.21	14,127.38	10,103.74
JOSE FRANCISCO DURAN DURAN				650.60								1,712.94	4,023.64	
48	1	ASESOR JURIDICO	15.2	6,686.14								2,865.49	9,551.63	7,073.85
MARIA DOLORES MONTIEL AVILA				439.88								1,158.13	2,477.78	
225	1	ASESOR JURIDICO A	15.2	4,471.60								617.15	5,088.75	3,566.14
VICTOR VAZQUEZ JACOME				294.18								1,091.53	1,522.61	
282	1	SECRETARIA	15.2	3,073.81								1,317.35	4,391.16	3,517.96
NATALIA MAGDALENA MASSEY SOTERO				202.22								532.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>24,120.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,038.20</b>	<b>33,158.92</b>	<b>24,261.69</b>
Empleados : 4				<b>4,402.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,495.03</b>	<b>8,897.23</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97								610.65	4,989.62	4,039.26
ABUNDIA SANCHEZ ORTEGA				288.09								535.14	950.36	
296	1	AUXILIAR	15.2	4,062.45								1,741.05	5,803.50	4,550.26
BEATRIZ BELTRAN GARCIA				267.27								703.67	1,253.24	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>8,441.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,351.70</b>	<b>10,793.12</b>	<b>8,589.52</b>
Empleados : 2				<b>964.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,238.81</b>	<b>2,203.60</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32								6,144.99	20,483.31	13,877.09
JOSE LUIS GONZALEZ GOMEZ				943.31								2,800.60	6,606.22	

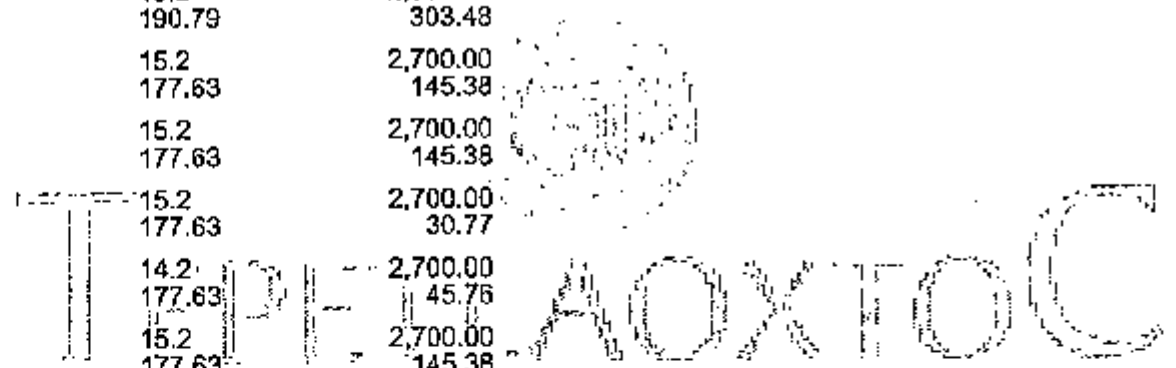
EL AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75								2,414.47	8,048.22	4,943.45
<b>JESUS REY CABALLERO HERNANDEZ</b>				370.64	998.52							2,106.25	3,104.77	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.63
<b>RAUL CASTILLO RAMIREZ</b>				301.41	682.41							793.56	1,475.97	
79	1	INTENDENTE	15.2	2,273.13								974.20	3,247.33	2,764.04
<b>ARACELI ELIZALDE BUSTAMANTE</b>				149.55	89.55							393.74	483.29	
81	1	INTENDENTE	14.2	2,833.87								1,214.51	4,048.38	3,096.57
<b>MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO</b>				186.44	274.50							677.31	951.81	
82	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>JOSE LUIS ROSAS REQUENA</b>				217.60	377.10							572.91	950.01	
83	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
<b>JUAN BRIGIDO VARELA FLORES</b>				202.22	340.77							532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>FORTINO VERGARA VARGAS</b>				217.60	377.10							572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>				177.63	145.38							435.93	581.31	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
<b>RAUL MONTAÑO BARAJAS</b>				230.26	377.10							572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CARLOS CABALLERO LOPEZ</b>				177.63	145.38							435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>GUADALUPE FERREIRA GARCIA</b>				177.63	145.38							435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>ELIA QUINTIN MONTEERRUBIO</b>				190.79	303.48							490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>ANACLETO MENDEZ ALONSO</b>				177.63	145.38							435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CELSO VALDES ZAVALA</b>				177.63	145.38							435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
<b>MARIA DEL CARMEN REYES MEDINA</b>				177.63	30.77							351.13	381.90	
144	1	INTENDENTE	14.2	2,700.00								547.33	3,247.33	2,630.20
<b>BLANCA ESTELA ORTEGA ZAVALA</b>				177.63	45.76							571.37	617.13	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>ALVARO CERVANTES JUAREZ</b>				177.63	145.38							435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
<b>ISMAEL MONTEERRUBIO CANDO</b>				202.22	340.77							967.31	1,308.08	
160	1	INTENDENTE	14.2	2,700.00								895.35	3,595.35	2,880.11
<b>ANGEL ALMERAYA CRUZ</b>				177.63	101.68							613.56	715.24	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>ELVIRA ROLDAN PINEDA</b>				172.08	269.56							453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
<b>SILVIA ESPINOZA ORTEGA</b>				146.56	82.49							385.87	468.36	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>JORGE LUIS BLANCAS CARMONA</b>				172.08	269.56							453.07	722.63	



**OPERADO**

**31 JUL. 2021**

**H. AYUNTAMIENTO DE TEPETLAOXTOC**



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
		EMILIO JESUS MARTINEZ HERNANDEZ	217.80	377.10								572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
		MIGUEL CABALLERO BUSTAMANTE	434.77	1,295.93								1,144.68	2,440.81	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
		DANIEL ANTONIO LOPEZ SANCHEZ	183.21	295.84								482.35	778.19	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
		JACINTO RAMIREZ HERRERA	217.80	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
		MARIA DEL ROSARIO CASTILLO MUÑOZ	180.05	288.38								474.04	762.42	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>84,988.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,650.80</b>	<b>117,639.60</b>	<b>92,801.11</b>
Empleados : 27				<b>8,467.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,370.74</b>	<b>24,838.49</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36								3,091.00	10,303.36	7,573.85
		ALFREDO FRANCISCO MARTINEZ FLORES	474.50	1,480.22								1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
		ALONDRA DIANA VARGAS BASTIDA	267.27	549.57								703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
		MAXIMINO BRAVO MONTECUBIO	229.79	415.22								535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,666.05	8,886.84	6,631.65
		BENITO ROBERTO AGUIRRE RUIZ	409.26	1,177.65								1,077.54	2,255.19	
288	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
		KAREN ROXANA SANDOVAL REYES	172.08	269.56								453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	14.2	3,073.81								1,317.35	4,391.16	3,347.17
		YESSICA ANEL PEÑALOZA CHIMAL	202.22	309.34								734.65	1,043.99	
96	1	ENCARGADO DE DESPACHO	15.2	4,581.36								1,963.44	6,544.80	5,068.83
		VICENTE MERAZ MADRID	202.22	682.41								793.56	1,475.97	
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	1,507.02								645.86	2,152.88	1,959.46
		OSWALDO GARCIA FLORES	301.41									193.42	193.42	
338	1	AUXILIAR	14.2	3,073.81								1,317.35	4,391.16	3,347.17
		OSWALDO ORTEGA SOTO	202.22	309.34								734.65	1,043.99	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>12,236.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,244.00</b>	<b>17,480.00</b>	<b>13,722.63</b>
Empleados : 4				<b>1,301.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,456.28</b>	<b>3,757.37</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
		FRANCISCO JAVIER BRAVO QUINTERO	336.02	837.95								884.70	1,722.65	
46	1	CAJERA B	14.2	2,700.00								895.35	3,595.35	2,880.11
		NICOLEE ESTEPHANIA RAMIREZ BLANCO	177.63	101.68								613.56	715.24	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
		ANGEL ARTURO CABALLERO RAMIREZ	247.52	476.82								651.68	1,128.50	
74	1	AUXILIAR	15.2	3,307.54								1,417.52	4,725.06	2,642.54
		VICTOR ALAN DE LA ROSA VELAZQUEZ	217.60	377.10			1,132.51					572.91	2,082.52	
131	1	CAJERA A	14.2	2,700.00								895.35	3,595.35	2,880.11
		SONIA VAZQUEZ RAMIREZ	177.63	101.68								613.56	715.24	
150	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
		JESUS JOEL ZUÑIGA RODRIGUEZ	202.22	340.77								532.43	873.20	

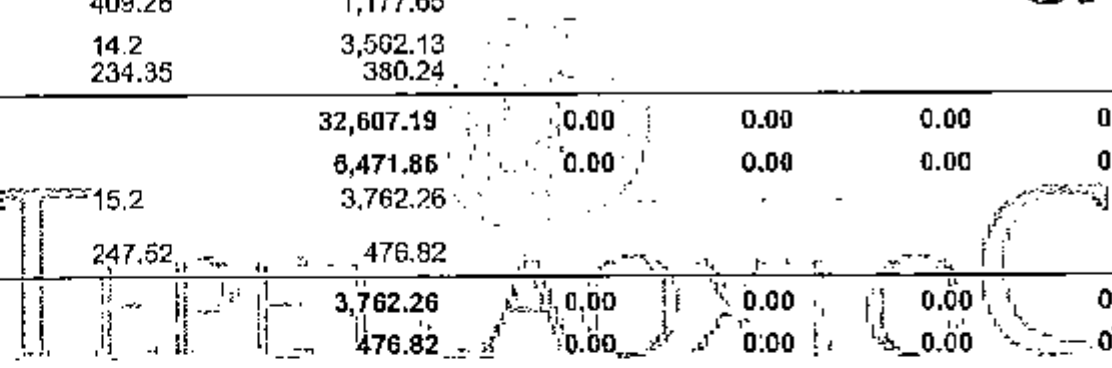
**OPERADO**  
**31 JUL. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>29 - DIRECCION DE PREDIAL</b>				20,651.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,326.92	28,978.08	21,740.73
<b>Empleados : 6</b>				2,236.00	0.00	0.00	1,132.51	0.00	0.00	0.00	0.00	3,868.84	7,237.35	
3	1	REGIDOR 1	15.2									26,776.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14	5,642.73								6,725.74	12,368.47	
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	269.56								453.07	722.63	
134	1	SECRETARIA	15.2	1,213.35								520.01	1,733.36	1,578.87
OFELIA SANCHEZ RAMIREZ			202.22									154.49	154.49	
336	1	SECRETARIO	15.2	3,073.81								1,317.95	4,391.16	3,517.96
JOSE ARTURO RODRIGUEZ LEDESMA			202.22	340.77								532.43	873.20	
<b>3 - REGIDURIA 1</b>				6,902.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,735.05	36,637.88	22,519.09
<b>Empleados : 4</b>				6,253.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,865.73	14,118.79	
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,188.95	7,296.50	5,573.85
NOEL MORAN VARELA			336.02	837.95								884.70	1,722.65	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85
<b>Empleados : 1</b>				837.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	13,529.79								5,798.47	19,328.26	13,450.76
JESUS ARTURO CANDELAS DIAZ			405.26	3,533.95								2,343.55	5,877.50	
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ALMA DELGADILLO IGLESIAS			301.41	682.41								793.56	1,475.97	
149	1	AUXILIAR	15.2	4,713.12								1,916.51	6,629.63	5,128.18
PEDRO JESUS GABRIEL RODRIGUEZ			177.63	697.61								803.84	1,501.45	
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65
CLAUDIO OCTAVIO FLORES RIVERA			409.26	1,177.65								1,077.54	2,255.19	
272	1	AUXILIAR	14.2	3,502.13								1,526.63	5,088.76	3,857.16
MARCOS ALVARADO NARVAEZ			234.35	380.24								851.36	1,231.60	
<b>31 - DIRECCION DE CATASTRO</b>				32,607.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,871.10	46,478.29	34,136.58
<b>Empleados : 5</b>				6,471.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,869.85	12,341.71	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								1,612.40	5,374.66	4,246.16
LUIS MANUEL ZEPEDA PEÑA			247.52	476.82								651.88	1,128.50	
<b>33 - TRANSPARENCIA</b>				3,762.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,612.40	5,374.66	4,246.16
<b>Empleados : 1</b>				476.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	651.68	1,128.50	
300	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
SERGIO IVAN VALLEJO CARREON			301.41	682.41								793.56	1,475.97	
337	1	ENCARGADO DE DESPACHO DE LA JEFATURA DE PLANEACION	15.2	5,633.76								2,414.46	8,048.22	6,073.85
JOSE SANCHEZ VIQUEZ			370.64	998.52								975.85	1,974.37	
<b>34 - JEFATURA DE PLANEACION</b>				10,215.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,377.90	14,593.02	11,142.68
<b>Empleados : 2</b>				1,680.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,769.41	3,450.34	
67	1	JEFA DE PATRIMONIO MUNICIPAL	14.2	3,502.13								1,526.63	5,088.76	3,857.16
ANA BELEM TELLO DELGADILLO			234.35	380.24								851.36	1,231.60	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				3,562.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,526.63	5,088.76	3,857.16
<b>Empleados : 1</b>				380.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	851.36	1,231.60	
41	1	ENCARGADA DE DESPACHO DE DESARROLLO ECONOMICO	15.2	3,958.90								1,696.67	5,655.57	4,446.70
MARIANA TRUJANO ALMERAYA			439.88	523.06								685.74	1,208.80	

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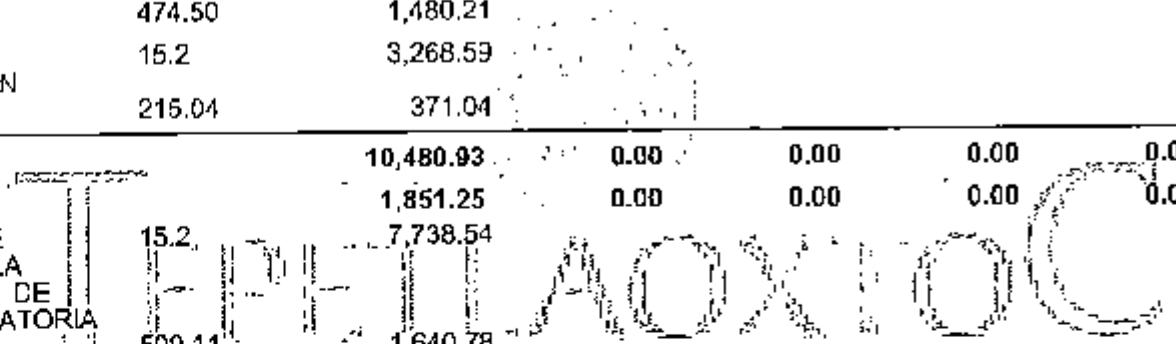
OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
323	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
		J. ANGEL BOJORGES ANZURES	330.91	814.23							871.24	1,685.47	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>13,570.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,815.75</b>	<b>19,385.84</b>	<b>15,015.60</b>
Empleados : 3				<b>2,019.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,350.54</b>	<b>4,370.24</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96							2,639.98	8,799.94	5,443.45
		LUIS FELIPE CANDO ESPINOZA	405.26	1,159.09							2,197.40	3,356.49	
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		SUSANA YAMILET BRAVO LOPEZ	172.08	269.56							453.07	722.63	
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>8,457.49</b>
Empleados : 2				<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,162.56							6,922.53	23,075.09	15,744.99
		JOSEFINA IBOON PACHECO GARCIA	1,062.67	4,532.25							2,797.85	7,330.10	
93	1	SECRETARIA	14.2	3,562.13							1,526.63	5,088.76	3,857.16
		ALEJANDRA DELGADILLO SALINAS	234.35	380.24							851.36	1,231.60	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		FERNANDA ESPINOSA HERNANDEZ	217.60	377.10							572.91	950.01	
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79							2,666.05	8,886.84	6,631.65
		MARTIN MAGAÑA CARRILLO	409.26	1,177.65							1,077.54	2,255.19	
326	1	SECRETARIA	14.2	4,012.15							1,719.50	5,731.65	4,299.12
		MARIA DEL CARMEN MOLINA VARGAS	263.96	473.61							958.92	1,432.53	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,252.23</b>	<b>47,507.40</b>	<b>34,307.97</b>
Empleados : 5				<b>6,940.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,258.58</b>	<b>13,199.43</b>	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86
		PEDRO DAMIAN SANCHEZ PERALTA	474.50	1,480.21							1,249.28	2,729.49	
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21
		JOSE ANTONIO HERNANDEZ ESPEJEL	215.04	371.04							566.16	937.20	
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
Empleados : 2				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACIÓN DE MEJORA REGULATORIA	15.2	7,738.54							3,316.52	11,055.06	8,073.85
		EDWIN MAURICIO SANCHEZ RESENDIZ	509.11	1,640.78							1,340.43	2,981.21	
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>
Empleados : 1				<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85
		ARMANDO ESPEJEL VARGAS	336.02	837.95							884.70	1,722.65	
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04
		MARIA TERESA MORALES SANCHEZ	184.05	297.82							484.56	782.38	
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
		MIGUEL ANGEL GONZALEZ SOBERANES	202.22	340.77							532.43	873.20	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.03	5,088.76	4,040.67
		PALEMÓN RAMOS MARTINEZ	234.35	431.08							617.01	1,048.09	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,591.36							1,963.44	6,544.80	5,068.83
		ANTONIO ALVAREZ FRANCO	301.41	682.41							793.56	1,475.97	

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43 - DEPARTAMENTO DE PARQUE VEHICULAR

Empleados : 4

65 1 ENCARGADA DE ARCHIVO 15.2  
NORMA VARELA GALAN 190.79

14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50
1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64	
2,900.30										1,148.38	4,048.38	3,254.03
										490.87	794.35	

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03	
Empleados : 1				303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35		
4	1	REGIDOR 2	15.2								38,873.52	38,873.52	25,421.00	
JUAN JAVIER ESPEJEL				1,233.14	9,271.78						4,180.74	13,452.52		
<b>45 - REGIDURIA 2</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,873.52	38,873.52	25,421.00	
Empleados : 1				9,271.78	0.00	0.00	0.00	0.00	0.00	0.00	4,180.74	13,452.52		
5	1	REGIDOR 3	15.2								26,776.69	26,776.69	17,887.29	
FRANCELIA RODRIGUEZ MARTINEZ				1,233.14	5,642.73						3,246.67	8,889.40		
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2								1,052.38	3,507.95	2,964.70	
GLORIA JUAREZ TORRES				409.26	117.91							425.34	543.25	
<b>46 - REGIDURIA 3</b>				2,455.57	0.00	0.00	0.00	0.00	0.00	0.00	27,829.07	30,284.64	20,851.99	
Empleados : 2				5,760.64	0.00	0.00	0.00	0.00	0.00	0.00	3,672.01	9,432.65		
6	1	REGIDOR 4	15.2								26,776.69	26,776.69	17,887.29	
ISRAEL RUBEN LABASTIDA VAZQUEZ				1,233.14	5,642.73						3,246.67	8,889.40		
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
7	1	REGIDOR 5	15.2								26,776.69	26,776.69	17,887.29	
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14	5,642.73						3,246.67	8,889.40		
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
8	1	REGIDOR 6	15.2								26,776.69	26,776.69	17,887.29	
GERARDO ALMERAYA PERAFAN				1,233.14	5,642.73						3,246.67	8,889.40		
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
15	1	TESORERO MUNICIPAL	15.2								8,521.80	28,406.01	18,285.25	
NOEMI MORALES ROBLES				1,308.17	19,884.21						3,989.23	10,120.76		
40	1	AUXILIAR CONTABLE	15.2								1,719.49	5,731.65	4,500.00	
JOSE MIGUEL RAMIREZ HERNANDEZ				283.96	536.69						694.96	1,231.65		
44	1	ASISTENTE	15.2								1,528.63	5,088.76	4,040.67	
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35	431.08						617.01	1,048.09		
130	1	AUXILIAR CONTABLE	15.2								895.35	3,595.35	3,014.04	
JOSE ANGEL SANCHEZ LOPEZ				177.63	145.38						435.93	581.31		
259	1	AUXILIAR CONTABLE	15.2								3,691.74	12,305.79	9,078.07	
LEOBARDO RIOS DURAN				568.71	1,907.93						1,319.79	3,227.72		
287	1	AUXILIAR CONTABLE	15.2								1,963.44	6,544.80	5,068.83	
OMAR SANCHEZ ESPINOZA				301.41	682.41						793.56	1,475.97		
319	1	AUXILIAR CONTABLE	15.2								1,922.96	6,409.88	5,064.19	
VICTORIA MIRANDA YAÑEZ				295.19	658.23						687.46	1,345.69		
<b>5 - TESORERIA MUNICIPAL</b>				47,840.83	0.00	0.00	0.00	0.00	0.00	0.00	20,241.41	68,082.24	49,051.05	
Empleados : 7				10,493.25	0.00	0.00	0.00	0.00	0.00	0.00	8,537.94	19,031.19		
303	1	REGIDOR 7	15.2								26,776.69	26,776.69	17,887.29	
MARTIN VENTURA CABALLERO OLVERA				1,233.14	5,642.73						3,246.67	8,889.40		
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
10	1	REGIDOR 8	15.2								26,776.69	26,776.69	17,887.29	
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73						3,246.67	8,889.40		

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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	OTRAS P	PERCEPCION	NETO	
			8D	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>51 - REGIDURIA 8</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
<b>MA. CONCEPCION BRAVO SANCHEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62							2,483.60	6,289.22	
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82								3,283.21	10,944.03	8,000.00
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06							1,326.97	2,944.03	
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55							393.74	483.29	
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48							490.87	794.35	
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52							975.85	1,974.37	
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10							572.91	950.01	
76	1	AUXILIAR	14.2	4,062.45								1,741.05	5,803.50	4,348.21
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	484.35							970.94	1,455.29	
80	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	2,870.73
<b>JOSE EDUARDO GONZALEZ SANCHEZ</b>				217.60	377.10							1,477.23	1,854.33	
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	682.41							793.56	1,475.97	
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04							566.16	937.20	
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49							1,235.81	2,692.30	
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90							490.22	793.12	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					61,725.15	0.00	0.00	0.00	0.00	0.00	0.00	25,749.37	87,474.52	64,831.04
Empleados : 12					10,865.62	0.00	0.00	0.00	0.00	0.00	0.00	11,777.86	22,643.48	
69	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56							453.07	722.63	
72	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	145.38							435.93	581.31	
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48							943.03	1,246.51	
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95							884.70	1,722.65	
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34							1,431.56	3,232.90	

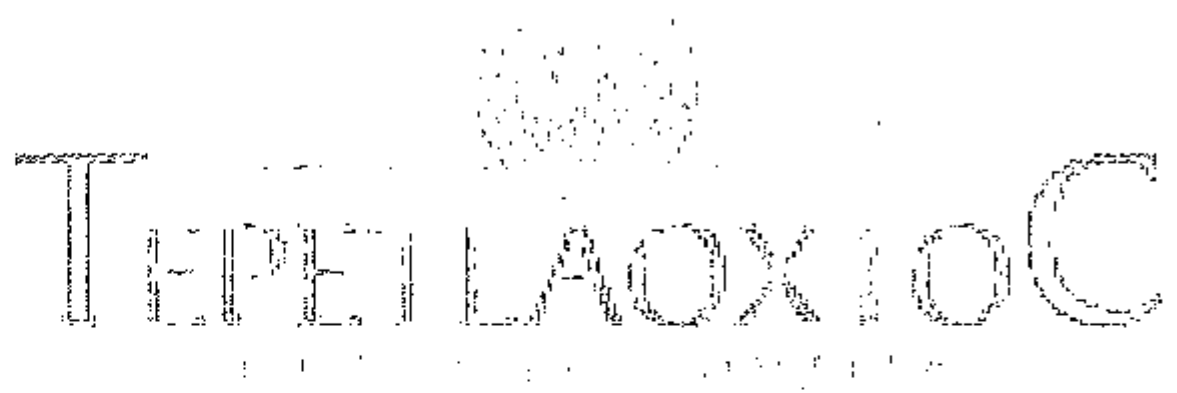
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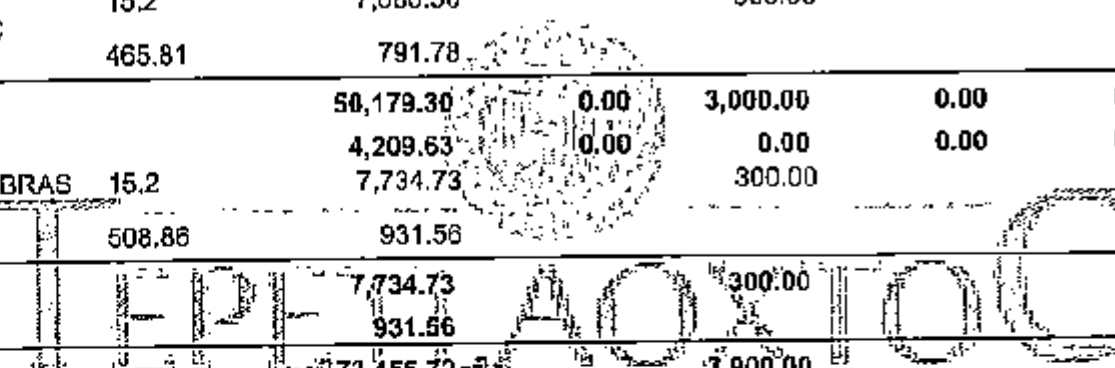
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
LEONARDO VERGARA GANO			172.08	269.56								453.07	722.63	
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,991.70</b>
Empleados : 6				3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,601.36	8,228.63	
20	1	OFICIALIA CALIFICADORA	14.2	6,686.14								2,865.49	9,551.63	6,768.20
MARTIN ANTONIO BERISTAIN VERGARA			439.88	1,185.42								1,598.01	2,783.43	
64	1	SECRETARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03
DULCE CHANEL VARGAS ESPEJEL			190.79	303.48								490.87	794.35	
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,022.23</b>
Empleados : 2				1,488.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,088.88	3,577.78	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
AARON DAVID MORALES LARA			336.02	837.95								884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				837.95								884.70	1,722.65	
<b>TOTAL</b>				<b>692,111.90</b>								<b>624,669.01</b>	<b>1,316,780.91</b>	<b>963,235.43</b>
Empleados : 169				181,118.43			1,132.51					171,294.54	353,545.48	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00						0.00	8,200.66	5,981.74
PETRA BLANCAS RAMIREZ			519.78	967.00								1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>5,981.74</b>
Empleados : 1				967.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,251.92	2,218.92	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						0.00	7,941.03	4,892.49
PAOLA SANCHEZ GUZMAN			502.70	911.54								2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>4,892.49</b>
Empleados : 1				911.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00						0.00	5,785.75	4,428.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60								862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00						0.00	5,857.11	4,485.07
MARTIN GONZALEZ GALINDO			365.60	506.01								866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00						0.00	6,579.57	4,969.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88								974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00						0.00	5,303.01	3,360.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36								1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00						0.00	5,251.70	3,328.41
FERNANDO HERRERA ESCALONA			325.77	409.15								1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00						0.00	3,888.74	2,589.87
MARIA ALVA LOZADA			236.10	144.66								1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.68		300.00						0.00	3,876.68	3,190.84
CIRILO LEDESMA LOPEZ			235.31	143.35								542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00						0.00	4,775.27	3,456.22
SEBASTIAN RUIZ GODINEZ			294.43	349.92								969.13	1,319.05	
121	1	INTENDENTE	15.2	4,181.11		300.00						0.00	4,481.11	3,535.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92								627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLICO	15.2	7,080.36		300.00						0.00	7,380.36	5,552.27
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78								1,036.31	1,828.09	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,179.30</b>	<b>38,897.23</b>
Empleados : 10				4,209.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,072.44	14,282.07	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00						0.00	8,034.73	5,901.04
MARIA ARELI GUERRERO ISLAS			508.86	931.56								1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,034.73</b>	<b>5,901.04</b>
Empleados : 1				931.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,202.13	2,133.69	
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77,355.72</b>	<b>55,672.50</b>
Empleados : 13				7,019.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,663.49	21,683.22	



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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	2,101.42	
169	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,888.12
JESUS ALBERTO SANCHEZ GARCIA			316.75	515.07							1,328.46	1,843.53	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	530.69							1,427.00	1,963.69	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	

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EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
189	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00				694.96	3,481.65	
190	1	POLICIA	15.2		4,814.59				917.06		633.50	6,365.15	4,900.50
OMAR CONTRERAS MOLINA			316.75	536.69							927.96	1,464.65	
191	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00				963.96	2,625.65	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69							694.96	1,231.65	
199	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,619.12
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	515.07							1,597.46	2,112.53	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							963.96	1,500.65	
202	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,619.12
LUCIO CASTELL HERNANDEZ			316.75	515.07							1,597.46	2,112.53	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,619.12
MARIELA BELEM SANCHEZ RAMIREZ			316.75	515.07							1,597.46	2,112.53	
291	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,655.12
MA LETICIA NIEVES SANCHEZ			316.75	515.07							1,561.46	2,076.53	
307	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,888.12
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	515.07							1,328.46	1,843.53	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69							694.96	1,231.65	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>197,748.09</b>				<b>40,660.83</b>		<b>633.50</b>	<b>239,042.42</b>	<b>165,387.98</b>
<b>Empleados : 40</b>					<b>23,106.54</b>		<b>5,400.00</b>				<b>45,147.90</b>	<b>73,654.44</b>	
<b>TOTAL</b>					<b>197,748.09</b>				<b>40,660.83</b>		<b>633.50</b>	<b>239,042.42</b>	<b>165,387.98</b>
<b>Empleados : 40</b>					<b>23,106.54</b>		<b>5,400.00</b>				<b>45,147.90</b>	<b>73,654.44</b>	

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		NOE BUSTAMANTE ESPINOSA	301.67	536.69							694.96	1,231.65	
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MAGALLI VALDES BLANCAS	301.67	536.69							694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.60
		JOSE CARLOS VAZQUEZ BELTRAN	526.32	1,965.12							3,090.77	5,055.89	
208	1	BOMBERO	15.2		5,000.00				2,185.49		0.00	7,185.49	5,500.00
		SANTOS ALONZO LOPEZ	328.95	814.24							871.25	1,685.49	
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
		EVARISTO RIVERA FLORES	328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		0.00	7,688.88	4,930.53
		VICTOR ADRIAN ALVARADO ORTIZ	328.95	921.76							1,836.59	2,758.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,014.47
		JESUS ALBERTO VILLEGAS RODRIGUEZ	301.67	536.69							1,180.49	1,717.18	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,595.68
		ANEL RIVAS VELAZQUEZ	301.67	814.23							1,775.56	2,589.79	
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		CRISTIAN MANUEL IBARRA MERAZ	301.67	536.69							694.96	1,231.65	
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
		J. SANTOS PANUCENO VAZQUEZ	301.67	516.54							1,229.16	1,745.70	
215	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,889.97
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	536.69							1,304.99	1,841.68	
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		JOSE MATILDE ORTEGA ESPIN	301.67	536.69							962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
		JESUS BAUTISTA MONROY	301.67	536.69			2,025.00				963.37	3,525.06	
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00
		ENRIQUE SERRANO PALESTINA	301.67	536.69			1,125.00				694.96	2,356.85	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		FELIPE GUTIERREZ DE LA ROSA	301.67	536.69							962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JOSE REYNALDO GONZALEZ HERRERA	301.67	536.69							694.96	1,231.65	
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
		ISMAEL CASTILLO VELAZQUEZ	301.67	536.69							1,606.20	2,142.89	
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		OSCAR DAVID MUÑOZ PEREZ	301.67	536.69							694.96	1,231.65	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	536.69							694.96	1,231.65	
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARCO ANTONIO LOPEZ PEREZ	301.67	536.69							694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARIANA ALVAREZ FRANCO	301.67	536.69							694.96	1,231.65	
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		TANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	536.69							694.96	1,231.65	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		0.00	137,690.58	96,688.10
Empleados : 22					14,155.62		3,150.00				23,696.86	41,002.48	

TEPETLAOXTOC

**OPERADO**  
**31 JUL. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

**31 JUL. 2021**  
**940**

TOTAL  
Empleados : 22

14,155.62	105,535.76	3,150.00	32,154.82	0.00	137,690.58	96,688.10
				23,696.86	41,002.48	

OPERADO  
31 JUL. 2021  
MANTENIMIENTO DE TEPILAOTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2									47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24								4,180.74	16,274.98	
49	1	SECRETARIA PARTICULAR	15.2	9,889.17								4,238.21	14,127.38	10,103.74
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			660.60	2,310.70								1,712.94	4,023.64	
109	1	AUXILIAR DE PRESIDENCIA	15.2	4,734.29								2,028.98	6,763.27	5,313.86
DAVID CUAUHEMOC GONZALEZ SANCHEZ			311.47	724.05								725.36	1,449.41	
295	1	ADMINISTRATIVO	15.2	4,581.36								1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	682.41								793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>19,204.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>56,032.60</b>	<b>75,237.42</b>	<b>52,013.42</b>
<b>Empleados : 4</b>				<b>15,811.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,412.60</b>	<b>23,224.00</b>	
275	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77								532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41								793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45								1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57								703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26								1,612.40	5,374.66	4,055.21
YENEBITH SBEIDI MORALES GARCIA			247.52	420.25								899.20	1,319.45	
340	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84								482.35	778.19	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
<b>Empleados : 2</b>				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	
21	1	TITULAR DEL ED. CULTURA	15.2	5,633.75								2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52								975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95								884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99								2,650.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60								753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10								572.91	950.01	
58	1	BIBLIOTECARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03
ESTELA VERONICA CAMACHO LOPEZ			190.79	303.48								490.87	794.35	
60	1	ENLACE DE EDUCACION A DISTANCIA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
GLORIA SAMIRA SANCHEZ ALMERAYA			217.60	377.10								572.91	950.01	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00								895.35	3,595.35	3,014.04
ANGELINA VARELA SANCHEZ			177.63	145.38								435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57								703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45								1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95								565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,764.00
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	89.55								393.74	483.29	

TEPETLAOXTOC

**OPERADO**  
**31 JUL. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08							617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,508.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02							610.15	1,032.17	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,729.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,298.10</b>	<b>75,027.62</b>	<b>59,723.00</b>
Empleados : 15				6,281.31	0.00	0.00	0.00	0.00	0.00	0.00	9,023.31	15,304.62	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
CARINA VELAZQUEZ VELAZQUEZ			267.27	549.57							703.67	1,253.24	
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
NOEL FARID CONTRERAS SANCHEZ			247.52	476.82							651.68	1,128.50	
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
MARIA CONCEPCION GARCIA MENDEZ			234.35	431.08							617.01	1,048.09	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO			177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56							453.07	722.63	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,879.21</b>
Empleados : 6				2,017.79	0.00	0.00	0.00	0.00	0.00	0.00	3,297.29	5,315.08	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	14.2	3,762.26							1,612.40	5,374.66	4,055.21
SAUL VAZQUEZ MALDONADO			247.52	420.25							899.20	1,319.45	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,055.21</b>
Empleados : 1				420.25	0.00	0.00	0.00	0.00	0.00	0.00	899.20	1,319.45	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85
MA. EUGENIA GONZALEZ ESPINOZA			370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82							484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.30							1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	682.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
Empleados : 3				1,978.75	0.00	0.00	0.00	0.00	0.00	0.00	2,253.96	4,232.71	
35	1	AUXILIAR	14.2	5,107.55							2,188.95	7,296.50	5,340.36
CARLOS MANUEL HERRERA ROMERO			336.02	735.42							1,220.72	1,956.14	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES			370.64	998.52							975.85	1,974.37	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,741.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,603.42</b>	<b>15,344.72</b>	<b>11,414.24</b>
Empleados : 2				1,733.94	0.00	0.00	0.00	0.00	0.00	0.00	2,196.57	3,930.51	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA			177.63	145.38							435.93	581.31	

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

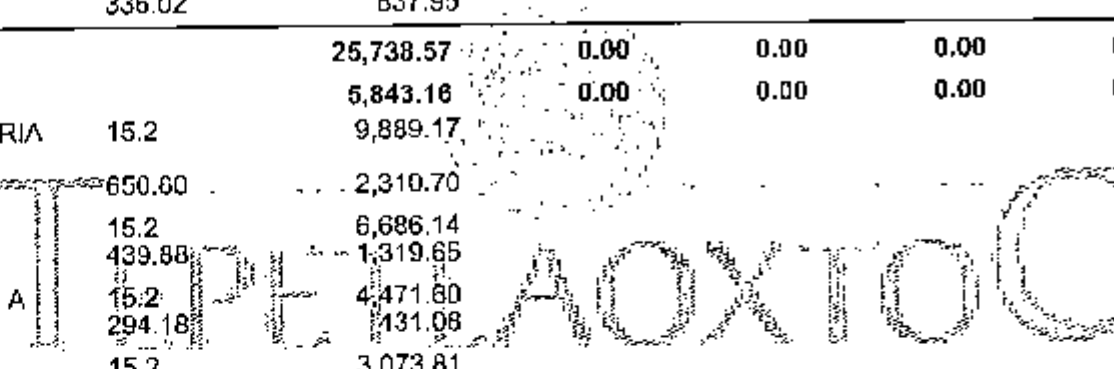
TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	REDUCCION		
77	1	AUXILIAR	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
ADOLFO LOPEZ CABALLERO													572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
ARACELI MUÑOZ ESPINOZA													490.87	794.35	
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
LILIANA LOPEZ DURAN													884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87								1,214.51	4,048.38	3,254.03	
LUIS ENRIQUE GONZALEZ REYES													490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>	
Empleados : 5				<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>		
2	1	SINDICO	15.2	9,811.15								40,687.30	40,687.30	26,675.41	
FILIBERTO ESPINOSA FONSECA													4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45								1,741.05	5,803.50	4,550.26	
MIRIAM ESPINOSA ALMERAYA													703.67	1,253.24	
132	1	SECRETARIO	15.2	2,700.00								895.35	3,595.35	2,561.88	
JUAN CARLOS AYALA ALBA													888.09	1,033.47	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>	
Empleados : 3				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>		
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32								6,144.99	20,483.31	14,194.09	
VICTOR HUGO ISLAS ESPINOZA													2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70								2,696.87	8,989.57	6,700.00	
LORENA EMPERATRIZ VALENCIA HERNANDEZ													1,089.98	2,289.57	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACION ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
NOE SANCHEZ LOPEZ													884.70	1,722.65	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>25,738.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,030.81</b>	<b>36,769.38</b>	<b>26,467.94</b>
Empleados : 3				<b>5,843.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,458.28</b>	<b>10,301.44</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17								4,238.21	14,127.38	10,103.74	
JOSE FRANCISCO DURAN DURAN													1,712.94	4,023.64	
48	1	ASESOR JURIDICO	15.2	6,686.14								2,665.49	9,551.63	7,073.85	
MARIA DOLORES MONTIEL AVILA													1,158.13	2,477.78	
225	1	ASESOR JURIDICO A	15.2	4,471.80								617.15	5,088.75	3,566.14	
VICTOR VAZQUEZ JACOME													1,091.53	1,522.61	
282	1	SECRETARIA	15.2	3,073.81								1,317.35	4,391.16	3,517.96	
NATALIA MAGDALENA MASSEY SOTERO													532.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>24,120.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,038.20</b>	<b>33,158.92</b>	<b>24,261.69</b>
Empleados : 4				<b>4,402.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,495.03</b>	<b>8,897.23</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97								610.65	4,989.62	4,039.26	
ABUNDIA SANCHEZ ORTEGA													535.14	950.36	
296	1	AUXILIAR	15.2	4,062.45								1,741.05	5,803.50	4,550.26	
BEATRIZ BELTRAN GARCIA													703.67	1,253.24	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>8,441.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,351.70</b>	<b>10,793.12</b>	<b>8,589.52</b>
Empleados : 2				<b>964.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,238.81</b>	<b>2,203.60</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32								6,144.99	20,483.31	13,877.09	
JOSE LUIS GONZALEZ GOMEZ													2,800.60	6,606.22	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	14.2	5,635.75								2,414.47	8,048.22	4,685.41	

N. AYUNTAMIENTO DE TEPETLAOXTOC

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31 JUL. 2021

**OPERADO**

3,362.31

2,476.89

885.42

370.64

JESUS REY CABALLERO HERNANDEZ

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36							1,963.44	6,544.80	5,068.83
RAUL CASTILLO RAMIREZ			301.41	682.41							793.56	1,475.97	
79	1	INTENDENTE	15.2	2,273.13							974.20	3,247.33	2,764.04
ARACELI ELIZALDE BUSTAMANTE			149.55	89.55							393.74	483.29	
81	1	INTENDENTE	15.2	2,833.87							1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			188.44	303.48							490.87	784.35	
83	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JUAN BRIGIDO VARELA FLORES			202.22	340.77							532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10							572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	2,579.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38							870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00							1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10							572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38							435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38							435.93	581.31	
91	1	INTENDENTE	14.2	2,900.00							1,148.38	4,048.38	3,092.22
ELIA QUINTIN MONTERRUBIO			190.79	274.50							681.66	956.16	
92	1	INTENDENTE	14.2	2,700.00							895.35	3,595.35	2,880.11
ANACLETO MENDEZ ALONSO			177.63	101.68							613.56	715.24	
127	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38							435.93	581.31	
138	1	INTENDENTE	15.2	2,700.00							195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77							351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55							826.62	918.17	
153	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38							435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,083.08
ISMAEL MONTERRUBIO CANDO			202.22	340.77							967.31	1,308.08	
160	1	INTENDENTE	15.2	2,700.00							1,072.98	3,772.98	3,063.54
ANGEL ALMERAYA CRUZ			177.63	273.51							435.93	709.44	
227	1	INTENDENTE	15.2	2,615.87							1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56							453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68							954.72	3,182.40	2,714.04
SILVIA ESPINOZA ORTEGA			146.56	82.49							385.87	468.36	
298	1	INTENDENTE	15.2	2,615.67							1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56							453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10							572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43							2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93							1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84							482.35	778.19	

TEPETLAOXTOC

**OPERADO**  
**31 JUL. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10							572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38							474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BENITO MANCILLA HERNANDEZ			217.60	377.10							572.91	950.01	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>84,988.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,828.43</b>	<b>117,817.23</b>	<b>91,852.80</b>
Empleados : 27				<b>8,526.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,437.86</b>	<b>25,964.43</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,480.22							1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57							703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTERRUBIO			229.79	415.22							535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65							1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56							453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
YESSICA ANEL PEÑALOZA CHIMAL			202.22	340.77							532.43	873.20	
96	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
VICENTE MERAZ MADRID			202.22	340.77							532.43	873.20	
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
OSWALDO GARCIA FLORES			301.41	662.41							793.56	1,475.97	
338	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
OSWALDO ORTEGA SOTO			202.22	340.77							532.43	873.20	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>13,802.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,915.49</b>	<b>19,718.28</b>	<b>15,622.71</b>
Empleados : 4				<b>1,704.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,390.85</b>	<b>4,095.57</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95							884.70	1,722.65	
45	1	CAJERA B	15.2	2,700.00							895.35	3,595.35	3,014.04
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	145.38							435.93	581.31	
73	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82							651.68	1,128.50	
74	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	2,642.54
VICTOR ALAN DE LA ROSA VELAZQUEZ			217.60	377.10			1,132.51				572.91	2,082.52	
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04
SONIA VAZQUEZ RAMIREZ			177.63	145.38							435.93	581.31	
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77							532.43	873.20	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,651.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,326.92</b>	<b>28,978.08</b>	<b>22,008.59</b>
Empleados : 6				<b>2,323.40</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,513.58</b>	<b>6,969.49</b>	
3	1	REGIDOR 1	15.2	5,642.73							26,776.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14								6,725.74	12,368.47	

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

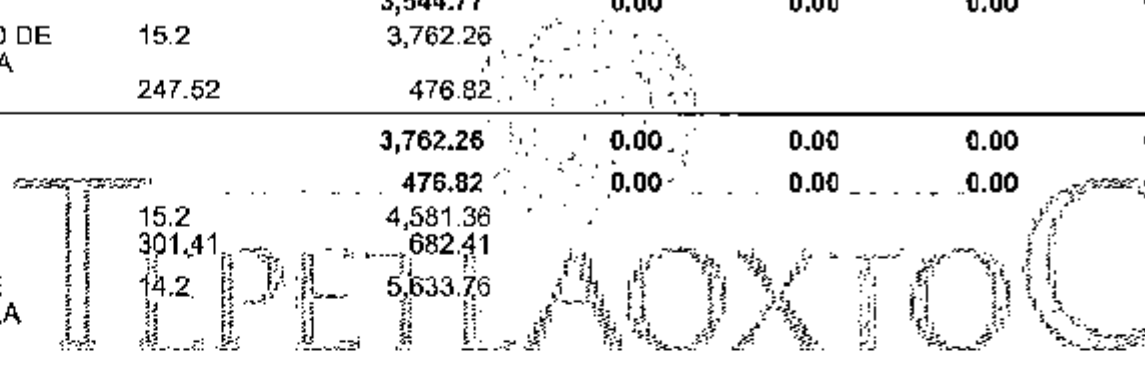
047

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
YESSICA SEVILLA RODRIGUEZ			172.08	269.56								453.07	722.63		
134	1	SECRETARIA	15.2	3,073.81								1,317.35	4,391.16	3,517.96	
OFELIA SANCHEZ RAMIREZ			202.22	340.77								532.43	873.20		
336	1	SECRETARIO	15.2	3,073.81								1,317.35	4,391.16	3,517.96	
JOSE ARTURO RODRIGUEZ LEDESMA			202.22	340.77								532.43	873.20		
<b>3 - REGIDURIA 1</b>				<b>8,763.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,532.39</b>	<b>39,295.68</b>	<b>24,458.18</b>	
Empleados : 4				<b>6,593.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,243.67</b>	<b>14,837.50</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,168.95	7,296.50	5,573.85	
NOEL MORAN VARELA			336.02	837.95								884.70	1,722.65		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85	
JESUS ARTURO CANDELAS DIAZ			405.26	1,159.09								1,067.00	2,226.09		
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
ALMA DELGADILLO IGLESIAS			301.41	682.41								793.56	1,475.97		
149	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
PEDRO JESUS GABRIEL RODRIGUEZ			177.63	145.38								435.93	581.31		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
CLAUDIO OCTAVIO FLORES RIVERA			409.26	1,177.65								1,077.64	2,255.19		
272	1	AUXILIAR	14.2	3,562.13								1,526.63	5,088.76	3,857.16	
MARCOS ALVARADO NARVAEZ			234.35	380.24								851.36	1,231.60		
<b>31 - DIRECCION DE CATASTRO</b>				<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>25,145.53</b>	
Empleados : 5				<b>3,544.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,225.39</b>	<b>7,770.16</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								1,612.40	5,374.66	4,246.16	
LUIS MANUEL ZEPEDA PEÑA			247.52	476.82								651.68	1,128.50		
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
Empleados : 1				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
300	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
SERGIO IVAN VALLEJO CARREON			301.41	682.41								793.56	1,475.97		
337	1	ENCARGADO DE DESPACHO DE LA JEFATURA DE PLANEACION	14.2	5,633.76								2,414.46	8,048.22	5,816.31	
JOSE SANCHEZ VIQUEZ			370.64	885.42								1,346.49	2,231.91		
<b>34 - JEFATURA DE PLANEACION</b>				<b>10,215.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,377.90</b>	<b>14,593.02</b>	<b>10,885.14</b>	
Empleados : 2				<b>1,567.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,140.05</b>	<b>3,707.88</b>		
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
ANA BELEM TELLO DELGADILLO			234.35	431.08								617.01	1,048.09		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>	
Empleados : 1				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
146	1	ENCARGADA DE DESPACHO DE DESARROLLO ECONOMICO	15.2	4,581.36								4,970.27	9,551.63	7,073.85	
MARIA GABRIELA RIVERO SARABIA			301.41	1,319.65								1,158.13	2,477.78		
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00	
J. ANGEL BOJORGES ANZURES			330.91	814.23								871.24	1,685.47		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>9,611.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,125.91</b>	<b>16,737.10</b>	<b>12,573.85</b>	
Empleados : 2				<b>2,133.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,029.37</b>	<b>4,163.25</b>		

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO



048

95

1

DIRECTOR DE  
DESARROLLO SOCIAL

15.2

6,159.96

2,639.98

8,799.94

5,443.45

LUIS FELIPE CANDO ESPINOZA

405.26

1,159.09

2,197.40

3,356.49

GOBIERNO DEL ESTADO DE TEPIC  
MUNICIPIO DE TEPIC  
31 JUL. 2021  
OPERADO

049

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
285	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
<b>SUSANA YAMILET BRAVO LOPEZ</b>				172.08	269.56						453.07	722.63		
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>					8,775.63	0.00	0.00	0.00	0.00	0.00	0.00	3,760.98	12,536.61	8,457.49
<b>Empleados : 2</b>					1,428.65	0.00	0.00	0.00	0.00	0.00	0.00	2,650.47	4,079.12	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99	
<b>JOSEFINA IBOON PACHECO GARCIA</b>				1,062.67	4,532.25						2,797.85	7,330.10		
93	1	SECRETARIA	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>ALEJANDRA DELGADILLO SALINAS</b>				234.35	431.08						617.01	1,048.09		
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
<b>FERNANDA ESPINOSA HERNANDEZ</b>				217.60	377.10						572.91	950.01		
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
<b>MARTIN MAGAÑA CARRILLO</b>				409.26	1,177.65						1,077.54	2,255.19		
326	1	SECRETARIA	15.2	4,012.15							1,719.50	5,731.65	4,500.00	
<b>MARIA DEL CARMEN MOLINA VARGAS</b>				263.96	536.69						694.96	1,231.65		
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>					33,255.17	0.00	0.00	0.00	0.00	0.00	0.00	14,252.23	47,507.40	34,692.36
<b>Empleados : 5</b>					7,054.77	0.00	0.00	0.00	0.00	0.00	0.00	5,760.27	12,815.04	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.66	
<b>PEDRO DAMIAN SANCHEZ PERALTA</b>				474.50	1,480.21						1,249.28	2,729.49		
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21	
<b>JOSE ANTONIO HERNANDEZ ESPEJEL</b>				215.04	371.04						566.16	937.20		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07
<b>Empleados : 2</b>					1,851.25	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,666.69	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54							3,316.52	11,055.06	8,073.85	
<b>EDWIN MAURICIO SANCHEZ RESENDIZ</b>				509.11	1,640.78						1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					7,738.54	0.00	0.00	0.00	0.00	0.00	0.00	3,316.52	11,055.06	8,073.85
<b>Empleados : 1</b>					1,640.78	0.00	0.00	0.00	0.00	0.00	0.00	1,340.43	2,981.21	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>ARMANDO ESPEJEL VARGAS</b>				336.02	837.95						884.70	1,722.65		
<b>42 - ALMACEN</b>					5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85
<b>Empleados : 1</b>					837.95	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04	
<b>MARIA TERESA MORALES SANCHEZ</b>				184.05	297.82						484.56	782.38		
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>				202.22	340.77						532.43	873.20		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>PALEMON RAMOS MARTINEZ</b>				234.35	431.08						617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,983.44	6,544.80	5,068.83	
<b>ANTONIO ALVAREZ FRANCO</b>				301.41	682.41						793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50
<b>Empleados : 4</b>					1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
<b>NORMA VARELA GALAN</b>				190.79	303.48						490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03
<b>Empleados : 1</b>					303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35	
4	1	REGIDOR 2	15.2								26,776.69	26,776.69	17,887.26	

EL AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

55

8,889.40

3,246.67

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

**OPERADO**

5,642.73

1,233.14

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>45 - REGIDURIA 2</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
5	1	REGIDOR 3	15.2	5,642.73								26,776.69	26,776.69	17,887.29
FRANCELIA RODRIGUEZ MARTINEZ				1,233.14								3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.65
GLORIA JUAREZ TORRES				409.26								1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2	5,642.73								26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ				1,233.14								3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2	5,642.73								26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14								3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2	5,642.73								26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN				1,233.14								3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17								3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	14.2	4,012.16								1,719.49	5,731.65	4,299.12
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96								958.92	1,432.53	
44	1	ASISTENTE	15.2	3,562.13								1,526.63	5,088.76	4,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35								617.01	1,048.09	
130	1	AUXILIAR CONTABLE	15.2	2,700.00								895.35	3,595.35	3,014.04
JOSE ANGEL SANCHEZ LOPEZ				177.63								435.93	581.31	
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71								1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	12.2	4,581.36								1,963.44	6,544.80	4,389.65
OMAR SANCHEZ ESPINOZA				301.41								1,697.78	2,155.15	
319	1	CONTADOR GENERAL	15.2	9,568.18								4,100.65	13,668.83	10,000.00
VICTORIA MIRANDA YAÑEZ				629.49								1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.15								2,473.66	6,485.81	5,119.01
ALMA YADIRA HERNANDEZ LOPEZ				263.96								694.96	1,366.80	
<b>5 - TESORERIA MUNICIPAL</b>				56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,892.76	81,827.00	58,225.81
Empleados : 8				12,421.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,179.60	23,601.19	
303	1	REGIDOR 7	15.2	5,642.73								26,776.69	26,776.69	17,887.29
MARTIN VENTURA CABALLERO OLVERA				1,233.14								3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2	5,642.73								26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14								3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2	5,642.73								26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ				1,233.14								3,246.67	8,889.40	

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

OPERADO

TEPETLAOXTOC



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS P	DEDUCCION		
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29	
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2		14,335.32							6,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62							2,483.60	6,289.22		
27	1	SUPERVISOR DE OBRA	15.2		6,886.14							6,635.88	13,322.02	10,038.89	
<b>VERONICA RUIZ FONSECA</b>				439.88	2,125.00							1,158.13	3,283.13		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2		7,660.82							3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06							1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2		2,700.00							547.33	3,247.33	2,764.04	
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55							393.74	483.29		
52	1	ENCARGADO DE CARCAMO	15.2		2,900.00							1,148.38	4,048.38	3,254.03	
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48							490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2		5,633.75							2,414.47	8,048.22	6,073.85	
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52							975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2		3,307.54							1,417.52	4,725.06	3,775.05	
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10							572.91	950.01		
76	1	AUXILIAR	14.2		4,062.45							1,741.05	5,803.50	4,348.21	
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	484.35							970.94	1,455.29		
80	1	CHOFER	15.2		3,307.54							1,417.52	4,725.06	2,870.73	
<b>JOSE EDUARDO GONZALEZ SANCHEZ</b>				217.60	377.10							1,477.23	1,854.33		
142	1	SUPERVISOR DE OBRA	15.2		4,581.36							1,983.44	6,544.80	5,068.83	
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	582.41							793.56	1,475.97		
273	1	CHOFER	15.2		3,268.58							1,400.83	4,669.41	3,732.21	
<b>ORLANDO VARELA RODRIGUEZ</b>				216.04	371.04							566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2		7,134.61							3,057.69	10,192.30	7,500.00	
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2		2,830.18							1,212.94	4,043.12	3,250.00	
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					68,411.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,385.25	100,796.54	74,869.93
Empleados : 13					12,990.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,935.99	25,926.61	
69	1	NOTIFICADOR	15.2		2,815.87							1,121.00	3,736.87	3,014.04	
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56							453.07	722.63		
72	1	AUXILIAR	15.2		2,700.00							895.35	3,595.35	3,014.04	
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	145.38							435.93	591.31		
99	1	AUXILIAR	15.2		2,900.00							1,148.38	4,048.38	2,801.87	
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48							943.03	1,246.51		
140	1	AUXILIAR	15.2		5,107.55							2,188.95	7,296.50	5,573.85	
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95							884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2		8,264.73							3,542.03	11,806.76	8,573.86	
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34								1,431.56	3,232.90	
277	1	NOTIFICADOR	15.2		2,615.67							1,121.00	3,736.67	3,014.04	
<b>LEONARDO VERGARA CANO</b>				172.08	269.56							453.07	722.63		

H. AYUNTAMIENTO DE TEPETLAOXTOC

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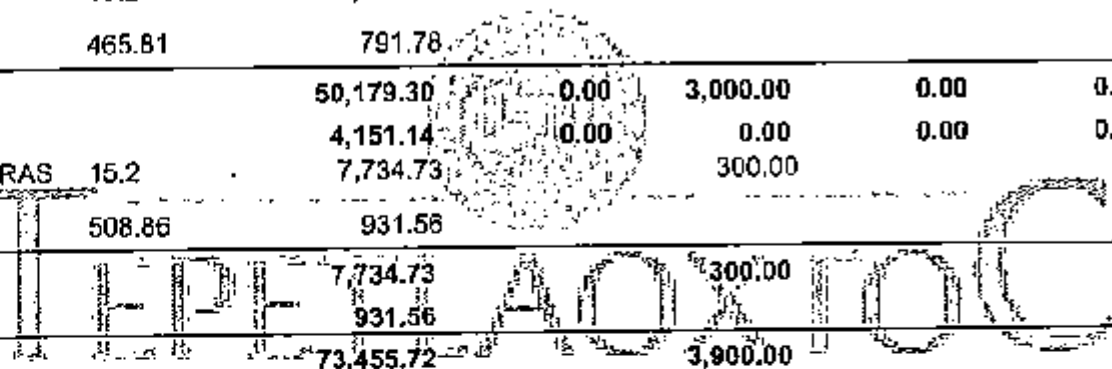
053

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				24,203.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,016.71	34,220.33	25,991.70
Empleados : 6				3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,601.36	8,228.63	
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14								2,865.49	9,551.63	7,073.85
MARTIN ANTONIO BERISTAIN VERGARA				439.88								1,158.13	2,477.78	
64	1	SECRETARIA	14.2	2,900.00								1,148.38	4,048.38	3,092.22
DULCE CHANEL VARGAS ESPEJEL				190.79								681.66	956.16	
<b>8 - OFICIALIA CALIFICADORA</b>				9,586.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,013.87	13,600.01	10,166.07
Empleados : 2				1,594.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,839.79	3,433.94	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
AARON DAVID MORALES LARA				336.02								884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				5,107.55								2,188.95	7,296.50	5,573.85
Empleados : 1				837.95								884.70	1,722.65	
<b>TOTAL</b>				694,399.33								650,035.94	1,344,435.27	981,549.13
Empleados : 168				188,357.37			1,132.51					173,396.26	352,886.14	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
122	1	SECRETARIA	15.2	7,900.66		300.00						350.00	8,550.66	6,331.74	
PETRA BLANCAS RAMIREZ			519.78	987.00								1,251.92	2,218.92		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>						7,900.66	0.00	300.00	0.00	0.00	0.00	0.00	0.00	6,331.74	
Empleados : 1						967.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						700.00	8,641.03	5,592.49	
PAOLA SANCHEZ GUZMAN			502.70	911.54								2,137.00	3,048.54		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>						7,641.03	0.00	300.00	0.00	0.00	0.00	0.00	0.00	5,592.49	
Empleados : 1						911.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00						200.00	5,985.75	4,628.22	
GREGORIO ESPINOSA ESPINOSA			360.90	494.60								862.93	1,357.53		
113	1	OPERADOR DE CARCAMO	14.2	5,557.11		300.00						200.00	8,057.11	4,377.96	
MARTIN GONZALEZ GALINDO			365.80	447.52								1,231.63	1,679.15		
114	1	CHOFER	15.2	6,279.57		300.00						500.00	7,079.57	5,469.85	
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88								974.84	1,609.72		
115	1	INTENDENTE	15.2	5,003.01		300.00						500.00	5,803.01	3,860.97	
HUMBERTO ESPINOSA ORTEGA			329.15	417.36								1,524.68	1,942.04		
116	1	INTENDENTE	15.2	4,951.70		300.00						150.00	6,401.70	3,478.41	
FERNANDO HERRERA ESCALONA			325.77	409.15								1,514.14	1,923.29		
117	1	INTENDENTE	15.2	3,588.74		300.00						150.00	4,038.74	2,739.87	
MARIA ALVA LOZADA			236.10	144.66								1,154.21	1,298.87		
118	1	INTENDENTE	15.2	3,576.68		300.00						150.00	4,026.68	3,340.84	
CIRILO LEDESMA LOPEZ			235.31	143.35								542.49	685.84		
119	1	INTENDENTE	15.2	4,475.27		300.00						150.00	4,925.27	2,996.19	
SEBASTIAN RUIZ GODINEZ			294.43	349.92								1,579.16	1,929.08		
121	1	INTENDENTE	15.2	4,181.11		300.00						50.00	4,531.11	3,585.51	
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92								627.68	945.60		
124	1	SECRETARIA DE SERVICIOS PUBLICO	15.2	7,080.36		300.00						150.00	7,530.36	5,702.27	
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78								1,036.31	1,828.09		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>						50,179.30	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	40,180.09	
Empleados : 10						4,151.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00						250.00	8,284.73	6,151.04	
MARIA ARELI GUERRERO ISLAS			508.86	931.56								1,202.13	2,133.69		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>						7,734.73	0.00	300.00					250.00	8,284.73	6,151.04
Empleados : 1						931.56							1,202.13	2,133.69	
<b>TOTAL</b>						73,455.72		3,900.00				3,500.00	80,855.72	58,255.36	
Empleados : 13						6,961.24						15,639.12	22,600.36		



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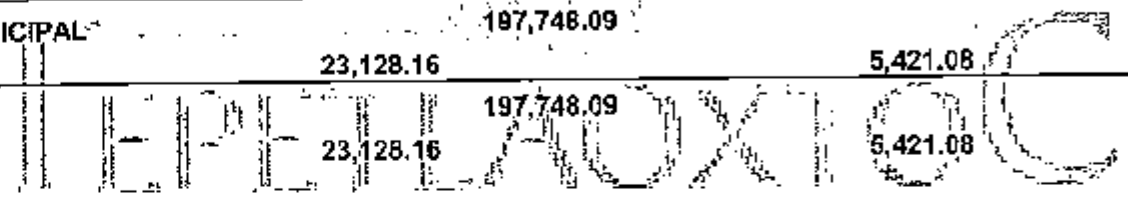
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42			0.00	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	6,547.89	
164	1	POLICIA	14.2		4,814.59				917.06			0.00	1,895.20
JESUS GARCIA MENDEZ			316.75	525.88			2,029.86				1,280.71	5,731.65	
165	1	POLICIA	14.2		4,814.59				917.06			0.00	3,462.02
JUAN LOPEZ MARTINEZ			316.75	525.88							1,743.75	5,731.65	
166	1	POLICIA	15.2		5,659.47				1,077.93			0.00	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	6,737.45	
167	1	POLICIA	15.2		4,814.59				917.06			0.00	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	5,731.65	
168	1	POLICIA	15.2		4,814.59				917.06			0.00	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	5,731.65	
169	1	POLICIA	15.2		4,814.59				917.06			0.00	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	5,731.65	
170	1	POLICIA	15.2		4,814.59				917.06			0.00	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	5,731.65	
172	1	POLICIA	15.2		5,251.27				480.38			0.00	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	5,731.65	
173	1	POLICIA	15.2		4,814.59				917.06			0.00	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	5,731.65	
174	1	POLICIA	15.2		6,667.23				1,269.95			0.00	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	7,937.18	
175	1	POLICIA	15.2		4,814.59				917.06			0.00	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	5,731.65	
177	1	POLICIA	15.2		4,814.59				917.06			0.00	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	5,731.65	
178	1	POLICIA	15.2		6,000.00				660.82			0.00	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	6,660.82	
179	1	POLICIA	15.2		4,814.59				804.61			0.00	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	5,019.20	
180	1	POLICIA	15.2		4,814.59				917.06			0.00	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	5,731.65	
181	1	POLICIA	15.2		4,814.59				917.06			0.00	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	5,731.65	
182	1	POLICIA	15.2		4,814.59				917.06			0.00	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	5,731.65	
183	1	POLICIA	15.2		4,814.59				804.61			0.00	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	5,619.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60			0.00	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	7,937.19	
185	1	POLICIA	15.2		4,814.59				917.06			0.00	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	5,731.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60			0.00	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	7,937.19	
187	1	POLICIA	15.2		4,814.59				917.06			0.00	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	5,731.65	

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
189	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	1,627.31
JUAN JOSE MARTINEZ PRIMERO			316.75	515.07			2,260.81				1,328.46	4,104.34	
190	1	POLICIA	14.2		4,814.59				917.06		0.00	5,731.65	3,961.06
OMAR CONTRERAS MOLINA			316.75	525.88							1,244.71	1,770.59	
191	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	2,488.71
VICTOR JORDANN CANO CANO			316.75	515.07			1,130.41				1,597.46	3,242.94	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,621.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	14.2		4,814.59				917.06		0.00	5,731.65	4,194.06
RUBEN MENDEZ MARTINEZ			316.75	525.88							1,011.71	1,537.59	
199	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69							963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							963.96	1,500.65	
202	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,619.12
LUCIO CASTELL HERNANDEZ			316.75	515.07							1,597.46	2,112.53	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06		316.75	6,048.40	4,547.75
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69							694.96	1,231.65	

25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL					197,748.09				40,660.83		316.75	238,725.67	165,662.03
Empleados : 40				23,128.16			5,421.08				44,514.40	73,063.64	
TOTAL					197,748.09				40,660.83		316.75	238,725.67	165,662.03
Empleados : 40				23,128.16			5,421.08				44,514.40	73,063.64	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VAGACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		NOE BUSTAMANTE ESPINOSA	301.67	700.43							694.96	1,395.39	
206	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		MAGALLI VALDES BLANCAS	301.67	700.43							694.96	1,395.39	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		954.64	13,528.13	8,267.60
		JOSE CARLOS VAZQUEZ BELTRAN	526.32	2,169.76							3,090.77	5,260.53	
208	1	BOMBERO	15.2		5,000.00				2,185.49		953.71	8,139.20	5,380.23
		SANTOS ALONZO LOPEZ	328.95	1,017.95							1,741.02	2,758.97	
209	1	BOMBERO	15.2		5,000.00				731.65		913.74	6,645.39	4,982.00
		EVARISTO RIVERA FLORES	328.95	700.43							962.96	1,663.39	
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		953.72	8,642.60	5,680.53
		VICTOR ADRIAN ALVARADO ORTIZ	328.95	1,125.48							1,836.59	2,962.07	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		JESUS ALBERTO VILLEGAS RODRIGUEZ	301.67	700.43							694.96	1,395.39	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		953.72	8,139.19	5,345.68
		ANEL RIVAS VELAZQUEZ	301.67	1,017.95							1,775.56	2,793.51	
213	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		CRISTIAN MANUEL IBARRA MERAZ	301.67	700.43							694.96	1,395.39	
214	1	BOMBERO	15.2		4,585.32				1,033.88		913.74	6,532.94	4,623.50
		J. SANTOS PANUCENO VAZQUEZ	301.67	680.28							1,229.16	1,909.44	
215	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	4,639.97
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	700.43							1,304.99	2,005.42	
216	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	4,982.00
		JOSE MATILDE ORTEGA ESPIN	301.67	700.43							962.96	1,663.39	
217	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	2,619.09
		JESUS BAUTISTA MONROY	301.67	700.43			2,362.50				963.37	4,026.30	
218	1	BOMBERO	14.2		4,585.32				1,146.33		913.74	6,645.39	3,845.96
		ENRIQUE SERRANO PALESTINA	301.67	686.92			1,315.88				996.63	2,999.43	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		913.74	6,645.39	4,982.00
		FELIPE GUTIERREZ DE LA ROSA	301.67	700.43							962.96	1,863.39	
222	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		JOSE REYNALDO GONZALEZ HERRERA	301.67	700.43							694.96	1,395.39	
223	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	4,338.76
		ISMAEL CASTILLO VELAZQUEZ	301.67	700.43							1,606.20	2,306.63	
276	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		OSCAR DAVID MUÑOZ PEREZ	301.67	700.43							694.96	1,395.39	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	700.43							694.96	1,395.39	
301	1	BOMBERO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		MARCO ANTONIO LOPEZ PEREZ	301.67	700.43							694.96	1,395.39	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		913.74	6,645.39	5,250.00
		MARIANA ALVAREZ FRANCO	301.67	700.43							694.96	1,395.39	
309	1	BOMBERO	14.2		4,585.32				1,146.33		913.74	6,645.39	4,961.84
		TANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	686.92							996.63	1,683.55	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		20,263.11	157,953.69	111,699.16
Empleados : 22					17,891.71						24,664.44	46,254.53	

**TEPETLAOXTOC**
  
**OPERADO**
  
**31 JUL. 2021**
  
**MUNICIPIO DE TEPETLAOXTOC**

0508

TOTAL  
Empleados : 22

17,891 105,535.76

3,678.38

32,154.82

20,263.11 157,953.69 111,689.16  
24,684.44 46,254.53

OPERMDO  
31 JUL. 2021  
EL AYUNTAMIENTO DE IZTUQUONTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
25	1	AUXILIAR	15.2	6,545.39								6,496.18	13,041.57	10,976.47
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	2,065.10								0.00	2,065.10	
<b>1 - PRESIDENCIA</b>					<b>6,545.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,496.18</b>	<b>13,041.57</b>	<b>10,976.47</b>
Empleados : 1					<b>2,065.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,065.10</b>	
350	1	AUXILIAR	15.2	2,641.50								1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58								0.00	273.58	
351	1	PROFESORA DE DANZA	15.2	1,185.79								508.19	1,693.98	1,600.00
CLAUDIA ROCIO MERCADO ESTRADA			78.01	93.98								0.00	93.98	
352	1	PROFESOR DE LENGUA NAHUATL	15.2	1,185.79								508.19	1,693.98	1,600.00
JUAN PICHARDO RUBI			78.01	93.98								0.00	93.98	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>5,013.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,148.46</b>	<b>7,161.54</b>	<b>6,700.00</b>
Empleados : 3					<b>461.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>461.54</b>	
345	1	AUXILIAR	15.2	2,405.86								1,031.09	3,436.95	3,200.00
DOMINGA LOPEZ BUSTAMANTE			158.28	236.95								0.00	236.95	
<b>15 - DIRECCION DE TURISMO</b>					<b>2,405.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031.09</b>	<b>3,436.95</b>	<b>3,200.00</b>
Empleados : 1					<b>236.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>236.95</b>	
348	1	AUXILIAR	15.2	2,405.86								1,031.09	3,436.95	3,200.00
IRMA MARTINEZ MENDEZ			158.28	236.95								0.00	236.95	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>2,405.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031.09</b>	<b>3,436.95</b>	<b>3,200.00</b>
Empleados : 1					<b>236.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>236.95</b>	
346	1	AUXILIAR	15.2	4,334.62								0.00	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			285.17	334.62								0.00	334.62	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>4,334.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,334.62</b>	<b>4,000.00</b>
Empleados : 1					<b>334.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>334.62</b>	
347	1	AUXILIAR	15.2	2,405.86								1,031.09	3,436.95	3,200.00
ISRAEL MARTINEZ RAMIREZ			158.28	236.95								0.00	236.95	
<b>29 - DIRECCION DE PREDIAL</b>					<b>2,405.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031.09</b>	<b>3,436.95</b>	<b>3,200.00</b>
Empleados : 1					<b>236.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>236.95</b>	
349	1	AUXILIAR	15.2	2,405.86								1,031.09	3,436.95	3,200.00
CLAUDIA BUSTAMANTE ELIZALDE			158.28	236.95								0.00	236.95	
<b>3 - REGIDURIA 1</b>					<b>2,405.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,031.09</b>	<b>3,436.95</b>	<b>3,200.00</b>
Empleados : 1					<b>236.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>236.95</b>	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00								10,588.69	16,588.69	13,699.09
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	2,889.60								0.00	2,889.60	
<b>46 - REGIDURIA 3</b>					<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,588.69</b>	<b>16,588.69</b>	<b>13,699.09</b>
Empleados : 1					<b>2,889.60</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,889.60</b>	
344	1	AUXILIAR CONTABLE	15.2	2,259.80								968.49	3,228.29	3,014.04
DANIELA ABIGAIL LOPEZ SANDOVAL			148.67	214.25								0.00	214.25	
<b>5 - TESORERIA MUNICIPAL</b>					<b>2,259.80</b>							<b>968.49</b>	<b>3,228.29</b>	<b>3,014.04</b>
Empleados : 1					<b>214.25</b>							<b>0.00</b>	<b>214.25</b>	
<b>TOTAL</b>					<b>33,776.33</b>							<b>24,326.18</b>	<b>58,102.51</b>	<b>51,189.60</b>
Empleados : 11					<b>6,912.91</b>							<b>0.00</b>	<b>6,912.91</b>	

H. AYUNTAMIENTO DE TEPETLAOXTOC

31 JUL. 2021

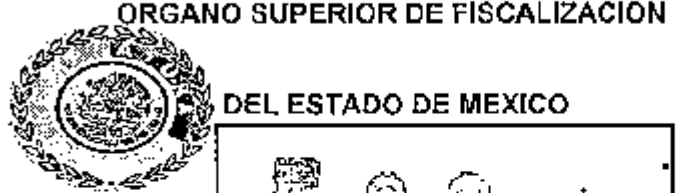
OPERADO

060





H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021



POLIZA No. 100

POLIZA DE TRANSFERENCIA

MUNICIPIO: TEPETLAOXTOC 090

DIA	MES	AÑO
17	5	21

BANCO: BANBAJIO PARTICIPACIONES  
NUMERO DE CUENTA: 24309189

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER

SE AÑEJA COPIA DE FISCABILIZACION  
CAPTURADO  
31 MAYO 2021  
OPERADO

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA  
LA CANTIDAD DE \$ 456,883.00 (CUATROCIENTOS SESENTA Y SEIS MIL OCHOCIENTOS OCHENTA Y TRES PESOS 00/100 M.N)  
POR CONCEPTO DE: PAGO DEL ISR RETENIDO POR SALARIOS DEL PERSONAL DEL H. AYUNTAMIENTO DE TEPETLAOXTOC CORRESPONDIENTE AL MES DE ABRIL 2021.

  C.P. NOEMI MORALES ROBLES TESORERA	  C. JUAN JAVIER ESPEJEL PRESIDENTE POR MINISTERIO DE LEY
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# POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

MAYO DE 2021

No. de Póliza: E 6

Status de la Póliza: C A

Fecha de la Póliza: 17/05/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	00000000000000000001	0003	0006	E 6	ISR ADMINISTRACION 2019-2021 ABRIL 2021	466,883.00	0.00
2.00	1112	000000003	00000000000000000001			E 6	TRANSFERENCIA SERVICIO DE ADMINISTRACION TRIBUTARIA, PAGO DE ISR ABRIL 2021, BANBAJIO, CTA. 0243091890101 PARTICIPACIONES	0.00	466,883.00
Flujo de Efectivo: 21.00 466,883.00									
TOTAL POLIZA								466,883.00	466,883.00

DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO  
 SERVICIO DE ADMINISTRACION TRIBUTARIA

PAGO DEL ISR RETENIDO POR SALARIOS DEL PERSONAL DEL H. AYUNTAMIENTO DE TEPETLAOXTOC CORRESPONDIENTE AL MES DE ABRIL 2021.

~~ELABORADO~~  
**31 MAYO 2021**  
~~OPORTUNO~~

ELABORÓ  
  
 C.P. VICTORIA MIRANDA YAÑEZ

REVISÓ  
  
 C. LEOBARDO RIOS DURAN

H. AYUNTAMIENTO DE TEPETLAOXTOC 2019-2024  
  
 TESORERÍA  
 TRESORERA MUNICIPAL  
  
 C.P. NOEMI MORALES ROBLES

310



# Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

Línea de Captura: **04211GVF220031167433**

Fecha del Pago: **17/05/2021**

Hora del Pago: **16:20 Hrs.**

Importe Pagado: **\$466,883**

Comisión por Transferencia: **\$0.0**

I.V.A de la Comisión: **\$0.0**

Con Fecha de Liberación: **17/05/2021**

Con Hora de Liberación: **16:20 Hrs.**

Llave de Pago: **FEB2B63056**

Número de Operación: **13492000295**

Número de Aprobación: **00091609546**

Medio de Presentación: **Internet**

Canal de Pago: **Internet**

Forma de Pago: **Transferencia Electrónica de Fondos**

Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

Referencia: 3020512

**RECIBO DE PAGO**

**31 MAY 2021**

**0466883**

HACIENDA

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE850101W6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Periodo de la declaración: Abril Ejercicio: 2021  
Fecha y hora de presentación: 13/05/2021 17:45 Medio de presentación: Internet  
Número de operación: 419390758

Impuestos que declara:

Concepto de pago 1: ISR RETENCIONES POR SALARIOS  
Impuesto a cargo: 466,895  
Parte actualizada: 0  
Recargos: 0  
Subsidio para el empleo: (12)  
Cantidad a cargo: 466,883  
Cantidad a pagar: 466,883

Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES  
Impuesto a cargo: 0  
Cantidad a cargo: 0  
Cantidad a pagar: 0

RECEBIDO  
31 MAYO 2021  
[Stamp]

HACIENDA

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE850101W6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 2 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Abril Ejercicio: 2021  
Fecha y hora de presentación: 13/05/2021 17:45 Medio de presentación: Internet  
Número de operación: 419390758

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

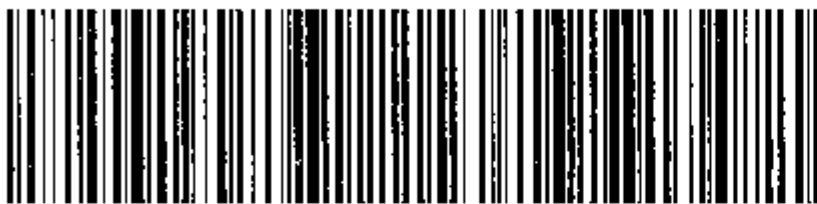
Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

## SECCIÓN LÍNEA DE CAPTURA

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 1GVF 2200 3116 7433** Importe total a pagar: **\$466,883**

Vigente hasta: **17/05/2021** Obligado a pagar por internet

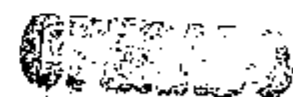


04211GVF220031167433 466883



SECRETARÍA DE ECONOMÍA

31 Mayo 2021



Sello Digital :

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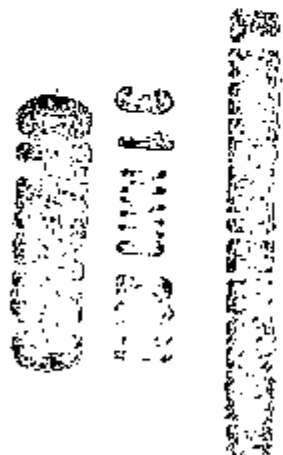
# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE ABRIL 2021

NOMINA DEL 16 AL 30 DE ABRIL 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	237,075.30	339,400.25	73,293.49	12	0.00	226,237.36
ADMINISTRATIVOS	982,719.28	109,967.32	155	0.00	750,100.37	969,723.96	108,379.80	154	11.53	739,743.83
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	56,648.55	80,855.72	7,019.73	13	0.00	60,148.55
SEGURIDAD PUBLICA	268,433.23	26,074.93	40	0.00	195,603.98	234,924.67	23,117.35	40	0.00	165,969.53
PROTECCION CIVIL	138,690.58	14,369.22	22	0.00	98,935.81	138,388.91	14,355.71	22	0.00	97,739.95
LISTA DE RAYA	19,118.24	2,488.39	3	0.00	16,629.85	19,118.24	2,488.39	3	0.00	16,629.85
<b>TOTAL</b>	<b>1,842,553.22</b>	<b>238,252.28</b>	<b>245.00</b>	<b>0.00</b>	<b>1,354,993.86</b>	<b>1,782,411.75</b>	<b>228,654.47</b>	<b>244.00</b>	<b>11.53</b>	<b>1,306,469.07</b>

ISR ABRIL 466,906.75  
 SUBSIDIO 11.53  
 466,895.22





H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021

ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO



POLIZA No. E-09

POLIZA DE TRANSFERENCIA

FECHA: DIA MES AÑO 15 09 2021

MUNICIPIO: TEPETLAOXTOC 090 H. AYUNTAMIENTO DE TEPETLAOXTOC
BANCO: BANBAJIO
NOMBRE DE CTA. PARTICIPACIONES
NUMERO DE CUENTA: 0243091890101
30 SEP. 2021
OPERADO

Table with 7 columns: No. CONS. DE MOV., CUENTA, CONCEPTO, REFERENCIA, PARCIAL, DEBE, HABER. Contains a large diagonal stamp: SE ANEXA POLIZA CONTABLE.

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA
LA CANTIDAD DE \$ 499,546.00 (Cuatrocientos noventa y nueve mil quinientos cuarenta y seis pesos 00/100 M.N.)
POR CONCEPTO DE: PAGO DE ISR DE LOS EMPLEADOS.

Signatures and stamps for TRESORERIA (C.P. NOEMI MORALES ROBLES) and PRESIDENCIA (LIC. MA EVA BUSTAMANTE VENEGAS) with official seals.



POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

30 SEP. 2021

SEPTIEMBRE DE 2021

No. de Póliza: E 9

Status de la Póliza: CA

OPERADO

Fecha de la Póliza: 15/09/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	0000000000000000001	0003	0006	T 9	Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	492,502.00	0.00
2.00	1123	000000001	0000000000000000001	0009		T 9	Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	331.00
3.00	2117	000000001	0000000000000000001	0003	0007	T 9	Filiberito Nicolas Jimenez Ayala, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
4.00	2117	000000001	0000000000000000001	0003	0007	T 9	Filiberito Nicolas Jimenez Ayala, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
5.00	2117	000000001	0000000000000000001	0003	0007	T 9	Ivan Veron Esquivel, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	4,575.00	0.00
6.00	1112	000000003	0000000000000000001			T 9	TRANSFERENCIA A SERVICIO DE ADMINISTRACION TRIBUTARIA, PAGO DE ISR CORRESPONDIENTE AL MES DE AGOSTO 2021, BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	499,548.00
Flujo de Efectivo: 21.00 499,548.00									
TOTAL POLIZA								499,877.00	499,877.00

DESCRIPCION:  
TRANSFERENCIA PARTICIPACIONES BANBAJIO  
SERVICIO DE ADMINISTRACION TRIBUTARIA

PAGO DE ISR CORRESPONDIENTE AL MES DE AGOSTO 2021.

ELABORÓ

C. LEOBARDO FIOS DURAN

REVISÓ

C.P. VICTORIA MIRANDA YAÑEZ

TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES







# Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

H. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

~~OPERADO~~

Línea de Captura: **04212UUS080032433497**  
Fecha del Pago: **15/09/2021**  
Hora del Pago: **18:01 Hrs.**  
Importe Pagado: **\$499,546**  
Comisión por Transferencia: **\$0.0**  
I.V.A de la Comisión: **\$0.0**  
Con Fecha de Liberación: **15/09/2021**  
Con Hora de Liberación: **18:01 Hrs.**  
Llave de Pago: **0DA8684196**  
Número de Operación: **13499000333**  
Número de Aprobación: **00868695614**  
Medio de Presentación: **Internet**  
Canal de Pago: **Internet**  
Forma de Pago: **Transferencia Electrónica de Fondos**  
Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

RECIBO EN FIRMA POR LA PRESIDENCIA AREA QUE SOLICITA SINDICATURA

36  
402

RFC emisor:	JIAF8208222E9	Folio fiscal:	DC1D16C1-70AA-405C-8A48-889C2A901022
Nombre emisor:	FILIBERTO NICOLAS JIMENEZ AYALA	No. de serie del CSD:	00001000000414836273
Folio:	44	Código postal, fecha y hora de emisión:	56200 2021-07-28 08:50:13
RFC receptor:	MTE850101IW6	Efecto de comprobante:	Ingreso
Nombre receptor:	NICIPIO DE TEPETLAOXTOC	Régimen fiscal:	Personas Físicas con Actividades Empresariales y Profesionales
Uso CFDI:	Gastos en general		

Conceptos

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
84111500		1	E48	N/A	14000.00	14000.00				
Descripción	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				Impuesto	Tipo	Base	Tipo Factor	Tasa o Cuota	Importe
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retención	14000.00	Tasa	10.0000%	1400.00

Moneda:	Peso Mexicano	Subtotal		\$ 14,000.00
Forma de pago:	Transferencia electrónica de fondos (incluye SPEI)	Impuestos Trasladados	IVA 16.0000%	\$ 2,240.00
Método de pago:	Pago en una sola exhibición	Impuestos retenidos	ISR	\$ 1,400.00
		Total		\$ 14,840.00

Sello digital del CFDI:

QFnY7pBzZcCdw8L9UNsfWTB66eh95MwthO3J2BAMIYGCs2XaG8fWqj2sob/soBrEmoKp9jtOePOqyAweQ8CMkGavjsBpn2Y5sJuemrz5xVm011G1h6PrP/9H1fD6S1v6bkFyZxHv3U3fVzH1SkuDddzpr9JGJtcACwO2llmqhSTEGEM2jtnjQBr5gX6KT/P/AA0Meuuj8wlvRpxB32P19SdTMvVahz9RIO+1nnsCzdMk69m2vSHj2NOoOxGbdE4yLtkSL328clwXp6D5M+2Nm85j5WmSL3pEefzj7PjyGz8NP+FmmCqNihjPy3vmrY/UwHkysTSY1ex80LmZoQ==

Sello digital del SAT:

J4asUBtpAvqz5QedfnkqrbwEu2QoI3YEuVBh6uMijEuGNCKZa57JfKchK1XpkYTKHhySISdnyXL0UuZ93+immLuGgAnwEWzc/GHR60MOXwB5uuqiSwSikeFbi0LEcu3vVTuLqgaFFgf4VvNk0qhdeCgM58UBgNCMIU0t8HvHcWPKJGP6oBycz5hvgVUKxYeSyXg1diO6x7Fayu/2cS7mpWh/A6Sdg8C27OxfWeQgLiSA/3Y83EdY9avi7JhcXxBuLz8uweBK0RMImAv0ojRc902OQhuE y81ds+ITiDgsHo6uFsbSEdqz3R2kg+yNMB6s6yh2eyUqXWIPXaSQ==

Cadena Original del complemento de certificación digital del SAT:

||1.1|DC1D16C1-70AA-405C-8A48-889C2A901022|2021-07-28T08:53:33|SAT970701NN3|QFnY7pBzZcCdw8L9UNsfWTB66eh95MwthO3J2BAMIYGCs2XaG8fWqj2sob/soBrEmoKp9jtOePOqyAweQ8CMkGavjsBpn2Y5sJuemrz5xVm011G1h6PrP/9H1fD6S1v6bkFyZxHv3U3fVzH1SkuDddzpr9JGJtcACwO2llmqhSTEGEM2jtnjQBr5gX6KT/P/AA0Meuuj8wlvRpxB32P19SdTMvVahz9RIO+1nnsCzdMk69m2vSHj2NOoOxGbdE4yLtkSL328clwXp6D5M+2Nm85j5WmSL3pEefzj7PjyGz8NP+FmmCqNihjPy3vmrY/UwHkysTSY1ex80LmZoQ==|00001000000504465028||

RFC del proveedor de certificación: SAT970701NN3      Fecha y hora de certificación: 2021-07-28 08:53:33

No. de serie del certificado SAT: 00001000000504465028



H. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

36

30 SEP. 2021

**OPERADO**

**RFC emisor:** JIAF6208222E9  
**Nombre emisor:** FILIBERTO NICOLAS JIMENEZ AYALA  
**Folio:** 46  
**RFC receptor:** MTE850101IW6  
**Nombre receptor:** MUNICIPIO DE TEPETLAOXTOC  
**Uso CFDI:** Gastos en general

**Folio fiscal:** DA575B0C-237B-43A0-850A-DE6692282F65  
**No. de serie del CSD:** 00001000000414836273  
**Código postal, fecha y hora de emisión:** 56200 2021-08-19 08:49:23  
**Efecto de comprobante:** Ingreso  
**Régimen fiscal:** Personas Físicas con Actividades Empresariales y Profesionales

**Conceptos**

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor Unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
84111500		1	E48		14000.00	14000.00				
<b>Descripción:</b>	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				<b>Impuesto</b>	<b>Tipo</b>	<b>Base</b>	<b>Tipo Factor</b>	<b>Tasa o Cuota</b>	<b>Importe</b>
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retención	14000.00	Tasa	10.0000%	1400.00

**Moneda:** Peso Mexicano  
**Forma de pago:** Transferencia electrónica de fondos (incluye SPEI)  
**Método de pago:** Pago en una sola exhibición

**Subtotal** \$ 14,000.00  
**Impuestos Traslados** IVA 16.0000% \$ 2,240.00  
**Impuestos retenidos** ISR \$ 1,400.00  
**Total** \$ 14,840.00

**Sello digital del CFDI:**

ngRmzb4LxnDlKrg8iBe0kwY5XT1j2VDzdMwc7dEpn00IKXbtuUQWd2MUNyVTZFBjrc+pNykg67vbacP3hXjoFioW2NSFiwM+p2MiNbxFds6ciZ+cyRrqMuWnlA6FrPxn10k8nyxB5+izKhvKyxDg2BY2HRHwwlJF3Xz6vWfdg3BGGBUebSBCpqeg60ox3OyvTtPa5OWSM39gU46LxHjmJa2ChhS+NU28iHA43mEbXzsZ0SU9uXKkNbrxSmp2yzNQuyomxOTXXoD3XatDIUnbFFJvPQ8CytvQQP+qHo/3YmfQqa1Aw5Xw2acCVIC17CWT9A07t+PiprNA==

**Sello digital del SAT:**

LDaU9DlqS8B9ghU9jbg2k2LASqIN7cvxlqWOS/wMvrWnPBbnMajhvuzrHQhYhSc6VEImzbyILL+BOFKRQ02wiyKENM9CX8xNjTKW240VOrYEZjB4sjGhIDKoRF/ovSG09duvCVEMdf3JFBuS2kVL5v5YBvwOHndp2KNU6c9t61JktSSbJaoZzucEHTNWL1Dyg2y/h+GCuICFruKIB2E8glapN/9Fjp06i2ARg/NXEiw/5ihFhKxtv0yuI9pGipQ0s3g4toUJBIDoRskn3aTWWhbu21SRMigMWwc14QBFZCu2bj1zbrchg+I9EkU0N/HntV/Da7aW9Z1YVOOw==

**Cadena Original del complemento de certificación digital del SAT:**

{|1.1|DA575B0C-237B-43A0-850A-DE6692282F65|2021-08-19T08:53:47|SAT970701NN3|ngRmzb4LxnDlKrg8iBe0kwY5XT1j2VDzdMwc7dEpn00IKXbtuUQWd2MUNyVTZFBjrc+pNykg67vbacP3hXjoFioW2NSFiwM+p2MiNbxFds6ciZ+cyRrqMuWnlA6FrPxn10k8nyxB5+izKhvKyxDg2BY2HRHwwlJF3Xz6vWfdg3BGGBUebSBCpqeg60ox3OyvTtPa5OWSM39gU46LxHjmJa2ChhS+NU28iHA43mEbXzsZ0SU9uXKkNbrxSmp2yzNQuyomxOTXXoD3XatDIUnbFFJvPQ8CytvQQP+qHo/3YmfQqa1Aw5Xw2acCVIC17CWT9A07t+PiprNA==|00001000000504465028|}

**RFC del proveedor de certificación:** SAT970701NN3 **Fecha y hora de certificación:** 2021-08-19 08:53:47

**No. de serie del certificado SAT** 00001000000504465028



ISR Agosto

30 SEP. 2021

RFC emisor: VEEI7602041J2
Nombre emisor: IVAN VERON ESQUIVEL
Folio: 1178
RFC receptor: MTE850101W6
Nombre receptor: MUNICIPIO DE TEPETLAOXTOC
Uso CFDI: Gastos en general

Folio fiscal: F00276E3-DC46-4EAD-9823-AA36585530DE
No. de serie del CSD: 00001000000503591986
Serie: B
Código postal, fecha y hora de emisión: 54170 2021-07-07 14:38:43
Efecto de comprobante: Ingreso
Régimen fiscal: Personas Físicas con Actividades Empresariales y Profesionales

Conceptos

Table with columns: Clave del producto y/o servicio, No. identificación, Cantidad, Clave de unidad, Unidad, Valor unitario, Importe, Descuento, No. de pedimento, No. de cuenta predial. Includes a detailed breakdown of taxes (IEPS, IVA, ISR) with base, type, and rate.

Moneda: Peso Mexicano
Forma de pago: Transferencia electrónica de fondos (incluye SPEI)
Método de pago: Pago en una sola exhibición

Summary table showing Subtotal (\$45,754.72), Impuestos Traslados (IEPS, IVA), Impuestos retenidos (ISR), and Total (\$48,500.01).

Sello digital del CFDI:

Npv6M3HZokGVhV9Dmk6q+cESLOQRjrqD28IDkV3TujCeQvVAETWVzciTV2LzngscOUJMgo47dLvwAc8U9VWzadX28H/jn4Zi+bX0MgtSo2P3e0r4QWG2MmlvDCjP3hrAGhuL/ZTDm7+yQyFoylppRpSpKyWkHEvk/Dm+rMAGxkZvSporN4dT7WCcpJho7DnWVHOofAXQdRUy9RI8PLzSFkLFqtC9IDds4LTq99VQbQxaErsIqM8JjcsAO2oFpH4gmGKogqK2BFAMFxi9ZJ7ovZW9uGla16t75NTwCUvfg+A3bw9LVs3whqRhh0T566EOrcgcW1V2K70ITrRa3RA==

Sello digital del SAT:

W0cMdapM8bdJcSSp+FZhSaCq4dc6TPQV+AvD739xCt4m5lYzXTqPT+Tp0YCaRp3ZTBNDZLKJNjwrIDORafBBL2LhhK7nJ90Kix5k7CKE2nHz+3Nva6R/qjxUibHGqDIFcf2kXs54bwa9evPVJJ3qUBeRwZwPwCipAUfCNhMAcSkqFJ+nEQMAVwHXD5nRY5uymrwBLGfplcbBbR54zXUI9uzw1ke4420bNKEIvHk62NkOxWFC0C7/4Hr+U4EvGLg07VOquA1nxEUHbxNP75IQGqc4F4hcKxE4M1610L54fZM3rUBgov7MXSaHJCgS9IZpJ8oApQFXLsCwezIw==

Cadena Original del complemento de certificación digital del SAT:

||1.1|F00276E3-DC46-4EAD-9823-AA36585530DE|2021-07-07T14:38:43|TSP080724QW6|Npv6M3HZokGVhV9Dmk6q+cESLOQRjrqD28IDkV3TujCeQvVAETWVzciTV2LzngscOUJMgo47dLvwAc8U9VWzadX28H/jn4Zi+bX0MgtSo2P3e0r4QWG2MmlvDCjP3hrAGhuL/ZTDm7+yQyFoylppRpSpKyWkHEvk/Dm+rMAGxkZvSporN4dT7WCcpJho7DnWVHOofAXQdRUy9RI8PLzSFkLFqtC9IDds4LTq99VQbQxaErsIqM8JjcsAO2oFpH4gmGKogqK2BFAMFxi9ZJ7ovZW9uGla16t75NTwCUvfg+A3bw9LVs3whqRhh0T566EOrcgcW1V2K70ITrRa3RA==|00001000000501960426|

RFC del proveedor de certificación: TSP080724QW6 Fecha y hora de certificación: 2021-07-07 14:38:43
No. de serie del certificado SAT 00001000000501960426



OPERADO

HACIENDA

SECRETARÍA DE HACIENDA Y FISCALÍA FEDERAL

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES

RFC: MTE850101IW6  
 Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 2

Tipo de declaración: Normal  
 Tipo de periodicidad: Mensual  
 Período de la declaración: Agosto Ejercicio: 2021  
 Fecha y hora de presentación: 14/09/2021 10:31 Medio de presentación: Internet  
 Número de operación: 439456917

## Impuestos que declara:

## Concepto de pago 1: ISR RETENCIONES POR SALARIOS

Impuesto a cargo: 492,502  
 Parte actualizada: 0  
 Recargos: 0  
 Subsidio para el empleo: (331)  
 Cantidad a cargo: 492,171  
 Cantidad a pagar: 492,171

## Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES

Impuesto a cargo: 7,375  
 Parte actualizada: 0  
 Recargos: 0  
 Cantidad a cargo: 7,375  
 Cantidad a pagar: 7,375

Sello Digital :

XCCR0HHEe3O4!OpWGF8QjR7aH4B/tABh4edg6evJazrGSbLxamdxD15UtAL+REaypXT3VpO12JjBexshOcWdSCTKRMKZr0L0y7  
 QaQpXZ/kbRGr88F1gYMi2W/xzhGNufDsYD5rKaV9x+YNE!BW4iTs+WbAg/DDg94r3PLSOTtU=

30 SEP. 2021

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OPERADO

HACIENDA

SECRETARÍA DE HACIENDA Y ECONOMÍA



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 2 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Agosto Ejercicio: 2021  
Fecha y hora de presentación: 14/09/2021 10:31 Medio de presentación: Internet  
Número de operación: 439456917

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

## SECCIÓN LÍNEA DE CAPTURA

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 2UUS 0800 3243 3497** Importe total a pagar: **\$499,546**

Vigente hasta: **20/09/2021** Obligado a pagar por internet



04212UUS080032433497 499546



Sello Digital :

XCCR0HHEe3O4I0pWGF8QjR7aH4B/ABh4edg6evJazrGSbLxamdxD15UtAL+REaypXT3VpQ12JjBexshOcWdSCTKRMKZr0L0y7  
QaQpXZ/kbRGrB8F1gYMi2WxzhGNuIDsYD5rKaV9x+YNEIBW4ITs+WbAg/DDg94r3PLSOTtU=

30 SEP. 2021

HACIENDA

DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES **PERIODO**



**DATOS DE IDENTIFICACIÓN**

RFC	MTE650101/W6
DENOMINACIÓN O RAZÓN SOCIAL	MUNICIPIO DE TEPETLAXTOC

**DATOS GENERALES**

TIPO DE DECLARACIÓN	Normal	PERIODO	Agosto
EJERCICIO	2021	NÚMERO DE OPERACIÓN	239456917
FECHA Y HORA DE PRESENTACIÓN	14/09/2021 10:31		

**DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS**

A CARGO	492,502	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	331
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	492,502	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO	331	CANTIDAD A CARGO	492,171
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	492,171

**DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES**

A CARGO	7,375	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	7,375	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	7,375
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	7,375

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE AGOSTO 2021

NOMINA DEL 16 AL 31 DE AGOSTO 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	233,596.23	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	977,318.49	109,860.36	154	0.00	742,172.81	1,010,489.41	116,066.02	155	7.32	768,649.78
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	53,966.10	80,855.72	7,019.73	13	0.00	57,566.10
SEGURIDAD PUBLICA	247,519.97	23,171.40	45	323.60	175,285.47	253,004.46	24,330.31	45	0.00	178,357.44
PROTECCION CIVIL	154,228.56	15,695.11	22	0.00	111,114.85	154,460.73	17,863.52	22	0.00	108,496.34
LISTA DE RAYA	45,036.37	4,842.03	8	0.00	40,194.34	94,781.57	8,467.67	24	0.00	86,313.90
FINIQUITOS						10,398.19	1,500.47	0.00		8,897.72
<b>TOTAL</b>	<b>1,857,695.28</b>	<b>238,921.32</b>	<b>254.00</b>	<b>323.60</b>	<b>1,356,329.80</b>	<b>1,960,226.25</b>	<b>253,580.41</b>	<b>271.00</b>	<b>7.32</b>	<b>1,441,877.51</b>

ISR AGOSTO 492,501.73  
 SUBSIDIO 330.92  
 492,170.81

**ISR POR SERVICIOS PROFESIONALES**

FILIBERTO NICOLAS JIMENEZ AYALA Folio 44 1,400.00  
 FILIBERTO NICOLAS JIMENEZ AYALA Folio 46 1,400.00  
 IVAN VERON ESQUIVEL Folio 1178 4,575.47  
**TOTAL 7,375.47**

OPORTUNIDAD

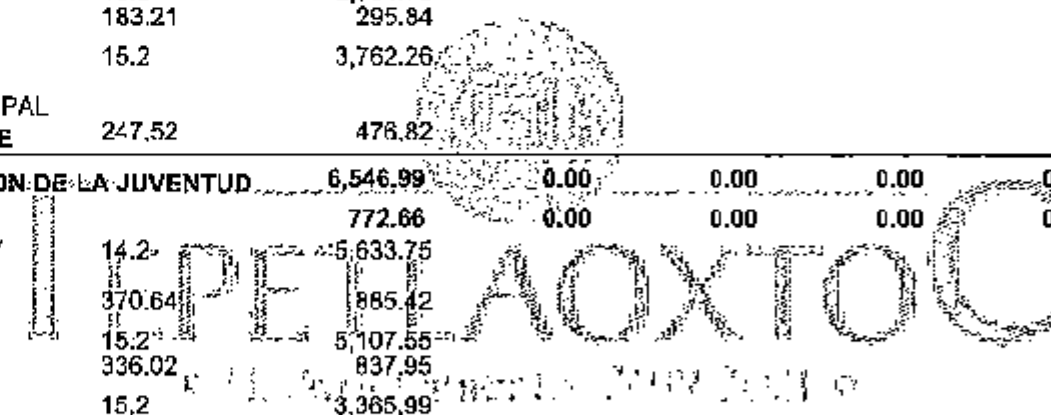
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M. AYUNTAMIENTO DE TEPETLAOXTOC

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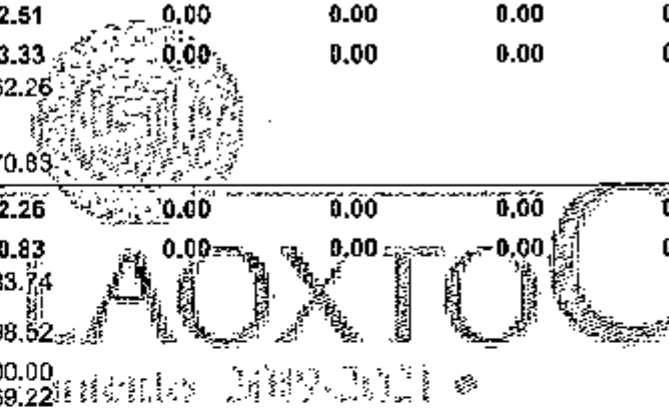


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			80	ISR							OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24							4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82							3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06							1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29							2,199.55	7,331.84	5,700.00
DAVID CUAUHTEMOC GONZALEZ SANCHEZ			337.65	845.50							786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							2,071.69	6,905.63	5,313.86
OFELIA SANCHEZ RAMIREZ			318.02	754.46							837.31	1,591.77	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	692.41							793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>22,208.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>57,319.86</b>	<b>79,528.27</b>	<b>55,609.68</b>
Empleados : 5				<b>15,993.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,924.92</b>	<b>23,918.59</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	692.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,855.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
Empleados : 2				<b>1,023.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84							482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2	3,762.26							1,612.40	5,374.66	4,246.16
JONRATAN WILLIAM VELASCO BUSTAMANTE			247.52	476.82							651.68	1,128.50	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,446.16</b>
Empleados : 2				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,134.03</b>	<b>1,906.69</b>	
21	1	TITULAR DEL ED. Y CULTURA	14.2	5,633.75							2,414.47	8,048.22	5,816.31
DIONE NEFTALI MORALES SOSA			370.64	885.42							1,346.49	2,231.91	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
48	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.62	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGELINA VARELA SANCHEZ			177.63	145.38							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	89.55							393.74	483.29	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	



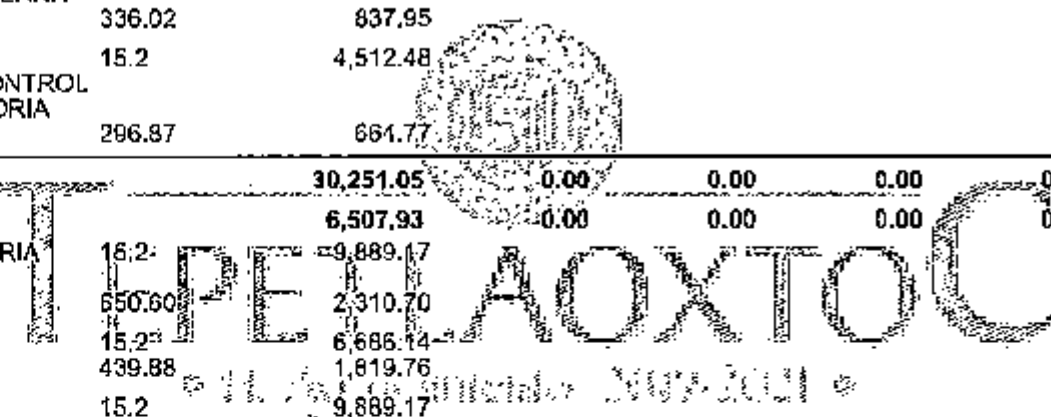
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 MUNICIPIO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
		YENI LETICIA MENDEZ GARCIA	177.63	145.38							435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		OMAR CASTILLO GARCIA	234.35	431.08							617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
		HUMBERTO VARELA FLORES	294.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
		TOMASA ESPINOSA SANCHEZ	231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		DOMINGA LOPEZ BUSTAMANTE	183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		BELEN BUSTAMANTE CABALLERO	217.60	377.10							572.91	950.01	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,614.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,343.18</b>	<b>74,957.43</b>	<b>59,411.43</b>
Empleados : 15				<b>6,160.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,385.43</b>	<b>15,546.00</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
		CARINA VELAZQUEZ VELAZQUEZ	267.27	549.57							703.67	1,253.24	
32	1	AUXILIAR	12.2	3,762.26							1,612.40	5,374.66	3,848.07
		NOEL FARID CONTRERAS SANCHEZ	247.52	332.36							1,394.23	1,726.59	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
		BLANCA ROSA MONTALVO LUNA	177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
		LIZBETH BUSTAMANTE LAZCANO	177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		ELDA JOSELYN CABALLERO GONZALEZ	172.08	269.56							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		GIOVANNY RAMIREZ ESPINOZA	234.35	431.08							617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,281.12</b>
Empleados : 6				<b>1,873.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,039.84</b>	<b>5,913.17</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,762.26							1,612.40	5,374.66	3,857.12
		SAUL VAZQUEZ MALDONADO	247.52	370.83							1,146.71	1,517.54	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>3,857.12</b>
Empleados : 1				<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,146.71</b>	<b>1,517.54</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85
		MA. EUGENIA GONZALEZ ESPINOZA	370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	14.2	2,800.00							1,196.42	3,996.42	3,058.43
		JANETH IVON CASTELAN ROJAS	184.21	269.22							668.77	937.99	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		ELVIRA TREJO CORTES	301.41	682.41							789.98	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,201.11</b>
Empleados : 3				<b>1,950.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,438.17</b>	<b>4,388.32</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
		MIGUEL ANGEL TABLADA MORALES	370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
		ADAN LOPEZ BUSTAMANTE	330.91	814.23							871.24	1,686.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2				<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,664.84</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
		MARIA DE FATIMA VICUÑA CADENA	177.63	145.38							435.93	581.31	



A MINUTERIA  
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEBENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	SD			ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEFUCCION	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	1,725.06	3,775.05
ADOLFO LOPEZ CABALLERO			217.60	377.10							572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ARACELI MUÑOZ ESPINOZA			190.79	303.48							490.87	794.35	
152	1	DIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85
LILIANA LOPEZ DURAN			336.02	837.95							884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES			186.44	303.48							490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>
Empleados : 5				1,967.39	0.00	0.00	0.00	0.00	0.00	0.00	2,875.28	4,842.67	
2	1	SINDICO	15.2	9,811.15							40,667.30	40,667.30	26,675.41
FILIBERTO ESPINOSA FONSECA			1,872.84	1,811.15							4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
MIRJAM ESPINOSA ALMERAYA			267.27	549.57							703.67	1,253.24	
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88
JUAN CARLOS AYALA ALBA			177.63	145.38							888.09	1,033.47	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3				10,506.10	0.00	0.00	0.00	0.00	0.00	0.00	5,772.50	16,278.60	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62							2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	5,395.35
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,199.59							2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08
NOE SANCHEZ LOPEZ			336.02	837.95							1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00
NANCY MARLENE VELAZQUEZ CASAS			296.87	664.77							781.63	1,446.40	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
Empleados : 4				6,507.93	0.00	0.00	0.00	0.00	0.00	0.00	7,414.33	13,922.26	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74
JOSE FRANCISCO DURAN DURAN			650.60	2,310.70							1,712.94	4,023.64	
48	1	ASESOR JURIDICO	15.2	6,686.14							5,206.85	11,892.99	8,915.10
MARIA DOLORES MONTIEL AVILA			439.88	1,819.76							1,158.13	2,977.89	
49	1	ASESOR JURIDICO	15.2	9,889.17							6,180.35	16,069.52	11,701.63
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,767.49							1,000.40	4,367.89	
282	1	SECRETARIA	15.2	3,073.81							1,177.35	4,391.16	3,517.96
NATALIA MAGDALENA MASSEY SOTERO			202.22	340.77							332.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>29,538.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,442.76</b>	<b>46,481.05</b>	<b>34,238.43</b>
Empleados : 4				7,238.72	0.00	0.00	0.00	0.00	0.00	0.00	8,003.90	12,242.62	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26
ABUNDIA SANCHEZ ORTEGA			288.09	415.22							535.14	950.36	
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
IRMA MARTINEZ MENDEZ			183.21	295.84							482.35	778.19	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
Empleados : 2				711.06	0.00	0.00	0.00	0.00	0.00	0.00	1,017.49	1,728.55	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62							2,800.60	6,606.22	

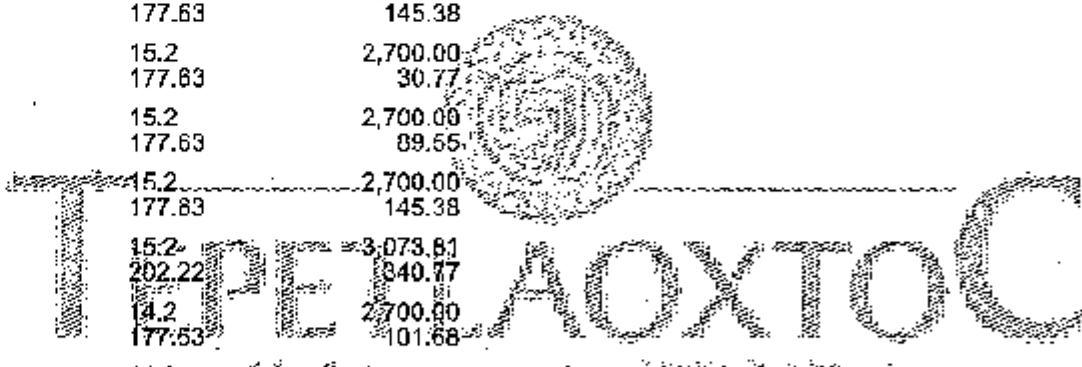


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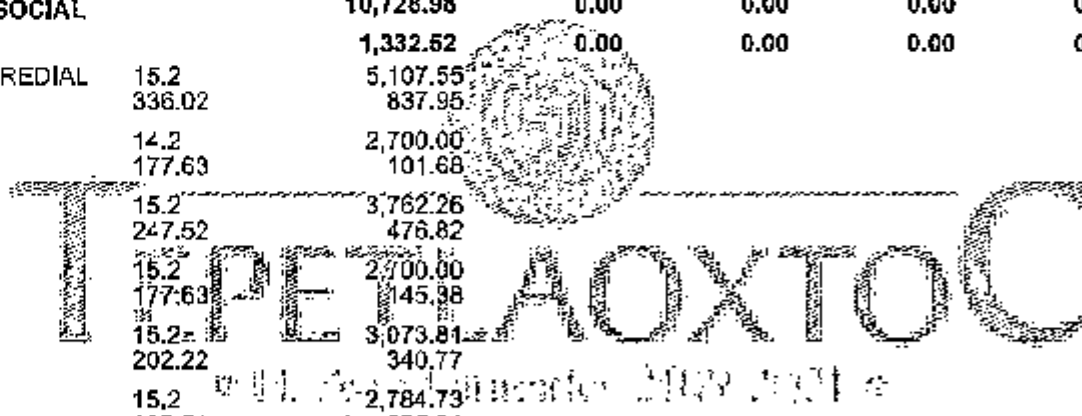
SECRETARIA DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
			BB	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA					OTRAS D	DEDUCCION	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>				<b>3,895.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75								2,414.47	8,048.22	4,943.45
<b>JESUS REY CABALLERO HERNANDEZ</b>				<b>370.64</b>	<b>998.52</b>							<b>2,106.25</b>	<b>3,104.77</b>	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>RAUL CASTILLO RAMIREZ</b>				<b>301.41</b>	<b>682.41</b>							<b>793.56</b>	<b>1,475.97</b>	
79	1	INTENDENTE	15.2	2,784.73								1,193.46	3,978.19	3,200.00
<b>ARACELI ELIZALDE BUSTAMANTE</b>				<b>183.21</b>	<b>295.84</b>							<b>482.35</b>	<b>778.19</b>	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
<b>MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO</b>				<b>186.44</b>	<b>303.48</b>							<b>490.87</b>	<b>791.35</b>	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>FORTINO VERGARA VARGAS</b>				<b>217.60</b>	<b>377.10</b>							<b>572.91</b>	<b>950.01</b>	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>				<b>177.63</b>	<b>145.38</b>							<b>870.81</b>	<b>1,016.19</b>	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
<b>RAUL MONTAÑO BARAJAS</b>				<b>230.26</b>	<b>377.10</b>							<b>572.91</b>	<b>950.01</b>	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CARLOS CABALLERO LOPEZ</b>				<b>177.63</b>	<b>145.38</b>							<b>435.93</b>	<b>581.31</b>	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>GUADALUPE FERREIRA GARCIA</b>				<b>177.63</b>	<b>145.38</b>							<b>435.93</b>	<b>581.31</b>	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>ELIA QUINTIN MONTEERRUBIO</b>				<b>190.79</b>	<b>303.48</b>							<b>490.87</b>	<b>791.35</b>	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>ANACLETO MENDEZ ALONSO</b>				<b>177.63</b>	<b>145.38</b>							<b>435.93</b>	<b>581.31</b>	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CELSO VALDES ZAVALA</b>				<b>177.63</b>	<b>145.38</b>							<b>435.93</b>	<b>581.31</b>	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
<b>MARIA DEL CARMEN REYES MEDINA</b>				<b>177.63</b>	<b>30.77</b>							<b>351.13</b>	<b>381.90</b>	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
<b>BLANCA ESTELA ORTEGA ZAVALA</b>				<b>177.63</b>	<b>89.55</b>							<b>828.62</b>	<b>918.17</b>	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>ALVARO CERVANTES JUAREZ</b>				<b>177.63</b>	<b>145.38</b>							<b>435.93</b>	<b>581.31</b>	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
<b>ISMAEL MONTEERRUBIO CANDO</b>				<b>202.22</b>	<b>340.77</b>							<b>967.31</b>	<b>1,308.08</b>	
160	1	INTENDENTE	14.2	2,700.00								895.35	3,595.35	2,880.11
<b>ANGEL ALMERAYA CRUZ</b>				<b>177.53</b>	<b>101.68</b>							<b>613.56</b>	<b>715.24</b>	
227	1	INTENDENTE	14.2	2,615.67								1,121.00	3,736.67	2,868.71
<b>ELVIRA ROLDAN PINEDA</b>				<b>172.08</b>	<b>242.81</b>							<b>625.15</b>	<b>867.96</b>	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>JORGE LUIS BLANCAS CARMONA</b>				<b>172.08</b>	<b>269.56</b>							<b>453.07</b>	<b>722.63</b>	
310	1	ELECTRICISTA	14.2	3,307.54								1,417.52	4,725.06	3,691.27
<b>EMILIO JESUS MARTINEZ HERNANDEZ</b>				<b>217.60</b>	<b>343.28</b>							<b>790.51</b>	<b>1,133.79</b>	
322	1	CHOFER VACTOR	15.2	6,808.43								2,832.11	9,440.61	7,000.00
<b>MIGUEL CABALLERO BUSTAMANTE</b>				<b>434.77</b>	<b>1,295.93</b>							<b>1,144.88</b>	<b>2,440.61</b>	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
<b>DANIEL ANTONIO LOPEZ SANCHEZ</b>				<b>183.21</b>	<b>295.84</b>							<b>488.48</b>	<b>778.19</b>	



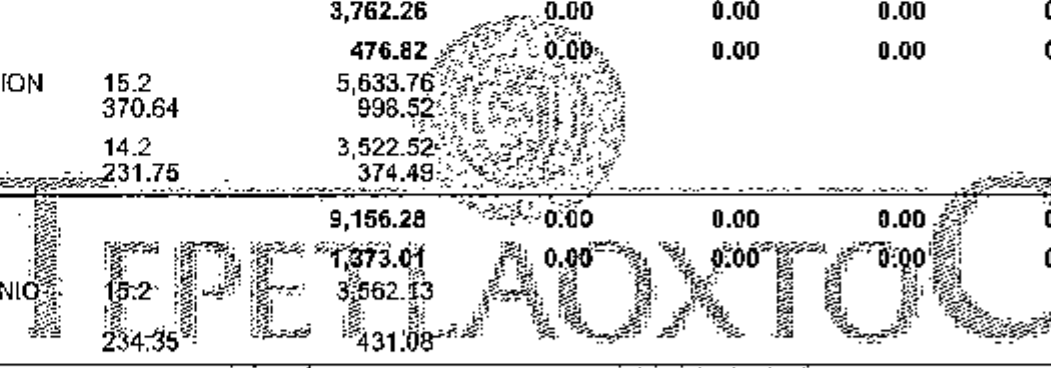
OPENDIDO  
30 SEP. 2021  
M. ADMINISTRATIVO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			59	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10							572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	286.38							474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BENITO MANCILLA HERNANDEZ			217.60	377.10							572.91	950.01	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>80,198.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,597.99</b>	<b>110,796.90</b>	<b>86,097.50</b>
Empleados : 25				<b>8,262.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,436.42</b>	<b>24,699.40</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,480.22							1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.67							703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTECUBIO			229.79	415.22							535.14	950.36	
159	1	AUXILIAR	15.2	6,220.78							2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65							1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,815.67							1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56							463.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,818.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
YESSICA ANEL PEÑALOZA CHIMAL			234.35	340.77							532.43	873.20	
96	1	AUXILIAR	14.2	3,073.81							1,317.35	4,391.16	3,347.17
VICENTE MERAZ MADRID			202.22	309.34							734.85	1,043.99	
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
OSWALDO GARCIA FLORES			301.41	682.41							793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>10,728.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,598.14</b>	<b>15,327.12</b>	<b>11,933.96</b>
Empleados : 3				<b>1,332.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,060.64</b>	<b>3,393.16</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95							884.70	1,722.65	
45	1	CAJERA B	14.2	2,700.00							895.35	3,595.35	2,880.11
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	101.68							613.56	715.24	
73	1	AUXILIAR	15.2	3,762.26							1,812.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82							651.68	1,128.50	
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04
SONIA VAZQUEZ RAMIREZ			177.63	145.98							435.93	581.31	
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77							532.43	873.20	
347	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
ISRAEL MARTINEZ RAMIREZ			183.21	295.84							482.35	778.19	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,102.86</b>	<b>28,231.21</b>	<b>22,432.12</b>
Empleados : 6				<b>2,198.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,600.65</b>	<b>5,799.09</b>	
3	1	REGIDOR 1	15.2	5,642.73							2,628.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14								25.74	12,368.47	
106	1	AUXILIAR	15.2	2,615.67							1,21.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	269.56							453.07	722.63	



OPERATIVO  
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 DEPARTAMENTO DE TEPETLAOXTOC

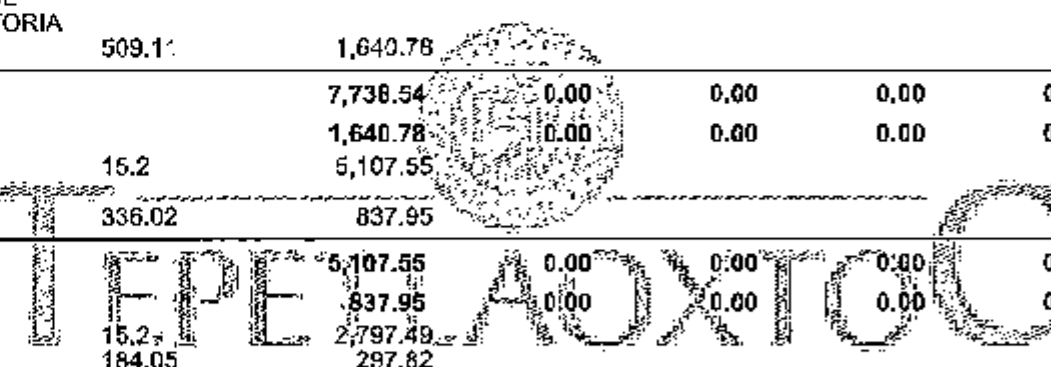
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO			
			8D	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION				
349	1	SECRETARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00			
<b>CLAUDIA BUSTAMANTE ELIZALDE</b>				183.21	296.84						482.35	778.19				
<b>3 - REGIDURIA 1</b>					<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>	
<b>Empleados : 3</b>					<b>6,208.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,661.16</b>	<b>13,869.29</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55							2,188.95	7,296.50	5,573.85			
<b>NOEL MORAN VARELA</b>				336.02	837.95						884.70	1,722.65				
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
<b>Empleados : 1</b>					<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96							2,639.98	8,799.94	6,573.85			
<b>JESUS ARTURO CANDELAS DIAZ</b>				406.26	1,159.09						1,067.00	2,226.09				
75	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83			
<b>ALMA DELGADILLO IGLESIAS</b>				301.41	682.41						793.56	1,475.97				
149	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04			
<b>PEDRO JESUS GABRIEL RODRIGUEZ</b>				177.63	145.38						435.93	581.31				
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79							2,666.05	8,886.84	6,631.65			
<b>CLAUDIO OCTAVIO FLORES RIVERA</b>				409.26	1,177.65						1,077.54	2,255.19				
272	1	AUXILIAR	13.2	3,562.13							1,526.63	5,088.76	3,659.23			
<b>MARCOS ALVARADO NARVAEZ</b>				234.35	343.82						1,085.71	1,428.53				
<b>31 - DIRECCION DE CATASTRO</b>					<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>24,947.60</b>	
<b>Empleados : 5</b>					<b>3,508.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,459.74</b>	<b>7,968.09</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26							1,612.40	5,374.66	4,246.16			
<b>LUIS MANUEL ZEPEDA PEÑA</b>				247.52	476.82						651.68	1,128.50				
<b>33 - TRANSPARENCIA</b>					<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>					<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76							2,414.46	8,048.22	6,073.85			
<b>SERGIO IVAN VALLEJO GARREON</b>				370.64	998.52						975.85	1,974.37				
337	1	AUXILIAR	14.2	3,522.52							1,509.65	5,032.17	3,815.78			
<b>JOSE SANCHEZ VIQUEZ</b>				231.75	374.49						841.90	1,216.39				
<b>34 - JEFATURA DE PLANEACION</b>					<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,924.11</b>	<b>13,080.39</b>	<b>9,889.63</b>
<b>Empleados : 2</b>					<b>1,373.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,817.75</b>	<b>3,190.76</b>	
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							1,526.63	5,088.76	4,040.67			
<b>ANA BELEM TELLO DELGADILLO</b>				234.35	431.08						617.01	1,048.09				
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>					<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
<b>Empleados : 1</b>					<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
146	1	REGULACION COMERCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83			
<b>MARIA GABRIELA RIVERO SARABIA</b>				301.41	682.41						793.56	1,475.97				
323	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00			
<b>J. ANGEL BOJORGES ANZURES</b>				330.91	814.23						871.24	1,885.47				
336	1	ENCARGADO DE DESPACHO DE DESARROLLO ECONOMICO	14.2	5,288.89							2,266.67	7,555.56	5,504.39			
<b>JOSE ARTURO RODRIGUEZ LEDESMA</b>				347.95	787.11						1,264.06	2,051.17				
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>					<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,385.75</b>	<b>21,285.83</b>	<b>16,073.22</b>
<b>Empleados : 3</b>					<b>2,283.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,928.86</b>	<b>5,212.61</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96							2,639.98	8,799.94	5,443.15			
<b>LUIS FELIPE CANDO ESPINOZA</b>				406.26	1,159.09						2,197.40	3,356.49				
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04			
<b>SUSANA YAMILET BRAVO LOPEZ</b>				172.08	269.56						453.07	722.63				



MARCA REGISTRADA  
 30 SEP 2021  
 TEPETLAOXTOC



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIAS FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION						
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>8,457.49</b>
Empleados : 2				<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,162.56								6,922.53	23,075.09	15,744.99
JOSEFINA IBOON PACHECO GARCIA				1,062.67	4,532.25							2,797.85	7,330.10	
93	1	SECRETARIA	15.2	3,562.13								1,526.63	5,088.76	4,040.67
ALEJANDRA DELGADILLO SALINAS				234.35	431.08							617.01	1,048.09	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FERNANDA ESPINOSA HERNANDEZ				217.60	377.10							572.91	950.01	
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79								2,666.05	8,886.84	6,631.65
MARTIN MAGAÑA CARRILLO				409.26	1,177.65							1,077.54	2,255.19	
328	1	SECRETARIA	15.2	4,012.15								1,719.50	5,731.65	4,500.00
MARIA DEL CARMEN MOLINA VARGAS				263.96	536.69							694.96	1,231.65	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,252.23</b>	<b>47,507.40</b>	<b>34,692.36</b>
Empleados : 5				<b>7,054.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,760.27</b>	<b>12,815.04</b>	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34								3,091.01	10,303.35	7,573.86
PEDRO DAMIAN SANCHEZ PERALTA				474.50	1,480.21							1,249.28	2,729.49	
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59								1,400.82	4,669.41	3,732.21
JOSE ANTONIO HERNANDEZ ESPEJEL				215.04	371.04							566.16	937.20	
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
Empleados : 2				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85
EDWIN MAURICIO SANCHEZ RESENDIZ				509.11	1,640.78							1,340.43	2,981.21	
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>
Empleados : 1				<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								2,188.95	7,296.50	5,573.85
ARMANDO ESPEJEL VARGAS				336.02	837.95							884.70	1,722.65	
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
43	1	AUXILIAR	15.2	2,797.49								1,198.93	3,996.42	3,214.04
MARIA TERESA MORALES SANCHEZ				184.05	297.82							64.58	782.38	
128	1	AUXILIAR	14.2	3,073.81								17.35	4,391.16	3,347.17
MIGUEL ANGEL GONZALEZ SOBERANES				202.22	309.34							31.65	1,043.99	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								266.63	5,088.76	4,040.67
PALEMON RAMOS MARTINEZ				234.35	431.08							617.01	1,048.09	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								663.44	6,544.80	5,068.83
ANTONIO ALVAREZ FRANCO				301.41	682.41							93.56	1,475.97	
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,006.35</b>	<b>20,021.14</b>	<b>15,670.71</b>
Empleados : 4				<b>1,720.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,629.78</b>	<b>4,350.43</b>	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
NORMA VARELA GALAN				190.79	303.48							490.87	794.35	
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
Empleados : 1				<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2	5,642.73								26,776.69	26,776.69	17,887.29
JUAN JAVIER ESPEJEL				1,233.14	5,642.73							3,246.67	8,889.40	
<b>45 - REGIDURIA 2</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>



DIRECCION DE ADMINISTRACION  
 AYUNTAMIENTO DE TEPETLAOXTOC  
 15 DE SEPT 2021

Empleados : 1  
5 1 REGIDOR 3  
FRANCELIA RODRIGUEZ MARTINEZ

15.2  
1,233.14

5,642.13

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

3,246.67  
26,776.69  
3,246.67

8,889.40  
26,776.69  
8,889.40

17,887.29

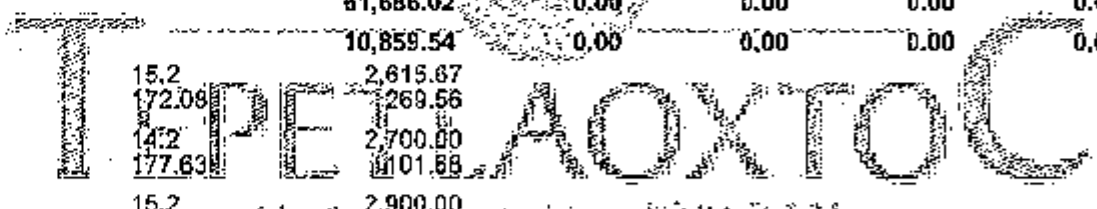
GOBIERNO DE TEPIC  
30 SEP. 2021  
SECRETARÍA DE ECONOMÍA



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO BR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,866.05	8,886.84	6,631.65
<b>GLORIA JUAREZ TORRES</b>				409.26	1,177.85							1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>					6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2					6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2									26,776.69	26,776.69	17,887.29
<b>ISRAEL RUBEN LABASTIDA VAZQUEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2									26,776.69	26,776.69	17,887.29
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2									26,776.69	26,776.69	17,887.29
<b>GERARDO ALMERAYA PERAFAN</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
<b>NOEMI MORALES ROBLES</b>				1,308.17	6,131.53							3,989.23	10,120.78	
40	1	AUXILIAR CONTABLE	15.2	4,012.18								1,719.49	5,731.65	4,500.00
<b>JOSE MIGUEL RAMIREZ HERNANDEZ</b>				263.96	536.69							694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13								1,526.63	5,088.76	4,040.67
<b>MARIA DEL ROSARIO ONTIVEROS GONZALEZ</b>				234.35	431.08							617.01	1,048.09	
130	1	AUXILIAR CONTABLE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>JOSE ANGEL SANCHEZ LOPEZ</b>				177.63	145.38							435.93	581.31	
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07
<b>LEOBARDO RIOS DURAN</b>				566.71	1,907.93							1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>OMAR SANCHEZ ESPINOZA</b>				301.41	882.41							793.56	1,475.97	
319	1	CONTADOR GENERAL	15.2	9,568.18								4,100.65	13,668.83	10,000.00
<b>VICTORIA MIRANDA YAÑEZ</b>				629.49	2,202.85							1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.15								1,719.50	5,731.65	4,500.00
<b>ALMA YADIRA HERNANDEZ LOPEZ</b>				263.96	536.69							694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>					56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	24,138.60	81,072.84	58,486.86
Empleados : 8					12,574.56	0.00	0.00	0.00	0.00	0.00	0.00	10,011.42	22,585.98	
303	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29
<b>MARTIN VENTURA CABALLERO OLVERA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
<b>FROYLAN MENDEZ ANAYA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
<b>MA. CONCEPCION BRAVO SANCHEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73							3,246.67	8,889.40	

CODIGO EMPLEADO	NIVEL	PUESTO	PT.	BUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
<b>Empleados : 1</b>					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62							2,483.60	6,289.22	
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,680.82								3,283.21	10,944.03	8,000.00
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06							1,326.97	2,944.03	
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55							393.74	483.29	
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48							490.87	794.35	
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52							975.85	1,874.37	
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10							572.91	950.01	
76	1	AUXILIAR	14.2	4,062.45								1,741.05	5,803.50	4,348.21
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	484.35							970.94	1,456.29	
83	1	CHOFER	15.2	3,268.41								1,400.75	4,669.16	3,732.00
<b>JUAN BRIGIDO VARELA FLORES</b>				215.03	371.02							566.14	937.16	
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	682.41							793.56	1,475.97	
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04							566.16	937.20	
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49							1,235.81	2,692.30	
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00
<b>RICARDO GARCIA VERGARA</b>				186.20	302.00							490.22	793.12	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					81,686.02	0.00	0.00	0.00	0.00	0.00	0.00	25,732.60	87,418.62	65,692.31
<b>Empleados : 12</b>					10,859.54	0.00	0.00	0.00	0.00	0.00	0.00	10,866.77	21,726.31	
69	1	NOTIFICADOR	15.2	2,615.87								1,121.00	3,736.67	3,014.04
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56							453.07	722.63	
72	1	AUXILIAR	14.2	2,700.00								895.35	3,595.35	2,880.11
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	1,011.88							613.56	715.24	
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48							943.03	1,246.51	
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95							884.70	1,722.65	
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34							1,431.56	3,232.90	
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>LEONARDO VERGARA CANO</b>				172.08	269.56							453.07	722.63	
<b>7 - DIRECCION DE DESARROLLO URBANO</b>					24,203.62	0.00	0.00	0.00	0.00	0.00	0.00	10,016.71	34,220.33	25,857.77
<b>Empleados : 6</b>					3,583.57	0.00	0.00	0.00	0.00	0.00	0.00	4,778.99	8,362.58	
20	1	OFICIALIA CALIFICADORA	14.2	6,886.14								2,865.49	9,551.63	6,768.20
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				439.88	1,185.42							1,598.01	2,783.43	
64	1	SECRETARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>DULCE CHANEL VARGAS ESPEJEL</b>				190.79	303.48							490.87	794.35	

OPERANDO  
 30 SEP. 2021  
 MUNICIPIO DE TEPETLAOXTOC

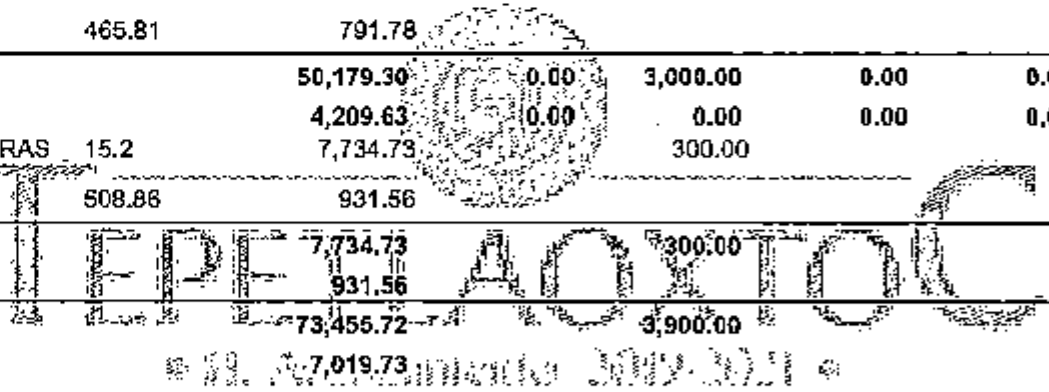


CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
8 - OFICIALIA CALIFICADORA				9,586.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,013.87	13,600.01	10,022.23
Empleados : 2				1,488.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,088.68	3,577.78	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
AARON DAVID MORALES LARA				336.02								884.70	1,722.65	
9 - OFICIALIA MEDIADORA CONCILIADORA				5,107.55								2,188.95	7,296.50	5,573.85
Empleados : 1				837.95								884.70	1,722.65	
TOTAL				691,617.64								646,812.01	1,338,429.65	975,769.04
Empleados : 166				188,193.05								174,467.56	362,660.61	



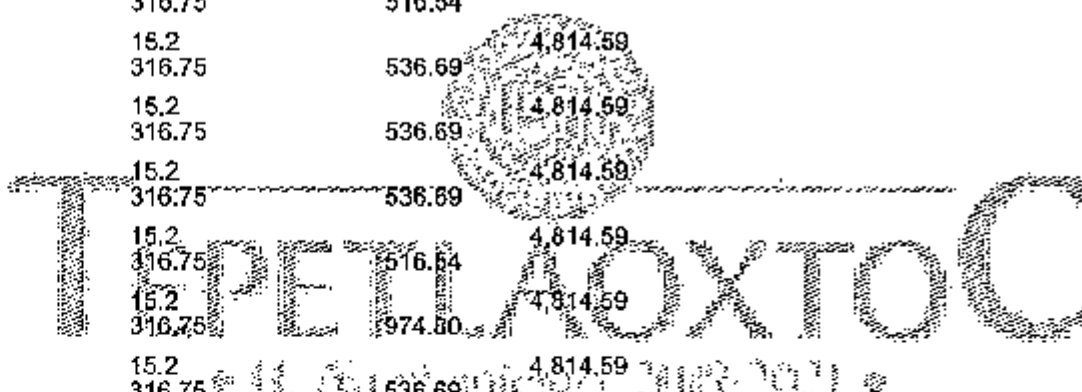
GOBIERNO MUNICIPAL  
 MUNICIPIO DE TEPETLAOXTOC  
 3 DE SEPTIEMBRE 2021

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00					0.00	8,200.66	5,981.74
PETRA BLANCAS RAMIREZ			5'9.78	967.00							1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>5,981.74</b>
Empleados : 1				967.00	0.00	0.00	0.00	0.00	0.00	0.00	1,251.92	2,218.92	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					0.00	7,941.03	4,892.49
PAOLA SANCHEZ GUZMAN			502.70	911.54							2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>4,892.49</b>
Empleados : 1				911.54	0.00	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					0.00	5,785.75	4,428.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					0.00	5,857.11	4,485.07
MARTIN GONZALEZ GALINDO			365.60	506.01							866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00					0.00	6,579.57	4,969.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00					0.00	5,303.01	3,360.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36							1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00					0.00	5,251.70	3,328.41
FERNANDO HERRERA ESCALONA			325.77	409.15							1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00					0.00	3,888.74	2,589.87
MARIA ALVA LOZADA			236.10	144.66							1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.88		300.00					0.00	3,876.88	3,190.84
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00					0.00	4,775.27	2,846.19
SEBASTIAN RUIZ GODINEZ			294.43	349.92							1,579.16	1,929.08	
121	1	INTENDENTE	15.2	4,181.11		300.00					0.00	4,481.11	3,535.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92							627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					0.00	7,380.36	4,455.90
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78							2,132.68	2,924.46	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,179.30</b>	<b>37,190.83</b>
Empleados : 10				4,209.63	0.00	0.00	0.00	0.00	0.00	0.00	11,778.84	15,988.47	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					0.00	8,034.73	5,901.04
MARIA ARELI GUERRERO ISLAS			508.86	931.56							1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,034.73</b>	<b>5,901.04</b>
Empleados : 1				931.56							1,202.13	2,133.69	
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77,355.72</b>	<b>53,966.10</b>
Empleados : 13				7,019.73							16,369.89	23,389.62	



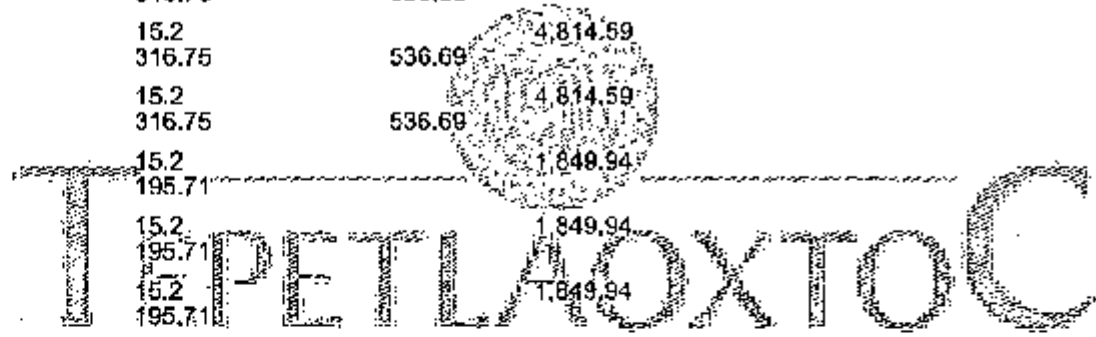
H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 SEP. 2021  
 OPERATIVO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO
163	1	POLICIA	15.2	372.33	5,659.47				888.42			0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA														
164	1	POLICIA	15.2	316.75	4,814.59		2,025.00		917.06			0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ														
165	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ														
166	1	POLICIA	15.2	372.33	5,659.47				1,077.98			0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO														
167	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES														
168	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES														
169	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA														
170	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ														
172	1	POLICIA	15.2	345.48	5,251.27				480.38			0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO														
173	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA														
174	1	POLICIA	15.2	438.63	6,667.23				1,269.95			0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA														
175	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA														
177	1	POLICIA	14.2	316.75	4,814.59				917.06			0.00	5,731.65	3,462.02
EMANUEL CERVANTES ESPEJEL														
178	1	POLICIA	15.2	394.74	6,000.00				660.82			0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ														
179	1	POLICIA	15.2	316.75	4,814.59				804.61			0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ														
180	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER														
181	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES														
182	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA														
183	1	POLICIA	15.2	316.75	4,814.59				804.61			0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA														
184	1	JEFE DE TURNO	15.2	316.75	4,814.59				3,122.60			0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS														
185	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER														
186	1	JEFE DE TURNO	15.2	316.75	4,814.59				3,122.60			0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ														
187	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO														



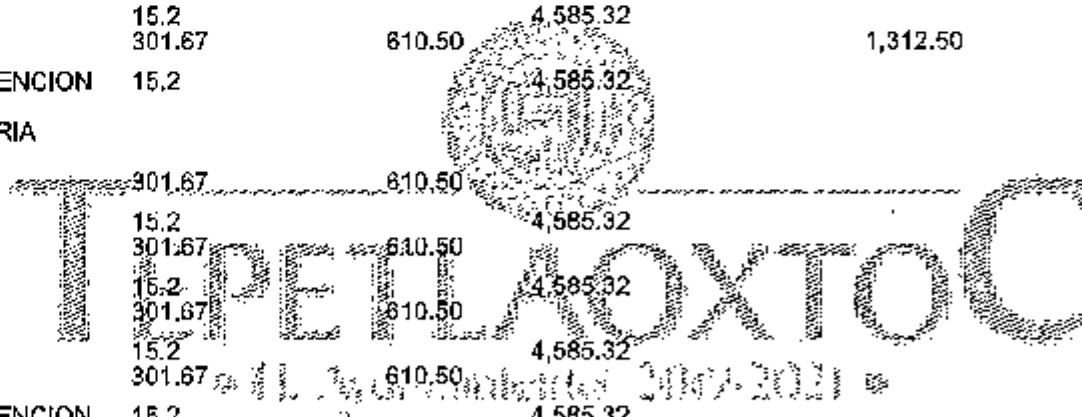
OPORTUNIDAD  
30 SEP. 2021  
MUNICIPIO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FEBTIVO	PRIMA VAGACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
189	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00				694.96	3,481.65	
190	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,220.24
OMAR CONTRERAS MOLINA			316.75	515.07							1,996.34	2,511.41	
191	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00				963.96	2,625.65	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
196	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	14.2		4,814.59				917.06		0.00	5,731.65	4,194.06
RUBEN MENDEZ MARTINEZ			316.75	525.88							1,011.71	1,537.59	
199	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,619.12
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	515.07							1,507.46	2,112.53	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							1,833.73	2,370.42	
202	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69							963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69							694.96	1,231.65	
359	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
JAIME GARCIA BENITEZ			195.71								202.31	202.31	
360	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
GERARDO LOPEZ GARAY			195.71								202.31	202.31	
361	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
YOLANDA HERNANDEZ FLORES			195.71								202.31	202.31	
362	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
JOSE VICTOR LOAIZA MARQUEZ			195.71								202.31	202.31	
363	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
MARCO ANTONIO BELTRAN CANO			195.71								202.31	202.31	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>206,997.79</b>				<b>42,422.68</b>		<b>0.00</b>	<b>249,420.47</b>	<b>175,285.47</b>
<b>Empleados : 45</b>					<b>23,171.40</b>				<b>5,400.00</b>		<b>45,563.60</b>	<b>74,135.00</b>	
<b>TOTAL</b>					<b>206,997.79</b>				<b>42,422.68</b>		<b>0.00</b>	<b>249,420.47</b>	<b>175,285.47</b>
<b>Empleados : 45</b>					<b>23,171.40</b>				<b>5,400.00</b>		<b>45,563.60</b>	<b>74,135.00</b>	



RECIBIDO  
30 SEP 2021  
MUNICIPIO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
205	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		NOE BUSTAMANTE ESPINOSA	301.67	610.50							694.96	1,305.46	
206	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		MAGALLI VALDES BLANCAS	301.67	610.50							694.96	1,305.46	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		839.67	13,413.16	8,267.60
		JOSE CARLOS VAZQUEZ BELTRAN	526.32	2,054.79							3,090.77	5,145.56	
208	1	BOMBERO	15.2		5,000.00				2,185.49		839.68	8,025.17	5,380.23
		SANTOS ALONZO LOPEZ	328.95	903.92							1,741.02	2,644.94	
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
		EVARISTO RIVERA FLORES	328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		837.99	8,526.87	5,679.02
		VICTOR ADRIAN ALVARADO ORTIZ	328.95	1,011.26							1,836.59	2,847.85	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		JESUS ALBERTO VILLEGAS RODRIGUEZ	301.67	610.50							694.96	1,305.46	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		839.68	8,025.15	5,345.68
		ANEL RIVAS VELAZQUEZ	301.67	903.91							1,775.56	2,679.47	
213	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		CRISTIAN MANUEL IBARRA MERAZ	301.67	610.50							694.96	1,305.46	
214	1	BOMBERO	15.2		4,585.32				1,033.88		823.81	6,443.01	4,623.50
		J. SANTOS PANUCENO VAZQUEZ	301.67	590.35							1,229.16	1,819.51	
215	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	4,639.97
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	610.50							1,304.99	1,915.49	
216	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	4,982.00
		JOSE MATILDE ORTEGA ESPIN	301.67	610.50							862.96	1,573.46	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
		JESUS BAUTISTA MONROY	301.67	536.69			2,025.00				963.97	3,825.06	
218	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	3,937.50
		ENRIQUE SERRANO PALESTINA	301.67	610.50			1,312.50				694.96	2,617.96	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	4,982.00
		FELIPE GUTIERREZ DE LA ROSA	301.67	610.50							962.96	1,573.46	
222	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		JOSE REYNALDO GONZALEZ HERRERA	301.67	610.50							694.96	1,305.46	
223	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	4,338.76
		ISMAEL CASTILLO VELAZQUEZ	301.67	610.50							1,606.20	2,216.70	
276	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		OSCAR DAVID MUÑOZ PEREZ	301.67	610.50							694.96	1,305.46	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	610.50							694.96	1,305.46	
301	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		MARCO ANTONIO LOPEZ PEREZ	301.67	610.50							694.96	1,305.46	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		MARIANA ALVAREZ FRANCO	301.67	610.50							694.96	1,305.46	
309	1	BOMBERO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
		JANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	610.50							694.96	1,305.46	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		16,537.98	154,228.56	111,114.85
Empleados : 22					15,695.11			3,337.50			24,081.10	43,113.71	



OPERANDO  
 3 U SFP 2021  
 MUNICIPIO DE TEPETLAOXTOC

TOTAL  
Empleados : 22

15,69 105,535.70

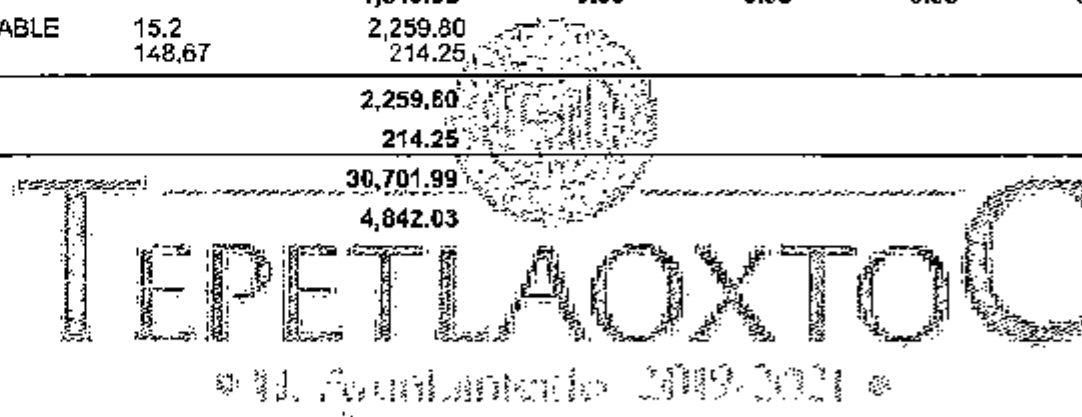
3,337.50 32,154.82

16,537.98 154,228.56 111,114.85  
24,081.10 43,113.71

MANIFIESTO DE TERCIAJEROS  
30 SEP 2021  
OPREMIADO

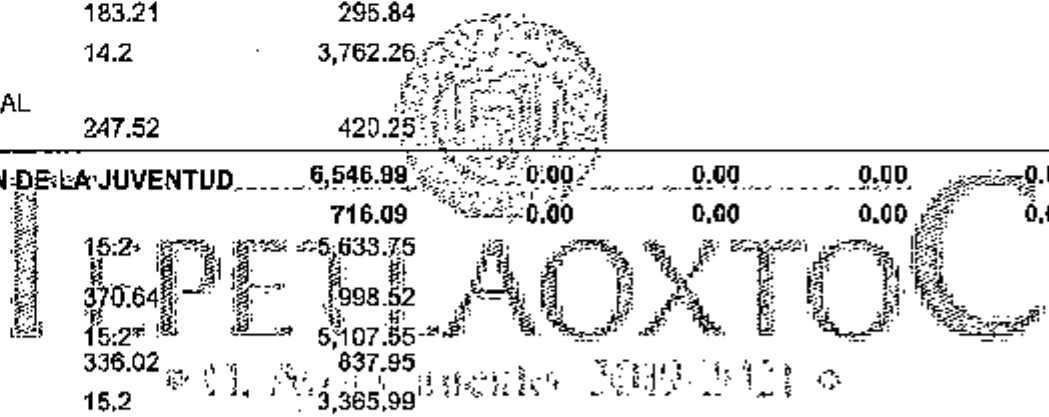


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO BR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
25	1	AUXILIAR	15.2	7,736.54								1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ				509.11								0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ				199.62								0.00	334.62	
<b>1 - PRESIDENCIA</b>					<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2					<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
350	1	AUXILIAR	13.2	2,641.50								1,132.08	3,773.58	3,206.45
OMAR TORIBIO REYES HERNANDEZ				173.78								347.57	567.13	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>2,641.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.08</b>	<b>3,773.58</b>	<b>3,206.45</b>
Empleados : 1					<b>219.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>347.57</b>	<b>567.13</b>	
346	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES				199.62								0.00	334.62	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>3,034.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,300.39</b>	<b>4,334.62</b>	<b>4,000.00</b>
Empleados : 1					<b>334.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>334.62</b>	
338	1	AUXILIAR	15.2	3,430.73								1,470.31	4,901.04	4,500.00
OSWALDO ORTEGA SOTO				225.71								0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>					<b>3,430.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>4,901.04</b>	<b>4,500.00</b>
Empleados : 1					<b>401.04</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>401.04</b>	
365	1	AUXILIAR DE CATASTRO	15.2	2,562.96								1,098.41	3,661.37	3,400.00
KATHERINE HERNANDEZ ROQUE				168.62								0.00	261.37	
<b>31 - DIRECCION DE CATASTRO</b>					<b>2,562.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,098.41</b>	<b>3,661.37</b>	<b>3,400.00</b>
Empleados : 1					<b>261.37</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>261.37</b>	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00								5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO				394.74								0.00	1,819.93	
<b>46 - REGIDURIA 3</b>					<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1					<b>1,819.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,819.93</b>	
344	1	AUXILIAR CONTABLE	15.2	2,259.80								968.49	3,228.29	3,014.04
DANIELA ABIGAIL LOPEZ SANDOVAL				148.67								0.00	214.25	
<b>5 - TESORERIA MUNICIPAL</b>					<b>2,259.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>968.49</b>	<b>3,228.29</b>	<b>3,014.04</b>
Empleados : 1					<b>214.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>214.25</b>	
<b>TOTAL</b>					<b>30,701.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,681.95</b>	<b>45,383.94</b>	<b>40,194.34</b>
Empleados : 8					<b>4,842.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>347.57</b>	<b>5,189.60</b>	



AVANCE DE TEPETLAOXTOC  
 30 SEP. 2021  
 CERRADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D.	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24							4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.02							3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06							1,326.97	2,944.03	
109	1	CHÓFER DE PRESIDENCIA	15.2	5,132.29							2,199.55	7,331.84	6,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.65	845.50							786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							5,144.39	9,978.33	7,730.23
OFELIA SANCHEZ RAMIREZ			318.02	1,410.79							837.31	2,248.10	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	682.41							793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>22,208.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>60,392.56</b>	<b>82,600.97</b>	<b>58,026.05</b>
<b>Empleados : 5</b>				<b>16,650.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,924.92</b>	<b>24,574.92</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84							482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26							1,612.40	5,374.66	4,055.21
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52	420.25							899.20	1,319.45	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
<b>Empleados : 2</b>				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							1,867.94	4,567.94	3,635.96
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	338.24							393.74	731.98	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31	



OPERATIVO  
 30 SEP. 2021  
 M. AYUNTAMIENTO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
138	1	PROFESOR DE WHUSU	15.2	3,562.13								1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08								617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60								817.17	5,088.77	4,040.87
HUMBERTO VARELA FLORES			294.18	431.08								617.02	1,048.10	
211	1	COORDINADORA DE TALLERES	15.2	3,522.52								1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02								610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00
DOMINGA LOPEZ BUSTAMANTE			183.21	295.84								482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
BELEN BUSTAMANTE CABALLERO			217.60	377.10								572.91	950.01	
368	1	AUXILIAR DE BIBLIOTECA	15.2	2,615.67								1,121.00	3,736.67	3,014.04
LUIS ELIZALDE DURAN			172.08	269.56								453.07	722.63	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,529.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>22,689.44</b>	<b>76,219.36</b>	<b>60,540.89</b>
Empleados : 15				<b>6,646.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,031.93</b>	<b>15,678.47</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45								2,846.03	6,908.48	5,449.74
CARINA VELAZQUEZ VELAZQUEZ			267.27	755.07								703.67	1,458.74	
32	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
NOEL FARID CONTRERAS SANCHEZ			247.52	476.82								651.68	1,128.50	
57	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.83	145.38								435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00								895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO			177.83	145.38								435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56								453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13								1,526.63	5,088.76	4,040.67
GIOVANNY RAMIREZ ESPINOZA			234.35	431.08								617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,896.76</b>	<b>28,299.27</b>	<b>22,778.69</b>
Empleados : 6				<b>2,223.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,297.29</b>	<b>5,520.58</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	15.2	3,762.26								1,612.40	5,374.66	4,246.16
SAUL VAZQUEZ MALDONADO			247.52	476.82								651.68	1,128.50	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
Empleados : 1				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74								3,498.26	9,132.00	6,926.15
MA. EUGENIA GONZALEZ ESPINOZA			370.64	1,230.01								975.84	2,205.85	
125	1	AUXILIAR	15.2	2,800.00								1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82								484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	682.41								793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,658.12</b>	<b>19,673.22</b>	<b>15,209.02</b>
Empleados : 3				<b>2,210.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,464.20</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75								2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES			370.64	898.52								975.85	1,874.37	
354	1	AUXILIAR	14.2	5,029.83								2,155.64	7,185.47	5,270.06
ADAN LOPEZ BUSTAMANTE			330.91	713.26								1,202.15	1,915.41	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,343.91</b>
Empleados : 2				<b>1,711.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,178.00</b>	<b>3,880.78</b>	
66	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA			177.63	145.38								435.93	581.31	

30 SEP. 2021  
 M. AYUNTAMIENTO DE TEPETLAOXTOC

TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			BB	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05
ADOLFO LOPEZ CABALLERO			217.60	377.10							572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ARACELI MUÑOZ ESPINOZA			190.79	303.48							490.87	794.35	
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85
LILIANA LOPEZ DURAN			336.02	837.95							884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES			186.44	303.48							490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>
Empleados : 5				<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>	
2	1	SINDICO	15.2								40,667.30	40,667.30	26,675.41
FILIBERTO ESPINOSA FONSECA			1,872.84	9,811.15							4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
MIRIAM ESPINOSA ALMERAYA			267.27	549.57							703.67	1,253.24	
132	1	SECRETARIO	14.2	2,700.00							895.35	3,595.35	2,427.95
JUAN CARLOS AYALA ALBA			177.63	101.68							1,065.72	1,167.40	
<b>2 - SINDICATURA</b>				<b>6,782.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,653.62</b>
Empleados : 3				<b>10,462.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,950.13</b>	<b>16,412.53</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62							2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,698.87	8,991.57	5,395.35
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,198.59							2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08
NOE SANCHEZ LOPEZ			336.02	837.95							1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00
NANCY MARLENE VELAZQUEZ CASAS			296.87	664.77							781.63	1,446.40	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
Empleados : 4				<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,414.33</b>	<b>13,922.26</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							6,581.99	16,471.16	11,896.26
JOSE FRANCISCO DURAN DURAN			650.60	2,881.96							1,712.94	4,574.90	
48	1	ASESOR JURIDICO	15.2	6,686.14							5,208.85	11,892.99	8,915.10
MARIA DOLORES MONTIEL AVILA			439.88	1,819.76							1,158.13	2,977.89	
49	1	ASESOR JURIDICO	15.2	9,889.17							4,809.18	14,498.35	10,500.00
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,397.95							1,600.40	3,998.35	
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96
NATALIA MAGDALENA MASSEY SOTERO			202.22	340.77							532.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>29,538.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,715.37</b>	<b>47,253.66</b>	<b>34,829.32</b>
Empleados : 4				<b>7,420.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,003.90</b>	<b>12,424.34</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26
ABUNDIA SANCHEZ ORTEGA			288.09	415.22							535.14	950.36	
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
IRMA MARTINEZ MENDEZ			183.21	295.84							482.35	778.19	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
Empleados : 2				<b>711.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62							2,800.60	6,606.22	

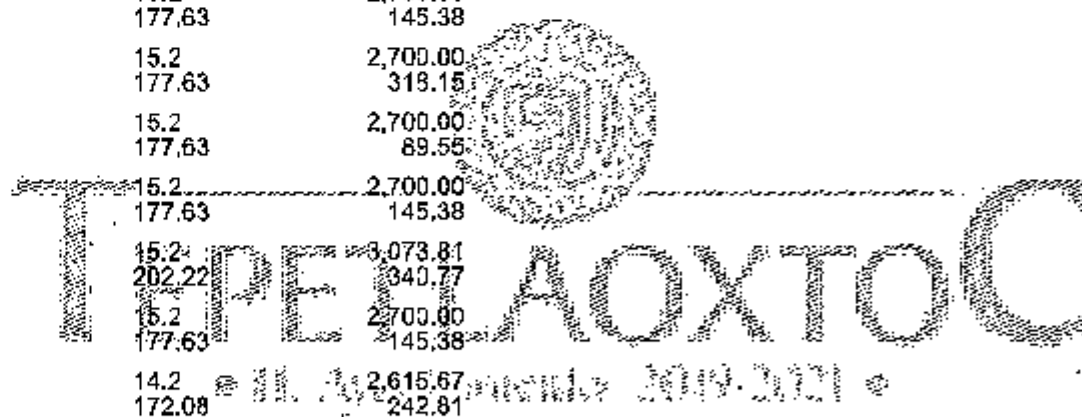
EL AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

Tepetlaoxtoc  
 Ayuntamiento 30/09/2021

CODIGO EMPLEADO	NIVEL	PUESTO	PT	BUELD	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
				ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>					<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,833.75									2,414.47	8,048.22	4,943.45
<b>JESUS REY CABALLERO HERNANDEZ</b>				370.64	908.52								2,106.25	3,104.77	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36									1,963.44	6,544.80	5,068.83
<b>RAUL CASTILLO RAMIREZ</b>				301.41	682.41								793.56	1,475.97	
79	1	INTENDENTE	15.2	2,784.73									1,193.46	3,978.19	3,200.00
<b>ARACELI ELIZALDE BUSTAMANTE</b>				183.21	295.84								482.35	778.19	
81	1	INTENDENTE	15.2	2,833.87									1,214.51	4,048.38	3,254.03
<b>MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO</b>				186.44	303.48								490.87	794.35	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54									1,417.52	4,725.06	3,775.05
<b>FORTINO VERGARA VARGAS</b>				217.60	377.10								572.91	950.01	
86	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	2,579.16
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>				177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00									1,225.06	4,725.06	3,775.05
<b>RAUL MONTAÑO BARAJAS</b>				230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	3,014.04
<b>CARLOS CABALLERO LOPEZ</b>				177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	3,014.04
<b>GUADALUPE FERREIRA GARCIA</b>				177.63	145.38								435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00									1,148.38	4,048.38	3,254.03
<b>ELIA QUINTIN MONTERRUBIO</b>				190.79	303.48								490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	3,014.04
<b>ANACLETO MENDEZ ALONSO</b>				177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	3,014.04
<b>GELSO VALDES ZAVALA</b>				177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00									1,483.28	4,183.28	3,514.00
<b>MARIA DEL CARMEN REYES MEDINA</b>				177.63	318.15								351.13	669.28	
144	1	INTENDENTE	15.2	2,700.00									547.33	3,247.33	2,329.16
<b>BLANCA ESTELA ORTEGA ZAVALA</b>				177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	3,014.04
<b>ALVARO CERVANTES JUAREZ</b>				177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81									1,317.35	4,391.16	3,083.08
<b>ISMAEL MONTERRUBIO CANDO</b>				202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	15.2	2,700.00									895.35	3,595.35	3,014.04
<b>ANGEL ALMERAYA CRUZ</b>				177.63	145.38								435.93	581.31	
227	1	INTENDENTE	14.2	2,615.67									1,121.00	3,736.67	2,868.71
<b>ELVIRA ROLDAN PINEDA</b>				172.08	242.81								625.15	867.96	
298	1	INTENDENTE	15.2	2,615.67									1,121.00	3,736.67	3,014.04
<b>JORGE LUIS BLANCAS CARMONA</b>				172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54									1,948.10	5,255.64	4,224.95
<b>EMILIO JESUS MARTINEZ HERNANDEZ</b>				217.60	457.78								572.91	1,030.69	
322	1	CHOFER VACTOR	15.2	6,608.43									2,832.18	9,440.61	7,000.00
<b>MIGUEL CABALLERO BUSTAMANTE</b>				434.77	1,295.93								1,144.88	2,440.81	
328	1	AUXILIAR	15.2	2,784.73									1,193.46	3,978.19	3,200.00
<b>DANIEL ANTONIO LOPEZ SANCHEZ</b>				183.21	295.84								482.35	778.19	

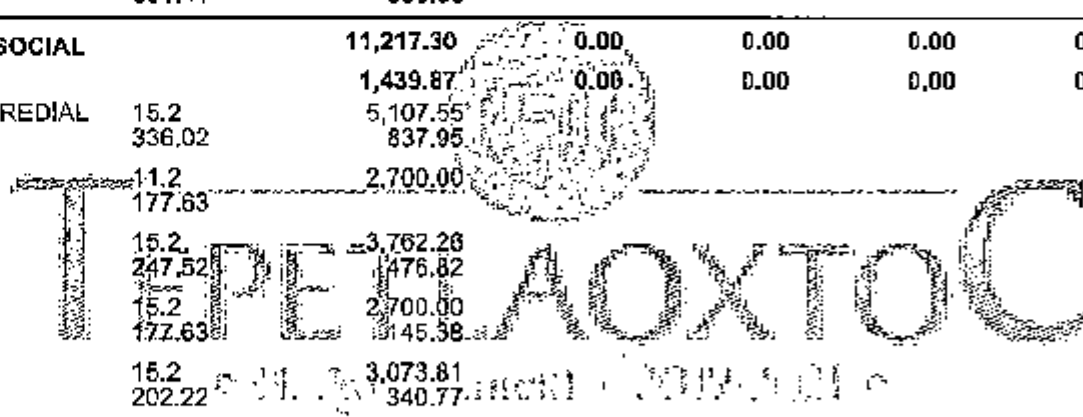


EL AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELD	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO	
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
JACINTO RAMIREZ HERRERA			217.60	377.10							572.91	950.01		
332	1	AUXILIAR	15.2	2,738.73							1,172.88	3,909.61	3,147.19	
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38							474.04	762.42		
342	1	INTENDENTE	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
BENITO MANCILLA HERNANDEZ			217.60	377.10							572.91	950.01		
367	1	INTENDENTE	15.2	2,227.68							954.72	3,182.40	2,714.04	
ALICIA MARTINEZ MARTINEZ			146.56	82.49							385.87	468.36		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>82,426.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>33,370.63</b>	<b>115,797.22</b>	<b>90,579.11</b>
Empleados : 26				<b>8,791.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,427.06</b>	<b>25,218.11</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							4,174.79	11,387.15	8,426.15	
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,711.71							1,249.29	2,961.00		
63	1	SECRETARIA	15.2	4,082.45							1,741.05	5,803.50	4,550.26	
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57							703.67	1,253.24		
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26	
MAXIMINO BRAVO MONTERRUBIO			229.79	415.22							535.14	950.36		
159	1	AUXILIAR	15.2	6,220.79							2,665.05	8,886.84	6,631.85	
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65							1,077.54	2,255.19		
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
KAREN ROXANA SANDOVAL REYES			172.08	269.56							453.07	722.63		
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,199.78</b>	<b>34,803.78</b>	<b>26,661.36</b>
Empleados : 5				<b>4,123.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,016.71</b>	<b>8,142.42</b>	
67	1	AUXILIAR	15.2	3,562.13							1,065.46	4,627.59	3,700.00	
ANA BELEM TELLO DELGADILLO			234.35	366.49							561.10	927.59		
96	1	AUXILIAR	15.2	3,073.81							2,657.84	5,731.65	4,500.00	
VICENTE MERAZ MADRID			202.22	536.69							694.96	1,231.65		
257	1	AUXILIAR	15.2	4,581.36							1,150.29	5,731.65	4,500.00	
OSWALDO GARCIA FLORES			301.41	536.69							694.96	1,231.65		
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>11,217.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,873.59</b>	<b>16,090.89</b>	<b>12,700.00</b>
Empleados : 3				<b>1,439.87</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,951.02</b>	<b>3,390.89</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95							884.70	1,722.65		
45	1	CAJERA B	11.2	2,700.00							895.35	3,595.35	2,456.21	
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63								1,139.14	1,139.14		
73	1	AUXILIAR	15.2	3,762.28							1,612.40	5,374.68	4,246.16	
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82							651.68	1,128.50		
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04	
SONIA VAZQUEZ RAMIREZ			177.63	45.58							435.93	581.31		
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77							532.43	873.20		
347	1	AUXILIAR	15.2	2,784.73							2,333.40	5,118.13	4,200.00	
ISRAEL MARTINEZ RAMIREZ			183.21	435.78							482.35	918.13		
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,242.80</b>	<b>29,371.15</b>	<b>23,008.22</b>
Empleados : 6				<b>2,236.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,126.23</b>	<b>6,362.93</b>	
3	1	REGIDOR 1	15.2								26,776.69	26,776.69	14,408.22	
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14	5,642.73							6,725.74	12,368.47		



H. AYUNTAMIENTO DE TEPETLAOXTOC

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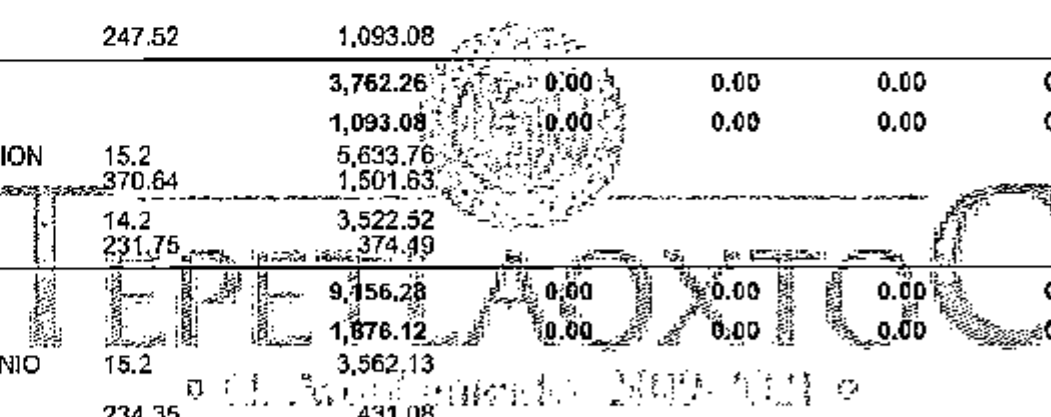


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	BR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
108	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	289.66								453.07	722.63	
349	1	SECRETARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00
CLAUDIA BUSTAMANTE ELIZALDE			183.21	295.84								482.35	778.19	
<b>3 - REGIDURIA 1</b>				<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>
Empleados : 3				<b>6,200.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,661.16</b>	<b>13,669.29</b>	
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,188.95	7,296.50	5,573.85
NOEL MORAN VARELA			336.02	837.95								884.70	1,722.65	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85
JESUS ARTURO CANDELAS DIAZ			405.26	1,159.09								1,067.00	2,226.09	
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ALMA DELGADILLO IGLESIAS			301.41	682.41								793.56	1,475.97	
148	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
PEDRO JESUS GABRIEL RODRIGUEZ			177.63	145.30								435.93	581.31	
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65
CLAUDIO OCTAVIO FLORES RIVERA			409.26	1,177.65								1,077.54	2,255.19	
272	1	AUXILIAR	13.2	3,562.13								1,526.83	5,088.76	3,659.23
MARCOS ALVARADO NARVAEZ			234.35	343.82								1,085.71	1,429.53	
<b>31 - DIRECCION DE CATASTRO</b>				<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>24,947.60</b>
Empleados : 5				<b>3,568.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,459.74</b>	<b>7,968.09</b>	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								4,728.66	8,490.92	6,746.16
LUIS MANUEL ZEPEDA PEÑA			247.52	1,093.08								651.68	1,744.76	
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,728.66</b>	<b>8,490.92</b>	<b>6,746.16</b>
Empleados : 1				<b>1,093.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,744.76</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76								4,769.87	10,403.63	7,926.15
SERGIO IVAN VALLEJO CARREON			370.64	1,501.63								975.85	2,477.48	
337	1	AUXILIAR	14.2	3,522.52								1,509.65	5,032.17	3,815.78
JOSE SANCHEZ VIQUEZ			231.75	374.99								841.90	1,216.39	
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,279.52</b>	<b>15,435.80</b>	<b>11,741.93</b>
Empleados : 2				<b>1,676.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,617.75</b>	<b>3,693.87</b>	
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.83	5,088.76	4,040.67
YESSICA ANEL PEÑALOZA CHIMAL			234.35	431.08								617.01	1,048.09	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
Empleados : 1				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
146	1	REGULACION COMERCIAL	15.2	4,581.36								3,206.21	7,787.57	6,051.17
MARIA GABRIELA RIVERO SARABIA			301.41	942.84								793.56	1,736.40	
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00
J. ANGEL BOJORGES ANZURES			330.91	814.23								871.24	1,685.47	
336	1	ENCARGADO DE DESPACHO DE DESARROLLO ECONOMICO	15.2	5,288.89								2,268.67	7,555.56	5,746.16
JOSE ARTURO RODRIGUEZ LEDESMA			347.95	893.29								916.11	1,809.10	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,628.52</b>	<b>22,528.60</b>	<b>17,297.33</b>
Empleados : 3				<b>2,650.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,580.91</b>	<b>5,231.27</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	5,443.45
LUIS FELIPE CANDO ESPINOZA			405.26	1,159.09								2,197.40	3,356.49	

M. AYUNTAMIENTO DE TEPETLAOXTOC

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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
				ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
SUSANA YAMILET BRAVO LOPEZ				172.08	269.56						453.07	722.63		
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>					<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>8,457.49</b>	
Empleados : 2					<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>		
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99	
JOSEFINA IBOON PACHECO GARCIA				1,062.67	4,532.25						2,797.85	7,330.10		
93	1	SECRETARIA	14.2	3,562.13							1,526.63	5,088.76	3,857.16	
ALEJANDRA DELGADILLO SALINAS				234.35	380.24						851.36	1,231.60		
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,948.10	5,255.64	4,224.95	
FERNANDA ESPINOSA HERNANDEZ				217.60	457.78						572.91	1,030.69		
129	1	GESTOR DE RECURSOS A	16.2	6,220.78							2,666.05	8,886.84	6,631.65	
MARTIN MAGAÑA CARRILLO				409.26	1,177.65						1,077.54	2,255.19		
326	1	SECRETARIA	14.2	4,012.15							1,719.50	5,731.65	4,299.12	
MARIA DEL CARMEN MOLINA VARGAS				263.96	473.61						958.92	1,432.53		
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>					<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,782.81</b>	<b>48,037.98</b>	<b>34,757.87</b>	
Empleados : 5					<b>7,021.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,258.58</b>	<b>13,280.11</b>		
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86	
PEDRO DAMIAN SANCHEZ PERALTA				474.50	1,480.21						1,249.28	2,729.49		
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21	
JOSE ANTONIO HERNANDEZ ESPEJEL				215.04	371.04						566.16	937.20		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					<b>10,480.93</b>	<b>0.00</b>	<b>-0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
Empleados : 2					<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>		
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54							3,316.52	11,055.06	8,073.85	
EDWIN MAURICIO SANCHEZ RESENDIZ				509.11	1,640.78						1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>
Empleados : 1					<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>		
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							3,460.57	8,568.12	6,573.85	
ARMANDO ESPEJEL VARGAS				336.02	1,109.57						884.70	1,994.27		
<b>42 - ALMACEN</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,460.57</b>	<b>8,568.12</b>	<b>6,573.85</b>
Empleados : 1					<b>1,109.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,994.27</b>		
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04	
MARIA TERESA MORALES SANCHEZ				184.05	297.82						484.56	782.38		
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
MIGUEL ANGEL GONZALEZ SOBERANES				202.22	340.77						532.43	873.20		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
PALEMON RAMOS MARTINEZ				234.35	431.08						617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
ANTONIO ALVAREZ FRANCO				301.41	682.41						793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,066.35</b>	<b>20,021.14</b>	<b>15,841.50</b>
Empleados : 4					<b>1,752.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,427.58</b>	<b>4,179.64</b>		
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
NORMA VARELA GALAN				190.79	303.48						490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
Empleados : 1					<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2								28,776.69	28,776.69	17,887.29	

**MUNICIPIO DE TEPETLAOXTOC**
  
**30 SEP. 2021**
  
**OPERADO**



H. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO	
<b>45 - REGIDURIA 2</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
5	1	REGIDOR 3	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
FRANCELIA RODRIGUEZ MARTINEZ				1,233.14	5,642.73							3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79	6,220.79							2,866.05	8,888.84	6,631.65
GLORIA JUAREZ TORRES				409.26	1,177.65							1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ				1,233.14	5,642.73							3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
7	1	REGIDOR 5	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
8	1	REGIDOR 6	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN				1,233.14	5,642.73							3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
15	1	TESORERO MUNICIPAL	15.2	19,884.21	19,884.21							8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17	6,131.53							3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	15.2	4,012.18	4,012.18							1,719.49	5,731.65	4,500.00
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96	536.89							694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13	3,562.13							2,733.26	6,295.39	5,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.36	637.71							617.01	1,254.72	
130	1	AUXILIAR CONTABLE	15.2	2,700.00	2,700.00							2,141.48	4,841.48	4,014.04
JOSE ANGEL SANCHEZ LOPEZ				177.63	391.51							435.93	827.44	
259	1	AUXILIAR CONTABLE	15.2	8,614.05	8,614.05							3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71	1,907.93							1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2	4,581.36	4,581.36							5,684.38	10,265.74	8,000.00
OMAR SANCHEZ ESPINOZA				301.41	1,472.18							793.56	2,265.74	
319	1	CONTADOR GENERAL	15.2	9,568.18	9,568.18							4,100.65	13,668.83	10,000.00
VICTORIA MIRANDA YAÑEZ				629.49	2,202.85							1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.18	4,012.18							1,719.50	5,731.65	4,500.00
ALMA YADIRA HERNANDEZ LOPEZ				263.96	536.89							694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>				56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,312.30	87,246.54	63,418.03
Empleados : 8				13,817.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,011.42	23,828.51	
303	1	REGIDOR 7	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
MARTIN VENTURA CABALLERO OLVERA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
10	1	REGIDOR 8	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
11	1	REGIDOR 9	15.2	1,233.14	5,642.73							26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ				1,233.14	5,642.73							3,246.67	8,889.40	

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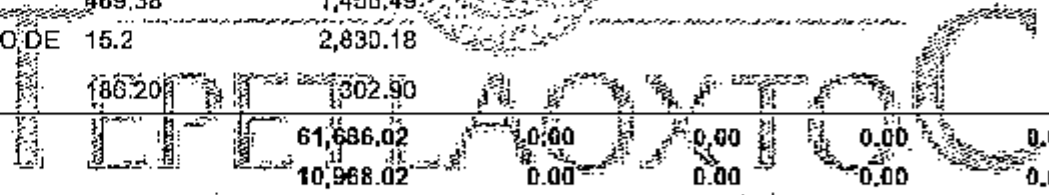
OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA YACACIONAL	OTRAS P	PERCEPCION	NETO
			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69
306	1	REGIDOR 10	15.2										8,889.40
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73								17,887.29
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2		14,338.32								8,889.40
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62								26,776.69
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2		7,660.82								8,889.40
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06								26,776.69
51	1	OPERADOR DE POZO DE AGUA	15.2		2,700.00								8,889.40
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	354.11								26,776.69
52	1	ENCARGADO DE CARCAMO	15.2		2,900.00								8,889.40
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48								26,776.69
53	1	ENCARGADO DE PROGRAMAS	15.2		5,633.75								8,889.40
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52								26,776.69
54	1	OPERADOR DE RETROFXCAVADORA	15.2		3,307.54								8,889.40
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10								26,776.69
76	1	AUXILIAR	11.2		4,052.45								8,889.40
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	328.27								26,776.69
83	1	CHOFER	15.2		3,268.41								8,889.40
<b>JUAN BRIGIDO VARELA FLORES</b>				215.03	371.02								26,776.69
142	1	SUPERVISOR DE OBRA	15.2		4,581.36								8,889.40
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	682.41								26,776.69
273	1	CHOFER	15.2		3,268.58								8,889.40
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04								26,776.69
321	1	OPERADOR DE MOTOCONFORMADORA	15.2		7,134.61								8,889.40
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49								26,776.69
324	1	OPERADOR DE POZO DE AGUA	15.2		2,830.18								8,889.40
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90								26,776.69
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					61,686.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,999.08
Empleados : 12					10,968.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88,685.10
69	1	NOTIFICADOR	15.2		2,615.67								66,048.51
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56								26,999.08
72	1	AUXILIAR	15.2		2,700.00								8,889.40
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	145.38								26,999.08
99	1	AUXILIAR	15.2		2,900.00								8,889.40
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48								26,999.08
140	1	AUXILIAR	15.2		5,107.55								8,889.40
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95								26,999.08
263	1	DIRECTOR DE DESARROLLO URBANO	15.2		8,264.73								8,889.40
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34								26,999.08
277	1	NOTIFICADOR	15.2		2,615.67								8,889.40
<b>LEONARDO VERGARA CANO</b>				172.08	269.56								26,999.08
<b>7 - DIRECCION DE DESARROLLO URBANO</b>					24,203.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,016.71
Empleados : 6					3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,220.33
20	1	OFICIALIA CALIFICADORA	14.2		6,686.14								8,228.63
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				439.88	1,185.42								10,016.71

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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
64	1	SECRETARIA	14.2	2,900.00								1,148.38	4,048.38	3,092.22
DULCE CHANEL VARGAS ESPEJEL			190.79	274.50								681.66	956.16	
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>9,860.42</b>
Empleados : 2				<b>1,459.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,279.67</b>	<b>3,739.59</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								3,781.40	8,888.95	6,826.15
AARON DAVID MORALES LARA			336.02	1,178.10								884.70	2,062.80	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>								<b>3,781.40</b>	<b>8,888.95</b>	<b>6,826.15</b>
Empleados : 1				<b>1,178.10</b>								<b>884.70</b>	<b>2,062.80</b>	
<b>TOTAL</b>				<b>694,249.31</b>								<b>677,013.44</b>	<b>1,371,262.75</b>	<b>1,002,246.01</b>
Empleados : 167				<b>194,398.71</b>								<b>174,618.03</b>	<b>369,016.74</b>	

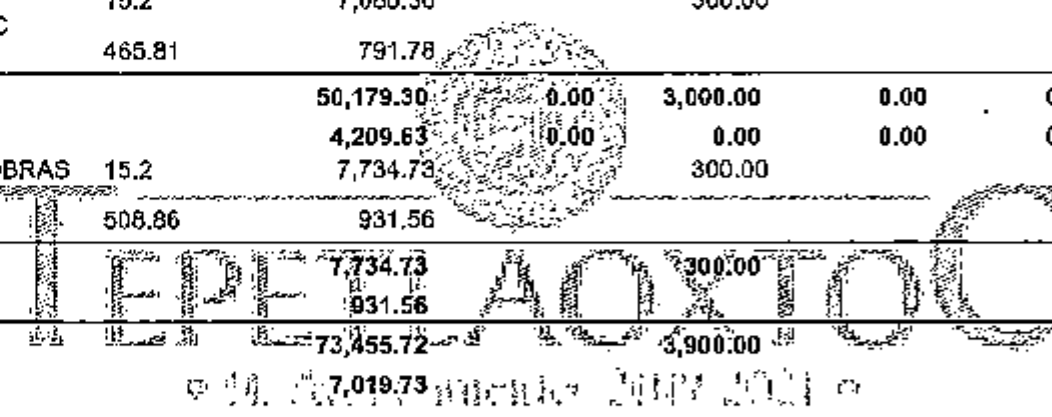


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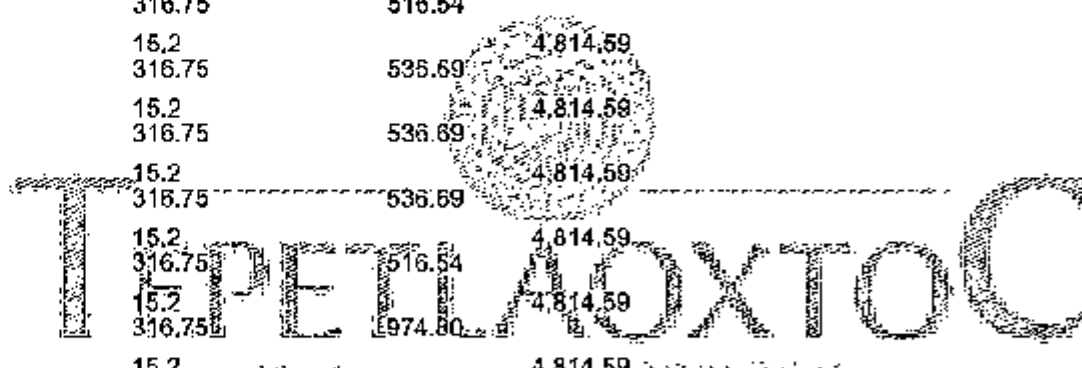
M. AYUNTAMIENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
122	1	SECRETARIA	15.2	7,900.66		300.00					350.00	8,550.66	6,431.74	
<b>PETRA BLANCAS RAMIREZ</b>			519.78	987.00							1,151.92	2,118.92		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					7,900.66	0.00	300.00	0.00	0.00	0.00	0.00	350.00	8,550.66	6,431.74
Empleados : 1					987.00	0.00	0.00	0.00	0.00	0.00	0.00	1,151.92	2,118.92	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					700.00	8,641.03	5,592.49	
<b>PAOLA SANCHEZ GUZMAN</b>			502.70	911.54							2,137.00	3,048.54		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					7,641.03	0.00	300.00	0.00	0.00	0.00	0.00	700.00	8,641.03	5,592.49
Empleados : 1					911.54	0.00	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					200.00	5,985.75	4,628.22	
<b>GREGORIO ESPINOSA ESPINOSA</b>			360.90	494.60							862.93	1,357.53		
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					200.00	6,057.11	4,685.07	
<b>MARTIN GONZALEZ GALINDO</b>			365.60	506.01							866.03	1,372.04		
114	1	CHOFER	15.2	6,279.57		300.00					500.00	7,079.57	5,469.85	
<b>FRANCISCO MARIO GONZALEZ NIÑO</b>			413.13	634.88							974.84	1,609.72		
115	1	INTENDENTE	15.2	5,003.01		300.00					500.00	5,803.01	3,860.97	
<b>HUMBERTO ESPINOSA ORTEGA</b>			329.15	417.36							1,524.68	1,942.04		
116	1	INTENDENTE	15.2	4,951.70		300.00					150.00	5,401.70	3,478.41	
<b>FERNANDO HERRERA ESCALONA</b>			325.77	409.15							1,514.14	1,923.29		
117	1	INTENDENTE	15.2	3,588.74		300.00					150.00	4,038.74	2,739.87	
<b>MARIA ALVA LOZADA</b>			236.10	144.68							1,154.21	1,298.87		
118	1	INTENDENTE	15.2	3,576.68		300.00					150.00	4,026.68	3,340.84	
<b>CIRILO LEDESMA LOPEZ</b>			235.31	143.35							542.49	685.84		
119	1	INTENDENTE	15.2	4,475.27		300.00					150.00	4,925.27	2,996.19	
<b>SEBASTIAN RUIZ GODINEZ</b>			294.43	349.92							1,579.16	1,929.08		
121	1	INTENDENTE	15.2	4,181.11		300.00					50.00	4,531.11	3,585.51	
<b>JOSE TEODULO ZUÑIGA ESPINOSA</b>			275.07	317.92							627.68	945.60		
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					150.00	7,530.36	4,605.90	
<b>MA. GUADALUPE ALVARADO TOLEDANO</b>			465.81	791.78							2,132.68	2,824.46		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					50,179.30	0.00	3,000.00	0.00	0.00	0.00	0.00	2,200.00	55,379.30	39,390.83
Empleados : 10					4,209.63	0.00	0.00	0.00	0.00	0.00	0.00	11,778.84	15,988.47	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					250.00	8,284.73	6,151.04	
<b>MARIA ARELI GUERRERO ISLAS</b>			508.86	931.56							1,202.13	2,133.69		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					7,734.73		300.00					250.00	8,284.73	6,151.04
Empleados : 1					931.56							1,202.13	2,133.69	
<b>TOTAL</b>					73,455.72		3,900.00					3,500.00	80,855.72	57,566.10
Empleados : 13					7,019.73							16,289.89	23,289.62	



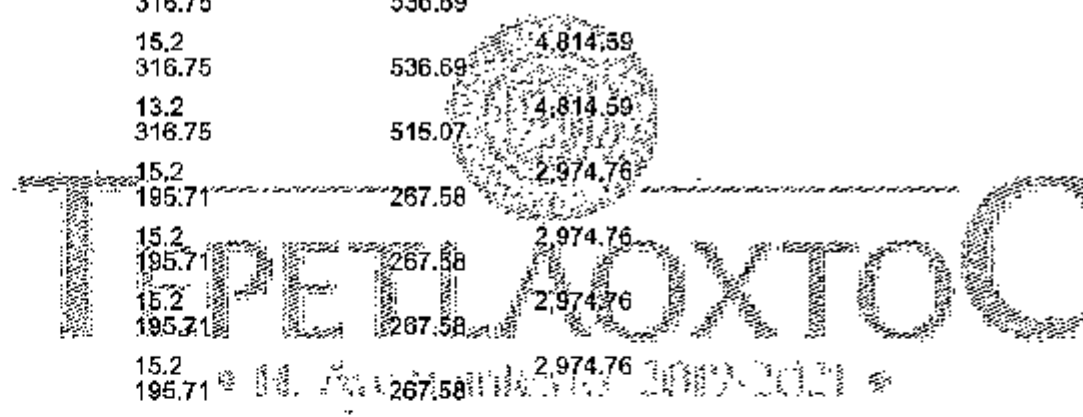
**OPENDADO**  
**30 SEP. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.98	3,525.65	
165	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,156.08
JUAN LOPEZ MARTINEZ			316.75	515.07							2,060.50	2,575.57	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,018.35
HECTOR ARTURO ROSAS CORTES			316.75	515.07							2,198.23	2,713.30	
169	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,888.12
JESUS ALBERTO SANCHEZ GARCIA			316.75	515.07							1,328.46	1,843.53	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				460.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	1,963.69	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							894.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,634.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



H. MUNICIPIO DE TEPETLAOXTOC  
 30 SEP. 2021  
 OPERANDO

CODIGO EMPLEADO	NIVEL	PUESTO	PT SD	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
189	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	1,627.31
JUAN JOSE MARTINEZ PRIMERO													
190	1	POLICIA	15.2	536.69	4,814.59		2,260.81		917.06		1,328.46	5,731.65	3,832.12
OMAR CONTRERAS MOLINA													
191	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO													
192	1	POLICIA	15.2	536.69	4,814.59		1,125.00		917.06		963.96	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ													
193	1	POLICIA	15.2	536.69	4,814.59				917.06		1,573.99	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ													
194	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ													
195	1	POLICIA	15.2	536.69	4,814.59				917.06		694.96	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ													
197	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ													
199	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA													
201	1	POLICIA	15.2	536.69	4,814.59				917.06		963.96	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS													
202	1	POLICIA	15.2	536.69	4,814.59				917.06		1,833.73	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ													
265	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	3,819.12
ANDRES MENDEZ MENDEZ													
267	1	POLICIA	15.2	536.69	4,814.59				917.06		1,597.46	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ													
291	1	POLICIA	15.2	536.69	4,814.59				917.06		963.96	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ													
307	1	POLICIA	15.2	536.69	4,814.59				917.06		927.96	5,731.65	4,500.00
VIANCA VIRDIANA GARCIA HERNANDEZ													
308	1	POLICIA	15.2	536.69	4,814.59				917.06		694.96	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES													
311	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	3,888.12
ALIN HERNANDEZ MENDEZ													
359	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		1,328.46	5,731.65	3,000.00
JAIME GARCIA BENITEZ													
360	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		450.87	5,731.65	3,000.00
GERARDO LOPEZ GARAY													
361	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		450.87	5,731.65	3,000.00
YOLANDA HERNANDEZ FLORES													
362	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		450.87	5,731.65	3,000.00
JOSE VICTOR LOAIZA MARQUEZ													
363	1	ASPIRANTE	14.2	153.45	2,974.76				743.69		646.58	5,731.65	2,918.42
MARCO ANTONIO BELTRAN CANO													
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>212,621.89</b>				<b>44,379.28</b>		<b>0.00</b>	<b>257,001.17</b>	<b>178,357.44</b>
<b>Empleados : 45</b>					<b>24,330.31</b>				<b>5,410.81</b>		<b>48,902.61</b>	<b>78,643.73</b>	
<b>TOTAL</b>					<b>212,621.89</b>				<b>44,379.28</b>		<b>0.00</b>	<b>257,001.17</b>	<b>178,357.44</b>
<b>Empleados : 45</b>					<b>24,330.31</b>				<b>5,410.81</b>		<b>48,902.61</b>	<b>78,643.73</b>	



**OPORTUNIDAD**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**  
**439**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		NOE BUSTAMANTE ESPINOSA	301.67	536.69							694.96	1,231.65	
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MAGALLI VALDES BLANCAS	301.67	536.69							694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		8,272.03	20,846.52	13,863.94
		JOSE CARLOS VAZQUEZ BELTRAN	526.32	3,890.81							3,090.77	6,981.58	
208	1	BOMBERO	15.2		5,000.00				2,185.49		4,727.30	11,912.79	8,347.78
		SANTOS ALONZO LOPEZ	328.95	1,823.99							1,741.02	3,565.01	
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
		EVARISTO RIVERA FLORES	328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,868.88		0.00	7,868.88	4,930.53
		VICTOR ADRIAN ALVARADO ORTIZ	328.95	921.76							1,836.59	2,768.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JESUS ALBERTO VILLEGAS RODRIGUEZ	301.67	536.69							694.96	1,231.65	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,595.68
		ANEL RIVAS VELAZQUEZ	301.67	814.23							1,775.56	2,589.79	
213	1	BOMBERO	15.2		4,585.32				1,146.33		3,770.82	9,502.47	7,498.36
		CRISTIAN MANUEL IBARRA MERAZ	301.67	1,309.15							694.96	2,004.11	
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
		J. SANTOS PANUCENO VAZQUEZ	301.67	518.54							1,229.16	1,745.70	
215	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,889.97
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	536.69							1,304.99	1,841.88	
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		JOSE MATILDE ORTEGA ESPIN	301.67	536.69							962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
		JESUS BAUTISTA MONROY	301.67	536.69			2,025.00				963.37	3,525.06	
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00
		ENRIQUE SERRANO PALESTINA	301.67	536.69			1,125.00				894.96	2,356.65	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		FELIPE GUTIERREZ DE LA ROSA	301.67	536.69							962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JOSE REYNALDO GONZALEZ HERRERA	301.67	536.69							694.96	1,231.65	
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
		ISMAEL CASTILLO VELAZQUEZ	301.67	536.69							1,606.20	2,142.89	
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23
		OSCAR DAVID MUÑOZ PEREZ	301.67	536.69							1,564.73	2,101.42	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	536.69							694.96	1,231.65	
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARCO ANTONIO LOPEZ PEREZ	301.67	536.69							694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARIANA ALVAREZ FRANCO	301.67	536.69							694.96	1,231.65	
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		TANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	536.69							694.96	1,231.65	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		16,770.15	154,460.73	108,496.34
Empleados : 22					17,863.52				3,150.00		24,950.87	46,964.39	



**OPRESION**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**



TOTAL  
Empleados : 22

17,863

105,535.76

3,150.00

32,154.82

16,770.15  
24,950.87

154,460.73  
45,964.39

108,496.34

COMPTON DE TERCIAJOS

30 SEP 2021

OPERA 1330

CODIGO EMPLEADO	NIVEL	PUESTO	PI	SUELDO	COMISIONES	DEPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
26	1	AUXILIAR	15.2	7,738.64								1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,256.64								0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ			199.62	334.62								0.00	334.62	
<b>1 - PRESIDENCIA</b>				<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2				<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
226	1	PROFESORA DE MANUALIDADES	15.2	1,990.83								1,558.33	3,549.16	3,300.00
MA, NOEMI MORALES RIVAS			130.98	249.16								0.00	249.16	
228	1	PROFESORA DE ZUMBA	15.2	2,259.77								968.47	3,228.24	3,014.00
LAURA ESPINOZA DE ROSAS			148.67	214.24								0.00	214.24	
231	1	PROFESOR DE BANDA DE GUERRA	15.2	2,259.77								968.47	3,228.24	3,014.00
BERNABE MAURICIO CARRILLO CRUCES			148.67	214.24								0.00	214.24	
232	1	SECRETARIA	15.2	1,990.83								664.69	2,655.52	2,500.00
ELVIA ESPINOZA BUSTAMANTE			130.98	155.52								0.00	155.52	
242	1	PROFESORA DE TEJIDO	15.2	946.11								0.00	946.11	900.00
BERTHA GONZALEZ HERNANDEZ			41.16	46.11								0.00	46.11	
246	1	PROFESORA DE PORCELANA FRIA	15.2	1,990.83								1,558.33	3,549.16	3,300.00
ROSA MARIA SANCHEZ DORANTES			130.98	249.16								0.00	249.16	
248	1	PROFESOR DE MUSICA	15.2	1,517.21								518.54	2,035.75	1,919.90
GUILLERMO LOPEZ HERNANDEZ			185.03	115.85								0.00	115.85	
249	1	PROFESORA DE TEJIDO	15.2	1,990.83								664.69	2,655.52	2,500.00
VERONICA TRUJANO MUÑOZ			130.98	155.52								0.00	155.52	
252	1	ENTRENADOR DE FUB-BOL FEMENIL	15.2	1,990.83								1,558.33	3,549.16	3,300.00
AGUSTIN DE LA CRUZ FLORES CASTILLO			130.98	249.16								0.00	249.16	
255	1	PROFESOR DE PANADERIA	15.2	1,990.83								664.69	2,655.52	2,500.00
ELIAZAR NARES ZAMORA			130.98	155.52								0.00	155.52	
350	1	AUXILIAR	15.2	2,641.50								1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58								0.00	273.58	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	1,636.89								701.52	2,338.41	2,203.19
CLEMENTE ARMANDO MAGDALENO SANCHEZ			199.62	135.22								0.00	135.22	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>23,206.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,958.14</b>	<b>34,164.37</b>	<b>31,951.09</b>
Empleados : 12				<b>2,213.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,213.28</b>	
369	1	AUXILIAR	15.2	1,858.96								796.66	2,655.52	2,500.00
ABISAG ALI VERGARA CALLEJAS			122.29	155.52								0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>				<b>1,858.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>796.66</b>	<b>2,655.52</b>	<b>2,500.00</b>
Empleados : 1				<b>155.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155.52</b>	
345	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			199.62	334.62								0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77								968.48	3,228.25	3,014.00
YEIMI YADIRA JUAREZ DIAZ			148.67	214.25								0.00	214.25	
370	1	INTENDENTE	15.2	2,259.77								968.48	3,228.25	3,014.00
RODRIGO JOSUE MARTINEZ LOPEZ			148.67	214.25								0.00	214.25	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>7,553.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,237.35</b>	<b>10,791.12</b>	<b>10,028.00</b>
Empleados : 3				<b>763.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>763.12</b>	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95								0.00	1,052.95	1,000.00
MARIANO CANDO MORALES			69.27	52.95								0.00	52.95	

30 SEP. 2021  
 MUNICIPIO DE TEPETLAOXTOC

MUNICIPIO DE TEPETLAOXTOC  
 Calle de la Independencia No. 3017, Tepetlaoxtoc, Puebla, Pue.

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
338	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00
OSWALDO ORTEGA SOTO			225.71	401.04							0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>4,483.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>5,953.99</b>	<b>5,500.00</b>
Empleados : 2				453.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	453.99	
371	1	AUXILIAR	15.2	2,327.32							1,895.09	4,222.41	3,900.00
RODOLFO ULISES GRAVOS LOPEZ			153.11	322.41							0.00	322.41	
<b>29 - DIRECCION DE PREDIAL</b>				<b>2,327.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,895.09</b>	<b>4,222.41</b>	<b>3,900.00</b>
Empleados : 1				322.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	322.41	
365	1	AUXILIAR DE CATASTRO	15.2	2,562.96							4,627.30	7,190.26	6,375.00
KATHERINE HERNANDEZ ROQUE			168.62	815.26							0.00	815.26	
<b>31 - DIRECCION DE CATASTRO</b>				<b>2,562.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,627.30</b>	<b>7,190.26</b>	<b>6,375.00</b>
Empleados : 1				815.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	815.26	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00							5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	1,819.93							0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
344	1	AUXILIAR CONTABLE	15.2	2,259.80							2,059.06	4,318.86	3,985.96
DANIELA ABIGAIL LOPEZ SANDOVAL			148.67	332.90							0.00	332.90	
<b>5 - TESORERIA MUNICIPAL</b>				<b>2,259.80</b>							<b>2,059.06</b>	<b>4,318.86</b>	<b>3,985.96</b>
Empleados : 1				332.90							0.00	332.90	
<b>TOTAL</b>				<b>61,025.39</b>							<b>33,756.18</b>	<b>94,781.57</b>	<b>86,313.90</b>
Empleados : 24				8,467.67							0.00	8,467.67	

  
**TEPETLAOXTOC**  
 \* Ed. Actualización: 30/09/2021 \*

**OPORTUNO**  
**30 SEP. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**



H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021

ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO



POLIZA No. E-09

POLIZA DE TRANSFERENCIA

FECHA: DIA MES AÑO 15 09 2021

MUNICIPIO: TEPETLAOXTOC 090 H. AYUNTAMIENTO DE TEPETLAOXTOC
BANCO: BANBAJIO
NOMBRE DE CTA. PARTICIPACIONES
NUMERO DE CUENTA: 0243091890101
30 SEP. 2021
OPERADO

Table with 7 columns: No. CONS. DE MOV., CUENTA, CONCEPTO, REFERENCIA, PARCIAL, DEBE, HABER. Contains a diagonal stamp: SE ANEXA POLIZA CONTABLE

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA
LA CANTIDAD DE \$ 499,546.00 (Cuatrocientos noventa y nueve mil quinientos cuarenta y seis pesos 00/100 M.N.)
POR CONCEPTO DE: PAGO DE ISR DE LOS EMPLEADOS.

Signatures and stamps for TRESORERIA (C.P. NOEMI MORALES ROBLES) and PRESIDENCIA (LIC. MA EVA BUSTAMANTE VENEGAS) with official seals.



POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

30 SEP. 2021

SEPTIEMBRE DE 2021

No. de Póliza: E 9

Status de la Póliza: CA

OPERADO

Fecha de la Póliza: 15/09/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	00000000000000000001	0003	0006	T 9	Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	492,502.00	0.00
2.00	1123	000000001	00000000000000000001	0009		T 9	Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	331.00
3.00	2117	000000001	00000000000000000001	0003	0007	T 9	Filiberito Nicolas Jimenez Ayala, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
4.00	2117	000000001	00000000000000000001	0003	0007	T 9	Filiberito Nicolas Jimenez Ayala, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
5.00	2117	000000001	00000000000000000001	0003	0007	T 9	Ivan Veron Esquivel, Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	4,575.00	0.00
6.00	1112	000000003	00000000000000000001			T 9	TRANSFERENCIA A SERVICIO DE ADMINISTRACION TRIBUTARIA, PAGO DE ISR CORRESPONDIENTE AL MES DE AGOSTO 2021, BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	499,548.00
Flujo de Efectivo: 21.00 499,548.00									
TOTAL POLIZA								499,877.00	499,877.00

DESCRIPCION:  
TRANSFERENCIA PARTICIPACIONES BANBAJIO  
SERVICIO DE ADMINISTRACION TRIBUTARIA

PAGO DE ISR CORRESPONDIENTE AL MES DE AGOSTO 2021.

ELABORÓ

C. LEOBARDO FIOS DURAN

REVISÓ

C.P. VICTORIA MIRANDA YAÑEZ

TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES



TESORERÍA



# Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

H. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

~~OPERADO~~

Línea de Captura: **04212UUS080032433497**  
Fecha del Pago: **15/09/2021**  
Hora del Pago: **18:01 Hrs.**  
Importe Pagado: **\$499,546**  
Comisión por Transferencia: **\$0.0**  
I.V.A de la Comisión: **\$0.0**  
Con Fecha de Liberación: **15/09/2021**  
Con Hora de Liberación: **18:01 Hrs.**  
Llave de Pago: **0DA8684196**  
Número de Operación: **13499000333**  
Número de Aprobación: **00868695614**  
Medio de Presentación: **Internet**  
Canal de Pago: **Internet**  
Forma de Pago: **Transferencia Electrónica de Fondos**  
Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

RECIBO EN FIRMA POR LA PRESIDENCIA AREA QUE SOLICITA SINDICATURA

36  
402

<b>RFC emisor:</b> JIAF8208222E9	<b>Folio fiscal:</b> DC1D16C1-70AA-405C-8A48-889C2A901022
<b>Nombre emisor:</b> FILIBERTO NICOLAS JIMENEZ AYALA	<b>No. de serie del CSD:</b> 00001000000414836273
<b>Folio:</b> 44	<b>Código postal, fecha y hora de emisión:</b> 56200 2021-07-28 08:50:13
<b>RFC receptor:</b> MTE850101W6	<b>Efecto de comprobante:</b> Ingreso
<b>Nombre receptor:</b> NICIPIO DE TEPETLAOXTOC	<b>Régimen fiscal:</b> Personas Físicas con Actividades Empresariales y Profesionales
<b>Uso CFDI:</b> Gastos en general	

**Conceptos**

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
84111500		1	E48	N/A	14000.00	14000.00				
<b>Descripción</b>	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				<b>Impuesto</b>	<b>Tipo</b>	<b>Base</b>	<b>Tipo Factor</b>	<b>Tasa o Cuota</b>	<b>Importe</b>
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retención	14000.00	Tasa	10.0000%	1400.00

<b>Moneda:</b> Peso Mexicano	<b>Subtotal</b>		\$ 14,000.00
<b>Forma de pago:</b> Transferencia electrónica de fondos (incluye SPEI)	<b>Impuestos Traslados</b>	IVA 16.0000%	\$ 2,240.00
<b>Método de pago:</b> Pago en una sola exhibición	<b>Impuestos retenidos</b>	ISR	\$ 1,400.00
	<b>Total</b>		\$ 14,840.00

**Sello digital del CFDI:**

QFnY7pBzZcCdw8L9UNsfWTB66eh95MwthO3J2BAMIYGCs2XaG8fWqj2sob/soBrEmoKp9jtOePOqyAweQ8CMkGavjsBpn2Y5sJuemrz5xVm011G1h6PrP/9H1fD6S1v6bkFyZxHv3U3fVzH1SkuDddzpr9JGJtcACwO2llmqhSTEGEM2jtnjQBr5gX6KT/P/AA0Meuuj8wlvRpxB32P19SdTMvVahz9RIO+1nnsCzdMk69m2vSHj2NOoOxGbdE4yLtkSL328clwXp6D5M+2Nm85j5WmSL3pEefzj7PjyGz8NP+FmmCqNihjPy3vmrY/UwHkysTSY1ex80LmZoQ==

**Sello digital del SAT:**

J4asUBtpAvqz5QedfnkqrbwEu2QoI3YEuVBh6uMijEuGNCKZa57JfKchK1XpkYTKHhySISdnyXL0UuZ93+immluGgAnwEWzc/GHR60MOXwB5uuqiSwSikeFbi0LEcu3vVTuLqgaFFgf4VvNk0qhdleCgM58UBgNCMIU0t8HvHcWPKJGP6oBycz5hvgVUKxYeSyXg1diO6x7Fayu/2cS7mpWh/A6Sdg8C27OxfWeQgLiSA/3Y83EdY9avi7JhcXxBuLz8uweBK0RMImAv0ojRc902OQhuEY81ds+ITiDgsHo6uFsbSEdqz3R2kg+yNMB6s6yh2eyUqXWIPXaSQ==

**Cadena Original del complemento de certificación digital del SAT:**

||1.1|DC1D16C1-70AA-405C-8A48-889C2A901022|2021-07-28T08:53:33|SAT970701NN3|QFnY7pBzZcCdw8L9UNsfWTB66eh95MwthO3J2BAMIYGCs2XaG8fWqj2sob/soBrEmoKp9jtOePOqyAweQ8CMkGavjsBpn2Y5sJuemrz5xVm011G1h6PrP/9H1fD6S1v6bkFyZxHv3U3fVzH1SkuDddzpr9JGJtcACwO2llmqhSTEGEM2jtnjQBr5gX6KT/P/AA0Meuuj8wlvRpxB32P19SdTMvVahz9RIO+1nnsCzdMk69m2vSHj2NOoOxGbdE4yLtkSL328clwXp6D5M+2Nm85j5WmSL3pEefzj7PjyGz8NP+FmmCqNihjPy3vmrY/UwHkysTSY1ex80LmZoQ==|00001000000504465028||

<b>RFC del proveedor de certificación:</b> SAT970701NN3	<b>Fecha y hora de certificación:</b> 2021-07-28 08:53:33
<b>No. de serie del certificado SAT:</b> 00001000000504465028	



H. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

36

30 SEP. 2021

**OPERADO**

**RFC emisor:** JIAF6208222E9  
**Nombre emisor:** FILIBERTO NICOLAS JIMENEZ AYALA  
**Folio:** 46  
**RFC receptor:** MTE850101IW6  
**Nombre receptor:** MUNICIPIO DE TEPETLAOXTOC  
**Uso CFDI:** Gastos en general

**Folio fiscal:** DA575B0C-237B-43A0-850A-DE6692282F65  
**No. de serie del CSD:** 00001000000414836273  
**Código postal, fecha y hora de emisión:** 56200 2021-08-19 08:49:23  
**Efecto de comprobante:** Ingreso  
**Régimen fiscal:** Personas Físicas con Actividades Empresariales y Profesionales

**Conceptos**

Clave del producto y/o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor Unitario	Importe	Descuento	No. de pedimento	No. de cuenta predial	
84111500		1	E48		14000.00	14000.00				
<b>Descripción:</b>	HONORARIOS ASESORIA CONTABLE ADMINISTRATIVA				<b>Impuesto</b>	<b>Tipo</b>	<b>Base</b>	<b>Tipo Factor</b>	<b>Tasa o Cuota</b>	<b>Importe</b>
					IVA	Traslado	14000.00	Tasa	16.0000%	2240.00
					ISR	Retención	14000.00	Tasa	10.0000%	1400.00

**Moneda:** Peso Mexicano  
**Forma de pago:** Transferencia electrónica de fondos (incluye SPEI)  
**Método de pago:** Pago en una sola exhibición

**Subtotal** \$ 14,000.00  
**Impuestos Traslados** IVA 16.0000% \$ 2,240.00  
**Impuestos retenidos** ISR \$ 1,400.00  
**Total** \$ 14,840.00

**Sello digital del CFDI:**

ngRmzb4LxnDlKrg8iBe0kwY5XT1j2VDzdMwc7dEpn00IKXbtuUQWd2MUNyVTZFBjrc+pNykg67vbacP3hXjoFioW2NSFiwM+p2MiNbxFds6ciZ+cyRrqMuWnlA6FrPxn10k8nyxB5+izKhvKyxDg2BY2HRHwwlJF3Xz6vcWfdg3BGGBUebSBCpqeg60ox3OyvTtPa5OWSM39gU46LxHjmJa2ChhS+NU28iHA43mEbXzsZ0SU9uXKkNbrxSmp2yzNQuyomxOTXXoD3XatDIUnbFFJvPQ8CytvQQP+qHo/3YmfQqa1Aw5Xw2acCVIC17CWT9A07t+PiprNA==

**Sello digital del SAT:**

LDaU9DlqS8B9ghU9jbg2k2LASqIN7cvixlqWOS/wMvrWnPBbnMajhvuzrHQhYhSc6VEImzbyILL+BOFKRQ02wiyKENM9CX8xNjTKW240VOrYEZjB4sjGhIDKoRF/ovSG09duvCVEMdf3JFBuS2kVL5v5YBvwOHndp2KNU6c9t61JktSSbJaoZzucEHTNWL1Dyg2y/h+GCuICFruKIB2E8glapN/9Fjp06i2ARg/NXEiw/5ihFhKxtv0yuI9pGipQ0s3g4toUJBIDoRskn3aTWWhbu21SRMigMWwc14QBFZCu2bj1zbrchg+I9EkU0N/HntV/Da7aW9Z1YVOOw==

**Cadena Original del complemento de certificación digital del SAT:**

{|1.1|DA575B0C-237B-43A0-850A-DE6692282F65|2021-08-19T08:53:47|SAT970701NN3|ngRmzb4LxnDlKrg8iBe0kwY5XT1j2VDzdMwc7dEpn00IKXbtuUQWd2MUNyVTZFBjrc+pNykg67vbacP3hXjoFioW2NSFiwM+p2MiNbxFds6ciZ+cyRrqMuWnlA6FrPxn10k8nyxB5+izKhvKyxDg2BY2HRHwwlJF3Xz6vcWfdg3BGGBUebSBCpqeg60ox3OyvTtPa5OWSM39gU46LxHjmJa2ChhS+NU28iHA43mEbXzsZ0SU9uXKkNbrxSmp2yzNQuyomxOTXXoD3XatDIUnbFFJvPQ8CytvQQP+qHo/3YmfQqa1Aw5Xw2acCVIC17CWT9A07t+PiprNA==|00001000000504465028|}

**RFC del proveedor de certificación:** SAT970701NN3 **Fecha y hora de certificación:** 2021-08-19 08:53:47

**No. de serie del certificado SAT** 00001000000504465028





ISR Agosto

30 SEP. 2021

RFC emisor: VEEI7602041J2
Nombre emisor: IVAN VERON ESQUIVEL
Folio: 1178
RFC receptor: MTE850101W6
Nombre receptor: MUNICIPIO DE TEPETLAOXTOC
Uso CFDI: Gastos en general

Folio fiscal: F00276E3-DC46-4EAD-9823-AA36585530DE
No. de serie del CSD: 00001000000503591986
Serie: B
Código postal, fecha y hora de emisión: 54170 2021-07-07 14:38:43
Efecto de comprobante: Ingreso
Régimen fiscal: Personas Físicas con Actividades Empresariales y Profesionales

Conceptos

Table with columns: Clave del producto y/o servicio, No. identificación, Cantidad, Clave de unidad, Unidad, Valor unitario, Importe, Descuento, No. de pedimento, No. de cuenta predial. Includes a detailed breakdown of taxes (IEPS, IVA, ISR) with base, type, and rate.

Moneda: Peso Mexicano
Forma de pago: Transferencia electrónica de fondos (incluye SPEI)
Método de pago: Pago en una sola exhibición

Summary table showing Subtotal (\$45,754.72), Impuestos Traslados (IEPS, IVA), Impuestos retenidos (ISR), and Total (\$48,500.01).

Sello digital del CFDI:

Npv6M3HZokGVhV9Dmk6q+cESLOQRjrqD28IDkV3TujCeQvVAETWVzciTV2LzngscOUJMgo47dLvwAc8U9VWzadX28H/jn4Zi+bX0MgtSo2P3e0r4QWG2MmlvDCjP3hrAGhuL/ZTDm7+yQyFoylppRpSpKyWkHEvk/Dm+rMAGxkZvSporN4dT7WCcpJho7DnWVHOofAXQdRUy9RI8PLzSFkLFqtC9IDds4LTq99VQbQxaErsIqM8JjcsAO2oFpH4gmGKogqK2BFAMFxi9ZJ7ovZW9uGla16t75NTwCUvfg+A3bw9LVs3whqRhh0T566EOrcgcWV2K70ITrRa3RA==

Sello digital del SAT:

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Cadena Original del complemento de certificación digital del SAT:

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RFC del proveedor de certificación: TSP080724QW6 Fecha y hora de certificación: 2021-07-07 14:38:43
No. de serie del certificado SAT 00001000000501960426



OPERADO

HACIENDA

SECRETARÍA DE HACIENDA Y FISCALÍA FEDERAL

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Agosto Ejercicio: 2021  
Fecha y hora de presentación: 14/09/2021 10:31 Medio de presentación: Internet  
Número de operación: 439456917

## Impuestos que declara:

## Concepto de pago 1: ISR RETENCIONES POR SALARIOS

Impuesto a cargo: 492,502  
Parte actualizada: 0  
Recargos: 0  
Subsidio para el empleo: (331)  
Cantidad a cargo: 492,171  
Cantidad a pagar: 492,171

## Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES

Impuesto a cargo: 7,375  
Parte actualizada: 0  
Recargos: 0  
Cantidad a cargo: 7,375  
Cantidad a pagar: 7,375

Sello Digital :

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30 SEP. 2021

OPERADO

406

HACIENDA

SECRETARÍA DE HACIENDA Y ECONOMÍA



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 2 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Agosto Ejercicio: 2021  
Fecha y hora de presentación: 14/09/2021 10:31 Medio de presentación: Internet  
Número de operación: 439456917

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

## SECCIÓN LÍNEA DE CAPTURA

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 2UUS 0800 3243 3497** Importe total a pagar: **\$499,546**

Vigente hasta: **20/09/2021** Obligado a pagar por internet



04212UUS080032433497 499546



Sello Digital :

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30 SEP. 2021

HACIENDA

DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES **PERIODO**



**DATOS DE IDENTIFICACIÓN**

RFC	MTE650101/W6
DENOMINACIÓN O RAZÓN SOCIAL	MUNICIPIO DE TEPETLAXTOC

**DATOS GENERALES**

TIPO DE DECLARACIÓN	Normal	PERIODO	Agosto
EJERCICIO	2021	NÚMERO DE OPERACIÓN	239456917
FECHA Y HORA DE PRESENTACIÓN	14/09/2021 10:31		

**DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS**

A CARGO	492,502	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	331
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	492,502	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO	331	CANTIDAD A CARGO	492,171
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	492,171

**DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES**

A CARGO	7,375	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	7,375	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	7,375
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	7,375

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE AGOSTO 2021

NOMINA DEL 16 AL 31 DE AGOSTO 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	233,596.23	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	977,318.49	109,860.36	154	0.00	742,172.81	1,010,489.41	116,066.02	155	7.32	768,649.78
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	53,966.10	80,855.72	7,019.73	13	0.00	57,566.10
SEGURIDAD PUBLICA	247,519.97	23,171.40	45	323.60	175,285.47	253,004.46	24,330.31	45	0.00	178,357.44
PROTECCION CIVIL	154,228.56	15,695.11	22	0.00	111,114.85	154,460.73	17,863.52	22	0.00	108,496.34
LISTA DE RAYA	45,036.37	4,842.03	8	0.00	40,194.34	94,781.57	8,467.67	24	0.00	86,313.90
FINIQUITOS						10,398.19	1,500.47	0.00		8,897.72
<b>TOTAL</b>	<b>1,857,695.28</b>	<b>238,921.32</b>	<b>254.00</b>	<b>323.60</b>	<b>1,356,329.80</b>	<b>1,960,226.25</b>	<b>253,580.41</b>	<b>271.00</b>	<b>7.32</b>	<b>1,441,877.51</b>

ISR AGOSTO 492,501.73  
 SUBSIDIO 330.92  
 492,170.81

**ISR POR SERVICIOS PROFESIONALES**

FILIBERTO NICOLAS JIMENEZ AYALA Folio 44 1,400.00  
 FILIBERTO NICOLAS JIMENEZ AYALA Folio 46 1,400.00  
 IVAN VERON ESQUIVEL Folio 1178 4,575.47  
**TOTAL 7,375.47**

OPORTUNIDAD

30 SEP. 2021

M. AYUNTAMIENTO DE TEPETLAOXTOC

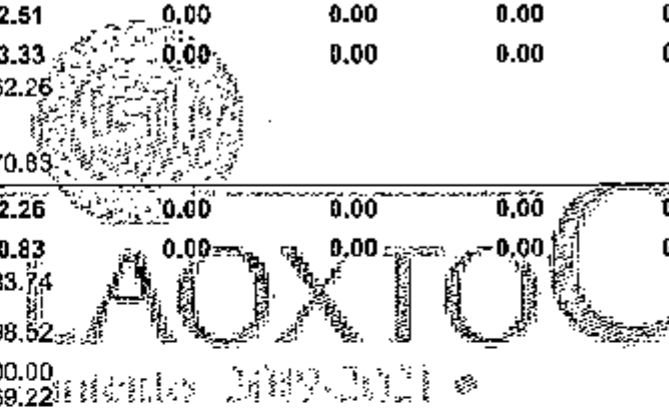
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			80	ISR							OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24							4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82							3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06							1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29							2,199.55	7,331.84	5,700.00
DAVID CUAUHTEMOC GONZALEZ SANCHEZ			337.65	845.50							786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							2,071.69	6,905.63	5,313.86
OFELIA SANCHEZ RAMIREZ			318.02	754.46							837.31	1,591.77	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	892.41							793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>22,208.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>57,319.86</b>	<b>79,528.27</b>	<b>55,609.68</b>
Empleados : 5				<b>15,993.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,924.92</b>	<b>23,918.59</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	892.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,855.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
Empleados : 2				<b>1,023.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
Empleados : 1				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84							482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2	3,762.26							1,612.40	5,374.66	4,246.16
JONRATAN WILLIAM VELASCO BUSTAMANTE			247.52	476.82							651.68	1,128.50	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,446.16</b>
Empleados : 2				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,134.03</b>	<b>1,906.69</b>	
21	1	TITULAR DEL ED. Y CULTURA	14.2	5,633.75							2,414.47	8,048.22	5,816.31
DIONE NEFTALI MORALES SOSA			370.64	885.42							1,346.49	2,231.91	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
48	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.62	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGELINA VARELA SANCHEZ			177.63	145.38							435.93	581.31	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	89.55							393.74	483.29	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	

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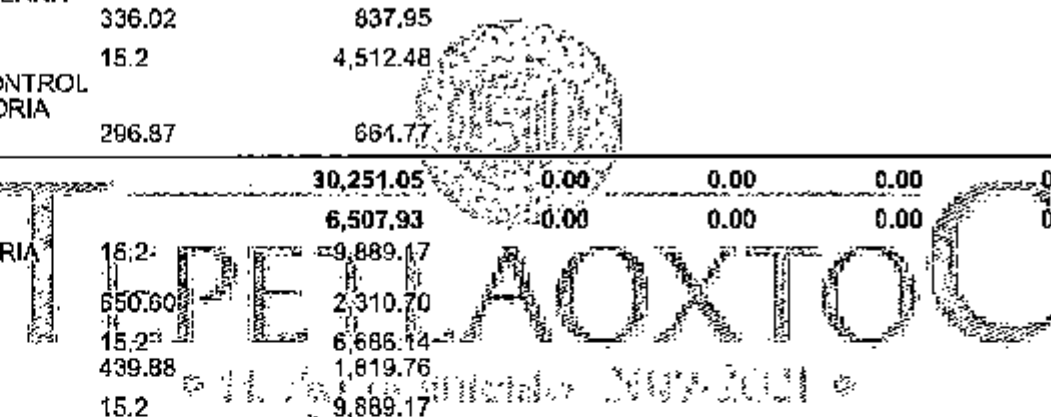
MUNICIPIO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			60	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
		YENI LETICIA MENDEZ GARCIA	177.63	145.38							435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		OMAR CASTILLO GARCIA	234.35	431.08							617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67
		HUMBERTO VARELA FLORES	294.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
		TOMASA ESPINOSA SANCHEZ	231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		DOMINGA LOPEZ BUSTAMANTE	183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		BELEN BUSTAMANTE CABALLERO	217.60	377.10							572.91	950.01	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,614.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,343.18</b>	<b>74,957.43</b>	<b>59,411.43</b>
Empleados : 15				<b>6,160.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,385.43</b>	<b>15,546.00</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
		CARINA VELAZQUEZ VELAZQUEZ	267.27	549.57							703.67	1,253.24	
32	1	AUXILIAR	12.2	3,762.26							1,612.40	5,374.66	3,857.12
		NOEL FARID CONTRERAS SANCHEZ	247.52	332.36							1,394.23	1,726.59	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
		BLANCA ROSA MONTALVO LUNA	177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
		LIZBETH BUSTAMANTE LAZCANO	177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		ELDA JOSELYN CABALLERO GONZALEZ	172.08	269.56							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		GIOVANNY RAMIREZ ESPINOZA	234.35	431.08							617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,281.12</b>
Empleados : 6				<b>1,873.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,039.84</b>	<b>5,913.17</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,762.26							1,612.40	5,374.66	3,857.12
		SAUL VAZQUEZ MALDONADO	247.52	370.83							1,146.71	1,517.54	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>3,857.12</b>
Empleados : 1				<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,146.71</b>	<b>1,517.54</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85
		MA. EUGENIA GONZALEZ ESPINOZA	370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	14.2	2,800.00							1,196.42	3,996.42	3,058.43
		JANETH IVON CASTELAN ROJAS	184.21	269.22							668.77	937.99	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		ELVIRA TREJO CORTES	301.41	682.41							789.98	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,201.11</b>
Empleados : 3				<b>1,950.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,438.17</b>	<b>4,388.32</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
		MIGUEL ANGEL TABLADA MORALES	370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83							2,155.84	7,185.67	5,500.00
		ADAN LOPEZ BUSTAMANTE	330.91	814.23							871.24	1,685.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2				<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,659.84</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
		MARIA DE FATIMA VICUÑA CADENA	177.63	145.38							435.93	581.31	



M. A. VICUÑA CADENA  
 SECRETARIA DE ADMINISTRACION  
 06/09/2021

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEBENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	SD			ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEFUCCION	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	1,725.06	3,775.05
ADOLFO LOPEZ CABALLERO			217.60	377.10							572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ARACELI MUÑOZ ESPINOZA			190.79	303.48							490.87	794.35	
152	1	DIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85
LILIANA LOPEZ DURAN			336.02	837.95							884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES			186.44	303.48							490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>
Empleados : 5				1,967.39	0.00	0.00	0.00	0.00	0.00	0.00	2,875.28	4,842.67	
2	1	SINDICO	15.2	9,811.15							40,667.30	40,667.30	26,675.41
FILIBERTO ESPINOSA FONSECA			1,872.84	1,872.84							4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
MIRJAM ESPINOSA ALMERAYA			267.27	549.57							703.67	1,253.24	
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88
JUAN CARLOS AYALA ALBA			177.63	145.38							888.09	1,033.47	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3				10,506.10	0.00	0.00	0.00	0.00	0.00	0.00	5,772.50	16,278.60	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62							2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	5,395.35
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,199.59							2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08
NOE SANCHEZ LOPEZ			336.02	837.95							1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00
NANCY MARLENE VELAZQUEZ CASAS			296.87	664.77							781.63	1,446.40	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
Empleados : 4				6,507.93	0.00	0.00	0.00	0.00	0.00	0.00	7,414.33	13,922.26	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74
JOSE FRANCISCO DURAN DURAN			650.60	2,310.70							1,712.94	4,023.64	
48	1	ASESOR JURIDICO	15.2	6,686.14							5,206.85	11,892.99	8,915.10
MARIA DOLORES MONTIEL AVILA			439.88	1,819.76							1,158.13	2,977.89	
49	1	ASESOR JURIDICO	15.2	9,889.17							6,180.35	16,069.52	11,701.63
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,767.49							1,000.40	4,367.89	
282	1	SECRETARIA	15.2	3,073.81							1,177.35	4,391.16	3,517.96
NATALIA MAGDALENA MASSEY SOTERO			202.22	340.77							332.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>29,538.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,442.76</b>	<b>46,481.05</b>	<b>34,238.43</b>
Empleados : 4				7,238.72	0.00	0.00	0.00	0.00	0.00	0.00	8,003.90	12,242.62	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26
ABUNDIA SANCHEZ ORTEGA			288.09	415.22							535.14	950.36	
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
IRMA MARTINEZ MENDEZ			183.21	295.84							482.35	778.19	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
Empleados : 2				711.06	0.00	0.00	0.00	0.00	0.00	0.00	1,017.49	1,728.55	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62							2,800.60	6,606.22	



OPREMIADO

30 SEP 2021

SECRETARIA DE TEPETLAOXTOC

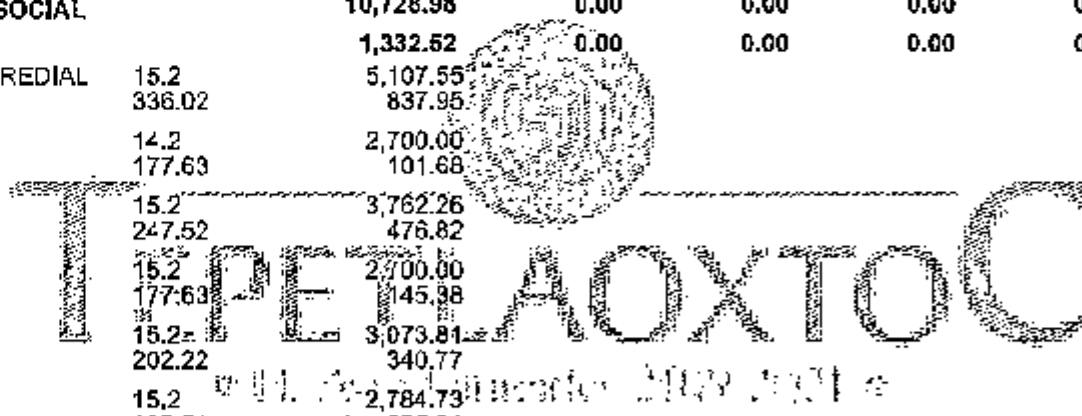


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>				<b>3,895.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75								2,414.47	8,048.22	4,943.45
<b>JESUS REY CABALLERO HERNANDEZ</b>				370.64	998.52							2,106.25	3,104.77	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>RAUL CASTILLO RAMIREZ</b>				301.41	682.41							793.56	1,475.97	
79	1	INTENDENTE	15.2	2,784.73								1,193.46	3,978.19	3,200.00
<b>ARACELI ELIZALDE BUSTAMANTE</b>				183.21	295.84							482.35	778.19	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
<b>MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO</b>				186.44	303.48							490.87	791.35	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
<b>FORTINO VERGARA VARGAS</b>				217.60	377.10							572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>				177.63	145.38							870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
<b>RAUL MONTAÑO BARAJAS</b>				230.26	377.10							572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CARLOS CABALLERO LOPEZ</b>				177.63	145.38							435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>GUADALUPE FERREIRA GARCIA</b>				177.63	145.38							435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
<b>ELIA QUINTIN MONTEERRUBIO</b>				190.79	303.48							490.87	791.35	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>ANACLETO MENDEZ ALONSO</b>				177.63	145.38							435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>CELSO VALDES ZAVALA</b>				177.63	145.38							435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
<b>MARIA DEL CARMEN REYES MEDINA</b>				177.63	30.77							351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
<b>BLANCA ESTELA ORTEGA ZAVALA</b>				177.63	89.55							828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>ALVARO CERVANTES JUAREZ</b>				177.63	145.38							435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
<b>ISMAEL MONTEERRUBIO CANDO</b>				202.22	340.77							967.31	1,308.08	
160	1	INTENDENTE	14.2	2,700.00								895.35	3,595.35	2,880.11
<b>ANGEL ALMERAYA CRUZ</b>				177.53	101.68							613.56	715.24	
227	1	INTENDENTE	14.2	2,615.67								1,121.00	3,736.67	2,868.71
<b>ELVIRA ROLDAN PINEDA</b>				172.08	242.81							625.15	867.96	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
<b>JORGE LUIS BLANCAS CARMONA</b>				172.08	269.56							453.07	722.63	
310	1	ELECTRICISTA	14.2	3,307.54								1,417.52	4,725.06	3,591.27
<b>EMILIO JESUS MARTINEZ HERNANDEZ</b>				217.60	343.28							790.51	1,133.79	
322	1	CHOFER VACTOR	15.2	6,808.43								2,832.11	9,440.61	7,000.00
<b>MIGUEL CABALLERO BUSTAMANTE</b>				434.77	1,295.93							1,144.88	2,440.61	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
<b>DANIEL ANTONIO LOPEZ SANCHEZ</b>				183.21	295.84							488.81	778.19	

**TEPETLAOXTOC**

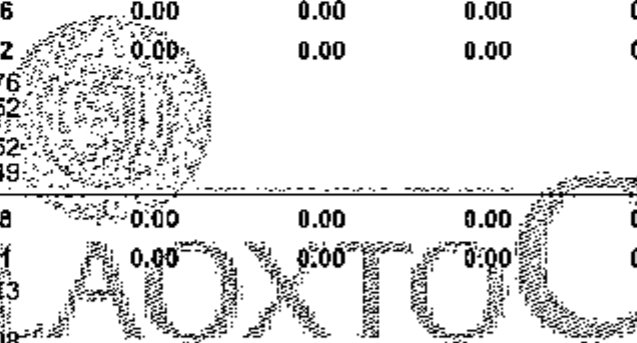
OPENDIDO  
30 SEP. 2021  
M. A. DEPARTAMENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	GASTOS	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			59	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10							572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	286.38							474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BENITO MANCILLA HERNANDEZ			217.60	377.10							572.91	950.01	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>80,198.91</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,597.99</b>	<b>110,796.90</b>	<b>86,097.50</b>
Empleados : 25				<b>8,262.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,436.42</b>	<b>24,699.40</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,480.22							1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.67							703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTEERRUBIO			229.79	415.22							535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65							1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,815.67							1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56							463.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,818.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
YESSICA ANEL PEÑALOZA CHIMAL			234.35	340.77							532.43	873.20	
96	1	AUXILIAR	14.2	3,073.81							1,317.35	4,391.16	3,347.17
VICENTE MERAZ MADRID			202.22	309.34							734.85	1,043.99	
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
OSWALDO GARCIA FLORES			301.41	682.41							793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>10,728.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,598.14</b>	<b>15,327.12</b>	<b>11,933.96</b>
Empleados : 3				<b>1,332.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,060.64</b>	<b>3,393.16</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95							884.70	1,722.65	
45	1	CAJERA B	14.2	2,700.00							895.35	3,595.35	2,880.11
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	101.68							613.56	715.24	
73	1	AUXILIAR	15.2	3,762.26							1,812.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82							651.68	1,128.50	
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04
SONIA VAZQUEZ RAMIREZ			177.63	145.98							435.93	581.31	
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77							532.43	873.20	
347	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
ISRAEL MARTINEZ RAMIREZ			183.21	295.84							482.35	778.19	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,102.86</b>	<b>28,231.21</b>	<b>22,432.12</b>
Empleados : 6				<b>2,198.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,600.65</b>	<b>5,799.09</b>	
3	1	REGIDOR 1	15.2	5,642.73							2,878.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14								25.74	12,368.47	
106	1	AUXILIAR	15.2	2,615.67							1,210.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	269.56							453.07	722.63	



OPERATIVO  
 30 SEP. 2021  
 DEPARTAMENTO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			8D	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
349	1	SECRETARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00	
CLAUDIA BUSTAMANTE ELIZALDE				183.21	296.84						482.35	778.19		
<b>3 - REGIDURIA 1</b>					<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20,622.26</b>	
<b>Empleados : 3</b>					<b>6,208.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,869.29</b>	
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
NOEL MORAN VARELA				336.02	837.95						884.70	1,722.65		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,573.85</b>	
<b>Empleados : 1</b>					<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,722.65</b>	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96							2,639.98	8,799.94	6,573.85	
JESUS ARTURO CANDELAS DIAZ				406.26	1,159.09						1,067.00	2,226.09		
75	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
ALMA DELGADILLO IGLESIAS				301.41	682.41						793.56	1,475.97		
149	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
PEDRO JESUS GABRIEL RODRIGUEZ				177.63	145.38						435.93	581.31		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
CLAUDIO OCTAVIO FLORES RIVERA				409.26	1,177.65						1,077.54	2,255.19		
272	1	AUXILIAR	13.2	3,562.13							1,526.63	5,088.76	3,659.23	
MARCOS ALVARADO NARVAEZ				234.35	343.82						1,085.71	1,428.53		
<b>31 - DIRECCION DE CATASTRO</b>					<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,915.69</b>	<b>24,947.60</b>
<b>Empleados : 5</b>					<b>3,508.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,968.09</b>	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26							1,612.40	5,374.66	4,246.16	
LUIS MANUEL ZEPEDA PEÑA				247.52	476.82						651.68	1,128.50		
<b>33 - TRANSPARENCIA</b>					<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,246.16</b>
<b>Empleados : 1</b>					<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,128.50</b>
300	1	JEFE DE PLANEACION	15.2	5,633.76							2,414.46	8,048.22	6,073.85	
SERGIO IVAN VALLEJO GARREON				370.64	998.52						975.85	1,974.37		
337	1	AUXILIAR	14.2	3,522.52							1,509.65	5,032.17	3,815.78	
JOSE SANCHEZ VIQUEZ				231.75	374.49						841.90	1,216.39		
<b>34 - JEFATURA DE PLANEACION</b>					<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,080.39</b>	<b>9,889.63</b>
<b>Empleados : 2</b>					<b>1,373.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,190.76</b>	
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
ANA BELEM TELLO DELGADILLO				234.35	431.08						617.01	1,048.09		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>					<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,040.67</b>
<b>Empleados : 1</b>					<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,048.09</b>
146	1	REGULACION COMERCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
MARIA GABRIELA RIVERO SARABIA				301.41	682.41						793.56	1,475.97		
323	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00	
J. ANGEL BOJORGES ANZURES				330.91	814.23						871.24	1,885.47		
336	1	ENCARGADO DE DESPACHO DE DESARROLLO ECONOMICO	14.2	5,288.89							2,266.67	7,555.56	5,504.39	
JOSE ARTURO RODRIGUEZ LEDESMA				347.95	787.11						1,264.06	2,051.17		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>					<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>21,285.83</b>	<b>16,073.22</b>
<b>Empleados : 3</b>					<b>2,283.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,212.61</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96							2,639.98	8,799.94	6,443.15	
LUIS FELIPE CANDO ESPINOZA				406.26	1,159.09						2,197.40	3,356.49		
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
SUSANA YAMILET BRAVO LOPEZ				172.08	269.56						453.07	222.63		



MANEJA EN SU OFICINA  
 310 SEP 2021  
 ZUZM

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIAS FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO	SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION							
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,457.49</b>	
Empleados : 2				<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,079.12</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,162.56										15,744.99	
JOSEFINA IBOON PACHECO GARCIA				1,062.67										7,330.10	
93	1	SECRETARIA	15.2	3,562.13										5,088.76	
ALEJANDRA DELGADILLO SALINAS				234.35										1,048.09	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54										4,725.06	
FERNANDA ESPINOSA HERNANDEZ				217.60										950.01	
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79										8,886.84	
MARTIN MAGAÑA CARRILLO				409.26										2,255.19	
328	1	SECRETARIA	15.2	4,012.15										5,731.65	
MARIA DEL CARMEN MOLINA VARGAS				263.96										1,231.65	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>34,692.36</b>	
Empleados : 5				<b>7,054.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,815.04</b>	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34										10,303.35	
PEDRO DAMIAN SANCHEZ PERALTA				474.50											2,729.49
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59										4,669.41	
JOSE ANTONIO HERNANDEZ ESPEJEL				215.04										937.20	
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,306.07</b>	
Empleados : 2				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54										11,055.06	
EDWIN MAURICIO SANCHEZ RESENDIZ				509.11										2,981.21	
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,073.85</b>	
Empleados : 1				<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	
38	1	ENCARGADO DE ALMACEN	15.2	6,107.55										11,055.06	
ARMANDO ESPEJEL VARGAS				336.02										2,981.21	
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,573.85</b>	
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	
43	1	AUXILIAR	15.2	2,797.49										7,296.50	
MARIA TERESA MORALES SANCHEZ				184.05											1,722.65
128	1	AUXILIAR	14.2	3,073.81										3,996.42	
MIGUEL ANGEL GONZALEZ SOBERANES				202.22										782.38	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13										4,391.16	
PALEMON RAMOS MARTINEZ				234.35										1,043.99	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36										5,088.76	
ANTONIO ALVAREZ FRANCO				301.41										1,048.09	
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20,021.14</b>	
Empleados : 4				<b>1,720.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,350.43</b>	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00										4,048.38	
NORMA VARELA GALAN				190.79										794.35	
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,254.03</b>	
Empleados : 1				<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2	5,642.73										26,776.69	
JUAN JAVIER ESPEJEL				1,233.14										8,889.40	
<b>45 - REGIDURIA 2</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,887.29</b>	

TEPETLAOXTOC

SECRETARÍA DE ECONOMÍA  
MAY 2021  
19 de SEP 2021

Empleados : 1  
5 1 REGIDOR 3  
FRANCELIA RODRIGUEZ MARTINEZ

15.2  
1,233.14

5,642.13

0.00

0.00

0.00

0.00

0.00

0.00

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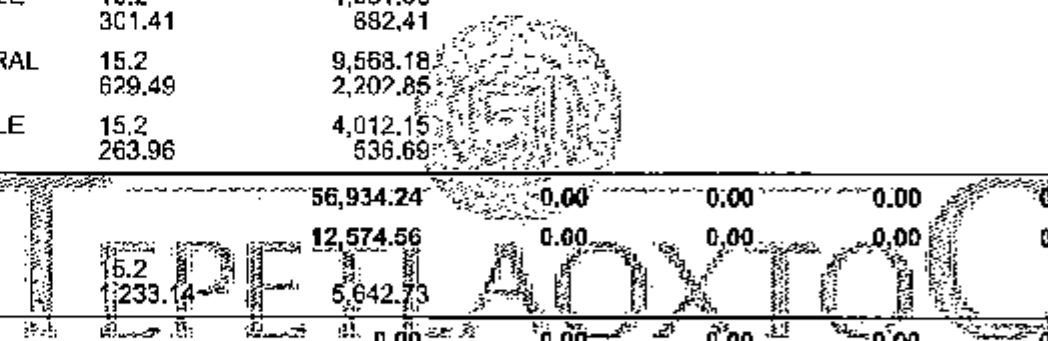
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26,776.69  
3,246.67

8,889.40  
26,776.69  
8,889.40

17,887.29

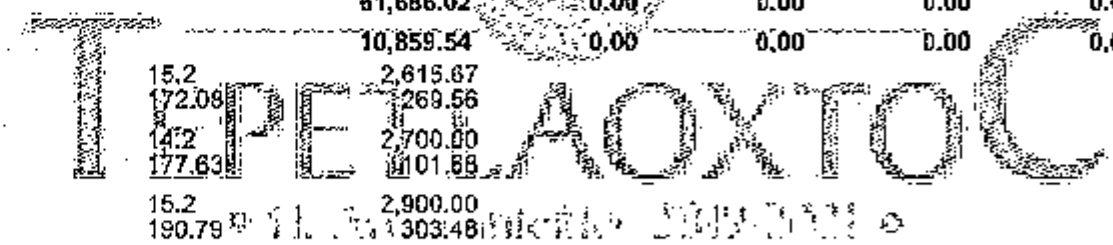
GOBIERNO DE TEPIC  
30 SEP. 2021  
SECRETARÍA DE ECONOMÍA

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO	
EMPLEADO			BD	BR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,866.05	8,886.84	6,631.65
<b>GLORIA JUAREZ TORRES</b>			409.26	1,177.85								1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>					6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2					6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2									26,776.69	26,776.69	17,887.29
<b>ISRAEL RUBEN LABASTIDA VAZQUEZ</b>			1,233.14	5,642.73								3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2									26,776.69	26,776.69	17,887.29
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>			1,233.14	5,642.73								3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2									26,776.69	26,776.69	17,887.29
<b>GERARDO ALMERAYA PERAFAN</b>			1,233.14	5,642.73								3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
<b>NOEMI MORALES ROBLES</b>			1,308.17	6,131.53								3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	15.2	4,012.18								1,719.49	5,731.65	4,500.00
<b>JOSE MIGUEL RAMIREZ HERNANDEZ</b>			263.96	536.69								694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13								1,526.63	5,088.76	4,040.67
<b>MARIA DEL ROSARIO ONTIVEROS GONZALEZ</b>			234.35	431.08								617.01	1,048.09	
130	1	AUXILIAR CONTABLE	15.2	2,700.00								895.35	3,595.35	3,014.04
<b>JOSE ANGEL SANCHEZ LOPEZ</b>			177.63	145.38								435.93	581.31	
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07
<b>LEOBARDO RIOS DURAN</b>			566.71	1,907.93								1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>OMAR SANCHEZ ESPINOZA</b>			301.41	882.41								793.56	1,475.97	
319	1	CONTADOR GENERAL	15.2	9,568.18								4,100.65	13,668.83	10,000.00
<b>VICTORIA MIRANDA YAÑEZ</b>			629.49	2,202.85								1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.15								1,719.50	5,731.65	4,500.00
<b>ALMA YADIRA HERNANDEZ LOPEZ</b>			263.96	536.69								694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>					56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	24,138.60	81,072.84	58,486.86
Empleados : 8					12,574.56	0.00	0.00	0.00	0.00	0.00	0.00	10,011.42	22,585.98	
303	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29
<b>MARTIN VENTURA CABALLERO OLVERA</b>			1,233.14	5,642.73								3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
<b>FROYLAN MENDEZ ANAYA</b>			1,233.14	5,642.73								3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
<b>MA. CONCEPCION BRAVO SANCHEZ</b>			1,233.14	5,642.73								3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
<b>ANGELICA BLANCAS BLANCAS</b>			1,233.14	5,642.73								3,246.67	8,889.40	



CODIGO EMPLEADO	NIVEL	PUESTO	PT.	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29	
<b>Empleados : 1</b>					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62							2,483.60	6,289.22		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,680.82								3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06							1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04	
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55							393.74	483.28		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48							490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85	
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52							975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10							572.91	950.01		
76	1	AUXILIAR	14.2	4,062.45								1,741.05	5,803.50	4,348.21	
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	484.35							970.94	1,456.29		
83	1	CHOFER	15.2	3,268.41								1,400.75	4,669.16	3,732.00	
<b>JUAN BRIGIDO VARELA FLORES</b>				215.03	371.02							566.14	937.16		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	682.41							793.56	1,475.97		
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21	
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04							566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00	
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00	
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					81,686.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,732.60	87,418.62	65,692.31
<b>Empleados : 12</b>					10,859.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,866.77	21,726.31	
69	1	NOTIFICADOR	15.2	2,615.87								1,121.00	3,736.67	3,014.04	
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56							453.07	722.63		
72	1	AUXILIAR	14.2	2,700.00								895.35	3,595.35	2,880.11	
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	1,011.88							613.56	715.24		
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87	
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48							943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95							884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86	
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34							1,431.66	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
<b>LEONARDO VERGARA CANO</b>				172.08	269.56							453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>					24,203.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,016.71	34,220.33	25,857.77
<b>Empleados : 6</b>					3,583.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,778.99	8,362.58	
20	1	OFICIALIA CALIFICADORA	14.2	6,888.14								2,865.49	9,551.63	6,768.20	
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				439.88	1,185.42							1,598.01	2,783.43		
64	1	SECRETARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
<b>DULCE CHANEL VARGAS ESPEJEL</b>				190.79	303.48							490.87	794.35		

**OPERMADO**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**



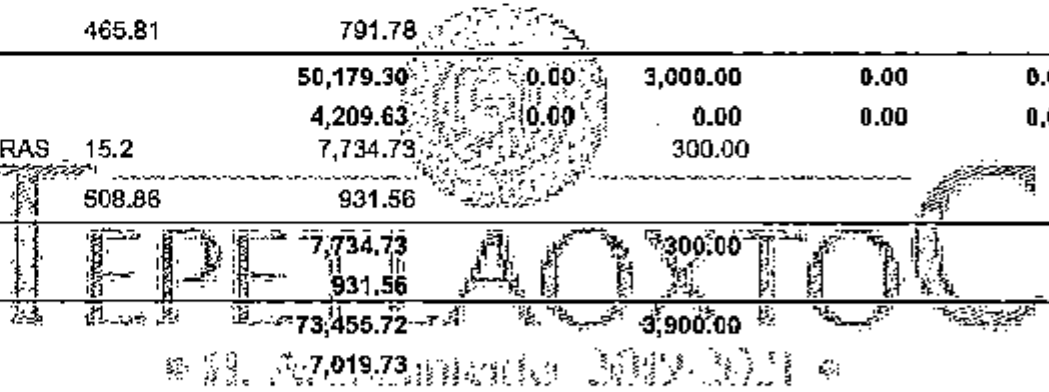
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
8 - OFICIALIA CALIFICADORA				9,586.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,013.87	13,600.01	10,022.23
Empleados : 2				1,488.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,088.68	3,577.78	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
AARON DAVID MORALES LARA				336.02								884.70	1,722.65	
9 - OFICIALIA MEDIADORA CONCILIADORA				5,107.55								2,188.95	7,296.50	5,573.85
Empleados : 1				837.95								884.70	1,722.65	
TOTAL				691,617.64								646,812.01	1,338,429.65	975,769.04
Empleados : 166				188,193.05								174,467.56	362,660.61	



H. MUNICIPIO DE TEPETLAOXTOC  
 3 DE SEPTIEMBRE DE 2021  
 OF. GENERAL DE ADMINISTRACION

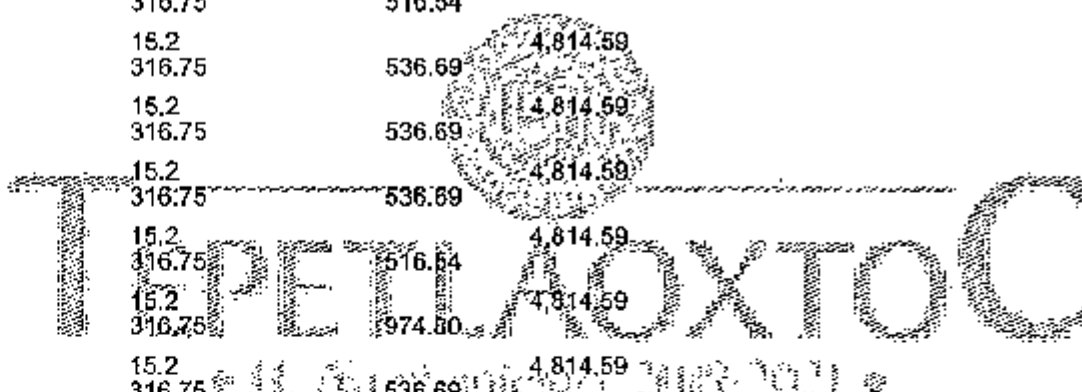


CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00					0.00	8,200.66	5,981.74
PETRA BLANCAS RAMIREZ			5'9.78	967.00							1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>5,981.74</b>
Empleados : 1				967.00	0.00	0.00	0.00	0.00	0.00	0.00	1,251.92	2,218.92	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					0.00	7,941.03	4,892.49
PAOLA SANCHEZ GUZMAN			502.70	911.54							2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>4,892.49</b>
Empleados : 1				911.54	0.00	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					0.00	5,785.75	4,428.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					0.00	5,857.11	4,485.07
MARTIN GONZALEZ GALINDO			365.60	506.01							866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00					0.00	6,579.57	4,969.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00					0.00	5,303.01	3,360.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36							1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00					0.00	5,251.70	3,328.41
FERNANDO HERRERA ESCALONA			325.77	409.15							1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00					0.00	3,888.74	2,589.87
MARIA ALVA LOZADA			236.10	144.66							1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.88		300.00					0.00	3,876.88	3,190.84
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00					0.00	4,775.27	2,846.19
SEBASTIAN RUIZ GODINEZ			294.43	349.92							1,579.16	1,929.08	
121	1	INTENDENTE	15.2	4,181.11		300.00					0.00	4,481.11	3,535.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92							627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLICOS	15.2	7,080.36		300.00					0.00	7,380.36	4,455.90
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78							2,132.68	2,924.46	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,179.30</b>	<b>37,190.83</b>
Empleados : 10				4,209.63	0.00	0.00	0.00	0.00	0.00	0.00	11,778.84	15,988.47	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					0.00	8,034.73	5,901.04
MARIA ARELI GUERRERO ISLAS			508.86	931.56							1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,034.73</b>	<b>5,901.04</b>
Empleados : 1				931.56							1,202.13	2,133.69	
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77,355.72</b>	<b>53,966.10</b>
Empleados : 13				7,019.73							16,369.89	23,389.62	



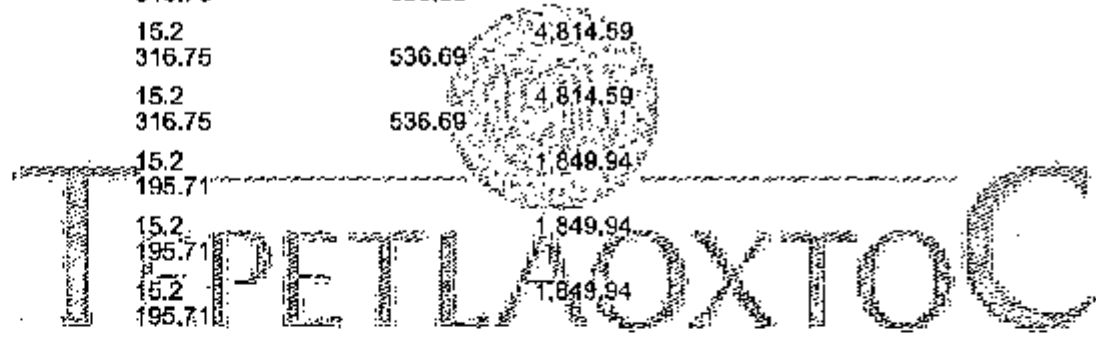
H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 SEP. 2021  
 OPERATIVO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES FONDO	DEBENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO
163	1	POLICIA	15.2	372.33	5,659.47				888.42			0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA														
164	1	POLICIA	15.2	316.75	4,814.59		2,025.00		917.06			0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ														
165	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ														
166	1	POLICIA	15.2	372.33	5,659.47				1,077.98			0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO														
167	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES														
168	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES														
169	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA														
170	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ														
172	1	POLICIA	15.2	345.48	5,251.27				480.38			0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO														
173	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA														
174	1	POLICIA	15.2	438.63	6,667.23				1,269.95			0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA														
175	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA														
177	1	POLICIA	14.2	316.75	4,814.59				917.06			0.00	5,731.65	3,462.02
EMANUEL CERVANTES ESPEJEL														
178	1	POLICIA	15.2	394.74	6,000.00				660.82			0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ														
179	1	POLICIA	15.2	316.75	4,814.59				804.61			0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ														
180	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER														
181	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES														
182	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA														
183	1	POLICIA	15.2	316.75	4,814.59				804.61			0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA														
184	1	JEFE DE TURNO	15.2	316.75	4,814.59				3,122.60			0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS														
185	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER														
186	1	JEFE DE TURNO	15.2	316.75	4,814.59				3,122.60			0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ														
187	1	POLICIA	15.2	316.75	4,814.59				917.06			0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO														



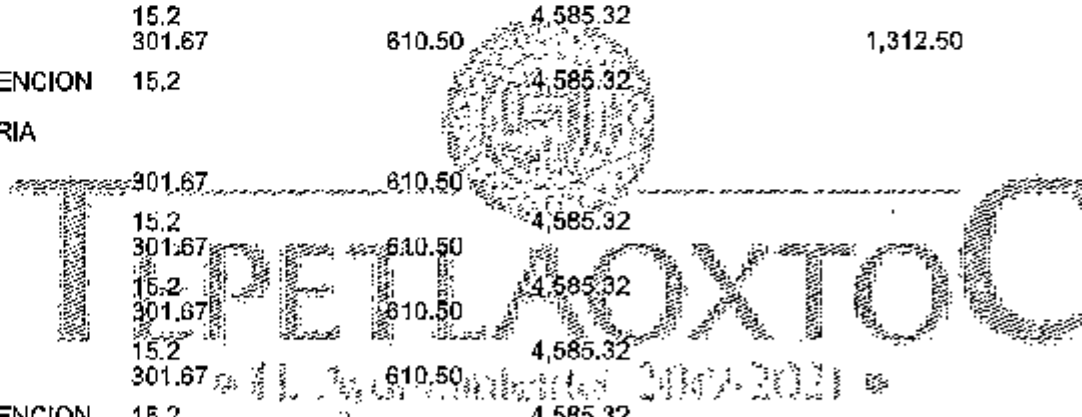
H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 SEP. 2021  
 OPORTUNO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FEBTIVO	PRIMA VAGACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
189	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00				694.96	3,481.65	
190	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,220.24
OMAR CONTRERAS MOLINA			316.75	515.07							1,996.34	2,511.41	
191	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00				963.96	2,625.65	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
196	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	14.2		4,814.59				917.06		0.00	5,731.65	4,194.06
RUBEN MENDEZ MARTINEZ			316.75	525.88							1,011.71	1,537.59	
199	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,619.12
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	515.07							1,507.46	2,112.53	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							1,833.73	2,370.42	
202	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69							963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69							694.96	1,231.65	
359	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
JAIME GARCIA BENITEZ			195.71								202.31	202.31	
360	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
GERARDO LOPEZ GARAY			195.71								202.31	202.31	
361	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
YOLANDA HERNANDEZ FLORES			195.71								202.31	202.31	
362	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
JOSE VICTOR LOAIZA MARQUEZ			195.71								202.31	202.31	
363	1	ASPIRANTE	15.2		1,849.94				352.37		0.00	2,202.31	2,000.00
MARCO ANTONIO BELTRAN CANO			195.71								202.31	202.31	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>206,997.79</b>				<b>42,422.68</b>		<b>0.00</b>	<b>249,420.47</b>	<b>175,285.47</b>
<b>Empleados : 45</b>					<b>23,171.40</b>				<b>5,400.00</b>		<b>45,563.60</b>	<b>74,135.00</b>	
<b>TOTAL</b>					<b>206,997.79</b>				<b>42,422.68</b>		<b>0.00</b>	<b>249,420.47</b>	<b>175,285.47</b>
<b>Empleados : 45</b>					<b>23,171.40</b>				<b>5,400.00</b>		<b>45,563.60</b>	<b>74,135.00</b>	



H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 SEP 2021  
 15:00

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P. OTRAS D.	PERCEPCION DEDUCCION	NETO
205	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	5,250.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	5,250.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		839.67	13,413.16	8,267.60
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2	328.95	5,000.00				2,185.49		839.68	8,025.17	5,380.23
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2	328.95	5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2	328.95	5,000.00				2,688.88		937.99	8,526.87	5,679.02
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	JEFE DE TURNO	15.2	301.67	4,585.32				2,600.15		839.68	8,025.15	5,345.68
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	5,250.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2	301.67	4,585.32				1,033.88		823.81	6,443.01	4,623.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	4,639.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
216	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	4,982.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2	301.67	4,585.32		2,025.00		1,146.33		0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY													
218	1	BOMBERO	15.2	301.67	4,585.32		1,312.50		1,146.33		823.81	6,555.46	3,937.50
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	4,982.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		962.96	1,573.46	
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	5,250.00
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		1,606.20	2,216.70	4,338.76
OSCAR DAVID MUÑOZ PEREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	5,250.00
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2	301.67	4,585.32				1,146.33		823.81	6,555.46	5,250.00
TANYA LIZBETH HERNANDEZ HERNANDEZ													
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS													
					105,535.76				32,154.82		16,537.98	154,228.56	111,114.85
Empleados : 22					15,695.11		3,337.50				24,081.10	43,113.71	



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 GOBIERNO MUNICIPAL DE TEPETLAOXTOC

TOTAL  
Empleados : 22

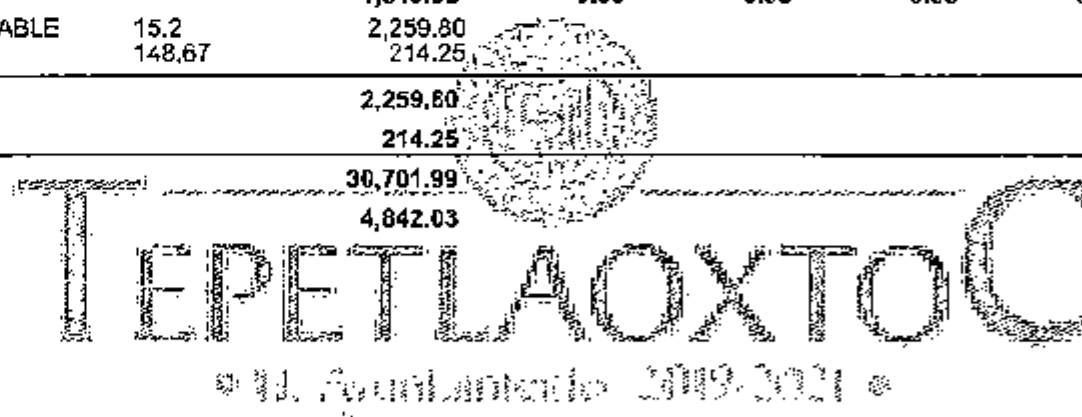
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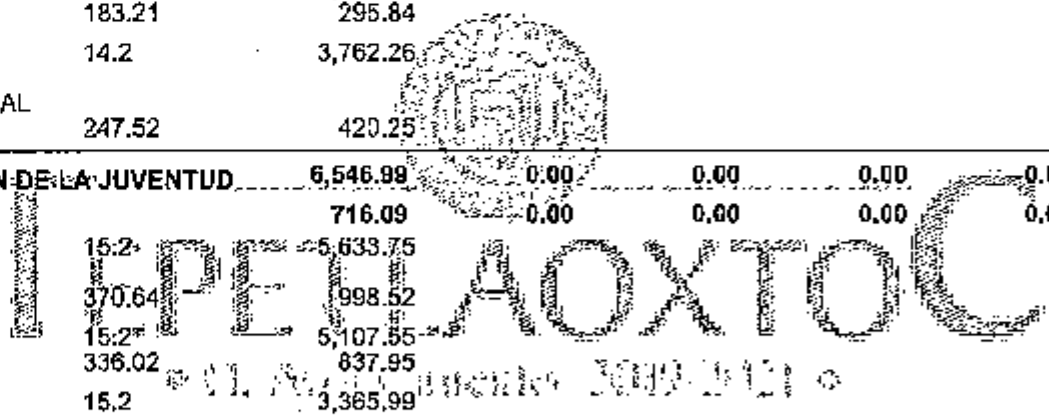
GOBIERNO DE TERCEROS  
30 SEP 2021  
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CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO BR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
25	1	AUXILIAR	15.2	7,736.54								1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ				509.11								0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ				199.62								0.00	334.62	
<b>1 - PRESIDENCIA</b>					<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2					<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
350	1	AUXILIAR	13.2	2,641.50								1,132.08	3,773.58	3,206.45
OMAR TORIBIO REYES HERNANDEZ				173.78								347.57	567.13	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>2,641.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.08</b>	<b>3,773.58</b>	<b>3,206.45</b>
Empleados : 1					<b>219.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>347.57</b>	<b>567.13</b>	
346	1	AUXILIAR	15.2	3,034.23								1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES				199.62								0.00	334.62	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>3,034.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,300.39</b>	<b>4,334.62</b>	<b>4,000.00</b>
Empleados : 1					<b>334.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>334.62</b>	
338	1	AUXILIAR	15.2	3,430.73								1,470.31	4,901.04	4,500.00
OSWALDO ORTEGA SOTO				225.71								0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>					<b>3,430.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>4,901.04</b>	<b>4,500.00</b>
Empleados : 1					<b>401.04</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>401.04</b>	
365	1	AUXILIAR DE CATASTRO	15.2	2,562.96								1,098.41	3,661.37	3,400.00
KATHERINE HERNANDEZ ROQUE				168.62								0.00	261.37	
<b>31 - DIRECCION DE CATASTRO</b>					<b>2,562.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,098.41</b>	<b>3,661.37</b>	<b>3,400.00</b>
Empleados : 1					<b>261.37</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>261.37</b>	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00								5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO				394.74								0.00	1,819.93	
<b>46 - REGIDURIA 3</b>					<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1					<b>1,819.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,819.93</b>	
344	1	AUXILIAR CONTABLE	15.2	2,259.80								968.49	3,228.29	3,014.04
DANIELA ABIGAIL LOPEZ SANDOVAL				148.67								0.00	214.25	
<b>5 - TESORERIA MUNICIPAL</b>					<b>2,259.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>968.49</b>	<b>3,228.29</b>	<b>3,014.04</b>
Empleados : 1					<b>214.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>214.25</b>	
<b>TOTAL</b>					<b>30,701.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,681.95</b>	<b>45,383.94</b>	<b>40,194.34</b>
Empleados : 8					<b>4,842.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>347.57</b>	<b>5,189.60</b>	



**OPORTUNIDAD**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D.	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24							4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.02							3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06							1,326.97	2,944.03	
109	1	CHÓFER DE PRESIDENCIA	15.2	5,132.29							2,199.55	7,331.84	6,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.65	845.50							786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94							5,144.39	9,978.33	7,730.23
OFELIA SANCHEZ RAMIREZ			318.02	1,410.79							837.31	2,248.10	
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83
MARCOS ROMERO SALAZAR			301.40	882.41							793.56	1,475.97	
<b>1 - PRESIDENCIA</b>				<b>22,208.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>60,392.56</b>	<b>82,600.97</b>	<b>58,026.05</b>
<b>Empleados : 5</b>				<b>16,650.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,924.92</b>	<b>24,574.92</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84							482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26							1,612.40	5,374.66	4,055.21
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52	420.25							899.20	1,319.45	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
<b>Empleados : 2</b>				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55							2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65	
46	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27
ALMA DELIA CRUZ SANCHEZ			221.45	623.60							753.76	1,377.36	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01	
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00							1,867.94	4,567.94	3,635.96
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	338.24							393.74	731.98	
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31	

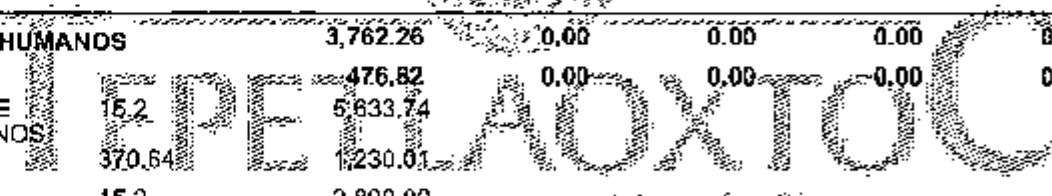


OPERATIVO  
 30 SEP. 2021  
 M. AYUNTAMIENTO DE TEPETLAOXTOC



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08							617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60							817.17	5,088.77	4,040.87
HUMBERTO VARELA FLORES			294.18	431.08							617.02	1,048.10	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
DOMINGA LOPEZ BUSTAMANTE			183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BELEN BUSTAMANTE CABALLERO			217.60	377.10							572.91	950.01	
368	1	AUXILIAR DE BIBLIOTECA	15.2	2,615.67							1,121.00	3,736.67	3,014.04
LUIS ELIZALDE DURAN			172.08	269.56							453.07	722.63	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>53,529.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>22,689.44</b>	<b>76,219.36</b>	<b>60,540.89</b>
<b>Empleados : 15</b>				<b>6,646.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,031.93</b>	<b>15,678.47</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							2,846.03	6,908.48	5,449.74
CARINA VELAZQUEZ VELAZQUEZ			267.27	755.07							703.67	1,458.74	
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16
NOEL FARID CONTRERAS SANCHEZ			247.52	476.82							651.68	1,128.50	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO			177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
GIOVANNY RAMIREZ ESPINOZA			234.35	431.08							617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,896.76</b>	<b>28,299.27</b>	<b>22,778.69</b>
<b>Empleados : 6</b>				<b>2,223.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,297.29</b>	<b>5,520.58</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	15.2	3,762.26							1,612.40	5,374.66	4,246.16
SAUL VAZQUEZ MALDONADO			247.52	476.82							651.68	1,128.50	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
31	1	Jefa del Dpto. de Recursos Humanos	15.2	5,633.74							3,498.26	9,132.00	6,926.15
MA. EUGENIA GONZALEZ ESPINOZA			370.64	1,230.01							975.85	2,205.85	
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82							484.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	682.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,658.12</b>	<b>19,673.22</b>	<b>15,209.02</b>
<b>Empleados : 3</b>				<b>2,210.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,464.20</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES			370.64	898.52							975.85	1,974.37	
354	1	AUXILIAR	14.2	5,029.83							2,155.64	7,185.47	5,270.06
ADAN LOPEZ BUSTAMANTE			330.91	713.26							1,202.15	1,915.41	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,343.91</b>
<b>Empleados : 2</b>				<b>1,711.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,178.00</b>	<b>3,880.78</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA			177.63	145.38							435.93	581.31	

**OPENDIDO**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**





CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			BB	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		ADOLFO LOPEZ CABALLERO	217.60	377.10							572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03
		ARACELI MUÑOZ ESPINOZA	190.79	303.48							490.87	794.35	
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85
		LILIANA LOPEZ DURAN	336.02	837.95							884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03
		LUIS ENRIQUE GONZALEZ REYES	186.44	303.48							490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>
<b>Empleados : 5</b>				<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>	
2	1	SINDICO	15.2	9,811.15							40,667.30	40,667.30	26,675.41
		FILIBERTO ESPINOSA FONSECA	1,872.84	4,180.74							13,991.89	1,741.05	4,550.26
68	1	ASESOR JURIDICO	15.2	4,062.45							703.67	5,803.50	4,550.26
		MIRIAM ESPINOSA ALMERAYA	267.27	549.57							895.35	3,595.35	2,427.95
132	1	SECRETARIO	14.2	2,700.00							1,065.72	1,167.40	
		JUAN CARLOS AYALA ALBA	177.63	101.68									
<b>2 - SINDICATURA</b>				<b>6,782.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,653.62</b>
<b>Empleados : 3</b>				<b>10,462.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,950.13</b>	<b>16,412.53</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09
		VICTOR HUGO ISLAS ESPINOZA	943.31	3,805.62							2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,698.87	8,989.57	5,395.35
		LORENA EMPERATRIZ VALENCIA HERNANDEZ	413.99	1,198.59							2,394.63	3,594.22	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACION ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08
		NOE SANCHEZ LOPEZ	336.02	837.95							1,754.47	2,592.42	
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00
		NANCY MARLENE VELAZQUEZ CASAS	296.87	664.77							781.63	1,446.40	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
<b>Empleados : 4</b>				<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,414.33</b>	<b>13,922.26</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							6,581.99	16,471.16	11,896.26
		JOSE FRANCISCO DURAN DURAN	650.60	2,881.96							1,712.94	4,574.90	
48	1	ASESOR JURIDICO	15.2	6,686.14							5,208.85	11,892.99	8,915.10
		MARIA DOLORES MONTIEL AVILA	439.88	1,819.76							1,158.13	2,977.89	
49	1	ASESOR JURIDICO	15.2	9,889.17							4,809.18	14,498.35	10,500.00
		CLAUDIA AZUCENA GONZALEZ DE LA ROSA	650.60	2,397.95							1,600.40	3,998.35	
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96
		NATALIA MAGDALENA MASSEY SOTERO	202.22	340.77							532.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>29,538.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,715.37</b>	<b>47,253.66</b>	<b>34,829.32</b>
<b>Empleados : 4</b>				<b>7,420.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,003.90</b>	<b>12,424.34</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26
		ABUNDIA SANCHEZ ORTEGA	288.09	415.22							535.14	950.36	
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		IRMA MARTINEZ MENDEZ	183.21	295.84							482.35	778.19	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
<b>Empleados : 2</b>				<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09
		JOSE LUIS GONZALEZ GOMEZ	943.31	3,805.62							2,800.60	6,606.22	

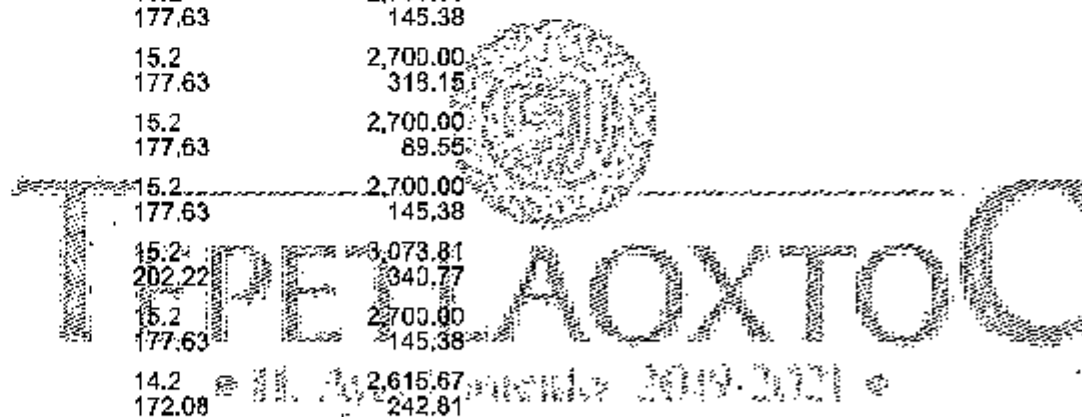
EL AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

**TEPETLAOXTOC**

CODIGO EMPLEADO	NIVEL	PUESTO	PT	BUELDOS	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
				ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>					<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,833.75								2,414.47	8,048.22	4,943.45	
<b>JESUS REY CABALLERO HERNANDEZ</b>				370.64	908.52							2,106.25	3,104.77		
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>RAUL CASTILLO RAMIREZ</b>				301.41	682.41							793.56	1,475.97		
79	1	INTENDENTE	15.2	2,784.73								1,193.46	3,978.19	3,200.00	
<b>ARACELI ELIZALDE BUSTAMANTE</b>				183.21	295.84							482.35	778.19		
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03	
<b>MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO</b>				186.44	303.48							490.87	794.35		
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
<b>FORTINO VERGARA VARGAS</b>				217.60	377.10							572.91	950.01		
86	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16	
<b>JOSE FRANCISCO MARTINEZ LOPEZ</b>				177.63	145.38							870.81	1,016.19		
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05	
<b>RAUL MONTAÑO BARAJAS</b>				230.26	377.10							572.91	950.01		
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>CARLOS CABALLERO LOPEZ</b>				177.63	145.38							435.93	581.31		
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>GUADALUPE FERREIRA GARCIA</b>				177.63	145.38							435.93	581.31		
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
<b>ELIA QUINTIN MONTERRUBIO</b>				190.79	303.48							490.87	794.35		
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>ANACLETO MENDEZ ALONSO</b>				177.63	145.38							435.93	581.31		
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>GELSO VALDES ZAVALA</b>				177.63	145.38							435.93	581.31		
136	1	INTENDENTE	15.2	2,700.00								1,483.28	4,183.28	3,514.00	
<b>MARIA DEL CARMEN REYES MEDINA</b>				177.63	318.15							351.13	669.28		
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16	
<b>BLANCA ESTELA ORTEGA ZAVALA</b>				177.63	89.55							828.62	918.17		
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>ALVARO CERVANTES JUAREZ</b>				177.63	145.38							435.93	581.31		
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08	
<b>ISMAEL MONTERRUBIO CANDO</b>				202.22	340.77							967.31	1,308.08		
160	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>ANGEL ALMERAYA CRUZ</b>				177.63	145.38							435.93	581.31		
227	1	INTENDENTE	14.2	2,615.67								1,121.00	3,736.67	2,868.71	
<b>ELVIRA ROLDAN PINEDA</b>				172.08	242.81							625.15	867.96		
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
<b>JORGE LUIS BLANCAS CARMONA</b>				172.08	269.56							453.07	722.63		
310	1	ELECTRICISTA	15.2	3,307.54								1,948.10	5,255.64	4,224.95	
<b>EMILIO JESUS MARTINEZ HERNANDEZ</b>				217.60	457.78							572.91	1,030.69		
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00	
<b>MIGUEL CABALLERO BUSTAMANTE</b>				434.77	1,295.93							1,144.88	2,440.81		
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00	
<b>DANIEL ANTONIO LOPEZ SANCHEZ</b>				183.21	295.84							482.35	778.19		

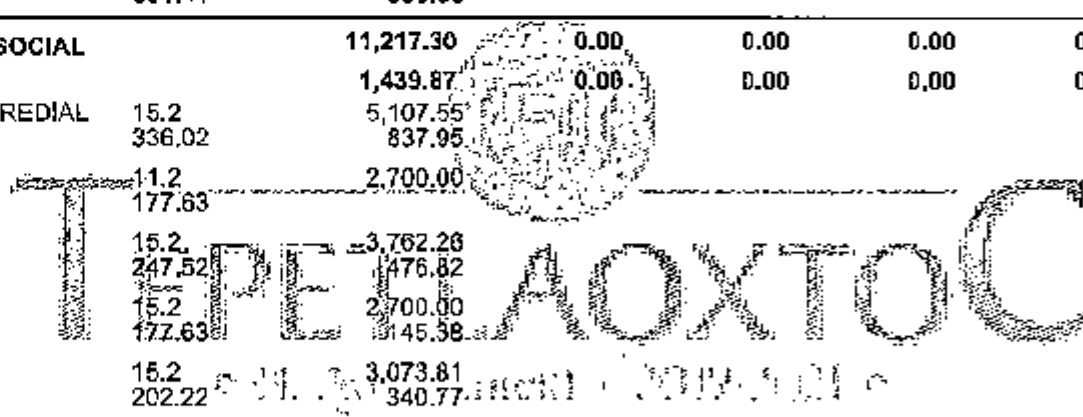


EL AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEPENSA	GRATIFICACION	COMPENSACION	DIA FERTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	BR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,738.73								1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38								474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
BENITO MANCILLA HERNANDEZ			217.60	377.10								572.91	950.01	
367	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
ALICIA MARTINEZ MARTINEZ			146.56	82.49								385.87	468.36	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>82,426.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>33,370.63</b>	<b>115,797.22</b>	<b>90,579.11</b>
Empleados : 26				<b>8,791.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,427.06</b>	<b>25,218.11</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36								4,174.79	11,387.15	8,426.15
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,711.71								1,249.29	2,961.00	
63	1	SECRETARIA	15.2	4,082.45								1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57								703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTERRUBIO			229.79	415.22								535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,665.05	8,886.84	6,631.85
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65								1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56								453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,199.78</b>	<b>34,803.78</b>	<b>26,661.36</b>
Empleados : 5				<b>4,123.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>8,142.42</b>	
67	1	AUXILIAR	15.2	3,562.13								1,065.46	4,627.59	3,700.00
ANA BELEM TELLO DELGADILLO			234.35	366.49								561.10	927.59	
96	1	AUXILIAR	15.2	3,073.81								2,657.84	5,731.65	4,500.00
VICENTE MERAZ MADRID			202.22	536.69								694.96	1,231.65	
257	1	AUXILIAR	15.2	4,581.36								1,150.29	5,731.65	4,500.00
OSWALDO GARCIA FLORES			301.41	536.69								694.96	1,231.65	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>11,217.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,873.59</b>	<b>16,090.89</b>	<b>12,700.00</b>
Empleados : 3				<b>1,439.87</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,951.02</b>	<b>3,390.89</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95								884.70	1,722.65	
45	1	CAJERA B	11.2	2,700.00								895.35	3,595.35	2,456.21
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63									1,139.14	1,139.14	
73	1	AUXILIAR	15.2	3,762.28								1,612.40	5,374.68	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82								651.68	1,128.50	
131	1	CAJERA A	15.2	2,700.00								895.35	3,595.35	3,014.04
SONIA VAZQUEZ RAMIREZ			177.63	145.58								435.93	581.31	
150	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77								532.43	873.20	
347	1	AUXILIAR	15.2	2,784.73								2,333.40	5,118.13	4,200.00
ISRAEL MARTINEZ RAMIREZ			183.21	435.78								482.35	918.13	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,128.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,242.80</b>	<b>29,371.15</b>	<b>23,008.22</b>
Empleados : 6				<b>2,236.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,126.23</b>	<b>6,362.93</b>	
3	1	REGIDOR 1	15.2									26,776.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14	5,642.73								6,725.74	12,368.47	



H. AYUNTAMIENTO DE TEPETLAOXTOC

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OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			SD	BR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
108	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
		YESSICA SEVILLA RODRIGUEZ	172.08	289.66								453.07	722.63		
349	1	SECRETARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00	
		CLAUDIA BUSTAMANTE ELIZALDE	183.21	295.84								482.35	778.19		
<b>3 - REGIDURIA 1</b>				<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>	
Empleados : 3				<b>6,200.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,661.16</b>	<b>13,669.29</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
		NOEL MORAN VARELA	336.02	837.95								884.70	1,722.65		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85	
		JESUS ARTURO CANDELAS DIAZ	405.26	1,159.09								1,067.00	2,226.09		
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
		ALMA DELGADILLO IGLESIAS	301.41	682.41								793.56	1,475.97		
148	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
		PEDRO JESUS GABRIEL RODRIGUEZ	177.63	145.30								435.93	581.31		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
		CLAUDIO OCTAVIO FLORES RIVERA	409.28	1,177.65								1,077.54	2,255.19		
272	1	AUXILIAR	13.2	3,562.13								1,526.83	5,088.76	3,659.23	
		MARCOS ALVARADO NARVAEZ	234.35	343.82								1,085.71	1,429.53		
<b>31 - DIRECCION DE CATASTRO</b>				<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>24,947.60</b>	
Empleados : 5				<b>3,568.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,459.74</b>	<b>7,968.09</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								4,728.66	8,490.92	6,746.16	
		LUIS MANUEL ZEPEDA PEÑA	247.52	1,093.08								651.68	1,744.76		
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,728.66</b>	<b>8,490.92</b>	<b>6,746.16</b>	
Empleados : 1				<b>1,093.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,744.76</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76								4,769.87	10,403.63	7,926.15	
		SERGIO IVAN VALLEJO CARREON	370.64	1,501.63								975.85	2,477.48		
337	1	AUXILIAR	14.2	3,522.52								1,509.65	5,032.17	3,815.78	
		JOSE SANCHEZ VIQUEZ	231.75	374.99								841.90	1,216.39		
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,279.52</b>	<b>15,435.80</b>	<b>11,741.93</b>	
Empleados : 2				<b>1,676.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,817.75</b>	<b>3,693.87</b>		
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.83	5,088.76	4,040.67	
		YESSICA ANEL PEÑALOZA CHIMAL	234.35	431.08								617.01	1,048.09		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>	
Empleados : 1				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>		
146	1	REGULACION COMERCIAL	15.2	4,581.36								3,206.21	7,787.57	6,051.17	
		MARIA GABRIELA RIVERO SARABIA	301.41	942.84								793.56	1,736.40		
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00	
		J. ANGEL BOJORGES ANZURES	330.91	814.23								871.24	1,685.47		
336	1	ENCARGADO DE DESPACHO DE DESARROLLO ECONOMICO	15.2	5,288.89								2,268.67	7,555.56	5,746.16	
		JOSE ARTURO RODRIGUEZ LEDESMA	347.95	893.29								916.11	1,809.10		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>14,900.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,628.52</b>	<b>22,528.60</b>	<b>17,297.33</b>	
Empleados : 3				<b>2,650.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,580.91</b>	<b>5,231.27</b>		
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	5,443.45	
		LUIS FELIPE CANDO ESPINOZA	405.26	1,159.09								2,197.40	3,356.49		

M. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP 2021

OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
				ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
SUSANA YAMILET BRAVO LOPEZ				172.08							453.07	722.63		
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>					<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>8,457.49</b>
Empleados : 2					<b>1,428.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.12</b>		
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99	
JOSEFINA IBOON PACHECO GARCIA				1,062.67							2,797.85	7,330.10		
93	1	SECRETARIA	14.2	3,562.13							1,526.63	5,088.76	3,857.16	
ALEJANDRA DELGADILLO SALINAS				234.35							851.36	1,231.60		
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,948.10	5,255.64	4,224.95	
FERNANDA ESPINOSA HERNANDEZ				217.60							572.91	1,030.69		
129	1	GESTOR DE RECURSOS A	16.2	6,220.79							2,666.05	8,886.84	6,631.65	
MARTIN MAGAÑA CARRILLO				409.26							1,077.54	2,255.19		
326	1	SECRETARIA	14.2	4,012.15							1,719.50	5,731.65	4,299.12	
MARIA DEL CARMEN MOLINA VARGAS				263.96							958.92	1,432.53		
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>					<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,782.81</b>	<b>48,037.98</b>	<b>34,757.87</b>
Empleados : 5					<b>7,021.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,258.58</b>	<b>13,280.11</b>		
98	1	DIRECTOR DE ADMINISTRACIÓN	16.2	7,212.34							3,091.01	10,303.35	7,573.86	
PEDRO DAMIAN SANCHEZ PERALTA				474.50							1,249.28	2,729.49		
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21	
JOSE ANTONIO HERNANDEZ ESPEJEL				215.04							566.16	937.20		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					<b>10,480.93</b>	<b>0.00</b>	<b>-0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>
Empleados : 2					<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54							3,316.52	11,055.06	8,073.85	
EDWIN MAURICIO SANCHEZ RESENDIZ				509.11							1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>
Empleados : 1					<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							3,460.57	8,568.12	6,573.85	
ARMANDO ESPEJEL VARGAS				336.02							884.70	1,994.27		
<b>42 - ALMACEN</b>					<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,460.57</b>	<b>8,568.12</b>	<b>6,573.85</b>
Empleados : 1					<b>1,109.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,994.27</b>	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04	
MARIA TERESA MORALES SANCHEZ				184.05							484.56	782.38		
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
MIGUEL ANGEL GONZALEZ SOBERANES				202.22							532.43	873.20		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
PALEMON RAMOS MARTINEZ				234.35							617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
ANTONIO ALVAREZ FRANCO				301.41							793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,066.35</b>	<b>20,021.14</b>	<b>15,841.50</b>
Empleados : 4					<b>1,752.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,427.58</b>	<b>4,179.64</b>		
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
NORMA VARELA GALAN				190.79							490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>
Empleados : 1					<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2								28,776.69	28,776.69	17,887.29	

**MUNICIPIO DE TEPETLAOXTOC**
  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**
  
**30 SEPT. 2021**
  
**OPERADO**

H. AYUNTAMIENTO DE TEPETLAOXTOC

30 SEP. 2021

OPERADO

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO		
EMPLEADO			ED	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SECURO	OTRAS D	DEDUCCION			
<b>45 - REGIDURIA 2</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
5	1	REGIDOR 3	15.2	1,233.14									26,776.69	26,776.69	17,887.29
FRANCELIA RODRIGUEZ MARTINEZ													3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2										2,866.05	8,888.84	6,631.65
GLORIA JUAREZ TORRES				409.26									1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2										26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ				1,233.14									3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
7	1	REGIDOR 5	15.2										26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA				1,233.14									3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
8	1	REGIDOR 6	15.2										26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN				1,233.14									3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
15	1	TESORERO MUNICIPAL	15.2	19,884.21									8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17									3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	15.2	4,012.18									1,719.49	5,731.65	4,500.00
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96									694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13									2,733.26	6,295.39	5,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.36									617.01	1,254.72	
130	1	AUXILIAR CONTABLE	15.2	2,700.00									2,141.48	4,841.48	4,014.04
JOSE ANGEL SANCHEZ LOPEZ				177.63									435.93	827.44	
259	1	AUXILIAR CONTABLE	15.2	8,614.05									3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71									1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2	4,581.36									5,684.38	10,265.74	8,000.00
OMAR SANCHEZ ESPINOZA				301.41									793.56	2,265.74	
319	1	CONTADOR GENERAL	15.2	9,568.18									4,100.65	13,668.83	10,000.00
VICTORIA MIRANDA YAÑEZ				629.49									1,465.98	3,668.83	
343	1	AUXILIAR CONTABLE	15.2	4,012.18									1,719.50	5,731.65	4,500.00
ALMA YADIRA HERNANDEZ LOPEZ				263.96									694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>				56,934.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,312.30	87,246.54	63,418.03
Empleados : 8				13,817.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,011.42	23,828.51	
303	1	REGIDOR 7	15.2										26,776.69	26,776.69	17,887.29
MARTIN VENTURA CABALLERO OLVERA				1,233.14									3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
10	1	REGIDOR 8	15.2										26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14									3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	17,887.29
11	1	REGIDOR 9	15.2										26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ				1,233.14									3,246.67	8,889.40	

M. AYUNTAMIENTO DE TEPETLAOXTOC

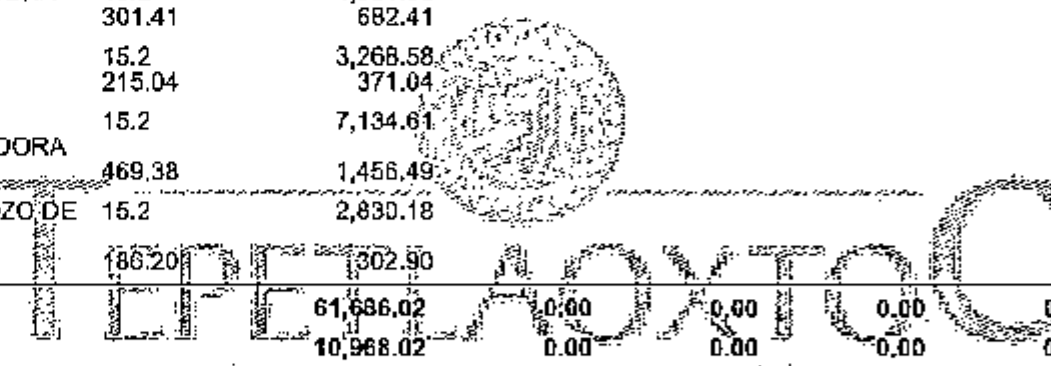
30 SEP. 2021

OPERADO



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA YACACIONAL	OTRAS P	PERCEPCION	NETO
			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
<b>52 - REGIDURIA 9</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,887.29
306	1	REGIDOR 10	15.2										
ANGELICA BLANCAS BLANCAS				1,233.14	5,642.73								
<b>53 - REGIDURIA 10</b>				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,887.29
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32									
FIDEL GONZALEZ DE LA ROSA				943.31	3,805.62								
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82									
OSCAR IVAN ORTIZ VENCES				504.00	1,617.06								
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00									
DANIEL ESTEBAN RIOS RAMIREZ				177.63	354.11								
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00									
JOSE LUIS CAMACHO LOPEZ				190.79	303.48								
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75									
SALVADOR VELAZCO TRUJANO				370.64	998.52								
54	1	OPERADOR DE RETROFXCAVADORA	15.2	3,307.54									
PEDRO ANTONIO FLORES CRUZ				217.60	377.10								
76	1	AUXILIAR	11.2	4,052.45									
JESUS HILARIO GUTIERREZ LANDON				267.27	328.27								
83	1	CHOFER	15.2	3,268.41									
JUAN BRIGIDO VARELA FLORES				215.03	371.02								
142	1	SUPERVISOR DE OBRA	15.2	4,581.36									
RIGOBERTO HECTOR SILVA ONTIVEROS				301.41	682.41								
273	1	CHOFER	15.2	3,268.58									
ORLANDO VARELA RODRIGUEZ				215.04	371.04								
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61									
JORGE FELICIANO LOPEZ PEREZ				469.38	1,456.49								
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18									
RICARDO GARCIA VERGARA				186.20	302.90								
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				61,686.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,048.51
Empleados : 12				10,968.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,048.51
69	1	NOTIFICADOR	15.2	2,615.67									
DAMIAN GERARDO SIERRA JAVIER				172.08	269.56								
72	1	AUXILIAR	15.2	2,700.00									
LUIS HILARIO RAMIREZ ESPINOSA				177.63	145.38								
99	1	AUXILIAR	15.2	2,900.00									
JUAN CARLOS BLANCAS CANDO				190.79	303.48								
140	1	AUXILIAR	15.2	5,107.55									
JESUS IVAN BAUTISTA SEVILLA				336.02	837.95								
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73									
ALBERTO MANCILLA MORALES				543.73	1,801.34								
277	1	NOTIFICADOR	15.2	2,615.67									
LEONARDO VERGARA CANO				172.08	269.56								
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				24,203.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,991.70
Empleados : 6				3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,991.70
20	1	OFICIALIA CALIFICADORA	14.2	6,686.14									
MARTIN ANTONIO BERISTAIN VERGARA				439.88	1,185.42								

H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 SEP. 2021  
 OPERADO





CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
64	1	SECRETARIA	14.2	2,900.00								1,148.38	4,048.38	3,092.22
<b>DULCE CHANEL VARGAS ESPEJEL</b>				190.79	274.50							681.66	956.16	
<b>8 - OFICIALIA CALIFICADORA</b>					9,586.14	0.00	0.00	0.00	0.00	0.00	0.00	4,013.87	13,600.01	9,860.42
Empleados : 2					1,459.92	0.00	0.00	0.00	0.00	0.00	0.00	2,279.67	3,739.59	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								3,781.40	8,888.95	6,826.15
<b>AARON DAVID MORALES LARA</b>				336.02	1,178.10							884.70	2,062.80	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>					5,107.55							3,781.40	8,888.95	6,826.15
Empleados : 1					1,178.10							884.70	2,062.80	
<b>TOTAL</b>					694,249.31							677,013.44	1,371,262.75	1,002,246.01
Empleados : 167					194,398.71							174,618.03	369,016.74	

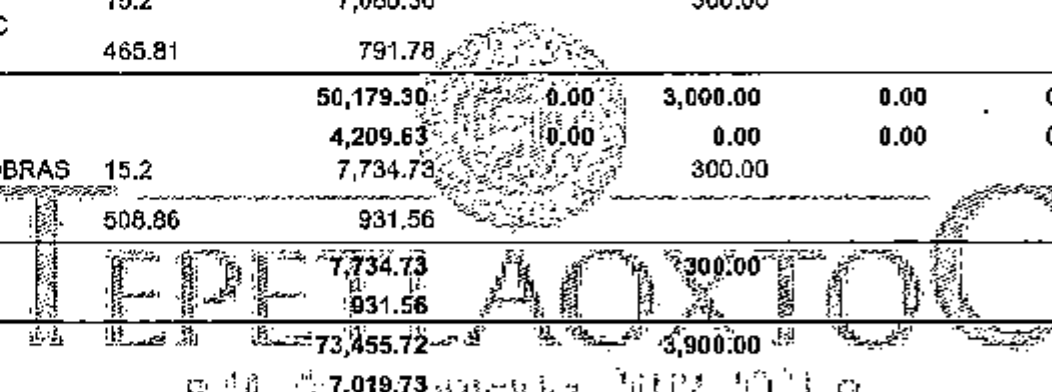


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30 SEP 2021

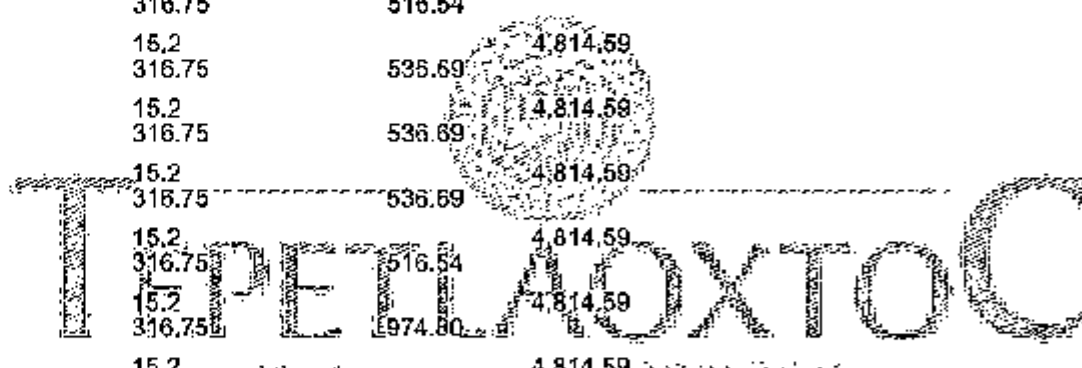
M. AYUNTAMIENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
122	1	SECRETARIA	15.2	7,900.66		300.00					350.00	8,550.66	6,431.74	
<b>PETRA BLANCAS RAMIREZ</b>			519.78	987.00							1,151.92	2,118.92		
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					7,900.66	0.00	300.00	0.00	0.00	0.00	0.00	350.00	8,550.66	6,431.74
Empleados : 1					987.00	0.00	0.00	0.00	0.00	0.00	0.00	1,151.92	2,118.92	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					700.00	8,641.03	5,592.49	
<b>PAOLA SANCHEZ GUZMAN</b>			502.70	911.54							2,137.00	3,048.54		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					7,641.03	0.00	300.00	0.00	0.00	0.00	0.00	700.00	8,641.03	5,592.49
Empleados : 1					911.54	0.00	0.00	0.00	0.00	0.00	0.00	2,137.00	3,048.54	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					200.00	5,985.75	4,628.22	
<b>GREGORIO ESPINOSA ESPINOSA</b>			360.90	494.60							862.93	1,357.53		
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					200.00	6,057.11	4,685.07	
<b>MARTIN GONZALEZ GALINDO</b>			365.60	506.01							866.03	1,372.04		
114	1	CHOFER	15.2	6,279.57		300.00					500.00	7,079.57	5,469.85	
<b>FRANCISCO MARIO GONZALEZ NIÑO</b>			413.13	634.88							974.84	1,609.72		
115	1	INTENDENTE	15.2	5,003.01		300.00					500.00	5,803.01	3,860.97	
<b>HUMBERTO ESPINOSA ORTEGA</b>			329.15	417.36							1,524.68	1,942.04		
116	1	INTENDENTE	15.2	4,951.70		300.00					150.00	5,401.70	3,478.41	
<b>FERNANDO HERRERA ESCALONA</b>			325.77	409.15							1,514.14	1,923.29		
117	1	INTENDENTE	15.2	3,588.74		300.00					150.00	4,038.74	2,739.87	
<b>MARIA ALVA LOZADA</b>			236.10	144.68							1,154.21	1,298.87		
118	1	INTENDENTE	15.2	3,576.68		300.00					150.00	4,026.68	3,340.84	
<b>CIRILO LEDESMA LOPEZ</b>			235.31	143.35							542.49	685.84		
119	1	INTENDENTE	15.2	4,475.27		300.00					150.00	4,925.27	2,996.19	
<b>SEBASTIAN RUIZ GODINEZ</b>			294.43	349.92							1,579.16	1,929.08		
121	1	INTENDENTE	15.2	4,181.11		300.00					50.00	4,531.11	3,585.51	
<b>JOSE TEODULO ZUÑIGA ESPINOSA</b>			275.07	317.92							627.68	945.60		
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					150.00	7,530.36	4,605.90	
<b>MA. GUADALUPE ALVARADO TOLEDANO</b>			465.81	791.78							2,132.68	2,824.46		
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					50,179.30	0.00	3,000.00	0.00	0.00	0.00	0.00	2,200.00	55,379.30	39,390.83
Empleados : 10					4,209.63	0.00	0.00	0.00	0.00	0.00	0.00	11,778.84	15,988.47	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					250.00	8,284.73	6,151.04	
<b>MARIA ARELI GUERRERO ISLAS</b>			508.86	931.56							1,202.13	2,133.69		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					7,734.73		300.00					250.00	8,284.73	6,151.04
Empleados : 1					931.56							1,202.13	2,133.69	
<b>TOTAL</b>					73,455.72		3,900.00					3,500.00	80,855.72	57,566.10
Empleados : 13					7,019.73							16,289.89	23,289.62	



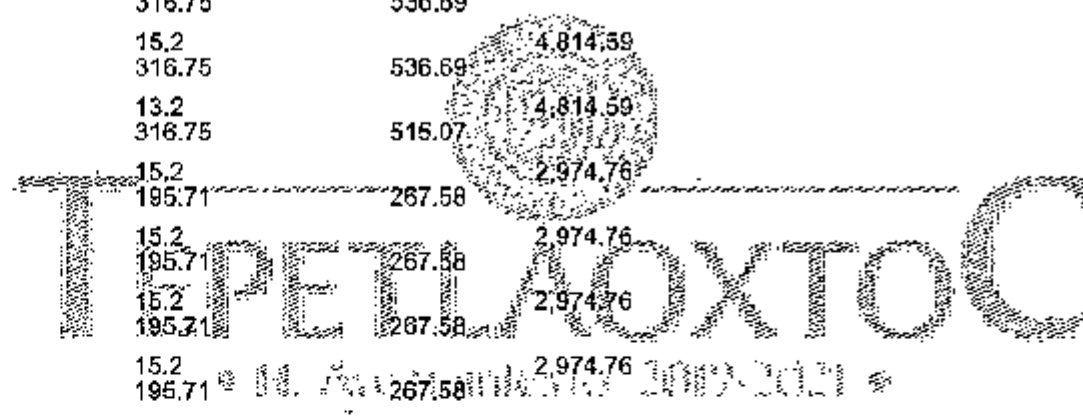
**OPERAPIO**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,156.08
JUAN LOPEZ MARTINEZ			316.75	515.07							2,060.50	2,575.57	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,018.35
HECTOR ARTURO ROSAS CORTES			316.75	515.07							2,198.23	2,713.30	
169	1	POLICIA	13.2		4,814.59				917.06		0.00	5,731.65	3,888.12
JESUS ALBERTO SANCHEZ GARCIA			316.75	515.07							1,328.46	1,843.53	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				460.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	1,963.69	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,669.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							894.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,634.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



H. MUNICIPIO DE TEPETLAOXTOC  
 30 SEP. 2021  
 OPERANDO

CODIGO EMPLEADO	NIVEL	PUESTO	PT SD	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
189	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	1,627.31
JUAN JOSE MARTINEZ PRIMERO													
190	1	POLICIA	15.2	536.69	4,814.59		2,260.81		917.06		1,328.46	5,731.65	3,832.12
OMAR CONTRERAS MOLINA													
191	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO													
192	1	POLICIA	15.2	536.69	4,814.59		1,125.00		917.06		963.96	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ													
193	1	POLICIA	15.2	536.69	4,814.59				917.06		1,573.99	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ													
194	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ													
195	1	POLICIA	15.2	536.69	4,814.59				917.06		694.96	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ													
197	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ													
199	1	POLICIA	15.2	536.69	4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA													
201	1	POLICIA	15.2	536.69	4,814.59				917.06		963.96	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS													
202	1	POLICIA	15.2	536.69	4,814.59				917.06		1,833.73	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ													
265	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	3,819.12
ANDRES MENDEZ MENDEZ													
267	1	POLICIA	15.2	536.69	4,814.59				917.06		1,597.46	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ													
291	1	POLICIA	15.2	536.69	4,814.59				917.06		963.96	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ													
307	1	POLICIA	15.2	536.69	4,814.59				917.06		927.96	5,731.65	4,500.00
VIANCA VIRDIANA GARCIA HERNANDEZ													
308	1	POLICIA	15.2	536.69	4,814.59				917.06		694.96	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES													
311	1	POLICIA	13.2	515.07	4,814.59				917.06		0.00	5,731.65	3,888.12
ALIN HERNANDEZ MENDEZ													
359	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		1,328.46	5,731.65	3,000.00
JAIME GARCIA BENITEZ													
360	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		450.87	5,731.65	3,000.00
GERARDO LOPEZ GARAY													
361	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		450.87	5,731.65	3,000.00
YOLANDA HERNANDEZ FLORES													
362	1	ASPIRANTE	15.2	267.58	2,974.76				743.69		450.87	5,731.65	3,000.00
JOSE VICTOR LOAIZA MARQUEZ													
363	1	ASPIRANTE	14.2	153.45	2,974.76				743.69		646.58	5,731.65	2,918.42
MARCO ANTONIO BELTRAN CANO													
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>212,621.89</b>				<b>44,379.28</b>		<b>0.00</b>	<b>257,001.17</b>	<b>178,357.44</b>
<b>Empleados : 45</b>					<b>24,330.31</b>				<b>5,410.81</b>		<b>48,902.61</b>	<b>78,643.73</b>	
<b>TOTAL</b>					<b>212,621.89</b>				<b>44,379.28</b>		<b>0.00</b>	<b>257,001.17</b>	<b>178,357.44</b>
<b>Empleados : 45</b>					<b>24,330.31</b>				<b>5,410.81</b>		<b>48,902.61</b>	<b>78,643.73</b>	



OPERADO  
 30 SEP. 2021  
 MUNICIPIO DE TEPETLAOXTOC  
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		NOE BUSTAMANTE ESPINOSA	301.67	536.69							694.96	1,231.65	
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MAGALLI VALDES BLANCAS	301.67	536.69							694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		8,272.03	20,846.52	13,863.94
		JOSE CARLOS VAZQUEZ BELTRAN	526.32	3,890.81							3,090.77	6,981.58	
208	1	BOMBERO	15.2		5,000.00				2,185.49		4,727.30	11,912.79	8,347.78
		SANTOS ALONZO LOPEZ	328.95	1,823.99							1,741.02	3,565.01	
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
		EVARISTO RIVERA FLORES	328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,868.88		0.00	7,868.88	4,930.53
		VICTOR ADRIAN ALVARADO ORTIZ	328.95	921.76							1,836.59	2,768.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JESUS ALBERTO VILLEGAS RODRIGUEZ	301.67	536.69							694.96	1,231.65	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,595.68
		ANEL RIVAS VELAZQUEZ	301.67	814.23							1,775.56	2,589.79	
213	1	BOMBERO	15.2		4,585.32				1,146.33		3,770.82	9,502.47	7,498.36
		CRISTIAN MANUEL IBARRA MERAZ	301.67	1,309.15							694.96	2,004.11	
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
		J. SANTOS PANUCENO VAZQUEZ	301.67	518.54							1,229.16	1,745.70	
215	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,889.97
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	536.69							1,304.99	1,841.88	
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		JOSE MATILDE ORTEGA ESPIN	301.67	536.69							962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.59
		JESUS BAUTISTA MONROY	301.67	536.69			2,025.00				963.37	3,525.06	
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00
		ENRIQUE SERRANO PALESTINA	301.67	536.69			1,125.00				894.96	2,356.65	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		FELIPE GUTIERREZ DE LA ROSA	301.67	536.69							962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JOSE REYNALDO GONZALEZ HERRERA	301.67	536.69							694.96	1,231.65	
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
		ISMAEL CASTILLO VELAZQUEZ	301.67	536.69							1,606.20	2,142.89	
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23
		OSCAR DAVID MUÑOZ PEREZ	301.67	536.69							1,564.73	2,101.42	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	536.69							694.96	1,231.65	
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARCO ANTONIO LOPEZ PEREZ	301.67	536.69							694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARIANA ALVAREZ FRANCO	301.67	536.69							694.96	1,231.65	
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		TANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	536.69							694.96	1,231.65	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		16,770.15	154,460.73	108,496.34
Empleados : 22					17,863.52				3,150.00		24,950.87	46,964.39	



**OPRESION**  
**30 SEP. 2021**  
**MUNICIPIO DE TEPETLAOXTOC**

TOTAL  
Empleados : 22

17,863

105,535.76

3,150.00

32,154.82

16,770.15  
24,950.87

154,460.73  
45,964.39

108,496.34

COMPTON DE TENDAJAS  
30 SEP 2021  
OPERA 1330

CODIGO EMPLEADO	NIVEL	PUESTO	PI	SUELDO	COMISIONES	DEPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
26	1	AUXILIAR	15.2	7,738.64							1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,256.64							0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ			199.62	334.62							0.00	334.62	
<b>1 - PRESIDENCIA</b>				<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2				<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
226	1	PROFESORA DE MANUALIDADES	15.2	1,990.83							1,558.33	3,549.16	3,300.00
MA. NOEMI MORALES RIVAS			130.98	249.16							0.00	249.16	
228	1	PROFESORA DE ZUMBA	15.2	2,259.77							968.47	3,228.24	3,014.00
LAURA ESPINOZA DE ROSAS			148.67	214.24							0.00	214.24	
231	1	PROFESOR DE BANDA DE GUERRA	15.2	2,259.77							968.47	3,228.24	3,014.00
BERNABE MAURICIO CARRILLO CRUCES			148.67	214.24							0.00	214.24	
232	1	SECRETARIA	15.2	1,990.83							664.69	2,655.52	2,500.00
ELVIA ESPINOZA BUSTAMANTE			130.98	155.52							0.00	155.52	
242	1	PROFESORA DE TEJIDO	15.2	946.11							0.00	946.11	900.00
BERTHA GONZALEZ HERNANDEZ			41.16	46.11							0.00	46.11	
246	1	PROFESORA DE PORCELANA FRIA	15.2	1,990.83							1,558.33	3,549.16	3,300.00
ROSA MARIA SANCHEZ DORANTES			130.98	249.16							0.00	249.16	
248	1	PROFESOR DE MUSICA	15.2	1,517.21							518.54	2,035.75	1,919.90
GUILLERMO LOPEZ HERNANDEZ			185.03	115.85							0.00	115.85	
249	1	PROFESORA DE TEJIDO	15.2	1,990.83							664.69	2,655.52	2,500.00
VERONICA TRUJANO MUÑOZ			130.98	155.52							0.00	155.52	
252	1	ENTRENADOR DE FUB-BOL FEMENIL	15.2	1,990.83							1,558.33	3,549.16	3,300.00
AGUSTIN DE LA CRUZ FLORES CASTILLO			130.98	249.16							0.00	249.16	
255	1	PROFESOR DE PANADERIA	15.2	1,990.83							664.69	2,655.52	2,500.00
ELIAZAR NARES ZAMORA			130.98	155.52							0.00	155.52	
350	1	AUXILIAR	15.2	2,641.50							1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58							0.00	273.58	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	1,636.89							701.52	2,338.41	2,203.19
CLEMENTE ARMANDO MAGDALENO SANCHEZ			199.62	135.22							0.00	135.22	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>23,206.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,958.14</b>	<b>34,164.37</b>	<b>31,951.09</b>
Empleados : 12				<b>2,213.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,213.28</b>	
369	1	AUXILIAR	15.2	1,858.96							796.66	2,655.52	2,500.00
ABISAG ALI VERGARA CALLEJAS			122.29	155.52							0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>				<b>1,858.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>796.66</b>	<b>2,655.52</b>	<b>2,500.00</b>
Empleados : 1				<b>155.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155.52</b>	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			199.62	334.62							0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
YEIMI YADIRA JUAREZ DIAZ			148.67	214.25							0.00	214.25	
370	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
RODRIGO JOSUE MARTINEZ LOPEZ			148.67	214.25							0.00	214.25	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>7,553.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,237.35</b>	<b>10,791.12</b>	<b>10,028.00</b>
Empleados : 3				<b>763.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>763.12</b>	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95							0.00	1,052.95	1,000.00
MARIANO CANDO MORALES			69.27	52.95							0.00	52.95	

30 SEP. 2021  
 MUNICIPIO DE TEPETLAOXTOC

MUNICIPIO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
338	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00
OSWALDO ORTEGA SOTO			225.71	401.04							0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>4,483.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>5,953.99</b>	<b>5,500.00</b>
Empleados : 2				453.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	453.99	
371	1	AUXILIAR	15.2	2,327.32							1,895.09	4,222.41	3,900.00
RODOLFO ULISES GRAVOS LOPEZ			153.11	322.41							0.00	322.41	
<b>29 - DIRECCION DE PREDIAL</b>				<b>2,327.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,895.09</b>	<b>4,222.41</b>	<b>3,900.00</b>
Empleados : 1				322.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	322.41	
365	1	AUXILIAR DE CATASTRO	15.2	2,562.96							4,627.30	7,190.26	6,375.00
KATHERINE HERNANDEZ ROQUE			168.62	815.26							0.00	815.26	
<b>31 - DIRECCION DE CATASTRO</b>				<b>2,562.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,627.30</b>	<b>7,190.26</b>	<b>6,375.00</b>
Empleados : 1				815.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	815.26	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00							5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	1,819.93							0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
344	1	AUXILIAR CONTABLE	15.2	2,259.80							2,059.06	4,318.86	3,985.96
DANIELA ABIGAIL LOPEZ SANDOVAL			148.67	332.90							0.00	332.90	
<b>5 - TESORERIA MUNICIPAL</b>				<b>2,259.80</b>							<b>2,059.06</b>	<b>4,318.86</b>	<b>3,985.96</b>
Empleados : 1				332.90							0.00	332.90	
<b>TOTAL</b>				<b>61,025.39</b>							<b>33,756.18</b>	<b>94,781.57</b>	<b>86,313.90</b>
Empleados : 24				8,467.67							0.00	8,467.67	

**TEPETLAOXTOC**
  
 \* Ed. Actualización: 30/09/2021 \*

**OPORTUNIDAD**  
**30 SEP. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**





H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO

POLIZA No.

E-10

POLIZA DE TRANSFERENCIA

FECHA:	DIA	MES	AÑO
	17	11	2021

MUNICIPIO: TEPETLAOXTOC 090

BANCO: BANBAJO

NOMBRE DE CTA. PARTICIPACIONES

NUMERO DE CUENTA: 0243091890101

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
					H. AYUNTAMIENTO DE TEPETLAOXTOC 30 NOV. 2021 <b>OPERADO</b>	

SE ANEXA [Stamp: CAPTURADO]

CORTABLE

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA

LA CANTIDAD DE \$ 505,278.00 (Quientoscinco mil doscientos setenta y ocho pesos 00/100 M.N.)

POR CONCEPTO DE: PAGO DE ISR RETENCIONES DEL LOS EMPLEADOS CORRESPONDIENTE AL MES DE OCTUBRE DE 2021.

  <b>TESORERÍA</b>	  <b>PRESIDENTÍA</b>
C.P. NOEMI MORALES ROBLES TESORERA MUNICIPAL	LIC. MA EVA BUSTAMANTE VENEGAS PRESIDENTA MUNICIPAL



30 NOV. 2021

OPERADO

POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

NOVIEMBRE DE 2021

No. de Póliza: E 10

Status de la Póliza: C A

Fecha de la Póliza: 17/11/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	000000000000000001	0003	0006	E 10	Octubre 2021, Retenciones y Contribuciones por Pagar a Corto Plazo ISR ADMINISTRACION 2019-2021	503,800.00	0.00
2.00	1123	000000001	000000000000000001	0009		E 10	OCTUBRE 2021, Deudores Diversos por cobrar a Corto Plazo SUBSIDIO PARA EL EMPLEO ADMON 2019-2021	0.00	22.00
3.00	2117	000000001	000000000000000001	0003	0007	E 10	Filberto Nicolas Jimenez Ayala. Retenciones y Contribuciones por Pagar a Corto Plazo RETENCION 10% S/HONORARIOS ADMON 2019-2021	1,400.00	0.00
4.00	1112	000000003	000000000000000001			E 10	TRANSFERENCIA SERVICIO DE ADMINISTRACION TRIBUTARIA, PAGO DE ISR CORRESPONDIENTE AL MES DE OCTUBRE 2021, BANBAJIO ADMON 2019-2021 CTA. 0243091890101 PARTICIPACIONES	0.00	505,278.00
Flujo de Efectivo: 21.00 505,278.00									
TOTAL POLIZA								505,300.00	505,300.00

DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO SERVICIO DE ADMINISTRACION TRIBUTARIA  
 PAGO DE ISR RETENCIONES DEL LOS EMPLEADOS CORRESPONDIENTE AL MES DE OCTUBRE DE 2021.

ELABORÓ  
  
 C. LEOBARDO RIOS DURAN

REVISÓ  
  
 C.P. VICTORIA MIRANDA YAÑEZ



TESORERA MUNICIPAL  
  
 C.P. NOEMI MORALES ROBLES

002



## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

Línea de Captura: 04213M74940033029494

Fecha del Pago: 17/11/2021

Hora del Pago: 17:07 Hrs.

Importe Pagado: \$505,278

Comisión por Transferencia: \$0.0

I.V.A de la Comisión: \$0.0

Con Fecha de Liberación: 17/11/2021

Con Hora de Liberación: 17:07 Hrs.

Llave de Pago: 0C536C7DB9

Número de Operación: 13477000267

Número de Aprobación: 00702950250

Medio de Presentación: Internet

Canal de Pago: Internet

Forma de Pago: Transferencia Electrónica de Fondos

Nombre Contribuyente: MTE850101IW6

H. AYUNTAMIENTO DE TEPETLAOXTOC

30 NOV. 2021

**OPERADO**

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

10

004

HACIENDA



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



SECRETARÍA DE ADMINISTRACIÓN TRIBUTARIA

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 2

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Octubre Ejercicio: 2021  
Fecha y hora de presentación: 17/11/2021 16:15 Medio de presentación: Internet  
Número de operación: 449872622

Impuestos que declara:

Concepto de pago 1:	ISR RETENCIONES POR SALARIOS
Impuesto a cargo:	503,900
Parte actualizada:	0
Recargos:	0
Subsidio para el empleo:	(22)
Cantidad a cargo:	503,878
Cantidad a pagar:	503,878
Concepto de pago 2:	ISR RETENCIONES POR SERVICIOS PROFESIONALES
Impuesto a cargo:	1,400
Parte actualizada:	0
Recargos:	0
Cantidad a cargo:	1,400
Cantidad a pagar:	1,400

H. AYUNTAMIENTO DE TEPETLAOXTOC

30 NOV. 2021

OPERADO

Sello Digital :

r35wCWyLrhZ1IJARPsx7ezKq+7Tedoqmi0PxI4/XbiQIRDDMjYJKE/foxliHg983dYMPc2Qy8aTkJcyTIAgfm0oLmAoj26kzWk  
OWZPogTwi5hni345i0K1Ht5YYoTCBY6fES8Z/YZfm4qzCmMBVriH7ImBoei/JANy2AV/KOM=

HACIENDA

SECRETARÍA DE HACIENDA Y CREDITO PÚBLICO

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES30 NOV. 2021  
**OPERADO  
SAT**  
SERVICIO DE ADMINISTRACIÓN TRIBUTARIARFC: MTE8501011W6 Hoja 2 de 2  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Tipo de declaración:	Normal		
Tipo de periodicidad:	Merisual		
Periodo de la declaración:	Octubre	Ejercicio:	2021
Fecha y hora de presentación:	17/11/2021 16:15	Medio de presentación:	Internet
Número de operación:	449872622		

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

**SECCIÓN LÍNEA DE CAPTURA**

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 3M74 9400 3302 9494** Importe total a pagar: **\$505,278**

Vigente hasta: **17/11/2021** Obligado a pagar por internet



04213M74940033029494 505278



Sello Digital :

r35wCWyLrhZ21JARPsx7ezKq+7Tedcqmi0PxI4/XbiQIRDDMjYJKE/icxliHg983dYMPc2Qy8aTkJcyTIAgfm0oLmAoj26kzWk  
OWZPogTwi5hni345i0K1Ht5YYoTCBY6fES8Z/YZfm4qzCmMBVriH7tmBoei/JANy2AV/KOM=

**DATOS DE IDENTIFICACIÓN**

RFC: MTE850-011W8  
 DENOMINACIÓN O RAZÓN SOCIAL: MUNICIPIO DE TEPETLAOXTOC  
 H. AYUNTAMIENTO DE TEPETLAOXTOC

**DATOS GENERALES**

TIPO DE DECLARACIÓN: Normal  
 EJERCICIO: 2021  
 FECHA Y HORA DE PRESENTACIÓN: 17/11/2021 16:15  
 PERIODO: 3 U NOV. 2021  
 NÚMERO DE OPERACIÓN: 449872622  
**OPERADO**

**DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS**

A CARGO	503,900	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	22
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	503,900	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO	22	CANTIDAD A CARGO	503,878
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	503,878

**DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES**

A CARGO	1,400	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	1,400	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	1,400
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	1,400

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE OCTUBRE 2021

NOMINA DEL 16 AL 31 DE OCTUBRE 2021

	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	365,044.22	80,975.11	12	0.00	239,761.86	356,236.17	78,332.69	12	0.00	233,596.23
ADMINISTRATIVOS	921,883.15	101,783.62	146	7.32	701,477.02	954,110.56	108,245.13	146	14.64	726,894.70
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	54,066.10	84,755.72	7,878.93	13	0.00	60,606.90
SEGURIDAD PUBLICA	262,966.47	25,139.56	45	0.00	186,813.93	262,061.44	25,060.92	45	0.00	186,081.11
PROTECCION.CIVIL	137,690.58	14,155.62	22	0.00	95,702.50	138,370.31	14,309.14	22	0.00	96,146.29
LISTA DE RAYA	82,293.83	8,016.75	17	0.00	74,277.08	92,953.27	9,185.10	18	0.00	83,768.17
FINIQUITOS	121,733.20	23,797.26		0.00	97,935.94					
<b>TOTAL</b>	<b>1,968,967.17</b>	<b>260,087.65</b>	<b>255</b>	<b>7.32</b>	<b>1,450,034.43</b>	<b>1,888,487.47</b>	<b>243,011.91</b>	<b>256</b>	<b>14.64</b>	<b>1,387,093.40</b>

ISR SEPTIEMBRE	503,899.56
SUBSIDIO	21.96
<b>TOTAL ISR</b>	<b>503,877.60</b>

**ISR POR SERVICIOS PROFESIONALES**

FILIBERTO NICOLAS JIMENEZ AYALA Folio 53	1,400.00
<b>TOTAL ISR Servicios Profesionales</b>	<b>1,400.00</b>

**TOTAL A PAGAR 505,277.60**

**OPERADO**

**30 NOV. 2021**

**H. AYUNTAMIENTO DE TEPETLAOXTOC**

RFC emisor: XAF6285222E9  
 Nombre emisor: FILIBERTO NICOLAS JIMENEZ AYALA  
 Folio: 53  
 RFC receptor: MTE850101NND  
 Nombre receptor: MUNICIPIO DE TEPETLAOXTOC  
 Uso CFDI: Gastos en general

Folio fiscal: B33B2325-1201-45C7-8F57-4733CC390C6B  
 No. de serie del CSD: 00001000000114836273  
 Código postal, fecha y hora de omisión: 56200 2021-10-16 08:41:45  
 Efecto de comprobante: Ingreso  
 Régimen fiscal: Personas Físicas con Actividades Empresariales y Profesionales

Conceptos

Clave del producto o servicio	No. identificación	Cantidad	Clave de unidad	Unidad	Valor unitario	Importe	Cuenta	No. de partición	No. de cuenta padre	
24113000			E49		34000.00	14000.00				
Descripción	MONEDARIOS MONEDA CONTABLE ADMINISTRATIVA				Impuesto	Tipo	Base	Tipo Factor	Tasa o Cuentas	Importe
					IVA	Traslado	14000.00	100%	20.0000%	2240.00
					ISR	Retenido	14000.00	100%	30.0000%	1400.00

Moneda: Peso Mexicano  
 Forma de pago: Transferencia electrónica de fondos (incluye SPEI)  
 Método de pago: Pago en una sola exhibición

Subtotal: \$ 14,000.00  
 Impuestos Traslados IVA 16.0000%: \$ 2,240.00  
 Impuestos retenidos ISR: \$ 1,400.00  
 Total: \$ 14,840.00

Sello digital del CFDI:

WRELSyYcE94DFZrE3nHfE2nE5yKkKtSvP6wzUPfWzyGnIK51F5eGFpCZIM3CO+EY5MofLVre6M7+9KEMNpeneUlnpsr4hw23y4pTpeZiE2E5B3C6uRLR2GUA8WwZZ+AyDTe  
 +G4DICEA-SDDT890Wnaw1HgNAQgKODR6Qr6cOZteAypfD6tEA2yGBGmJ15PfaaC3DBDQZ5zWRUQ6SvTWwZ6yYtMpaenE6NAAsY0de+2N6H6cM5S6dWICP  
 IEUhaFIPVtazF/xpJHwWwdaJat6aCX6rBhUj4ZCg

Sello digital del SAT:

W00060muaNFPz3NE30n03UqThSK2LgCNan3EGyBC4h+3Vqaa36DwsUnCWZ5TFcaCVWfOCuHFOPn7aIWyIvsGDAP6vMg:GC0aH8pX5X6ZT41P219-gA;DQJ0MBUaFWu08  
 GB59519346LITX6LdUYOCXDLFUP3Rj00ZteAypfD6tEA2yGBGmJ15PfaaC3DBDQZ5zWRUQ6SvTWwZ6yYtMpaenE6NAAsY0de+2N6H6cM5S6dWICP  
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Cadena Original del complemento de certificación digital del SAT:

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 No. de serie del certificado SAT: 00001000000114836273



AYUNTAMIENTO DE TEPETLAOXTOC  
 30 NOV. 2021  
 OPERADO



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			ED.	1ER	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2	12,094.24								47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41									4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82								3,283.21	10,944.03	8,000.00
VERONICA RUIZ FONSECA			504.00	1,617.06								1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29								2,199.55	7,331.84	5,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.65	845.50								786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94								2,071.69	6,905.63	5,313.86
OFELIA SANCHEZ RAMIREZ			318.02	754.46								837.31	1,591.77	
<b>1 - PRESIDENCIA</b>				<b>17,627.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>55,356.42</b>	<b>72,983.47</b>	<b>50,540.85</b>
<b>Empleados : 4</b>				<b>15,311.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,131.36</b>	<b>22,442.62</b>	
275	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77								532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36								1,983.44	6,544.80	5,068.83
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41								793.56	1,475.97	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45								1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57								703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84								482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2	3,762.26								1,612.40	5,374.66	4,246.18
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52	476.82								651.68	1,128.50	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,446.16</b>
<b>Empleados : 2</b>				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,434.03</b>	<b>1,906.69</b>	
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,633.75								2,414.47	8,048.22	6,073.85
DIONE NEFTALI MORALES SOSA			370.64	998.52								975.85	1,974.37	
37	1	BIBLIOTECARIO	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			338.02	837.95								884.70	1,722.65	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.51								1,417.52	4,725.08	3,775.05
FABIOLA CORTES CARPIO			217.60	377.10								572.91	950.01	
82	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57								703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45								1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95								565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,764.04
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	89.55								393.74	483.29	
107	1	BIBLIOTECARIA	15.2	2,700.00								547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55								393.74	483.29	
137	1	SECRETARIA	15.2	2,700.00								895.35	3,595.35	3,014.04
YENI LETICIA MENDEZ GARCIA			177.63	145.38								435.93	581.31	
138	1	PROFESOR DE WHUSU	15.2	3,562.13								1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08								617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60								617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.18	431.08								617.02	1,048.10	

TEPETLAOXTOC

**OPERADO**  
**30 NOV, 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO	50	100	FONDO	CAPITAL	PENSION ALIMENTICIA	SEGURO	OTRAS D	DEDUCCION					
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
TOMASA ESPINOSA SANCHEZ			231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
DOMINGA LOPEZ BUSTAMANTE			183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
BELEN BUSTAMANTE CABALLERO			217.60	377.10							572.91	950.01	
366	1	AUXILIAR DE BIBLIOTECA	15.2	2,615.67							1,121.00	3,736.67	3,014.04
LUIS ELIZALDE DURAN			172.08	269.56							453.07	722.63	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>50,163.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>18,718.19</b>	<b>68,882.12</b>	<b>54,829.70</b>
Empleados : 14				<b>5,774.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,278.17</b>	<b>14,052.42</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
CARINA VELAZQUEZ VELAZQUEZ			267.27	549.57							703.67	1,253.24	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
BLANCA ROSA MONTALVO LUNA			177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
LIZBETH BUSTAMANTE LAZCANO			177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	14.2	3,327.78							1,426.19	4,753.97	3,833.73
GIOVANNY RAMIREZ ESPINOZA			234.35	343.82							576.42	920.24	
<b>15 - DIRECCION DE TURISMO</b>				<b>15,405.90</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,078.94</b>	<b>21,484.84</b>	<b>17,425.11</b>
Empleados : 5				<b>1,453.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,605.02</b>	<b>4,058.73</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,267.23							1,400.24	4,667.47	3,807.65
SAUL VAZQUEZ MALDONADO			247.52	293.89							565.93	859.82	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,267.23</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,400.24</b>	<b>4,667.47</b>	<b>3,807.65</b>
Empleados : 1				<b>293.89</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>565.93</b>	<b>859.82</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85
MA. EUGENIA GONZALEZ ESPINOZA			370.64	998.52							975.84	1,974.36	
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04
JANETH IVON CASTELAN ROJAS			184.21	297.82							464.56	782.38	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ELVIRA TREJO CORTES			301.41	682.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
Empleados : 3				<b>1,978.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,232.71</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
MIGUEL ANGEL TABLADA MORALES			370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
ADAN LOPEZ BUSTAMANTE			330.91	814.23							871.24	1,685.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2				<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,659.84</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
MARIA DE FATIMA VICUÑA CADENA			177.63	145.38							435.93	581.31	
77	1	AUXILIAR	14.2	3,089.94							1,324.26	4,414.20	3,569.52
ADOLFO LOPEZ CABALLERO			217.60	309.45							535.23	844.68	
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ARACELI MUÑOZ ESPINOZA			190.79	303.48							490.87	791.35	

OPERADO

30 NOV. 2021

MAYORANTAMIENTO DE TEPETLAOXTOC

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P.	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.65	
LILIANA LOPEZ DURAN			336.02	837.95							884.70	1,722.65		
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03	
LUIS ENRIQUE GONZALEZ REYES			336.02	303.48							490.87	794.35		
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,631.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,771.45</b>	<b>23,402.81</b>	<b>18,665.47</b>
<b>Empleados : 5</b>				<b>1,899.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,837.60</b>	<b>4,737.34</b>	
2	1	SINDICO	15.2	1,872.84							40,667.30	40,667.30	26,675.41	
FILIBERTO ESPINOSA FONSECA				9,811.15							4,180.74	13,991.89		
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
MIRIAM ESPINOSA ALMERAYA			267.27	549.57							703.67	1,253.24		
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88	
JUAN CARLOS AYALA ALBA			177.63	145.38							888.09	1,033.47		
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
<b>Empleados : 3</b>				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09	
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62							2,483.60	6,289.22		
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	5,395.35	
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,199.59							2,394.63	3,594.22		
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	4,704.08	
NOE SANCHEZ LOPEZ			336.02	837.95							1,754.47	2,592.42		
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	15.2	4,512.48							1,933.92	6,446.40	5,000.00	
NANCY MARLENE VELAZQUEZ CASAS			296.87	664.77							781.63	1,446.40		
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>30,251.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,964.73</b>	<b>43,215.78</b>	<b>29,293.52</b>
<b>Empleados : 4</b>				<b>6,507.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,414.33</b>	<b>13,922.26</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74	
JOSE FRANCISCO DURAN DURAN			650.60	2,310.70							1,712.94	4,023.64		
48	1	ASESOR JURIDICO	15.2	6,686.14							2,865.49	9,551.63	7,073.85	
MARIA DOLORES MONTIEL AVILA			430.88	1,319.66							1,158.13	2,477.78		
49	1	ASESOR JURIDICO	15.2	9,889.17							3,309.99	13,199.16	9,500.00	
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,098.76							1,600.40	3,699.16		
<b>21 - CONSEJERIA JURIDICA</b>				<b>26,464.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,413.69</b>	<b>36,878.17</b>	<b>26,677.59</b>
<b>Empleados : 3</b>				<b>5,729.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,471.47</b>	<b>10,200.58</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26	
ABUNDIA SANCHEZ ORTEGA			288.09	415.22							535.14	950.36		
348	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00	
IRMA MARTINEZ MENDEZ			183.21	295.84							482.35	778.19		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>
<b>Empleados : 2</b>				<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09	
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62							2,800.60	6,606.22		
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
<b>Empleados : 1</b>				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
28	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75							2,414.47	8,048.22	4,943.45	
JESUS REY CABALLERO HERNANDEZ			370.64	998.52							2,106.25	3,104.77		
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36							1,963.44	6,544.80	5,068.83	

OPERADO

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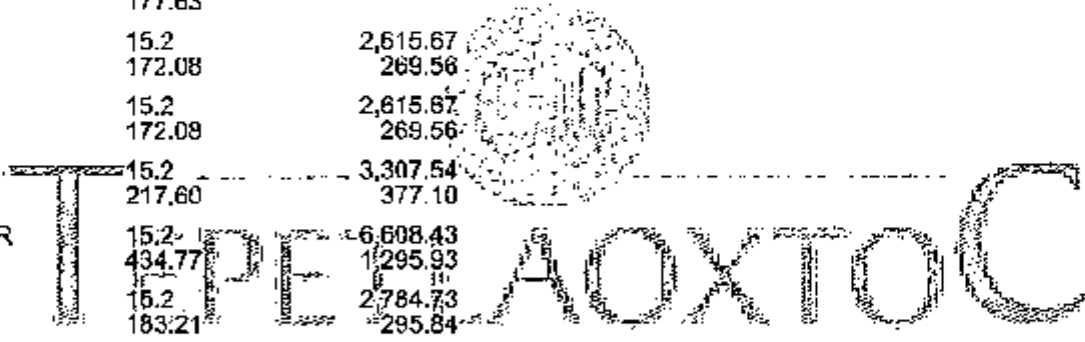
H. AYUNTAMIENTO DE TEPETLAOXTOC

H. AYUNTAMIENTO DE TEPETLAOXTO

30 NOV. 2021

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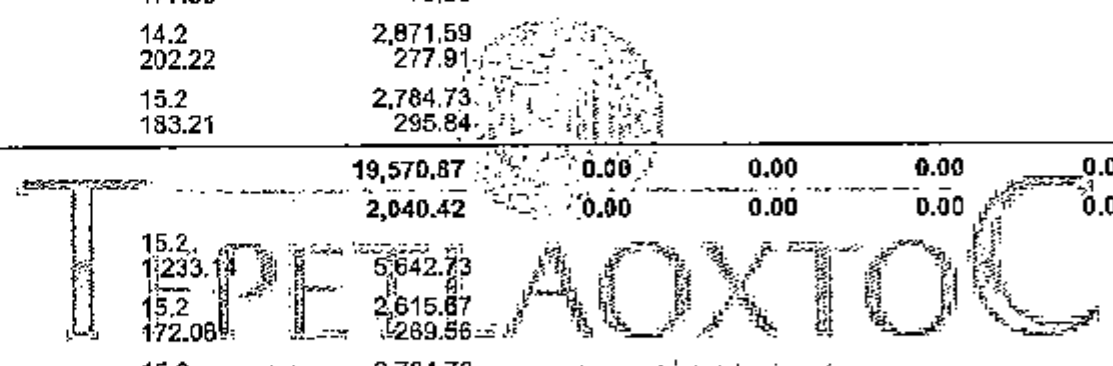
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
79	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
ARACELI ELIZALDE BUSTAMANTE			183.21	295.84								482.35	778.19	
81	1	INTENDENTE	15.2	2,833.87								1,211.51	4,048.38	3,251.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48								490.87	794.35	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77								351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
ISMAEL MONTEERRUBIO CANDO			202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	13.2	2,344.74								777.54	3,122.28	2,751.02
ANGEL ALMERAYA CRUZ			177.63									371.26	371.26	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10								572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84								482.35	778.19	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38								474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
BENITO MANCILLA HERNANDEZ			217.60	377.10								572.91	950.01	
367	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
ALICIA MARTINEZ MARTINEZ			146.56	82.49								385.87	468.36	



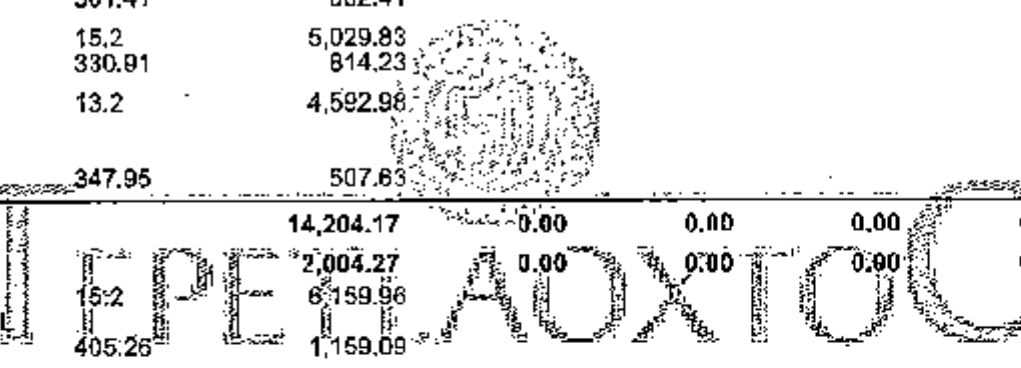
OPERADO  
30 NOV. 2021

H. AYUNTAMIENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>79,171.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,286.52</b>	<b>109,457.85</b>	<b>85,757.53</b>
Empleados : 25				<b>8,000.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15,699.44</b>	<b>23,700.32</b>	
34	1	SECRETARIO TÉCNICO MUNICIPAL	15.2	7,212.36								3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,480.22								1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57								703.87	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTECUBIO			229.79	415.22								535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65								1,077.54	2,255.19	
<b>27 - SECRETARIA TECNICA</b>				<b>20,988.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,994.99</b>	<b>29,983.32</b>	<b>22,795.02</b>
Empleados : 4				<b>3,622.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,565.64</b>	<b>7,188.30</b>	
96	1	AUXILIAR	15.2	3,073.81								2,657.84	5,731.65	4,500.00
VICENTE MERAZ MADRID			202.22	536.69								694.96	1,231.65	
338	1	TITULAR DEL DEPARTAMENTO DE COMUNICACION SOCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
OSWALDO ORTEGA SOTO			301.41	882.41								793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,621.28</b>	<b>12,276.45</b>	<b>9,568.83</b>
Empleados : 2				<b>1,219.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,488.52</b>	<b>2,707.62</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95								884.70	1,722.65	
46	1	CAJERA B	14.2	2,522.37								836.45	3,358.82	2,875.61
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	75.95								407.26	483.21	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82								651.69	1,128.50	
131	1	CAJERA A	14.2	2,522.37								836.45	3,358.82	2,875.61
SONIA VAZQUEZ RAMIREZ			177.63	75.95								407.26	483.21	
150	1	AUXILIAR	14.2	2,871.59								1,230.68	4,102.27	3,326.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	277.91								497.40	775.31	
347	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
ISRAEL MARTINEZ RAMIREZ			183.21	295.84								482.35	778.19	
<b>29 - DIRECCION DE PREDIAL</b>				<b>19,570.87</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,898.39</b>	<b>27,469.26</b>	<b>22,098.19</b>
Empleados : 6				<b>2,040.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,330.65</b>	<b>5,371.07</b>	
3	1	REGIDOR 1	15.2	5,642.73								26,776.69	26,776.69	14,408.22
MARIA DEL ROCIO MARTINEZ MARTINEZ			1233.14	6,725.74								6,725.74	12,368.47	
108	1	AUXILIAR	15.2	2,615.87								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	289.56								453.07	722.63	
349	1	SECRETARIA	15.2	2,784.73								1,193.46	3,978.19	3,200.00
CLAUDIA BUSTAMANTE ELIZALDE			183.21	295.84								482.35	778.19	
<b>3 - REGIDURIA 1</b>				<b>5,400.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,091.15</b>	<b>34,491.55</b>	<b>20,622.26</b>
Empleados : 3				<b>6,208.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,661.16</b>	<b>13,869.29</b>	
46	1	ENCARGADA DE COMPRAS Y ADQUISICIONES	15.2	3,526.83								2,919.57	6,446.40	5,000.00
ALMA DELIA CRUZ SANCHEZ			330.91	664.77								781.63	1,446.40	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>3,526.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,919.57</b>	<b>6,446.40</b>	<b>5,000.00</b>
Empleados : 1				<b>664.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>781.63</b>	<b>1,446.40</b>	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85
JESUS ARTURO CANDELAS DIAZ			405.26	1,159.09								1,067.00	2,226.09	



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			89	ISR	FONDO	CAPITAL	PENBION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ALMA DELGADILLO IGLESIAS			301.41	682.41								793.56	1,475.97	
149	1	AUXILIAR	15.2	2,700.00								865.35	3,595.35	3,014.04
PEDRO JESUS GABRIEL RODRIGUEZ			177.63	145.38								435.93	581.31	
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65
CLAUDIO OCTAVIO FLORES RIVERA			409.26	1,177.65								1,077.54	2,255.19	
31 - DIRECCION DE CATASTRO				19,662.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,164.82	27,826.93	21,288.37
Empleados : 4				3,164.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,374.03	6,538.56	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								1,612.40	5,374.66	4,246.16
LUIS MANUEL ZEPEDA PEÑA			247.52	476.82								651.68	1,128.50	
33 - TRANSPARENCIA				3,762.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,612.40	5,374.66	4,246.16
Empleados : 1				476.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	651.68	1,128.50	
300	1	JEFE DE PLANEACION	15.2	5,633.76								2,414.46	8,048.22	6,073.85
SERGIO IVAN VALLEJO CARREON			370.64	999.52								975.85	1,974.37	
337	1	AUXILIAR	13.2	3,059.03								1,311.01	4,370.04	3,573.75
JOSE SANCHEZ VIQUEZ			231.75	266.43								529.86	798.29	
34 - JEFATURA DE PLANEACION				8,692.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,725.47	12,418.26	9,647.60
Empleados : 2				1,264.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,505.71	2,770.66	
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.63	5,088.76	4,040.67
YESSICA ANEL PEÑALOZA CHIMAL			234.35	431.08								617.01	1,048.09	
37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL				3,562.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,526.63	5,088.76	4,040.67
Empleados : 1				431.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	617.01	1,048.09	
146	1	REGULACION COMERCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
MARIA GABRIELA RIVERO SARABIA			301.41	882.41								793.56	1,475.97	
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00
J. ANGEL BOJORGES ANZURES			330.91	814.23								871.24	1,685.47	
336	1	DIRECTOR DE DESARROLLO ECONOMICO	13.2	4,592.98								1,968.42	6,561.40	5,258.20
JOSE ARTURO RODRIGUEZ LEDESMA			347.95	507.83								795.57	1,303.20	
38 - DIRECCION DE DESARROLLO ECONOMICO				14,204.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,087.50	20,291.67	15,827.03
Empleados : 3				2,004.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,460.37	4,464.64	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	5,443.45
LUIS FELIPE CANDO ESPINOZA			405.26	1,159.09								2,197.40	3,356.49	
286	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
SUSANA YAMILET BRAVO LOPEZ			172.08	269.56								453.07	722.63	
39 - DIRECCION DE DESARROLLO SOCIAL				8,775.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,760.98	12,536.61	8,457.49
Empleados : 2				1,428.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,650.47	4,079.12	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56								6,922.53	23,075.09	15,744.99
JOSEFINA IBOON PACHECO GARCIA			1,062.67	4,532.25								2,797.85	7,330.10	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FERNANDA ESPINOSA HERNANDEZ			217.60	377.10								572.91	950.01	
299	1	SECRETARIA	15.2	2,615.67								1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			234.35	269.56								453.07	722.63	
326	1	SECRETARIA	15.2	4,012.15								1,719.50	5,731.65	4,500.00
MARIA DEL CARMEN MOLINA VARGAS			263.95	536.69								694.96	1,231.65	
4 - SECRETARIA DEL AYUNTAMIENTO				25,087.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,180.55	37,268.47	27,034.08
Empleados : 4				5,715.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,518.79	10,234.39	



**OPERADO**  
**30 NOV. 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**

98 1 DIRECTOR DE ADMINISTRACIÓN  
PEDRO DAMIAN SANCHEZ PERALTA

15.2  
474.50

7,21  
1,480.21

3,091.01 10,303.35 7,573.86  
1,249.28 2,729.49

H. AYUNTAMIENTO DE TEPELACHTOC

30 NOV. 2021

**OPERADO**



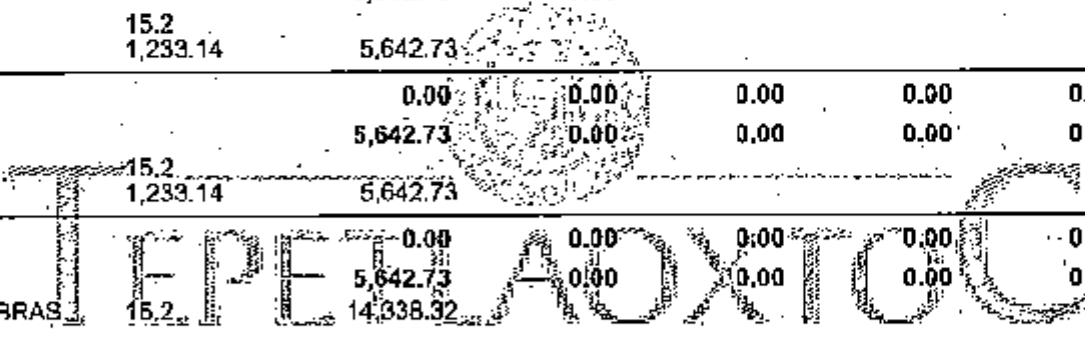
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21
JOSE ANTONIO HERNANDEZ ESPEJEL			215.04	371.04							566.16	937.20	
40 - DIRECCION DE ADMINISTRACIÓN				10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07
Empleados : 2				1,851.25	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,666.69	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	13.2	6,720.31							2,880.14	9,600.45	7,417.02
EDWIN MAURICIO SANCHEZ RESENDIZ			509.11	1,019.37							1,164.06	2,183.43	
41 - DIRECCION DE MEJORA REGULATORIA				6,720.31	0.00	0.00	0.00	0.00	0.00	0.00	2,880.14	9,600.45	7,417.02
Empleados : 1				1,019.37	0.00	0.00	0.00	0.00	0.00	0.00	1,164.06	2,183.43	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85
ARMANDO ESPEJEL VARGAS			336.02	837.95							884.70	1,722.65	
42 - ALMACEN				5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85
Empleados : 1				837.95	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04
MARIA TERESA MORALES SANCHEZ			184.05	297.82							484.56	782.38	
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
MIGUEL ANGEL GONZALEZ SOBERANES			202.22	340.77							532.43	873.20	
153	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,582.13							1,526.63	5,088.76	4,040.67
PALEMON RAMOS MARTINEZ			234.35	431.08							617.01	1,048.09	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83
ANTONIO ALVAREZ FRANCO			301.41	682.41							793.56	1,475.97	
43 - DEPARTAMENTO DE PARQUE VEHICULAR				14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50
Empleados : 4				1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64	
85	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03
NORMA VARELA GALAN			190.79	303.48							490.87	794.35	
44 - DEPARTAMENTO DE ARCHIVO				2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03
Empleados : 1				303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35	
4	1	REGIDOR 2	15.2	5,642.73							26,776.69	26,776.69	17,887.29
JUAN JAVIER ESPEJEL			1,233.14	5,642.73							3,246.67	8,889.40	
45 - REGIDURIA 2				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
5	1	REGIDOR 3	15.2	5,642.73							26,776.69	26,776.69	17,887.29
FRANCIELA RODRIGUEZ MARTINEZ			1,233.14	5,642.73							3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79							2,666.05	8,886.84	6,631.65
GLORIA JUAREZ TORRES			409.28	1,177.65							1,077.54	2,255.19	
46 - REGIDURIA 3				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2				6,820.36	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2	5,642.73							26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ			1,233.14	5,642.73							3,246.67	8,889.40	
47 - REGIDURIA 4				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2	5,642.73							26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA			1,233.14	5,642.73							3,246.67	8,889.40	
48 - REGIDURIA 5				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2	5,642.73							26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN			1,233.14	5,642.73							3,246.67	8,889.40	

OPERADO

30 NOV. 2021

MANIFIESTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			BO	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
<b>49 - REGIDURIA 6</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,776.69	25,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES				1,308.17	6,131.53							3,989.23	10,120.76	
24	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
NOEL MORAN VARELA				336.02	837.95							884.70	1,722.65	
40	1	AUXILIAR CONTABLE	14.2	3,748.21								1,606.37	5,354.58	4,292.06
JOSE MIGUEL RAMIREZ HERNANDEZ				263.96	413.28							649.24	1,062.52	
44	1	ASISTENTE	15.2	3,562.13								1,526.63	5,088.76	4,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ				234.35	431.08							617.01	1,048.09	
130	1	AUXILIAR CONTABLE	14.2	2,522.37								836.45	3,358.82	2,875.61
JOSE ANGEL SANCHEZ LOPEZ				177.63	75.96							407.26	483.21	
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN				566.71	1,907.93							1,319.79	3,227.72	
319	1	CONTADOR GENERAL	13.2	8,309.21								3,561.09	11,870.30	9,166.46
VICTORIA MIRANDA YAÑEZ				629.49	1,430.75							1,273.09	2,703.84	
343	1	AUXILIAR CONTABLE	15.2	4,012.15								1,719.50	5,731.65	4,500.00
ALMA YADIRA HERNANDEZ LOPEZ				263.96	536.69							694.96	1,231.65	
<b>5 - TESORERIA MUNICIPAL</b>					55,759.88	0.00	0.00	0.00	0.00	0.00	0.00	23,852.53	79,412.41	57,811.97
Empleados : 8					11,765.16	0.00	0.00	0.00	0.00	0.00	0.00	9,835.28	21,600.44	
9	1	REGIDOR 7	15.2									35,584.74	35,584.74	24,052.92
ANGEL HERNANDEZ VERGARA				1,233.14	8,285.15							3,246.67	11,531.62	
<b>50 - REGIDURIA 7</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,584.74	35,584.74	24,052.92
Empleados : 1					8,285.15	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	11,531.62	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAYO SANCHEZ				1,233.14	5,642.73							3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
ANGELICA BLANCAS BLANCAS				1,233.14	5,642.73							3,246.67	8,889.40	
<b>53 - REGIDURIA 10</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09
FIDEL GONZALEZ DE LA ROSA				943.31	3,805.62							2,483.60	6,289.22	
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,680.82								3,283.21	10,944.03	8,000.00
OSCAR IVAN ORTIZ VENCES				504.00	1,617.06							1,326.97	2,944.03	
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04
DANIEL ESTEBAN RIOS RAMIREZ				177.63	89.55							393.74	483.29	
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
JOSE LUIS CAMACHO LOPEZ				190.79	303.48							490.87	794.35	
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85
SALVADOR VELAZCO TRUJANO				370.64	998.52							975.85	1,974.37	



**OPERADO**  
**30 NOV. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
PEDRO ANTONIO FLORES CRUZ														
			217.60	377.10								572.91	950.01	
76	1	AUXILIAR	14.2	3,795.18								1,826.51	5,421.69	4,341.06
JESUS HILARIO GUTIERREZ LANDON														
			267.27	423.26								667.37	1,080.83	
83	1	CHOFER	15.2	3,268.41								1,400.75	4,669.16	3,732.00
JUAN BRIGIDO VARELA FLORES														
			215.03	371.02								566.14	937.16	
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83
RIGOBERTO HECTOR SILVA ONTIVEROS														
			301.41	882.41								793.58	1,475.97	
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21
ORLANDO VARELA RODRIGUEZ														
			215.04	371.04								566.16	937.20	
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00
JORGE FELICIANO LOPEZ PEREZ														
			469.38	1,456.48								1,235.81	2,692.30	
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00
RICARDO GARCIA VERGARA														
			186.20	302.90								490.22	793.12	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>61,418.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25,618.06</b>	<b>87,036.81</b>	<b>65,685.16</b>
Empleados : 12				<b>10,798.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,553.20</b>	<b>21,351.65</b>	
69	1	NOTIFICADOR	14.2	2,443.59								1,047.25	3,490.84	2,978.28
DAMIAN GERARDO SIERRA JAVIER														
			172.08	89.30								423.26	512.56	
72	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04
LUIS HILARIO RAMIREZ ESPINOSA														
			177.63	145.38								435.93	581.31	
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	2,801.87
JUAN CARLOS BLANCAS CANDO														
			190.79	303.48								943.03	1,246.51	
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
JESUS IVAN BAUTISTA SEVILLA														
			336.02	837.95								884.70	1,722.65	
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86
ALBERTO MANCILLA MORALES														
			543.73	1,801.34								1,431.56	3,232.90	
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
LEONARDO VERGARA CANO														
			172.08	269.58								453.07	722.63	
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,031.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,942.96</b>	<b>33,974.50</b>	<b>25,955.94</b>
Empleados : 6				<b>3,447.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,571.55</b>	<b>8,018.56</b>	
20	1	OFICIALIA CALIFICADORA	14.2	6,246.26								2,676.97	8,923.23	6,790.08
MARTIN ANTONIO BERISTAIN VERGARA														
			439.88	1,051.20								1,081.95	2,133.15	
64	1	SECRETARIA	14.2	2,709.21								1,072.83	3,782.04	3,204.72
DULCE CHANEL VARGAS ESPEJEL														
			190.79	118.75								458.57	577.32	
<b>8 - OFICIALIA CALIFICADORA</b>				<b>8,955.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,749.80</b>	<b>12,705.27</b>	<b>9,994.80</b>
Empleados : 2				<b>1,169.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,540.52</b>	<b>2,710.47</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
AARON DAVID MORALES LARA														
			336.02	837.95								884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>								<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1				<b>837.95</b>								<b>884.70</b>	<b>1,722.65</b>	
<b>TOTAL</b>				<b>651,796.26</b>								<b>635,131.11</b>	<b>1,286,927.37</b>	<b>941,238.88</b>
Empleados : 158				<b>182,758.73</b>								<b>162,929.76</b>	<b>345,688.49</b>	

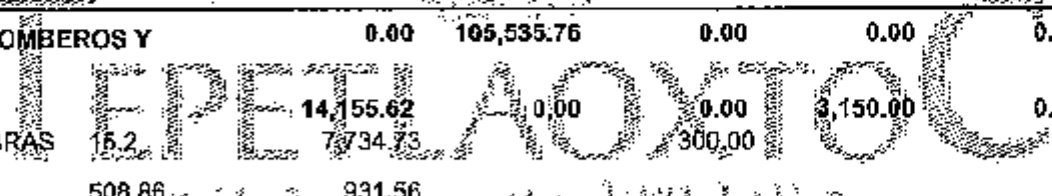
**OPERADO**  
**30 NOV. 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00					0.00	8,200.66	6,081.74
PETRA BLANCAS RAMIREZ			519.78	967.00							1,151.92	2,118.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>6,081.74</b>
Empleados : 1				<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,151.92</b>	<b>2,118.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					0.00	7,941.03	4,892.49
PAOLA SANCHEZ GUZMAN			502.70	911.54							2,137.00	3,048.54	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>4,892.49</b>
Empleados : 1				<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,137.00</b>	<b>3,048.54</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					0.00	5,785.75	4,428.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.60							862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					0.00	5,857.11	4,485.07
MARTIN GONZALEZ GALINDO			365.60	506.01							866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00					0.00	6,579.57	4,969.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88							974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00					0.00	5,303.01	3,360.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36							1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00					0.00	5,251.70	3,328.41
FERNANDO HERRERA ESCALONA			325.77	409.15							1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00					0.00	3,888.74	2,589.87
MARIA ALVA LOZADA			236.10	144.66							1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.68		300.00					0.00	3,876.68	3,190.84
CIRILO LEDESMA LOPEZ			235.31	143.35							542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00					0.00	4,775.27	2,846.19
SEBASTIAN RUIZ GODINEZ			294.43	349.92							1,579.16	1,929.08	
121	1	INTENDENTE	15.2	4,181.11		300.00					0.00	4,481.11	3,535.51
JOSE TEODULO ZUNIGA ESPINOSA			275.07	317.92							627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00					0.00	7,380.36	4,455.90
MA. GUADALUPE ALVARADO TOLEDANO			485.81	791.78							2,132.68	2,924.46	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,179.30</b>	<b>37,190.83</b>
Empleados : 10				<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,778.84</b>	<b>15,988.47</b>	
205	1	BOMBERO	15.2	4,585.32		300.00					1,146.33	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA			301.67	536.69							694.96	1,231.65	
206	1	BOMBERO	15.2	4,585.32		300.00					1,146.33	5,731.65	4,500.00
MAGALLI VALDES BLANCAS			301.67	536.69							694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2	8,000.00		300.00					0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN			526.32	1,965.12							3,090.77	5,055.89	
208	1	BOMBERO	15.2	5,000.00		300.00					0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ			328.95	814.24							1,741.02	2,555.26	
209	1	BOMBERO	15.2	5,000.00		300.00					0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES			328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2	5,000.00		300.00					0.00	7,688.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ			328.95	921.76							1,836.59	2,758.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2	4,585.32		300.00					1,146.33	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ			301.67	536.69							694.96	1,231.65	
212	1	BOMBERO	15.2	4,585.32		300.00					1,146.33	5,731.65	3,595.68
ANEL RIVAS VELAZQUEZ			301.67	536.69							1,599.28	2,135.97	

MUNICIPIO DE TEPETLAOXTOC

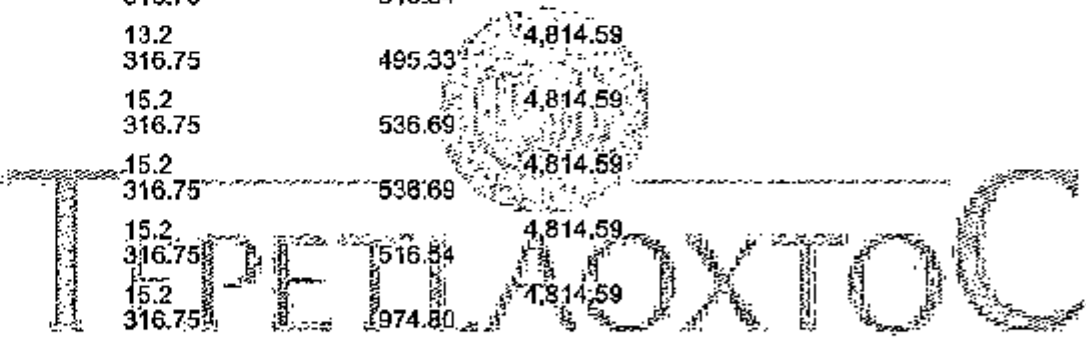
**OPERADO**  
30 NOV. 2021  
M. AYUNTAMIENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00		
		CRISTIAN MANUEL IBARRA MERAZ	301.67	536.69							694.96	1,231.65			
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,819.20	3,873.50		
		J. SANTOS PANUCENO VAZQUEZ	301.67	516.54							1,229.16	1,745.70			
215	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,889.97		
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	814.23							1,481.27	2,296.60			
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00		
		JOSE MATILDE ORTEGA ESPIN	301.67	536.69							962.96	1,499.65			
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,475.00		
		JESUS BAUTISTA MONROY	301.67	536.69			2,025.00				694.96	3,256.65			
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00		
		ENRIQUE SERRANO PALESTINA	301.67	536.69			1,125.00				694.96	2,356.65			
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00		
		FELIPE GUTIERREZ DE LA ROSA	301.67	536.69							962.96	1,499.65			
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00		
		JOSE REYNALDO GONZALEZ HERRERA	301.67	536.69							694.96	1,231.65			
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76		
		ISMAEL CASTILLO VELAZQUEZ	301.67	536.69							1,606.20	2,142.89			
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23		
		OSCAR DAVID MUÑOZ PEREZ	301.67	536.69							1,584.73	2,101.42			
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00		
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	536.69							694.96	1,231.65			
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00		
		MARCO ANTONIO LOPEZ PEREZ	301.67	536.69							694.96	1,231.65			
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00		
		MARIANA ALVAREZ FRANCO	301.67	536.69							694.96	1,231.65			
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00		
		TANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	536.69							694.96	1,231.65			
<b>35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS</b>					<b>0.00</b>	<b>105,535.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,154.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>137,690.58</b>	<b>95,702.50</b>
<b>Empleados : 22</b>					<b>14,155.62</b>	<b>0.00</b>	<b>0.00</b>	<b>3,150.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,682.46</b>	<b>41,988.08</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2		7,734.73		300.00				0.00	8,034.73	5,901.04		
		MARIA ARELI GUERRERO ISLAS	508.86		931.56						1,202.13	2,133.69			
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>7,734.73</b>		<b>300.00</b>				<b>0.00</b>	<b>8,034.73</b>	<b>5,901.04</b>		
<b>Empleados : 1</b>					<b>931.56</b>						<b>1,202.13</b>	<b>2,133.69</b>			
<b>TOTAL</b>					<b>73,455.72</b>	<b>105,535.76</b>	<b>3,900.00</b>			<b>32,154.82</b>	<b>0.00</b>	<b>215,046.30</b>	<b>149,768.60</b>		
<b>Empleados : 35</b>					<b>21,175.35</b>			<b>3,150.00</b>			<b>40,952.35</b>	<b>65,277.70</b>			



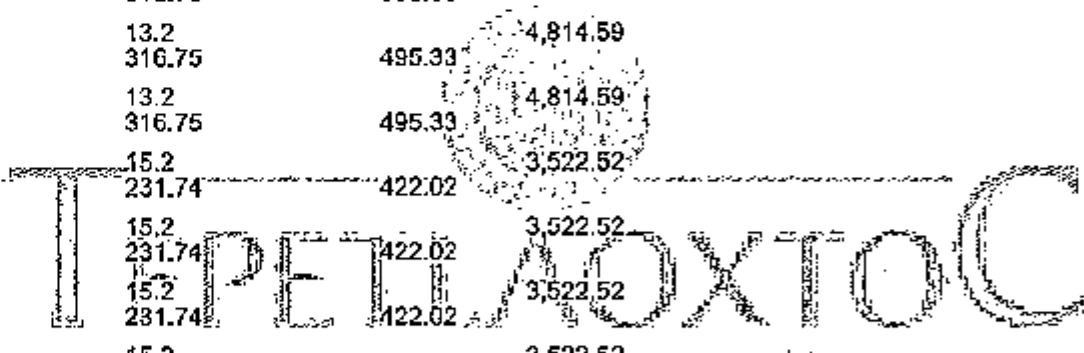
**OPERADO**  
**30 NOV. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	882.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							816.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	2,101.42	
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	1,231.65	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,129.84	1,686.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,896.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	13.2		4,814.59				796.40		0.00	5,610.99	4,166.33
JORGE MISAEL BELTRAN JAVIER			316.75	495.33							949.33	1,444.66	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JOSE LUIS ALBA ORTEGA			316.75	536.69							1,427.00	1,963.69	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	5,267.06
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.43	2,689.23	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



**OPERADO**  
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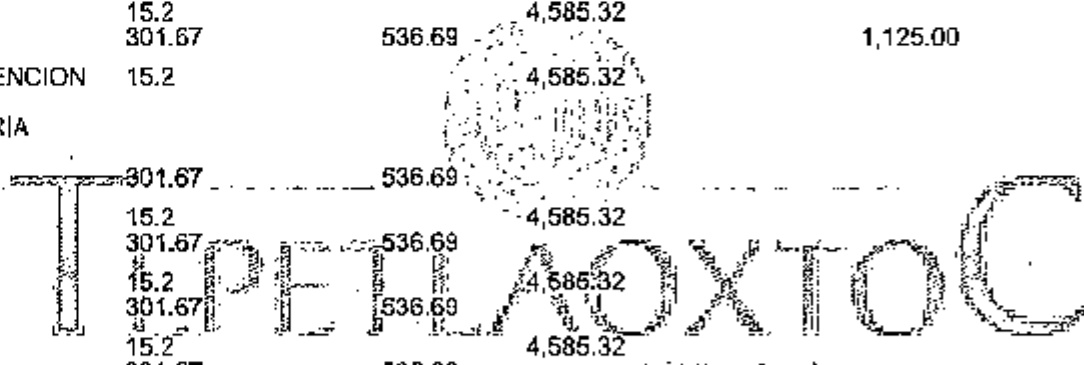
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION AUMENTICIA				SEGURO	OTRAS D	DEDUCCION
189	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00				694.96	3,481.65	
190	1	POLICIA	15.2		4,814.59				917.08		0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75	536.69							1,362.84	1,899.53	
191	1	POLICIA	13.2		4,814.59				796.40		0.00	5,610.99	3,057.50
VICTOR JORDANN CANO CANO			316.75	495.33			1,108.83				949.33	2,553.49	
192	1	POLICIA	15.2		4,814.59				917.05		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69							694.96	1,231.65	
199	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69							963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,381.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							1,833.73	2,370.42	
202	1	POLICIA	13.2		4,814.59				796.40		0.00	5,610.99	4,166.33
LUCIO CASTELL HERNANDEZ			316.75	495.33							949.33	1,444.66	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	13.2		4,814.59				796.40		0.00	5,610.99	4,435.33
MARCO URIEL MIRANDA PAREDES			316.75	495.33							680.33	1,175.66	
311	1	POLICIA	13.2		4,814.59				796.40		0.00	5,610.99	4,435.33
ALIN HERNANDEZ MENDEZ			316.75	495.33							680.33	1,175.66	
359	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
JAIME GARCIA BENITEZ			231.74	422.02							610.15	1,032.17	
360	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
GERARDO LOPEZ GARAY			231.74	422.02							610.15	1,032.17	
361	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
YOLANDA HERNANDEZ FLORES			231.74	422.02							610.15	1,032.17	
362	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
JOSE VICTOR LOAIZA MARQUEZ			231.74	422.02							610.15	1,032.17	
363	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
MARCO ANTONIO BELTRAN CANO			231.74	422.02							610.15	1,032.17	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>215,360.69</b>				<b>47,605.78</b>		<b>0.00</b>	<b>262,966.47</b>	<b>186,813.93</b>
Empleados : 45					<b>25,139.56</b>			<b>5,383.83</b>			<b>45,620.15</b>	<b>76,152.54</b>	
<b>TOTAL</b>					<b>215,360.69</b>				<b>47,605.78</b>		<b>0.00</b>	<b>262,966.47</b>	<b>186,813.93</b>
Empleados : 45					<b>25,139.56</b>			<b>5,383.83</b>			<b>45,629.15</b>	<b>76,152.54</b>	



**OPERADO**  
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEBUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA													
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MAGALLI VALDES BLANCAS													
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49		0.00	12,573.49	7,517.80
JOSE CARLOS VAZQUEZ BELTRAN													
208	1	BOMBERO	15.2		5,000.00				2,185.49		0.00	7,185.49	4,630.23
SANTOS ALONZO LOPEZ													
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES													
210	1	JEFE DE TURNO	15.2		5,000.00				2,698.88		0.00	7,698.88	4,930.53
VICTOR ADRIAN ALVARADO ORTIZ													
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO VILLEGAS RODRIGUEZ													
212	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,595.68
ANEL RIVAS VELAZQUEZ													
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ													
214	1	BOMBERO	15.2		4,585.32				1,039.88		0.00	5,619.20	3,873.50
J. SANTOS PANUCENO VAZQUEZ													
215	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ													
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
JOSE MATILDE ORTEGA ESPIN													
217	1	BOMBERO	15.2		4,585.32			2,025.00	1,146.33		0.00	5,731.65	2,475.00
JESUS BAUTISTA MONROY													
218	1	BOMBERO	15.2		4,585.32			1,125.00	1,146.33		0.00	5,731.65	3,375.00
ENRIQUE SERRANO PALESTINA													
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA													
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA													
223	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,588.76
ISMAEL CASTILLO VELAZQUEZ													
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23
OSCAR DAVID MUÑOZ PEREZ													
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ													
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARCO ANTONIO LOPEZ PEREZ													
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO													
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
TANYA LIZBETH HERNANDEZ HERNANDEZ													
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				32,154.82		0.00	137,690.58	95,702.50
Empleados : 22					14,155.62			3,150.00			24,882.46	41,988.08	



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TOTAL  
Empleados : 22

14,18 105,535.76

3,150.00

32,154.82

0.00 137,690.58 95,702.50  
24,682.46 41,988.08

AYUNTAMIENTO DE TEPIC  
30 NOV. 2021  
OPERADO

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
25	1	AUXILIAR	15.2	7,738.54							1,518.10	9,256.64	8,000.00
		ALEJANDRO DE JESUS ESPINOZA MERAZ		509.11	1,256.64						0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
		FABIAN VAZQUEZ MARTINEZ		199.62	334.62						0.00	334.62	
<b>1 - PRESIDENCIA</b>					<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2					<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
374	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00
		RICARDO URIEL GODINEZ BALCAZAR		173.78	548.71						0.00	548.71	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>					<b>2,841.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,157.21</b>	<b>5,798.71</b>	<b>5,250.00</b>
Empleados : 1					<b>548.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>548.71</b>	
228	1	PROFESORA DE ZUMBA	15.2	2,259.77							968.47	3,228.24	3,014.00
		LAURA ESPINOZA DE ROSAS		122.29	214.24						0.00	214.24	
350	1	AUXILIAR	15.2	2,641.50							1,132.08	3,773.58	3,500.00
		OMAR TORIBIO REYES HERNANDEZ		173.78	273.58						0.00	273.58	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	3,034.23							1,300.39	4,334.62	4,000.00
		CLEMENTE ARMANDO MAGDALENO SANCHEZ		199.62	334.62						0.00	334.62	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>7,935.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,400.94</b>	<b>11,336.44</b>	<b>10,514.00</b>
Empleados : 3					<b>822.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>822.44</b>	
369	1	AUXILIAR	15.2	1,858.86							796.66	2,655.52	2,500.00
		ABISAG ALI VERGARA CALLEJAS		122.29	155.52						0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>					<b>1,858.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>796.66</b>	<b>2,655.52</b>	<b>2,500.00</b>
Empleados : 1					<b>155.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155.52</b>	
373	1	AUXILIAR	15.2	3,430.73							4,236.38	7,667.11	6,750.00
		ADRIAN MARTINEZ CABALLERO		225.71	917.11						0.00	917.11	
<b>2 - SINDICATURA</b>					<b>3,430.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,236.38</b>	<b>7,667.11</b>	<b>6,750.00</b>
Empleados : 1					<b>917.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>917.11</b>	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
		FRANCISCO JAVIER BRAVO MORALES		199.62	334.62						0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
		YEIMI YADIRA JUAREZ DIAZ		148.67	214.25						0.00	214.25	
370	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
		RODRIGO JOSUE MARTINEZ LOPEZ		174.51	214.25						0.00	214.25	
<b>25 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>7,563.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,237.35</b>	<b>10,791.12</b>	<b>10,028.00</b>
Empleados : 3					<b>763.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>763.12</b>	
250	1	CRONISTA MUNICIPAL	15.2	1,052.96							0.00	1,052.96	1,000.00
		MARIANO CANDO MORALES		69.27	52.95						0.00	52.95	
257	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00
		OSWALDO GARCIA FLORES		225.71	401.04						0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACION SOCIAL</b>					<b>4,483.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>5,953.99</b>	<b>5,500.00</b>
Empleados : 2					<b>453.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>453.99</b>	
371	1	AUXILIAR	14.2	2,174.21							1,829.47	4,003.68	3,745.52
		RODOLFO ULISES GRAVOS LOPEZ		153.11	258.16						0.00	258.16	
<b>29 - DIRECCION DE PREDIAL</b>					<b>2,174.21</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,829.47</b>	<b>4,003.68</b>	<b>3,745.52</b>
Empleados : 1					<b>258.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>258.16</b>	
375	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00
		EDUARDO IVAN SALAZAR MENDIOLA		173.78	548.71						0.00	548.71	

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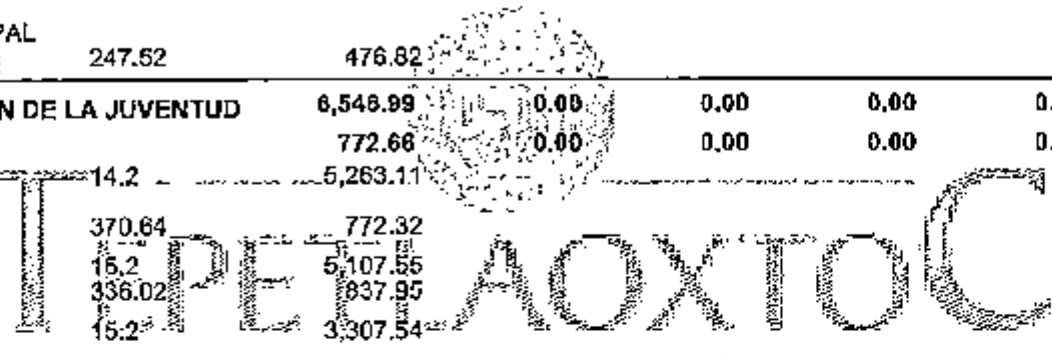
**OPERADO**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA					OTRAS D	DEDUCCION	
<b>35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS</b>				2,641.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,157.21	5,798.71	5,250.00
<b>Empleados : 1</b>				548.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	548.71	
237	1	GESTOR DE RECURSOS " C "	15.2	6,000.00								5,893.78	11,893.78	10,073.85
<b>FRANCISCO JAVIER CADENA HERMENEGILDO</b>				394.74								0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,893.78	11,893.78	10,073.85
<b>Empleados : 1</b>				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
344	1	AUXILIAR CONTABLE	13.2	1,962.46								841.05	2,803.51	2,665.71
<b>DANIELA ABIGAIL LOPEZ SANDOVAL</b>				148.67								0.00	137.80	
<b>5 - TESORERIA MUNICIPAL</b>				1,962.46								841.05	2,803.51	2,665.71
<b>Empleados : 1</b>				137.80								0.00	137.80	
<b>TOTAL</b>				51,454.98								30,838.85	82,293.83	74,277.08
<b>Empleados : 17</b>				8,016.75								0.00	8,016.75	



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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIÁ FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
1	1	PRESIDENTE MUNICIPAL	15.2									47,801.97	47,801.97	31,526.99
MA EVA BUSTAMANTE VENEGAS			2,201.41	12,094.24								4,180.74	16,274.98	
22	1	SECRETARIA PARTICULAR	15.2	7,660.82								3,283.21	10,944.03	8,000.00
VERÓNICA RUIZ FONSECA			504.00	1,617.06								1,326.97	2,944.03	
109	1	CHOFER DE PRESIDENCIA	15.2	5,132.29								2,199.55	7,331.84	5,700.00
DAVID CUAUHEMOC GONZALEZ SANCHEZ			337.65	845.50								786.34	1,631.84	
134	1	AUXILIAR DE PRESIDENCIA	15.2	4,833.94								5,144.39	9,978.33	7,730.23
OFELIA SANCHEZ RAMIREZ			318.02	1,410.79								837.31	2,248.10	
<b>1 - PRESIDENCIA</b>				<b>17,627.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>58,429.12</b>	<b>78,056.17</b>	<b>52,957.22</b>
<b>Empleados : 4</b>				<b>15,967.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,131.36</b>	<b>23,098.95</b>	
275	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77								532.43	873.20	
281	1	DIRECTOR DE DESARROLLO RURAL	14.2	4,279.96								1,834.27	6,114.23	4,844.79
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	528.09								741.35	1,269.44	
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,353.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,151.62</b>	<b>10,505.39</b>	<b>8,362.75</b>
<b>Empleados : 2</b>				<b>868.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,273.78</b>	<b>2,142.64</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45								1,741.05	5,803.50	4,550.26
VIRGINIA GOMEZ VALENCIA			267.27	549.57								703.67	1,253.24	
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	
340	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
JORGE ALBERTO VARGAS BASTIDA			183.21	295.84								482.35	778.19	
355	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2	3,762.26								1,612.40	5,374.66	4,246.16
JONHATAN WILLIAM VELASCO BUSTAMANTE			247.52	476.82								651.68	1,128.50	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,548.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,446.16</b>
<b>Empleados : 2</b>				<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,134.03</b>	<b>1,906.69</b>	
21	1	TITULAR DEL ED. Y CULTURA	14.2	5,263.11								2,255.62	7,518.73	5,834.77
DIONE NEFTALI MORALES SOSA			370.64	772.32								911.64	1,683.96	
37	1	BIBLIOTECARIO	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FERNANDO BRAVO CARMONA			336.02	837.95								884.70	1,722.65	
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54								1,417.52	4,725.06	3,775.06
FABIOLA CORTES CARPIO			217.60	377.10								572.91	950.01	
82	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
HUGO MORALES LOPEZ			267.27	549.57								703.67	1,253.24	
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45								1,580.76	5,269.21	4,244.14
ARTURO MIRANDA VELAZQUEZ			242.66	459.95								565.12	1,025.07	
104	1	INTENDENTE	15.2	2,700.00								1,667.94	4,367.94	3,635.96
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	338.24								393.74	731.98	
107	1	BIBLIOTECARIA	15.2	2,700.00								547.33	3,247.33	2,764.04
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55								393.74	483.29	
137	1	SECRETARIA	14.2	2,522.37								836.45	3,358.82	2,875.61
YENI LETICIA MENDEZ GARCIA			177.63	75.95								407.26	483.21	
138	1	PROFESOR DE WHUSU	15.2	3,562.13								1,526.63	5,088.76	4,040.67
OMAR CASTILLO GARCIA			234.35	431.08								617.01	1,048.09	
171	1	AUXILIAR	15.2	4,471.60								617.17	5,088.77	4,040.67
HUMBERTO VARELA FLORES			294.18	431.08								617.02	1,048.10	



**OPERADO**  
**30 NOV. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P.	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION	
241	1	COORDINADORA DE TALLERES	15.2	3,522.52							1,509.65	5,032.17	4,000.00
		TOMASA ESPINOSA SANCHEZ	231.74	422.02							610.15	1,032.17	
345	1	BIBLIOTECARIA	15.2	2,784.73							1,193.46	3,978.19	3,200.00
		DOMINGA LOPEZ BUSTAMANTE	183.21	295.84							482.35	778.19	
356	1	ENLACE DE EDUCACIÓN A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		BELÉN BUSTAMANTE CABALLERO	217.60	377.10							572.91	950.01	
366	1	AUXILIAR DE BIBLIOTECA	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		LUIS ELIZALDE DURAN	172.08	269.58							453.07	722.63	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>49,615.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>19,621.05</b>	<b>69,236.71</b>	<b>55,324.11</b>
Empleados : 14				<b>5,727.31</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,185.29</b>	<b>13,912.60</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							2,846.03	6,908.48	5,449.74
		CARINA VELAZQUEZ VELAZQUEZ	267.27	755.07							703.67	1,458.74	
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
		BLANCA ROSA MONTALVO LUNA	177.63	145.38							435.93	581.31	
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04
		LIZBETH BUSTAMANTE LAZCANO	177.63	145.38							435.93	581.31	
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04
		ELDA JOSELYN CABALLERO GONZALEZ	172.08	269.58							453.07	722.63	
364	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		GIOVANNY RAMIREZ ESPINOZA	234.35	431.08							617.01	1,048.09	
<b>15 - DIRECCION DE TURISMO</b>				<b>15,640.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,284.36</b>	<b>22,924.61</b>	<b>18,532.53</b>
Empleados : 5				<b>1,746.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,645.61</b>	<b>4,392.08</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	14.2	3,514.74							1,506.32	5,021.06	4,041.44
		SAUL VAZQUEZ MALDONADO	247.52	370.83							608.79	979.62	
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,514.74</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,506.32</b>	<b>5,021.06</b>	<b>4,041.44</b>
Empleados : 1				<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>608.79</b>	<b>979.62</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							3,498.26	9,132.00	6,926.15
		MA. EUGENIA GONZALEZ ESPINOZA	370.64	1,230.01							975.84	2,205.85	
125	1	AUXILIAR	14.2	2,615.79							1,117.71	3,733.50	3,166.98
		JANETH IVON CASTELAN ROJAS	184.21	113.84							452.68	566.52	
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		ELVIRA TREJO CORTES	301.41	1,082.41							793.56	1,475.97	
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>12,830.89</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,579.41</b>	<b>19,410.30</b>	<b>15,161.96</b>
Empleados : 3				<b>2,026.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,222.08</b>	<b>4,248.34</b>	
151	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	6,073.85
		MIGUEL ANGEL TABLADA MORALES	370.64	998.52							975.85	1,974.37	
354	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
		ADAN LOPEZ BUSTAMANTE	330.91	814.23							871.24	1,685.47	
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,663.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,570.11</b>	<b>15,233.69</b>	<b>11,573.85</b>
Empleados : 2				<b>1,812.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,847.09</b>	<b>3,659.84</b>	
66	1	AUXILIAR	14.2	2,522.37							836.45	3,358.82	2,875.61
		MARIA DE FATIMA VICUÑA CADENA	177.63	75.95							407.26	483.21	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05
		ADOLFO LOPEZ CABALLERO	217.60	377.10							572.91	950.01	
94	1	AUXILIAR	14.2	2,709.21							1,072.83	3,782.04	3,204.72
		ARACELI MUÑOZ ESPINOZA	190.79	118.75							458.57	577.32	

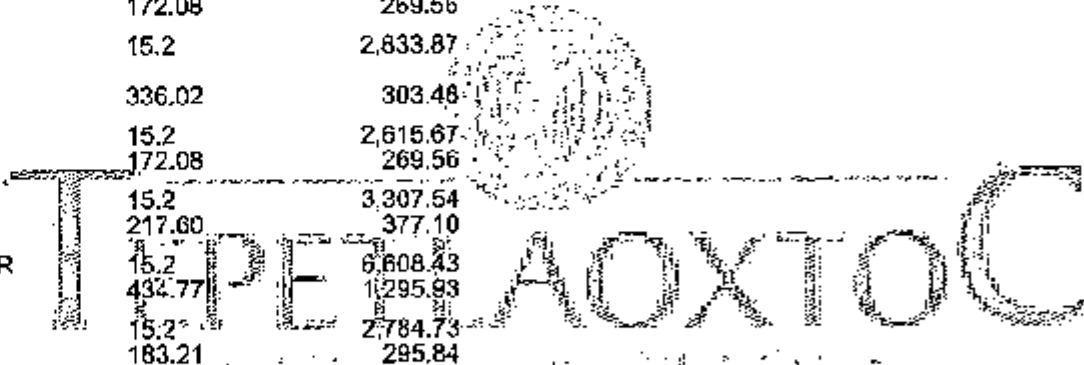
**OPERADO**  
**30 NOV. 2021**  
 GOBIERNO MUNICIPAL DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SR	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
152	1	DIRECTORA DE ECOLOGIA Y MEDIO AMBIENTE	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
		LILIANA LOPEZ DURAN	336.02	837.95								884.70	1,722.65		
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>13,646.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,515.75</b>	<b>19,162.42</b>	<b>15,429.23</b>	
Empleados : 4				<b>1,409.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,323.44</b>	<b>3,733.18</b>		
2	1	SINDICO	15.2									40,667.30	40,667.30	26,675.41	
		FILIBERTO ESPINOSA FONSECA	1,872.84	9,811.15								4,180.74	3,991.89		
88	1	ASESOR JURIDICO	15.2	4,062.45								1,741.05	5,803.50	4,650.26	
		MIRIAM ESPINOSA ALMERAYA	267.27	549.57								703.67	1,253.24		
132	1	SECRETARIO	15.2	2,700.00								895.35	3,595.35	2,561.89	
		JUAN CARLOS AYALA ALBA	177.63	145.38								888.09	1,033.47		
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>	
Empleados : 3				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>		
11	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32								6,144.99	20,483.31	14,194.09	
		VICTOR HUGO ISLAS ESPINOZA	943.31	3,805.62								2,483.60	6,289.22		
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70								2,696.87	8,989.57	5,395.35	
		LORENA EMPERATRIZ VALENCIA HERNANDEZ	413.99	1,199.59								2,394.63	3,594.22		
162	1	TITULAR DE LA UNIDAD DE INVESTIGACION ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55								2,188.95	7,296.50	4,704.08	
		NOE SANCHEZ LOPEZ	336.02	837.95								1,754.47	2,592.42		
357	1	AUTORIDAD DE FISCALIZACION, CONTROL INTERNO Y AUDITORIA	14.2	4,215.61								1,806.69	6,022.30	4,779.33	
		NANCY MARLENE VELAZQUEZ CASAS	296.87	512.77								730.20	1,242.97		
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>29,954.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,837.50</b>	<b>42,791.68</b>	<b>29,072.85</b>	
Empleados : 4				<b>6,355.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,362.90</b>	<b>13,718.83</b>		
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17								6,581.99	16,471.16	11,896.26	
		JOSE FRANCISCO DURAN DURAN	650.60	2,861.96								1,712.94	4,574.90		
48	1	ASESOR JURIDICO	15.2	6,686.14								2,865.49	9,551.63	7,073.85	
		MARIA DOLORES MONTIEL AVILA	439.88	1,319.65								1,158.13	2,477.78		
49	1	ASESOR JURIDICO	15.2	9,889.17								4,609.18	14,498.35	10,500.00	
		CLAUDIA AZUCENA GONZALEZ DE LA ROSA	650.60	2,397.95								1,600.40	3,998.35		
<b>21 - CONSEJERIA JURIDICA</b>				<b>26,464.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,056.66</b>	<b>40,521.14</b>	<b>29,470.11</b>	
Empleados : 3				<b>6,579.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,471.47</b>	<b>11,051.03</b>		
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97								610.65	4,989.62	4,039.26	
		ABUNDIA SANCHEZ ORTEGA	288.09	415.22								535.14	950.36		
348	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00	
		IRMA MARTINEZ MENDEZ	183.21	295.84								482.35	778.19		
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,163.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,804.11</b>	<b>8,967.81</b>	<b>7,239.26</b>	
Empleados : 2				<b>711.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,017.49</b>	<b>1,728.55</b>		
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32								6,144.99	20,483.31	13,877.09	
		JOSE LUIS GONZALEZ GOMEZ	943.31	3,805.62								2,800.60	6,606.22		
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>		
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75								2,414.47	8,048.22	4,943.45	
		JESUS REY CABALLERO HERNANDEZ	370.64	998.52								2,106.25	3,104.77		
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
		RAUL CASTILLO RAMIREZ	301.41	682.41								793.56	1,475.97		
79	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00	

H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 NOV. 2021  
 OPERADO

H. AYUNTAMIENTO DE TEPIC, NAYARIT  
30 NOV. 2021  
OPERADO

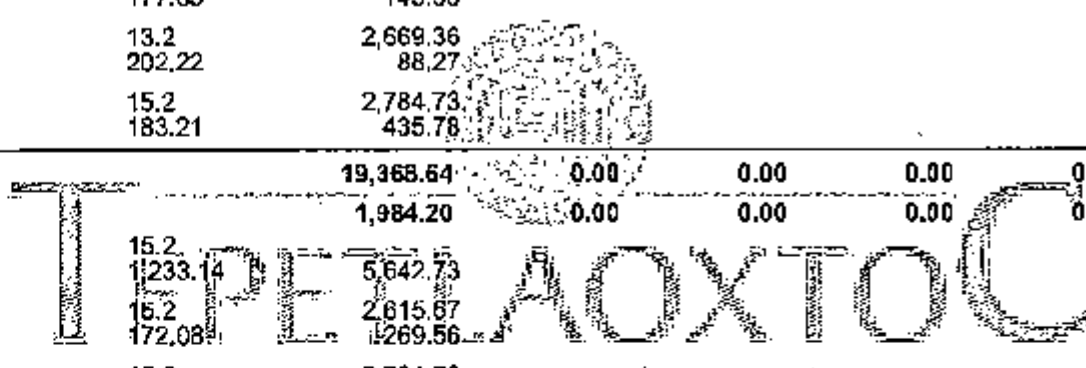
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			188.44	303.48								490.87	794.35	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	2,579.16
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								870.81	1,016.19	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.08	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.28	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								1,483.28	4,183.28	3,514.00
MARIA DEL CARMEN REYES MEDINA			177.63	318.15								351.13	669.28	
144	1	INTENDENTE	15.2	2,700.00								547.33	3,247.33	2,329.16
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55								828.62	918.17	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,083.08
ISMAEL MONTEERRUBIO CANDO			202.22	340.77								967.31	1,308.08	
160	1	INTENDENTE	13.2	2,344.74								777.54	3,122.28	2,751.02
ANGEL ALMERAYA CRUZ			177.63									371.26	371.26	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
258	1	ENCARGADO DE DESPACHO	15.2	2,833.87								1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES			336.02	303.48								490.87	794.35	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10								572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			432.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84								482.35	778.19	
331	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ HERRERA			217.60	377.10								572.91	950.01	
332	1	AUXILIAR	15.2	2,736.73								1,172.88	3,909.61	3,147.19
MARIA DEL ROSARIO CASTILLO MUÑOZ			180.05	288.38								474.04	762.42	
342	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
BENITO MANCILLA HERNANDEZ			217.60	377.10								572.91	950.01	
367	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
ALICIA MARTINEZ MARTINEZ			148.56	82.49								385.87	468.36	



**OPERADO**  
**30 NOV. 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**

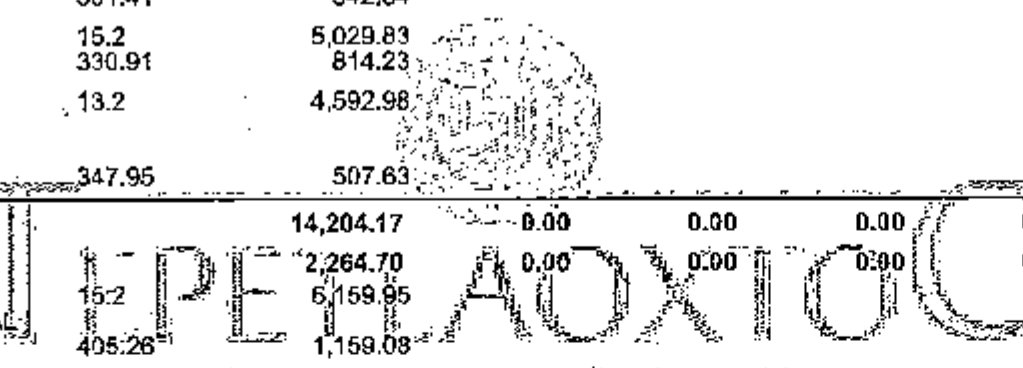


CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>													
Empleados : 26													
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,174.79	11,387.15
ALFREDO FRANCISCO MARTINEZ FLORES				474.50	1,711.71							1,249.29	2,961.00
63	1	SECRETARIA	15.2	4,062.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,741.05	5,803.50
ALONDRA DIANA VARGAS BASTIDA				267.27	549.57							703.67	1,253.24
97	1	AUXILIAR	15.2	3,492.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,496.89	4,989.62
MAXIMINO BRAVO MONTECUBIO				229.79	415.22							535.14	950.36
159	1	AUXILIAR	15.2	6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,666.05	8,886.84
BENITO ROBERTO AGUIRRE RUIZ				409.26	1,177.65							1,077.54	2,255.19
<b>27 - SECRETARIA TECNICA</b>													
Empleados : 4													
96	1	AUXILIAR	14.2	2,871.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,482.98	5,354.57
VICENTE MERAZ MADRID				202.22	413.27							649.24	1,062.51
338	1	TITULAR DEL DEPARTAMENTO DE COMUNICACION SOCIAL	15.2	4,581.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,963.44	6,544.80
OSWALDO ORTEGA SOTO				301.41	682.41							793.56	1,475.97
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>													
Empleados : 2													
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,446.42	11,899.37
FRANCISCO JAVIER BRAVO QUINTERO				336.02	837.95							1,442.80	2,538.48
45	1	CAJERA B	13.2	2,344.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50
NICOLEE ESTEPHANIA RAMIREZ BLANCO				177.63								884.70	1,722.65
73	1	AUXILIAR	15.2	3,762.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	777.54	3,122.28
ANGEL ARTURO CABALLERO RAMIREZ				247.52	476.82							371.26	371.26
131	1	CAJERA A	15.2	2,700.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,612.40	5,374.68
SONIA VAZQUEZ RAMIREZ				177.63	145.38							651.68	1,128.50
150	1	AUXILIAR	13.2	2,669.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	895.35	3,595.35
JESUS JOEL ZUÑIGA RODRIGUEZ				202.22	88.27							435.93	581.31
347	1	AUXILIAR	15.2	2,784.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,144.01	3,813.37
ISRAEL MARTINEZ RAMIREZ				183.21	435.78							462.38	550.65
<b>29 - DIRECCION DE PREDIAL</b>													
Empleados : 6													
3	1	REGIDOR 1	15.2	1,984.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,951.65
MARIA DEL ROCIO MARTINEZ MARTINEZ				1233.14	5,642.73							0.00	26,776.69
106	1	AUXILIAR	15.2	2,615.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,725.74	26,776.69
YESSICA SEVILLA RODRIGUEZ				172.08	1,269.56							1,121.00	3,736.67
349	1	SECRETARIA	15.2	2,784.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	453.07	722.63
CLAUDIA BUSTAMANTE ELIZALDE				183.21	295.84							1,193.46	3,978.19
<b>3 - REGIDURIA 1</b>													
Empleados : 3													
46	1	ENCARGADA DE COMPRAS Y ADQUISICIONES	15.2	5,029.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29,091.15
ALMA DELIA CRUZ SANCHEZ				330.91	1,542.79							7,661.16	13,869.29
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>													
Empleados : 1													
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,566.47
JESUS ARTURO CANDELAS DIAZ				405.26	1,159.09							1,053.52	2,596.31



**OPERADO**  
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 HAY ENTENDIMIENTO DE TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT.	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO	BO			ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83
		ALMA DELGADILLO IGLESIAS	301.41	882.41								793.56	1,475.97	
149	1	AUXILIAR	15.2	2,700.00								896.36	3,595.35	3,014.04
		PEDRO JESUS GABRIEL RODRIGUEZ	177.63	145.38								435.93	581.31	
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACION CATASTRAL	15.2	6,220.79								2,666.05	8,886.84	6,631.65
		CLAUDIO OCTAVIO FLORES RIVERA	409.26	1,177.65								1,077.54	2,255.19	
<b>31 - DIRECCION DE CATASTRO</b>				<b>19,662.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,164.82</b>	<b>27,826.93</b>	<b>21,288.37</b>
Empleados : 4				<b>3,164.53</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,374.03</b>	<b>6,538.56</b>	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								4,728.66	8,490.92	6,746.16
		LUIS MANUEL ZEPEDA PEÑA	247.52	1,093.08								651.68	1,744.76	
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,728.66</b>	<b>8,490.92</b>	<b>6,746.16</b>
Empleados : 1				<b>1,093.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,744.76</b>	
300	1	JEFE DE PLANEACION	15.2	5,633.76								4,769.87	10,403.63	7,926.15
		SERGIO IVAN VALLEJO CARREON	370.64	1,501.83								975.85	2,477.48	
337	1	AUXILIAR	15.2	3,522.52								1,509.65	5,032.17	4,000.00
		JOSE SANCHEZ VIQUEZ	231.75	422.02								810.15	1,032.17	
<b>34 - JEFATURA DE PLANEACION</b>				<b>9,156.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,279.52</b>	<b>15,435.80</b>	<b>11,926.15</b>
Empleados : 2				<b>1,923.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,586.00</b>	<b>3,509.85</b>	
70	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	4,052.86								1,736.94	5,789.80	4,540.67
		YESSICA ANEL PEÑALOZA CHIMAL	234.35	547.11								702.02	1,249.13	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>4,052.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,736.94</b>	<b>5,789.80</b>	<b>4,540.67</b>
Empleados : 1				<b>547.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>702.02</b>	<b>1,249.13</b>	
146	1	REGULACION COMERCIAL	15.2	4,581.36								3,206.21	7,787.57	6,051.17
		MARIA GABRIELA RIVERO SARABIA	301.41	942.84								793.56	1,736.40	
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00
		J. ANGEL BOJORGES ANZURES	330.91	814.23								871.24	1,685.47	
336	1	DIRECTOR DE DESARROLLO ECONOMICO	13.2	4,592.98								1,968.42	6,561.40	5,258.20
		JOSE ARTURO RODRIGUEZ LEDESMA	347.95	507.63								795.57	1,303.20	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>14,204.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,330.27</b>	<b>21,534.44</b>	<b>16,809.37</b>
Empleados : 3				<b>2,264.70</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,460.37</b>	<b>4,725.07</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.95								2,639.98	8,799.93	5,443.45
		LUIS FELIPE GANDO ESPINOZA	405.26	1,159.08								2,197.40	3,356.48	
286	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
		SUSANA YAMILET BRAVO LOPEZ	172.08	269.56								453.07	722.63	
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.60</b>	<b>8,457.49</b>
Empleados : 2				<b>1,428.64</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,650.47</b>	<b>4,079.11</b>	
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56								6,922.53	23,075.09	15,744.99
		JOSEFINA IBOON PACHECO GARCIA	1,062.67	4,532.25								2,797.85	7,330.10	
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54								1,971.03	5,278.57	4,244.21
		FERNANDA ESPINOSA HERNANDEZ	217.60	461.45								572.91	1,034.36	
299	1	SECRETARIA	15.2	2,615.67								1,121.00	3,736.67	3,014.04
		KAREN ROXANA SANDOVAL REYES	234.35	269.56								453.07	722.63	
326	1	SECRETARIA	15.2	4,012.15								1,719.50	5,731.65	4,500.00
		MARIA DEL CARMEN MOLINA VARGAS	263.96	536.89								894.96	1,231.85	
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>26,087.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,734.06</b>	<b>37,821.98</b>	<b>27,503.24</b>
Empleados : 4				<b>5,799.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,518.79</b>	<b>10,318.74</b>	



**OPERADO**  
**30 NOV. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

98 1 DIRECTOR DE ADMINISTRACIÓN  
PEDRO DAMIAN SANCHEZ PERALTA

15.2  
474.50

7,035.84  
1,000.00

3,091.01 10,303.35 7,573.86  
1,249.28 2,729.49

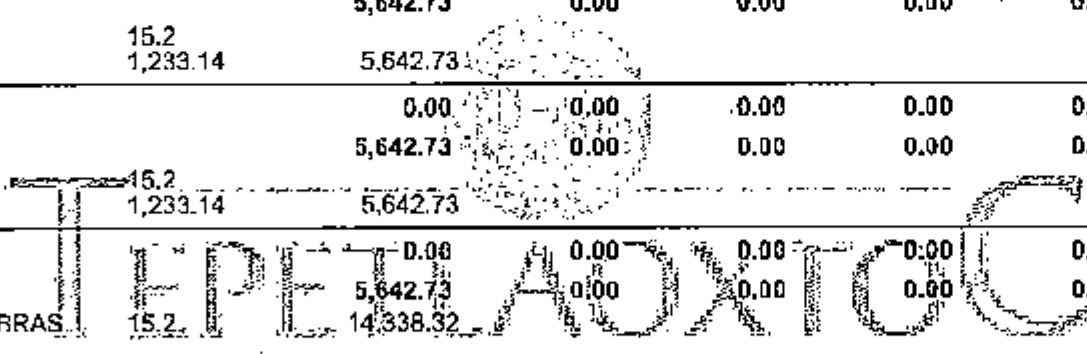
H. AYUNTAMIENTO DE TEPIC, JALISCO  
30 NOV. 2021  
OPERADO

CODIGO	NIVEL	PUESTO	PT	BUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION	
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59								1,400.82	4,669.41	3,732.21
JOSE ANTONIO HERNANDEZ ESPEJEL			215.04	371.04								566.16	937.20	
40 - DIRECCION DE ADMINISTRACIÓN					10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07
Empleados : 2					1,851.25	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,666.69	
23	1	ENCARGADO DE DESPACHO DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85
EDWIN MAURICIO SANCHEZ RESENDIZ			509.11	1,640.78								1,340.43	2,981.21	
41 - DIRECCION DE MEJORA REGULATORIA					7,738.54	0.00	0.00	0.00	0.00	0.00	0.00	3,316.52	11,055.06	8,073.85
Empleados : 1					1,640.78	0.00	0.00	0.00	0.00	0.00	0.00	1,340.43	2,981.21	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								3,460.57	8,568.12	6,573.85
ARMANDO ESPEJEL VARGAS			336.02	1,109.57								884.70	1,994.27	
42 - ALMACEN					5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	3,460.57	8,568.12	6,573.85
Empleados : 1					1,109.57	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,994.27	
43	1	AUXILIAR	15.2	2,797.49								1,198.93	3,996.42	3,214.04
MARIA TERESA MORALES SANCHEZ			184.05	297.82								484.56	782.38	
128	1	AUXILIAR	14.2	2,871.59								1,230.68	4,102.27	3,326.96
MIGUEL ANGEL GONZALEZ SOBERANES			202.22	277.91								497.40	775.31	
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								1,526.63	5,088.76	4,040.67
PALEMON RAMOS MARTINEZ			234.35	431.08								617.01	1,048.09	
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83
ANTONIO ALVAREZ FRANCO			301.41	682.41								793.56	1,475.97	
43 - DEPARTAMENTO DE PARQUE VEHICULAR					13,812.57	0.00	0.00	0.00	0.00	0.00	0.00	5,919.68	19,732.25	15,660.50
Empleados : 4					1,689.22	0.00	0.00	0.00	0.00	0.00	0.00	2,392.53	4,081.75	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00								1,148.38	4,048.38	3,254.03
NORMA VARELA GALAN			190.79	303.48								490.87	794.35	
44 - DEPARTAMENTO DE ARCHIVO					2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03
Empleados : 1					303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35	
4	1	REGIDOR 2	15.2	5,642.73								26,776.69	26,776.69	17,887.29
JUAN JAVIER ESPEJEL			1,233.14	5,642.73								3,246.67	8,889.40	
45 - REGIDURIA 2					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
5	1	REGIDOR 3	15.2	5,642.73								26,776.69	26,776.69	17,887.29
FRANCELIA RODRIGUEZ MARTINEZ			1,233.14	5,642.73								3,246.67	8,889.40	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.65
GLORIA JUAREZ TORRES			409.26	1,177.65								1,077.54	2,255.19	
46 - REGIDURIA 3					6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,663.53	24,518.94
Empleados : 2					6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6	1	REGIDOR 4	15.2	5,642.73								26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ			1,233.14	5,642.73								3,246.67	8,889.40	
47 - REGIDURIA 4					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7	1	REGIDOR 5	15.2	5,642.73								26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA			1,233.14	5,642.73								3,246.67	8,889.40	
48 - REGIDURIA 5					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1					5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8	1	REGIDOR 6	15.2	5,642.73								26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN			1,233.14	5,642.73								3,246.67	8,889.40	

H. AYUNTAMIENTO DE TEPETLAOXTOC  
 30 NOV. 2021  
 OPERADO

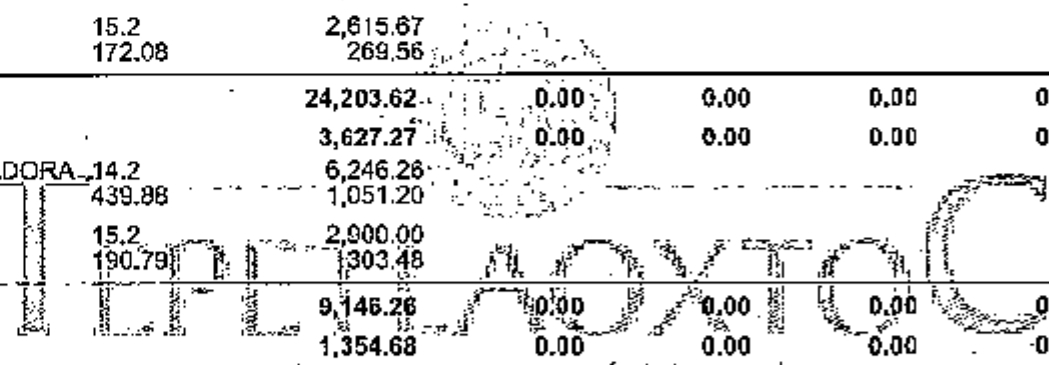
TEPETLAOXTOC

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
<b>49 - REGIDURIA 6</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
<b>Empleados : 1</b>					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25	
<b>NOEMI MORALES ROBLES</b>				1,308.17	6,131.53							3,989.23	10,120.76		
24	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
<b>NOEL MORAN VARELA</b>				336.02	837.95							884.70	1,722.65		
40	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.49	5,731.65	4,500.00	
<b>JOSE MIGUEL RAMIREZ HERNANDEZ</b>				263.96	536.69							694.96	1,231.65		
44	1	ASISTENTE	15.2	3,562.13								2,733.26	6,295.39	5,040.67	
<b>MARIA DEL ROSARIO ONTIVEROS GONZALEZ</b>				234.35	637.71							617.01	1,254.72		
130	1	AUXILIAR CONTABLE	15.2	2,700.00								2,141.48	4,841.48	4,014.04	
<b>JOSE ANGEL SANCHEZ LOPEZ</b>				177.63	391.51							435.93	827.44		
259	1	AUXILIAR CONTABLE	15.2	8,614.05								3,691.74	12,305.79	9,078.07	
<b>LEOBARDO RIOS DURAN</b>				566.71	1,907.93							1,319.79	3,227.72		
319	1	CONTADOR GENERAL	13.2	8,309.21								3,561.09	11,870.30	9,186.46	
<b>VICTORIA MIRANDA YAÑEZ</b>				629.49	1,430.75							1,273.09	2,703.84		
343	1	AUXILIAR CONTABLE	15.2	4,012.15								1,719.50	5,731.65	4,500.00	
<b>ALMA YADIRA HERNANDEZ LOPEZ</b>				263.96	536.69							694.96	1,231.65		
<b>5 - TESORERIA MUNICIPAL</b>					<b>56,201.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,277.31</b>	<b>82,478.77</b>	<b>60,158.34</b>
<b>Empleados : 8</b>					<b>12,410.76</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,909.67</b>	<b>22,320.43</b>	
9	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29	
<b>ANGEL HERNANDEZ VERGARA</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>50 - REGIDURIA 7</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
<b>Empleados : 1</b>					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29	
<b>FROYLAN MENDEZ ANAYA</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>51 - REGIDURIA 8</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
<b>Empleados : 1</b>					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29	
<b>MA. CONCEPCION BRAVO SANCHEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>52 - REGIDURIA 9</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
<b>Empleados : 1</b>					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29	
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73							3,246.67	8,889.40		
<b>53 - REGIDURIA 10</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
<b>Empleados : 1</b>					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								6,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62							2,483.60	6,289.22		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82								3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06							1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								1,813.81	4,513.81	3,765.96	
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	354.11							393.74	747.85		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48							490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	14.2	5,263.11								2,255.62	7,518.73	5,834.77	
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	772.32							911.64	1,683.96		



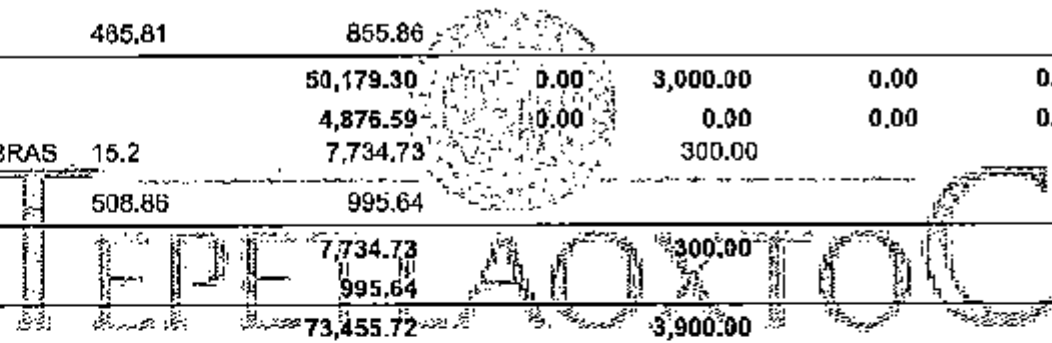
**OPERADO**  
**30 NOV. 2021**  
**M. AYUNTAMIENTO DE TEPETLAOXTOC**

COEIGO	NIVEL	PUESTO	PT	SUCLDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
PEDRO ANTONIO FLORES CRUZ			217.60	377.10							572.91	950.01		
76	1	AUXILIAR	13.2	3,627.92							1,511.96	5,039.88	4,100.53	
JESUS HILARIO GUTIERREZ LANDON			267.27	328.27							611.08	939.35		
83	1	CHOFER	15.2	3,288.41							1,400.75	4,669.16	3,732.00	
JUAN BRIGIDO VARELA FLORES			215.03	371.02							566.14	937.16		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
RIGOBERTO HECTOR SILVA ONTIVEROS			301.41	682.41							793.56	1,475.97		
273	1	CHOFER	15.2	3,288.58							1,400.83	4,669.41	3,732.21	
ORLANDO VARELA RODRIGUEZ			215.04	371.04							566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61							3,057.69	10,192.30	7,500.00	
JORGE FELICIANO LOPEZ PEREZ			469.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18							1,212.94	4,043.12	3,250.00	
RICARDO GARCIA VERGARA			186.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>60,780.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,611.14</b>	<b>87,391.99</b>	<b>66,207.47</b>
Empleados : 12				10,741.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,442.70	21,184.52	
69	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
DAMIAN GERARDO SIERRA JAVIER			172.08	269.56							453.07	722.63		
72	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
LUIS HILARIO RAMIREZ ESPINOSA			177.63	145.38							435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	2,801.87	
JUAN CARLOS BLANCAS CANDO			190.79	303.48							943.03	1,246.51		
140	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
JESUS IVAN BAUTISTA SEVILLA			336.02	837.95							884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73							3,542.03	11,806.76	8,573.86	
ALBERTO MANCILLA MORALES			543.73	1,801.34							1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
LEONARDO VERGARA CANO			172.08	269.56							453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>25,991.70</b>
Empleados : 6				3,627.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,601.36	8,228.63	
20	1	OFICIALIA CALIFICADORA	14.2	6,246.26							2,676.97	8,923.23	6,790.08	
MARTIN ANTONIO BERISTAIN VERGARA			439.88	1,051.20							1,081.95	2,133.15		
64	1	SECRETARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
DULCE CHANEL VARGAS ESPEJEL			190.79	303.48							490.87	794.35		
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,146.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,825.35</b>	<b>12,971.61</b>	<b>10,044.11</b>
Empleados : 2				1,354.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,572.82	2,927.50	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55							3,781.40	8,888.95	6,826.15	
AARON DAVID MORALES LARA			336.02	1,178.10							884.70	2,062.80		
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,781.40</b>	<b>8,888.95</b>	<b>6,826.15</b>
Empleados : 1				1,178.10							884.70	2,062.80		
<b>TOTAL</b>				<b>653,831.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>656,514.85</b>	<b>-1,310,346.73</b>	<b>960,490.93</b>
Empleados : 158				186,577.82							163,277.98	349,855.80		



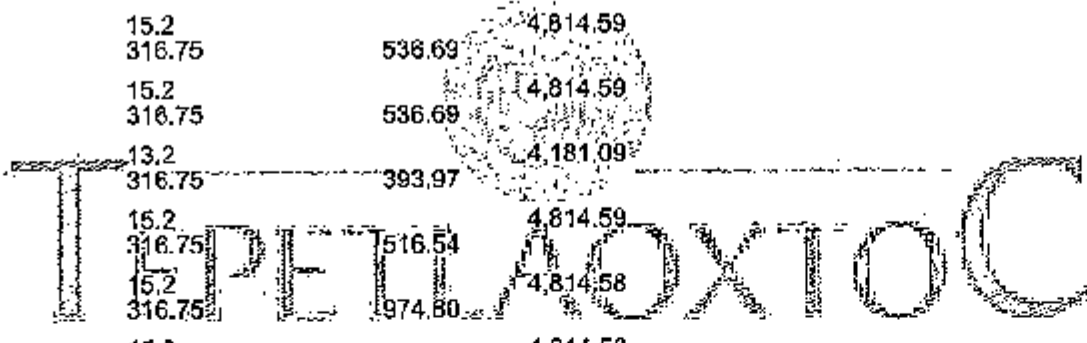
**OPERADO**  
**30 NOV. 2021**  
**MANEJO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
122	1	SECRETARIA	15.2	7,900.66		300.00						650.00	8,850.66
		PETRA BLANCAS RAMIREZ	519.78	1,031.08								1,151.92	2,183.00
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>650.00</b>	<b>8,850.66</b>
Empleados : 1				<b>1,031.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,151.92</b>	<b>2,183.00</b>
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						1,000.00	8,941.03
		PAOLA SANCHEZ GUZMAN	502.70	975.62								2,137.00	3,112.62
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>8,941.03</b>
Empleados : 1				<b>975.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,137.00</b>	<b>3,112.62</b>
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00						500.00	6,285.75
		GREGORIO ESPINOSA ESPINOSA	360.90	546.39								862.93	1,409.32
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00						500.00	6,357.11
		MARTIN GONZALEZ GALINDO	365.60	559.17								866.03	1,425.20
114	1	CHOFER	15.2	6,279.57		300.00						800.00	7,379.57
		FRANCISCO MARIO GONZALEZ NIÑO	413.13	688.64								974.84	1,663.48
115	1	INTENDENTE	15.2	5,003.01		300.00						800.00	6,103.01
		HUMBERTO ESPINOSA ORTEGA	329.15	465.36								1,524.68	1,990.04
116	1	INTENDENTE	15.2	4,951.70		300.00						450.00	5,701.70
		FERNANDO HERRERA ESCALONA	325.77	457.15								1,514.14	1,971.29
117	1	INTENDENTE	15.2	3,588.74		300.00						450.00	4,338.74
		MARIA ALVA LOZADA	236.10	286.11								1,154.21	1,440.32
118	1	INTENDENTE	15.2	3,576.68		300.00						450.00	4,326.68
		CIRILO LEDESMA LOPEZ	235.31	284.79								542.49	827.28
119	1	INTENDENTE	15.2	4,475.27		300.00						450.00	5,225.27
		SEBASTIAN RUIZ GODINEZ	294.43	382.56								1,579.15	1,961.72
121	1	INTENDENTE	15.2	4,181.11		300.00						350.00	4,831.11
		JOSE TEODULO ZUÑIGA ESPINOSA	275.07	350.56								627.68	978.24
124	1	SECRETARIA DE SERVICIOS PUBLIC	15.2	7,080.36		300.00						450.00	7,830.36
		MA. GUADALUPE ALVARADO TOLEDANO	485.81	855.86								2,132.68	2,988.54
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,200.00</b>	<b>58,379.30</b>
Empleados : 10				<b>4,876.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,778.84</b>	<b>16,655.43</b>
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00						550.00	8,584.73
		MARIA ARELI GUERRERO ISLAS	508.86	995.64								1,202.13	2,197.77
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>550.00</b>	<b>8,584.73</b>
Empleados : 1				<b>995.64</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.13</b>	<b>2,197.77</b>
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,400.00</b>	<b>84,755.72</b>
Empleados : 13				<b>7,878.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,269.89</b>	<b>24,148.82</b>



**H. AYUNTAMIENTO DE TEPETLAOXTOC**  
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
163	1	POLICIA	15.2		5,659.47				888.42		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			372.33	662.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			316.75	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			316.75	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,659.47				1,077.98		0.00	6,737.45	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			372.33	718.54							616.91	1,535.45	
167	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			316.75	536.69							1,720.00	2,256.69	
168	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,630.23
HECTOR ARTURO ROSAS CORTES			316.75	536.69							1,564.73	2,101.42	
169	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			316.75	536.69							694.96	1,231.65	
170	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,065.12
INOCENTE LUNA PEREZ			316.75	536.69							1,128.84	1,666.53	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			316.75	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,667.23				1,269.95		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			438.63	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			316.75	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			316.75	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			316.75	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			316.75	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			316.75	536.69							694.96	1,231.65	
182	1	POLICIA	13.2		4,181.09				796.40		0.00	4,977.49	3,247.96
JOSE LUIS ALBA ORTEGA			316.75	393.97							1,335.56	1,729.53	
183	1	POLICIA	15.2		4,814.59				804.61		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			316.75	516.54							799.66	1,316.20	
184	1	JEFE DE TURNO	15.2		4,814.58				3,122.60		0.00	7,937.18	5,267.96
J. JUAN CAZARES VENEGAS			316.75	974.80							1,694.42	2,669.22	
185	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
IBRAHIM ONOFRE JAVIER			316.75	536.69							694.96	1,231.65	
186	1	JEFE DE TURNO	15.2		4,814.59				3,122.60		0.00	7,937.19	6,000.00
JOSE ARMANDO UMEGIDO RAMIREZ			316.75	974.80							962.39	1,937.19	
187	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			316.75	536.69							1,660.00	2,196.69	



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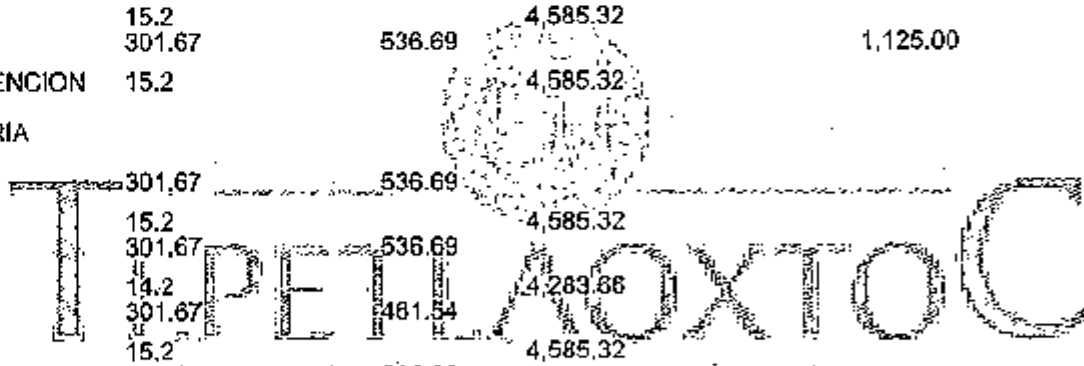


CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
189	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	2,250.00
JUAN JOSE MARTINEZ PRIMERO			316.75	536.69			2,250.00				694.96	3,481.65	
190	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,832.12
OMAR CONTRERAS MOLINA			316.75	536.69							1,362.84	1,899.53	
191	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,106.00
VICTOR JORDANN CANO CANO			316.75	536.69			1,125.00				963.96	2,625.65	
192	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			316.75	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			316.75	536.69							1,373.20	1,909.89	
194	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
SUETIA CHAVEZ LOPEZ			316.75	536.69							694.96	1,231.65	
195	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			316.75	536.69							694.96	1,231.65	
197	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
RUBEN MENDEZ MARTINEZ			316.75	536.69							694.96	1,231.65	
199	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			316.75	536.69							963.96	1,500.65	
201	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	3,361.23
KENIA SARAH RODRIGUEZ BLANCAS			316.75	536.69							1,833.73	2,370.42	
202	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			316.75	536.69							963.96	1,500.65	
265	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,231.00
ANDRES MENDEZ MENDEZ			316.75	536.69							963.96	1,500.65	
267	1	POLICIA	13.2		4,181.09				796.40		0.00	4,977.49	3,711.00
MARIELA BELEM SANCHEZ RAMIREZ			316.75	393.97							872.52	1,266.49	
291	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			316.75	536.69							927.96	1,464.65	
307	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
VIANCA VIRDIANA GARCIA HERNANDEZ			316.75	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			316.75	536.69							694.96	1,231.65	
311	1	POLICIA	15.2		4,814.59				917.06		0.00	5,731.65	4,500.00
ALIN HERNANDEZ MENDEZ			316.75	536.69							694.96	1,231.65	
359	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
JAIME GARCIA BENITEZ			231.74	422.02							610.15	1,032.17	
360	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
GERARDO LOPEZ GARAY			231.74	422.02							610.15	1,032.17	
361	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
YOLANDA HERNANDEZ FLORES			231.74	422.02							610.15	1,032.17	
362	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
JOSE VICTOR LOAIZA MARQUEZ			231.74	422.02							610.15	1,032.17	
363	1	ASPIRANTE	15.2		3,522.52				1,509.65		0.00	5,032.17	4,000.00
MARCO ANTONIO BELTRAN CANO			231.74	422.02							610.15	1,032.17	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>214,093.68</b>				<b>47,967.76</b>		<b>0.00</b>	<b>262,061.44</b>	<b>186,081.11</b>
Empleados : 45					<b>25,060.92</b>			<b>5,400.00</b>			<b>45,519.41</b>	<b>75,980.33</b>	
<b>TOTAL</b>					<b>214,093.68</b>				<b>47,967.76</b>		<b>0.00</b>	<b>262,061.44</b>	<b>186,081.11</b>
Empleados : 45					<b>25,060.92</b>			<b>5,400.00</b>			<b>45,519.41</b>	<b>75,980.33</b>	

TEPETLAOXTOC

**OPERADO**  
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**H. AYUNTAMIENTO DE TEPETLAOXTOC**

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			50	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
205	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		NOE BUSTAMANTE ESPINOSA	301.67	536.69							694.96	1,231.65	
206	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MAGALLI VALDES BLANCAS	301.67	536.69							694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		9,056.81				4,573.49		0.00	13,630.30	8,217.60
		JOSE CARLOS VAZQUEZ BELTRAN	526.32	2,193.79							3,218.91	5,412.70	
208	1	BOMBERO	15.2		5,000.00				2,185.49		0.00	7,185.49	4,630.23
		SANTOS ALONZO LOPEZ	328.95	814.24							1,741.02	2,555.26	
209	1	BOMBERO	15.2		5,000.00				731.65		0.00	5,731.65	4,232.00
		EVARISTO RIVERA FLORES	328.95	536.69							962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				2,688.88		0.00	7,688.88	4,930.53
		VICTOR ADRIAN ALVARADO ORTIZ	328.95	921.76							1,836.59	2,758.35	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JESUS ALBERTO VILLEGAS RODRIGUEZ	301.67	536.69							694.96	1,231.65	
212	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,595.68
		ANEL RIVAS VELAZQUEZ	301.67	536.69							1,599.28	2,135.97	
213	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		CRISTIAN MANUEL IBARRA MERAZ	301.67	536.69							694.96	1,231.65	
214	1	BOMBERO	15.2		4,585.32				1,033.88		0.00	5,619.20	3,873.50
		J. SANTOS PANUCENO VAZQUEZ	301.67	516.54							1,229.16	1,745.70	
215	1	JEFE DE TURNO	15.2		4,585.32				2,600.15		0.00	7,185.47	4,889.97
		JOSE GUADALUPE HERNANDEZ LOPEZ	301.67	814.23							1,481.27	2,295.50	
216	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		JOSE MATILDE ORTEGA ESPIN	301.67	536.69							962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	2,475.00
		JESUS BAUTISTA MONROY	301.67	536.69			2,025.00				694.96	3,256.65	
218	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,375.00
		ENRIQUE SERRANO PALESTINA	301.67	536.69			1,125.00				694.96	2,356.65	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,232.00
		FELIPE GUTIERREZ DE LA ROSA	301.67	536.69							962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		JOSE REYNALDO GONZALEZ HERRERA	301.67	536.69							694.96	1,231.65	
223	1	BOMBERO	15.2		4,283.86				1,070.91		0.00	5,354.57	3,332.55
		ISMAEL CASTILLO VELAZQUEZ	301.67	481.54							1,560.48	2,022.02	
276	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	3,630.23
		OSCAR DAVID MUÑOZ PEREZ	301.67	536.69							1,564.73	2,101.42	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		KAREN MONTSERRAT CAMPERO RODRIGUEZ	301.67	536.69							694.96	1,231.65	
301	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARCO ANTONIO LOPEZ PEREZ	301.67	536.69							694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		MARIANA ALVAREZ FRANCO	301.67	536.69							694.96	1,231.65	
309	1	BOMBERO	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
		TANYA LIZBETH HERNANDEZ HERNANDEZ	301.67	536.69							694.96	1,231.65	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					106,290.91				32,079.40		0.00	138,370.31	96,146.29
Empleados : 22					14,309.14				3,150.00		24,764.88	42,224.02	



**OPERADO**  
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**MUNICIPIO DE TEPETLAOXTOC**

TOTAL  
Empleados : 22

14,3

106,290.91

3,150.00

32,079.40

0.00	138,370.31	96,146.29
24,764.88	42,224.02	

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			YACACIONAL	OTRAS D	DEDUCCION	
25	1	AUXILIAR	15.2	7,738.54							1,518.10	9,256.64	8,000.00
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,256.64							0.00	1,256.64	
358	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FABIAN VAZQUEZ MARTINEZ			199.62	334.62							0.00	334.62	
<b>1 - PRESIDENCIA</b>				<b>10,772.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,818.49</b>	<b>13,591.26</b>	<b>12,000.00</b>
Empleados : 2				<b>1,591.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,591.26</b>	
374	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00
RICARDO URIEL GODINEZ BALCAZAR			173.78	548.71							0.00	548.71	
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>2,641.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,157.21</b>	<b>5,798.71</b>	<b>5,250.00</b>
Empleados : 1				<b>548.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>548.71</b>	
228	1	PROFESORA DE ZUMBA	15.2	1,858.86							796.66	2,655.52	2,500.00
LAURA ESPINOZA DE ROSAS			122.29	155.52							0.00	155.52	
350	1	AUXILIAR	15.2	2,641.50							1,132.08	3,773.58	3,500.00
OMAR TORIBIO REYES HERNANDEZ			173.78	273.58							0.00	273.58	
372	1	PROFESOR DE LENGUA NAHUATL	15.2	3,034.23							1,300.39	4,334.62	4,000.00
CLEMENTE ARMANDO MAGDALENO SANCHEZ			199.62	334.62							0.00	334.62	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,534.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,229.13</b>	<b>10,763.72</b>	<b>10,000.00</b>
Empleados : 3				<b>763.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>763.72</b>	
303	1	AUXILIAR	15.2	3,762.28							4,616.57	8,378.85	7,430.78
MARTIN VENTURA CABALLERO OLVERA			247.52	948.07							0.00	948.07	
369	1	AUXILIAR	15.2	1,858.86							796.66	2,655.52	2,500.00
ABISAG ALI VERGARA CALLEJAS			122.29	155.52							0.00	155.52	
<b>15 - DIRECCION DE TURISMO</b>				<b>5,621.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,413.23</b>	<b>11,034.37</b>	<b>9,930.78</b>
Empleados : 2				<b>1,103.59</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,103.59</b>	
373	1	AUXILIAR	15.2	3,430.73							4,236.38	7,667.11	6,750.00
ADRIAN MARTINEZ CABALLERO			225.71	917.11							0.00	917.11	
<b>2 - SINDICATURA</b>				<b>3,430.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,236.38</b>	<b>7,667.11</b>	<b>6,750.00</b>
Empleados : 1				<b>917.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>917.11</b>	
346	1	AUXILIAR	15.2	3,034.23							1,300.39	4,334.62	4,000.00
FRANCISCO JAVIER BRAVO MORALES			199.62	334.62							0.00	334.62	
368	1	INTENDENTE	15.2	2,259.77							968.48	3,228.25	3,014.00
YEIMI YADIRA JUAREZ DIAZ			148.67	214.25							0.00	214.25	
370	1	INTENDENTE	15.2	2,652.50							1,136.79	3,789.29	3,514.00
RODRIGO JOSUE MARTINEZ LOPEZ			174.51	275.29							0.00	275.29	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>7,946.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,405.66</b>	<b>11,352.16</b>	<b>10,528.00</b>
Empleados : 3				<b>824.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>824.16</b>	
376	1	AUXILIAR	15.2	2,345.57							2,397.84	4,743.41	4,425.98
ADA NALLELY BUENDIA AVILA			154.31	317.43							0.00	317.43	
<b>27 - SECRETARIA TECNICA</b>				<b>2,345.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,397.84</b>	<b>4,743.41</b>	<b>4,425.98</b>
Empleados : 1				<b>317.43</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>317.43</b>	
250	1	CRONISTA MUNICIPAL	15.2	1,052.95							0.00	1,052.95	1,000.00
MARIANO CANDO MORALES			69.27	52.95							0.00	52.95	
257	1	AUXILIAR	15.2	3,430.73							1,470.31	4,901.04	4,500.00
OSWALDO GARCIA FLORES			225.71	401.04							0.00	401.04	
<b>28 - DEPARTAMENTO DE COMUNICACION SOCIAL</b>				<b>4,483.68</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,470.31</b>	<b>5,953.99</b>	<b>5,500.00</b>
Empleados : 2				<b>453.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>453.99</b>	
371	1	AUXILIAR	14.2	2,174.21							1,605.05	3,779.26	3,545.52
RODOLFO ULISES GRAVOS LOPEZ			153.11	233.74							0.00	233.74	

H. AYUNTAMIENTO DE TEPETLAOXTOC

30 NOV. 2021

OPERADO

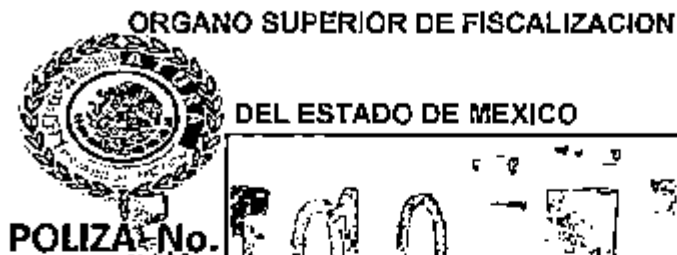
CODIGO	NIVEL	PUESTO	PT	SUELDO	CORISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			GD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
<b>29 - DIRECCION DE PREDIAL</b>				2,174.21	0.00	0.00	0.00	0.00	0.00	0.00	1,605.05	3,779.28	3,545.52	
Empleados : 1				233.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	233.74		
375	1	AUXILIAR	15.2	2,641.50							3,157.21	5,798.71	5,250.00	
<b>EDUARDO IVAN SALAZAR MENDIOLA</b>				548.71							0.00	548.71		
<b>35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS</b>				2,641.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,157.21	5,798.71	5,250.00
Empleados : 1				548.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	548.71		
237	1	GESTOR DE RECURSOS * C*	15.2	6,000.00							5,893.78	11,893.78	10,073.85	
<b>FRANCISCO JAVIER CADENA HERMENEGILDO</b>				394.74							0.00	1,819.93		
<b>46 - REGIDURIA 3</b>				6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	5,893.78	11,893.78	10,073.85	
Empleados : 1				1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93		
344	1	AUXILIAR CONTABLE	15.2	2,259.80							2,090.57	4,350.37	4,014.04	
<b>DANIELA ABIGAIL LOPEZ SANDOVAL</b>				148.67							0.00	336.33		
<b>5 - TESORERIA MUNICIPAL</b>				2,259.80							2,090.57	4,350.37	4,014.04	
Empleados : 1				336.33							0.00	336.33		
<b>TOTAL</b>				57,851.99							38,874.86	96,726.85	87,268.17	
Empleados : 19				9,458.68							0.00	9,458.68		



**OPERADO**  
**30 NOV. 2021**  
**H. AYUNTAMIENTO DE TEPETLAOXTOC**



H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO

POLIZA No. 100071


POLIZA DE TRANSFERENCIA

MUNICIPIO: TEPETLAOXTOC 090

DIA	MES	AÑO
8	4	21

BANCO: BANBAJIO PARTICIPACIONES

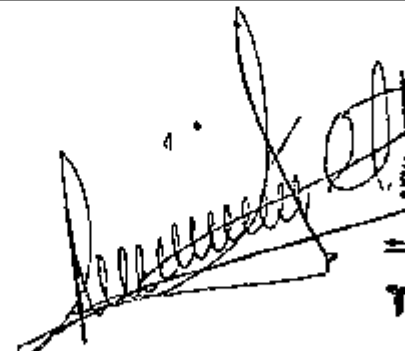



NUMERO DE CUENTA: 24309189

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
<p>SE ANEXA CONTABILIZACIÓN</p> <p>CAPTURADO</p> 						

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA (SAT)

LA CANTIDAD DE \$ 474,352.00 (CUATROCIENTOS SETENTA Y CUATRO MIL TRECIENTOS CINCUENTA Y DOS PESOS 00/100 M.N)

POR CONCEPTO DE: PAGO DEL IMPUESTO SOBRE LA RENTA (ISR) RETENIDO POR SALARIOS DEL MES DE MARZO 2021 DEL MUNICIPIO DE TEPETLAOXTOC.

  <b>TESORERÍA</b>	  <b>PRESIDENCIA</b>
C.P. NOEMI MORALES ROBLES TESORERA	LIC. MA EVA BUSTAMANTE VENEGAS PRESIDENTA

21 ABR. 2021

OPERADO



# POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

ABRIL DE 2021

No. de Póliza: E 10

Status de la Póliza: C A

Fecha de la Póliza: 08/04/2021

Capturó: SUPER

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	000000000000000001	0003	0006	E 10	DECLARACION ISR MARZO 2021. ISR ADMINISTRACION 2019-2021	474,352.00	0.00
2.00	1112	000000003	000000000000000001			E 10	TRANSFERENCIA SAT, DECLARACION ISR MARZO 2021. CTA. 0243091890101 PARTICIPACIONES	0.00	474,352.00
Flujo de Efectivo: 21.00 474,352.00									
TOTAL POLIZA								474,352.00	474,352.00

DESCRIPCION:  
 TRANSFERENCIA PARTICIPACIONES BANBAJIO  
 SERVICIO DE ADMINISTRACION TRIBUTARIA (SAT)

PAGO DEL IMPUESTO SOBRE LA RENTA (ISR) RETENIDO POR SALARIOS DEL MES DE MARZO 2021.

ELABORÓ

  
 C.P. VICTORIA MIRANDA YAÑEZ

REVISÓ

  
 C. LEOBARDO RÍOS DURÁN



TESORERÍA

TESORERA MUNICIPAL

  
 C.P. NOEMI MORALES ROBLES

08/04/2021

21 ABR 2021

109



# Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

Línea de Captura: **042111P7920030875478**  
 Fecha del Pago: **08/04/2021**  
 Hora del Pago: **14:46 Hrs.**  
 Importe Pagado: **\$474,352**  
 Comisión por Transferencia: **\$0.0**  
 I.V.A de la Comisión: **\$0.0**  
 Con Fecha de Liberación: **08/04/2021**  
 Con Hora de Liberación: **14:46 Hrs.**  
 Llave de Pago: **483C475443**  
 Número de Operación: **13485000231**  
 Número de Aprobación: **00254146825**  
 Medio de Presentación: **Internet**  
 Canal de Pago: **Internet**  
 Forma de Pago: **Transferencia Electrónica de Fondos**  
 Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

Av. Marnet J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710-4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

*Referencia 3020420*

**OPERADO**

**21 ABR. 2021**

**OPERADO**



HACIENDA

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



RFC: MTE8501011W6 Hoja 1 de 1  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Periodo de la declaración: Marzo Ejercicio: 2021  
Fecha y hora de presentación: 08/04/2021 11:16 Medio de presentación: Internet  
Número de operación: 413018273

<b>Impuestos que declara:</b>	
<b>Concepto de pago 1:</b>	ISR RETENCIONES POR SALARIOS
Impuesto a cargo:	474,352
Parte actualizada:	0
Recargos:	0
Cantidad a cargo:	474,352
Cantidad a pagar:	474,352
<b>Concepto de pago 2:</b>	
	ISR RETENCIONES POR SERVICIOS PROFESIONALES
Impuesto a cargo:	0
Cantidad a cargo:	0
Cantidad a pagar:	0

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.  
Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.  
Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)  
Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

**SECCIÓN LÍNEA DE CAPTURA**

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura:	<b>0421 11P7 9200 3087 5478</b>	Importe total a pagar:	<b>\$474,352</b>
Vigente hasta:	<b>19/04/2021</b>	<b>Obligado a pagar por internet</b>	



042111P7920030875478 474352  
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21 ABR. 2021  
OPERADO

DATOS DE IDENTIFICACIÓN

RFC: MTÉ850101W6  
DENOMINACIÓN O RAZÓN SOCIAL: MUNICIPIO DE TEPETLAOXTOC

DATOS GENERALES

TIPO DE DECLARACIÓN: Normal  
EJERCICIO: 2021 PERIODO: Marzo  
FECHA Y HORA DE PRESENTACIÓN: 08/04/2021 11:16 NÚMERO DE OPERACIÓN: 413018273

DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS

Table with 4 columns: Description, Amount, Description, Amount. Includes rows for A CARGO (474,352), PARTE ACTUALIZADA (0), RECARGOS (0), MULTA POR CORRECCIÓN, TOTAL DE CONTRIBUCIONES (474,352), CRÉDITO AL SALARIO, SUBSIDIO PARA EL EMPLEO, IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE, COMPENSACIONES, CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO, DIÉSEL AUTOMOTRIZ PARA TRANSPORTE, OTROS ESTÍMULOS, ACREREDITAMIENTO SORTEOS, DIÉSEL MARINO, TOTAL DE APLICACIONES (0), FECHA DEL PAGO REALIZADO CON ANTERIORIDAD, MONTO PAGADO CON ANTERIORIDAD, IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS, CANTIDAD A CARGO (474,352), ¿APLICA PRIMERA PARCIALIDAD? (NO), IMPORTE DE LA 1RA. PARCIALIDAD, IMPORTE SIN LA 1RA. PARCIALIDAD, CANTIDAD A FAVOR, CANTIDAD A PAGAR (474,352).

DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES

Table with 4 columns: Description, Amount, Description, Amount. Includes rows for A CARGO (0), PARTE ACTUALIZADA, RECARGOS, MULTA POR CORRECCIÓN, TOTAL DE CONTRIBUCIONES (0), CRÉDITO AL SALARIO, SUBSIDIO PARA EL EMPLEO, IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE, COMPENSACIONES, CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO, DIESEL AUTOMOTRIZ PARA TRANSPORTE, OTROS ESTÍMULOS, ACREREDITAMIENTO SORTEOS, DIÉSEL MARINO, TOTAL DE APLICACIONES (0), FECHA DEL PAGO REALIZADO CON ANTERIORIDAD, MONTO PAGADO CON ANTERIORIDAD, IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS, CANTIDAD A CARGO (0), ¿APLICA PRIMERA PARCIALIDAD? (NO), IMPORTE DE LA 1RA. PARCIALIDAD, IMPORTE SIN LA 1RA. PARCIALIDAD, CANTIDAD A FAVOR, CANTIDAD A PAGAR (0).

RECEIBO DE PAGAMENTO

21 ABR. 2021  
OPERADO

## MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE MARZO 2021

NOMINA DEL 16 AL 31 DE MARZO 2021

SECRETARÍA DE ECONOMÍA

21 ABR. 2021

CERRADO

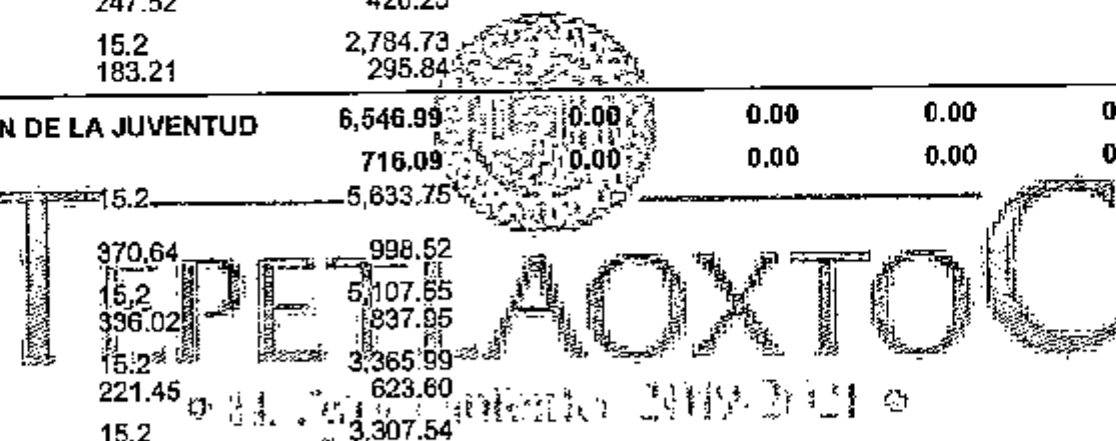
	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	237,075.30	356,236.17	78,332.69	12	0.00	237,075.30
ADMINISTRATIVOS	951,667.00	105,647.86	152	0.00	725,813.60	982,625.88	110,240.60	155	0.00	749,892.97
SINDICALIZADOS	76,846.86	6,911.03	13	0.00	55,527.92	80,855.72	7,019.73	13	0.00	59,428.08
SEGURIDAD PUBLICA	236,297.24	23,141.69	40	0.00	166,783.35	266,321.55	25,980.36	40	0.00	193,617.17
PROTECCION CIVIL	152,979.29	15,734.25	22	0.00	112,646.99	138,087.24	14,342.20	22	0.00	99,484.49
LISTA DE RAYA	38,290.11	6,180.26	3	0.00	32,109.85	19,118.24	2,488.39	3	0.00	16,629.85
<b>TOTAL</b>	<b>1,812,316.67</b>	<b>235,947.78</b>	<b>242.00</b>	<b>0.00</b>	<b>1,329,957.01</b>	<b>1,843,244.80</b>	<b>238,403.97</b>	<b>245.00</b>	<b>0.00</b>	<b>1,356,127.86</b>

ISR MARZO  
SUBSIDIO

474,351.75

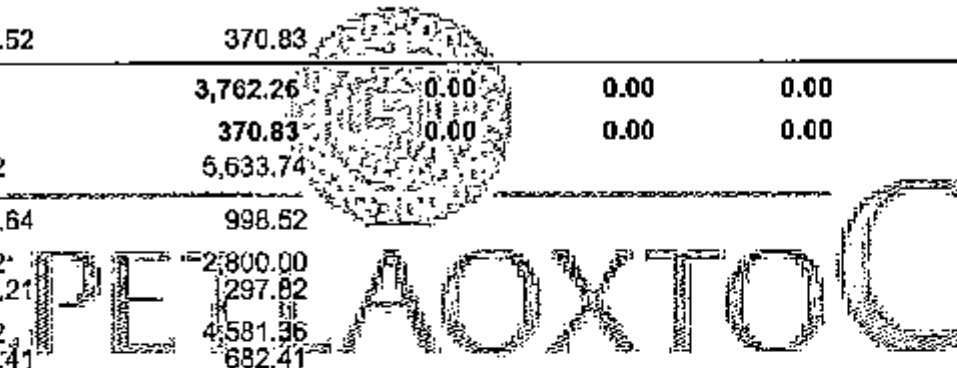
474,351.75

CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P.	PERCEPCION	NETO			
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D.	DEDUCCION				
1	1	PRESIDENTE MUNICIPAL	15.2	12,094.24							47,801.97	47,801.97	31,526.99			
MA EVA BUSTAMANTE VENEGAS			2,201.41								4,180.74	16,274.98				
49	1	SECRETARIA PARTICULAR	15.2	9,809.17							4,238.21	14,127.38	10,103.74			
CLAUDIA AZUCENA GONZALEZ DE LA ROSA			650.60	2,310.70							1,712.94	4,023.84				
109	1	AUXILIAR DE PRESIDENCIA	15.2	4,734.29							2,028.98	6,763.27	5,313.86			
DAVID CUAUHEMOC GONZALEZ SANCHEZ			311.47	724.05							725.36	1,449.41				
295	1	ADMINISTRATIVO	15.2	4,581.36							1,963.44	6,544.80	5,068.83			
MARCOS ROMERO SALAZAR			301.40	682.41							793.56	1,475.97				
<b>1 - PRESIDENCIA</b>				<b>19,204.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>56,032.60</b>	<b>75,237.42</b>	<b>52,013.42</b>	
<b>Empleados : 4</b>				<b>15,811.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,412.60</b>	<b>23,224.00</b>	<b>3,517.96</b>	
275	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.18				
SEBASTIAN ALFREDO BRAVO RAMIREZ			202.22	340.77							532.43	873.20				
281	1	DIRECTOR DE DESARROLLO RURAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83			
SARAHY FABIOLA LOPEZ HERNANDEZ			301.41	682.41							793.56	1,475.97				
<b>10 - DIRECCION DE DESARROLLO RURAL</b>				<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>	<b>10,935.96</b>	<b>8,586.79</b>	
<b>Empleados : 2</b>				<b>1,023.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,325.99</b>	<b>2,349.17</b>	<b>4,550.26</b>	
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2	4,062.45							1,741.05	5,803.50				
VIRGINIA GOMEZ VALENCIA			267.27	549.57							703.67	1,253.24				
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>				<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>	<b>5,803.50</b>	<b>4,550.26</b>
<b>Empleados : 1</b>				<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>	<b>1,253.24</b>	<b>4,055.21</b>
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	14.2	3,762.26							1,612.40	5,374.66				
YENEBITH SBEIDI MORALES GARCIA			247.52	420.25							899.20	1,319.45				
327	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00			
JESUS VARGAS GUZMAN			183.21	295.84							482.35	778.19				
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>				<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>	<b>9,352.85</b>	<b>7,255.21</b>
<b>Empleados : 2</b>				<b>716.09</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,381.55</b>	<b>2,097.64</b>	<b>6,073.85</b>
21	1	TITULAR DEL ED. Y CULTURA	15.2	5,833.75							2,414.47	8,048.22				
DIONE NEFTALI MORALES SOSA			370.64	998.52							975.85	1,974.37				
37	1	BIBLIOTECARIO	15.2	5,107.65							2,188.95	7,296.60	5,573.85			
FERNANDO BRAVO CARMONA			336.02	837.95							884.70	1,722.65				
48	1	SECRETARIA	15.2	3,365.99							2,850.64	6,216.63	4,839.27			
ALMA DELIA CRUZ SANCHEZ			221.45	623.80							753.76	1,377.38				
55	1	ENCARGADA DE BIBLIOTECA	15.2	3,307.54							1,417.52	4,725.06	3,775.05			
FABIOLA CORTES CARPIO			217.60	377.10							572.91	950.01				
58	1	BIBLIOTECARIA	15.2	2,900.00							1,148.38	4,048.38	3,254.03			
ESTELA VERONICA CAMACHO LOPEZ			190.79	303.48							490.87	794.35				
60	1	ENLACE DE EDUCACION A DISTANCIA	15.2	3,307.54							1,417.52	4,725.06	3,775.05			
GLORIA SAMIRA SANCHEZ ALMERAYA			217.60	377.10							572.91	950.01				
61	1	AUXILIAR DE BIBLIOTECA	15.2	2,700.00							895.35	3,595.35	3,014.04			
ANGELINA VARELA SANCHEZ			177.63	145.38							435.93	581.31				
62	1	COORDINADOR DE BIBLIOTECA	15.2	4,062.45							1,741.05	5,803.50	4,550.26			
HUGO MORALES LOPEZ			267.27	549.57							703.67	1,253.24				
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2	3,688.45							1,580.76	5,269.21	4,244.11			
ARTURO MIRANDA VELAZQUEZ			242.66	459.95							565.12	1,025.07				
104	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04			
MARIA ISABEL GUADALUPE MARTINEZ PONCE			177.63	89.55							393.74	483.29				

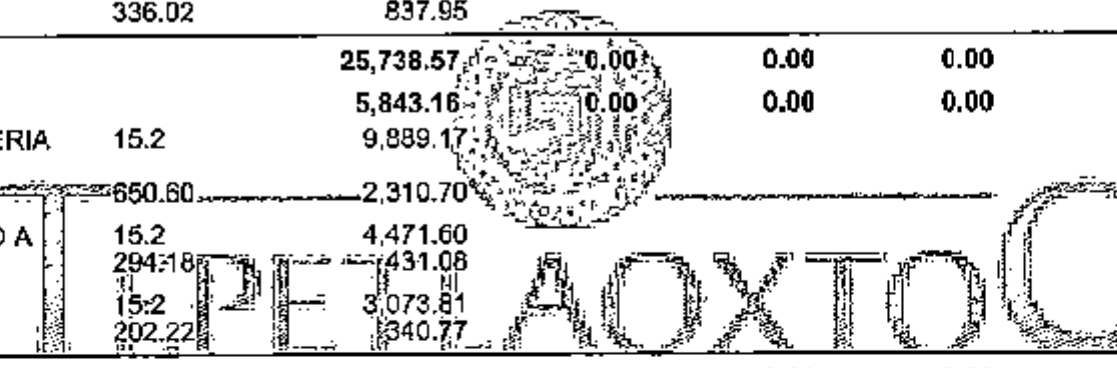


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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	OTRAS D	DEDUCCION			
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04		
MARIA LORETO GRAVOS SANCHEZ			177.63	89.55							393.74	483.29			
137	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04		
YENI LETICIA MENDEZ GARCIA			177.63	145.38							435.93	581.31			
138	1	PROFESOR DE WHUSU	15.2	3,562.13							1,526.63	5,088.76	4,040.67		
OMAR CASTILLO GARCIA			234.35	431.08							617.01	1,048.09			
171	1	AUXILIAR	15.2	4,471.60							617.17	5,088.77	4,040.67		
HUMBERTO VARELA FLORES			294.18	431.08							617.02	1,048.10			
241	1	AUXILIAR DE BIBLIOTECA	15.2	2,602.92							1,115.53	3,718.45	3,000.00		
TOMASA ESPINOSA SANCHEZ			171.24	267.58							450.87	718.45			
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>52,809.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20,903.98</b>	<b>73,713.90</b>	<b>58,723.00</b>
<b>Empleados : 15</b>				<b>6,126.87</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,864.03</b>	<b>14,990.90</b>	
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26		
CARINA VELAZQUEZ VELAZQUEZ			267.27	549.57							703.67	1,253.24			
32	1	AUXILIAR	15.2	3,762.26							1,612.40	5,374.66	4,246.16		
NOEL FARID CONTRERAS SANCHEZ			247.52	476.82							651.68	1,128.50			
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,562.13							1,526.63	5,088.76	4,040.67		
MARIA CONCEPCION GARCIA MENDEZ			234.35	431.08							617.01	1,048.09			
57	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04		
BLANCA ROSA MONTALVO LUNA			177.63	145.38							435.93	581.31			
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04		
LIZBETH BUSTAMANTE LAZCANO			177.63	145.38							435.93	581.31			
304	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
ELDA JOSELYN CABALLERO GONZALEZ			172.08	269.56							453.07	722.63			
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,879.21</b>
<b>Empleados : 6</b>				<b>2,017.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,297.29</b>	<b>5,315.08</b>	
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	13.2	3,762.26							1,612.40	5,374.66	3,857.12		
SAUL VAZQUEZ MALDONADO			247.52	370.83							1,146.71	1,517.54			
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>6,374.66</b>	<b>3,857.12</b>
<b>Empleados : 1</b>				<b>370.83</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,146.71</b>	<b>1,517.54</b>	
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	5,633.74							2,414.47	8,048.21	6,073.85		
MA. EUGENIA GONZALEZ ESPINOZA			370.64	998.52							975.84	1,974.36			
125	1	AUXILIAR	15.2	2,800.00							1,196.42	3,996.42	3,214.04		
JANETH IVON CASTELAN ROJAS			184.21	297.82							484.56	782.38			
256	1	ENCARGADA DE NOMINA	15.2	4,581.36							1,963.44	6,544.80	5,068.83		
ELVIRA TREJO CORTES			301.41	682.41							793.56	1,475.97			
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>13,015.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,574.33</b>	<b>18,589.43</b>	<b>14,356.72</b>
<b>Empleados : 3</b>				<b>1,978.75</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,253.96</b>	<b>4,232.71</b>	
35	1	AUXILIAR	14.2	5,107.55							2,188.95	7,296.50	5,340.36		
CARLOS MANUEL HERRERA ROMERO			336.02	735.42							1,220.72	1,956.14			
161	1	SECRETARIO TÉCNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							2,414.47	8,048.22	5,169.53		
MIGUEL ANGEL TABLADA MORALES			370.64	998.52							1,680.17	2,678.69			
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,741.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,603.42</b>	<b>15,344.72</b>	<b>10,509.89</b>
<b>Empleados : 2</b>				<b>1,733.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,100.89</b>	<b>4,834.83</b>	
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04		
MARIA DE FATIMA VICUÑA CADENA			177.63	145.38							435.93	581.31			



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION			
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05		
ADOLFO LOPEZ CABALLERO				217.60	377.10						572.91	950.01			
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03		
ARACELI MUÑOZ ESPINOZA				190.79	303.48						490.87	794.35			
152	1	DIIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
LILIANA LOPEZ DURAN				336.02	837.95						884.70	1,722.65			
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03		
LUIS ENRIQUE GONZALEZ REYES				186.44	303.48						490.87	794.35			
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>					<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>
Empleados : 5					<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>	
2	1	SINDICO	15.2	9,811.15							40,667.30	40,667.30	26,675.41		
FILIBERTO ESPINOSA FONSECA				1,872.84	9,811.15						4,180.74	13,991.89			
68	1	ASESOR JURIDICO	15.2	4,082.45							1,741.05	5,803.50	4,550.26		
MIRIAM ESPINOSA ALMERAYA				267.27	549.57						703.67	1,253.24			
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88		
JUAN CARLOS AYALA ALBA				177.83	146.38						888.09	1,033.47			
<b>2 - SINDICATURA</b>					<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3					<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09		
VICTOR HUGO ISLAS ESPINOZA				943.31	3,805.62						2,483.60	6,289.22			
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,696.87	8,989.57	6,700.00		
LORENA EMPERATRIZ VALENCIA HERNANDEZ				413.99	1,199.59						1,089.98	2,289.57			
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
NOE SANCHEZ LOPEZ				336.02	837.95						884.70	1,722.65			
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>					<b>25,738.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,030.81</b>	<b>36,769.38</b>	<b>26,457.94</b>
Empleados : 3					<b>5,843.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,458.28</b>	<b>10,301.44</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74		
JOSE FRANCISCO DURAN DURAN				650.60	2,310.70						1,712.94	4,023.64			
225	1	ASESOR JURIDICO A	15.2	4,471.60							617.15	5,088.75	3,566.14		
VICTOR VAZQUEZ JACOME				294.18	431.08						1,091.53	1,522.61			
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
NATALIA MAGDALENA MASSEY SOTERO				202.22	340.77						532.43	873.20			
<b>21 - CONSEJERIA JURIDICA</b>					<b>17,434.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,172.71</b>	<b>23,607.29</b>	<b>17,187.84</b>
Empleados : 3					<b>3,082.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,336.90</b>	<b>6,419.45</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26		
ABUNDIA SANCHEZ ORTEGA				288.09	415.22						535.14	950.36			
296	1	AUXILIAR	15.2	4,062.45							1,741.05	5,803.50	4,550.26		
BEATRIZ BELTRAN GARCIA				267.27	549.57						703.67	1,253.24			
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>8,441.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,351.70</b>	<b>10,793.12</b>	<b>8,589.52</b>
Empleados : 2					<b>964.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,238.81</b>	<b>2,203.60</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09		
JOSE LUIS GONZALEZ GOMEZ				943.31	3,805.62						2,800.60	6,606.22			
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>					<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1					<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75							2,414.47	8,048.22	6,073.85		
JESUS REY CABALLERO HERNANDEZ				370.64	998.52						975.85	1,974.37			

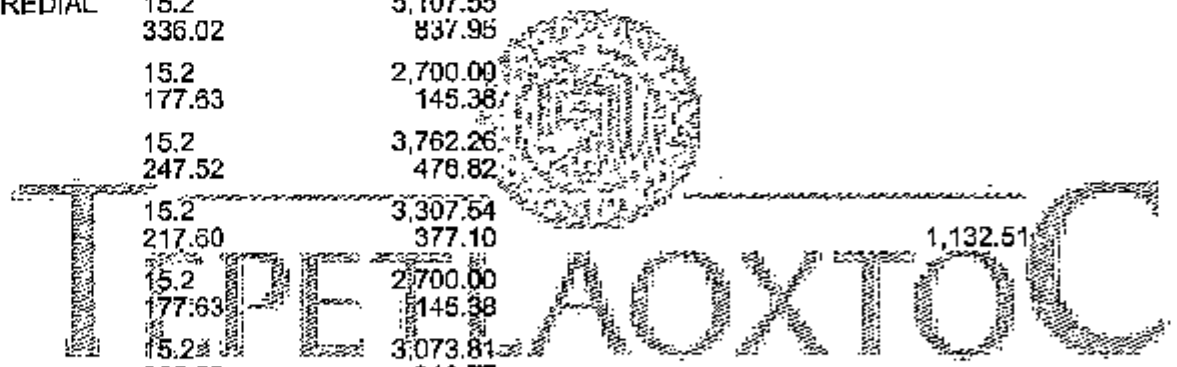


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO ISR	COMISIONES FONDO	DESPENSA CAPITAL	GRATIFICACION PENSION ALIMENTICIA	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	SEGURO	OTRAS P OTRAS D	PERCEPCION DEDUCCION	NETO
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36								1,963.44	6,544.80	5,069.83
RAUL CASTILLO RAMIREZ			301.41	682.41								793.56	1,475.97	
79	1	INTENDENTE	15.2	2,273.13								974.20	3,247.33	2,764.04
ARACELI ELIZALDE BUSTAMANTE			149.55	89.55								393.74	483.29	
81	1	INTENDENTE	15.2	2,833.87								1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48								490.87	794.35	
82	1	INTENDENTE	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JOSE LUIS ROSAS REQUENA			217.60	377.10								572.91	950.01	
83	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JUAN BRIGIDO VARELA FLORES			202.22	340.77								532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54								1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10								572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38								435.93	581.31	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00								1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10								572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38								435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38								435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00								1,148.38	4,048.38	3,254.03
ELIA QUINTIN MONTERRUBIO			190.79	303.48								490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38								435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38								435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00								195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77								351.13	381.90	
141	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	3,775.05
JACINTO RAMIREZ LOPEZ			217.60	377.10								572.91	950.01	
144	1	INTENDENTE	14.2	2,700.00								547.33	3,247.33	2,630.20
BLANCA ESTELA ORTEGA ZAVALA			177.63	45.76								571.37	617.13	
153	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38								435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
ISMAEL MONTERRUBIO CANDO			202.22	340.77								532.43	873.20	
160	1	INTENDENTE	15.2	2,700.00								895.35	3,595.35	3,014.04
ANGEL ALMERAYA CRUZ			177.63	145.38								435.93	581.31	
227	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56								453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68								954.72	3,182.40	2,714.04
SILVIA ESPINOZA ORTEGA			146.56	82.49								385.87	468.36	
298	1	INTENDENTE	15.2	2,615.67								1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56								453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54								1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10								572.91	950.01	





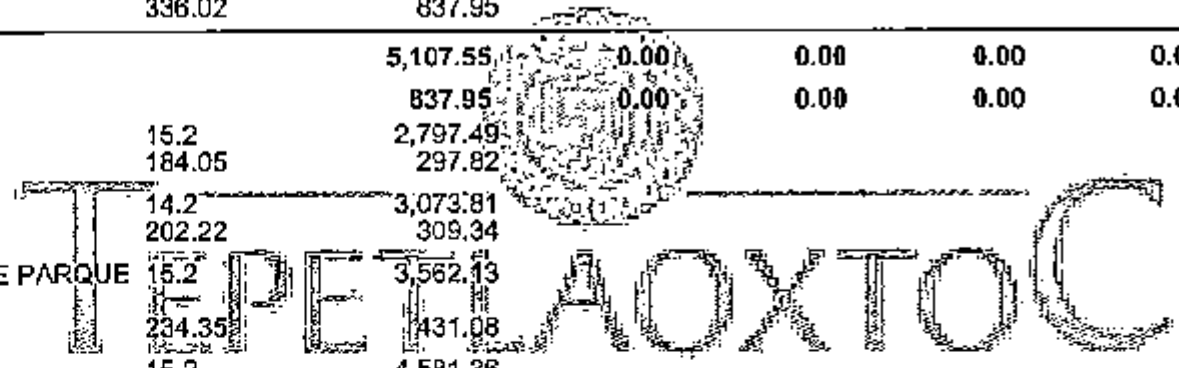
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	SR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
322	1	CHOFER VACTOR	15.2	6,608.43								2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93								1,144.68	2,440.61	
328	1	AUXILIAR	15.2	2,784.73								1,193.46	3,978.19	3,200.00
DANIEL ANTONIO LOPEZ SANCHEZ			183.21	295.84								482.35	778.19	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>82,252.07</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>31,477.92</b>	<b>113,729.99</b>	<b>91,510.59</b>
<b>Empleados : 26</b>				<b>8,252.05</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,967.35</b>	<b>22,219.40</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36								3,091.00	10,303.36	7,573.85
ALFREDO FRANCISCO MARTINEZ FLORES			474.50	1,480.22								1,249.29	2,729.51	
63	1	SECRETARIA	15.2	4,062.45								1,741.05	5,803.50	4,550.26
ALONDRA DIANA VARGAS BASTIDA			267.27	549.57								703.67	1,253.24	
97	1	AUXILIAR	15.2	3,492.73								1,496.89	4,989.62	4,039.26
MAXIMINO BRAVO MONTEERRUBIO			229.79	415.22								535.14	950.36	
159	1	AUXILIAR	15.2	6,220.79								2,666.05	8,886.84	6,631.65
BENITO ROBERTO AGUIRRE RUIZ			409.26	1,177.65								1,077.54	2,255.19	
299	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
KAREN ROXANA SANDOVAL REYES			172.08	269.56								453.07	722.63	
<b>27 - SECRETARIA TECNICA</b>				<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
<b>Empleados : 5</b>				<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
YESSICA ANEL PEÑALOZA CHIMAL			202.22	340.77								532.43	873.20	
96	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
VICENTE MERAZ MADRID			202.22	340.77								532.43	873.20	
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83
OSWALDO GARCIA FLORES			301.41	682.41								793.56	1,475.97	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>10,728.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,598.14</b>	<b>15,327.12</b>	<b>12,104.75</b>
<b>Empleados : 3</b>				<b>1,363.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,858.42</b>	<b>3,222.37</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55								2,188.95	7,296.50	5,573.85
FRANCISCO JAVIER BRAVO QUINTERO			336.02	837.95								884.70	1,722.65	
45	1	CAJERA B	15.2	2,700.00								895.35	3,595.35	3,014.04
NICOLEE ESTEPHANIA RAMIREZ BLANCO			177.63	145.38								435.93	581.31	
73	1	AUXILIAR	15.2	3,762.26								1,612.40	5,374.66	4,246.16
ANGEL ARTURO CABALLERO RAMIREZ			247.52	476.82								651.68	1,128.50	
74	1	AUXILIAR	15.2	3,307.64								1,417.52	4,725.06	2,642.54
VICTOR ALAN DE LA ROSA VELAZQUEZ			217.60	377.10			1,132.51					572.91	2,082.52	
131	1	CAJERA A	15.2	2,700.00								895.35	3,595.35	2,579.16
SONIA VAZQUEZ RAMIREZ			177.63	145.38								870.81	1,016.19	
150	1	AUXILIAR	15.2	3,073.81								1,317.35	4,391.16	3,517.96
JESUS JOEL ZUÑIGA RODRIGUEZ			202.22	340.77								532.43	873.20	
<b>29 - DIRECCION DE PREDIAL</b>				<b>20,651.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,326.92</b>	<b>28,978.08</b>	<b>21,573.71</b>
<b>Empleados : 6</b>				<b>2,323.40</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,948.46</b>	<b>7,404.37</b>	
3	1	REGIDOR 1	15.2									26,776.69	26,776.69	17,887.29
MARIA DEL ROCIO MARTINEZ MARTINEZ			1,233.14	5,642.73								3,248.87	8,889.40	
106	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04
YESSICA SEVILLA RODRIGUEZ			172.08	269.56								453.07	722.63	
134	1	SECRETARIA	15.2	3,073.81								1,317.35	4,391.16	3,517.96
OFELIA SANCHEZ RAMIREZ			202.22	340.77								532.43	873.20	





CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO		
EMPLEADO			BD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION		
<b>3 - REGIDURIA 1</b>				<b>5,689.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,215.04</b>	<b>34,904.52</b>	<b>24,419.29</b>	
Empleados : 3				<b>6,253.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,232.17</b>	<b>10,485.23</b>		
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
<b>NOEL MORAN VARELA</b>				<b>336.02</b>	<b>837.95</b>							<b>884.70</b>	<b>1,722.65</b>		
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>		
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85	
<b>JESUS ARTURO CANDELAS DIAZ</b>				<b>405.26</b>	<b>1,159.09</b>							<b>1,067.00</b>	<b>2,226.09</b>		
75	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>ALMA DELGADILLO IGLESIAS</b>				<b>301.41</b>	<b>682.41</b>							<b>793.56</b>	<b>1,475.97</b>		
149	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>PEDRO JESUS GABRIEL RODRIGUEZ</b>				<b>177.83</b>	<b>145.38</b>							<b>435.93</b>	<b>581.31</b>		
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACIÓN CATASTRAL	15.2	8,220.79								2,666.05	9,886.84	6,631.65	
<b>CLAUDIO OCTAVIO FLORES RIVERA</b>				<b>409.26</b>	<b>1,177.65</b>							<b>1,077.54</b>	<b>2,255.19</b>		
272	1	AUXILIAR	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
<b>MARCOS ALVARADO NARVAEZ</b>				<b>234.35</b>	<b>431.08</b>							<b>617.01</b>	<b>1,048.09</b>		
<b>31 - DIRECCION DE CATASTRO</b>				<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>25,329.04</b>	
Empleados : 5				<b>3,595.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,991.04</b>	<b>7,586.65</b>		
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26								1,612.40	5,374.66	4,246.16	
<b>LUIS MANUEL ZEPEDA PEÑA</b>				<b>247.52</b>	<b>476.82</b>							<b>651.68</b>	<b>1,128.50</b>		
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
Empleados : 1				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
22	1	JEFATURA DE PLANEACION	15.2	5,633.76								2,414.46	8,048.22	6,073.85	
<b>VERONICA RUIZ FONSECA</b>				<b>370.64</b>	<b>998.52</b>							<b>975.85</b>	<b>1,974.37</b>		
300	1	AUXILIAR	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>SERGIO IVAN VALLEJO CARREON</b>				<b>301.41</b>	<b>682.41</b>							<b>793.56</b>	<b>1,475.97</b>		
<b>34 - JEFATURA DE PLANEACION</b>				<b>10,215.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,377.90</b>	<b>14,593.02</b>	<b>11,142.68</b>	
Empleados : 2				<b>1,680.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,769.41</b>	<b>3,450.34</b>		
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
<b>ANA BELEM TELLO DELGADILLO</b>				<b>234.35</b>	<b>431.08</b>							<b>617.01</b>	<b>1,048.09</b>		
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
Empleados : 1				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
48	1	ENCARGADA DE DESPACHO DE DESARROLLO ECONOMICO	15.2	6,686.14								2,865.49	9,551.63	7,073.85	
<b>MARIA DOLORES MONTIEL AVILA</b>				<b>439.88</b>	<b>1,319.65</b>							<b>1,158.13</b>	<b>2,477.78</b>		
146	1	REGULACION COMERCIAL	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>MARIA GABRIELA RIVERO SARABIA</b>				<b>301.41</b>	<b>682.41</b>							<b>793.56</b>	<b>1,475.97</b>		
323	1	AUXILIAR	15.2	5,029.83								2,155.64	7,185.47	5,500.00	
<b>J. ANGEL BOJORGES ANZURES</b>				<b>330.91</b>	<b>814.23</b>							<b>871.24</b>	<b>1,685.47</b>		
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>16,297.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,984.57</b>	<b>23,281.90</b>	<b>17,642.68</b>
Empleados : 3				<b>2,816.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,822.93</b>	<b>5,639.22</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96								2,639.98	8,799.94	6,573.85	
<b>LUIS FELIPE CANDO ESPINOZA</b>				<b>405.26</b>	<b>1,159.09</b>							<b>1,067.00</b>	<b>2,226.09</b>		
286	1	AUXILIAR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
<b>SUSANA YAMILET BRAVO LOPEZ</b>				<b>172.08</b>	<b>269.56</b>							<b>453.07</b>	<b>722.63</b>		
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>				<b>8,775.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,760.98</b>	<b>12,536.61</b>	<b>9,587.89</b>

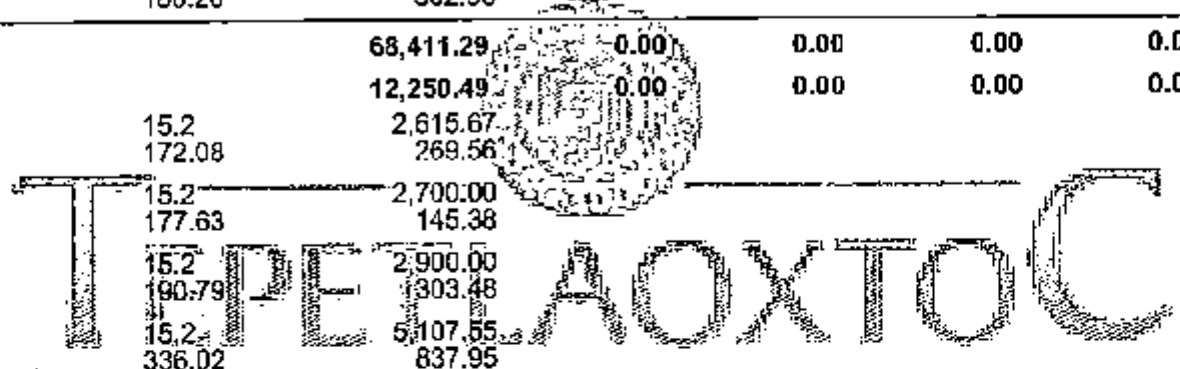
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS P	PERCEPCION	NETO		
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION		
93	1	SECRETARIA	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
ALEJANDRA DELGADILLO SALINAS			234.35	431.08								617.01	1,048.09		
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
FERNANDA ESPINOSA HERNANDEZ			217.60	377.10								572.91	950.01		
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
MARTIN MAGAÑA CARRILLO			409.26	1,177.65								1,077.54	2,255.19		
326	1	SECRETARIA	15.2	4,012.15								1,719.50	5,731.65	4,500.00	
MARIA DEL CARMEN MOLINA VARGAS			263.96	536.69								694.96	1,231.65		
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>				<b>33,255.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,252.23</b>	<b>47,507.40</b>	<b>34,692.36</b>	
Empleados : 5				<b>7,054.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,760.27</b>	<b>12,815.04</b>		
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34								3,091.01	10,303.35	7,573.86	
PEDRO DAMIAN SANCHEZ PERALTA			474.50	1,480.21								1,249.28	2,729.49		
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59								1,400.82	4,669.41	3,732.21	
JOSE ANTONIO HERNANDEZ ESPEJEL			215.04	371.04								566.16	937.20		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>				<b>10,480.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,491.83</b>	<b>14,972.76</b>	<b>11,306.07</b>	
Empleados : 2				<b>1,851.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,815.44</b>	<b>3,666.69</b>		
25	1	DIRECTOR DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54								3,316.52	11,055.06	8,073.85	
ALEJANDRO DE JESUS ESPINOZA MERAZ			509.11	1,640.78								1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>				<b>7,738.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,316.52</b>	<b>11,055.06</b>	<b>8,073.85</b>	
Empleados : 1				<b>1,640.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,340.43</b>	<b>2,981.21</b>		
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
ARMANDO ESPEJEL VARGAS			336.02	837.95								884.70	1,722.65		
<b>42 - ALMACEN</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	
Empleados : 1				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
43	1	AUXILIAR	15.2	2,797.49								1,198.93	3,996.42	3,214.04	
MARIA TERESA MORALES SANCHEZ			184.05	297.82								484.56	782.38		
128	1	AUXILIAR	14.2	3,073.81								1,317.35	4,391.16	3,347.17	
MIGUEL ANGEL GONZALEZ SOBERANES			202.22	309.34								734.65	1,043.99		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,562.13								1,526.63	5,088.76	4,040.67	
PALEMON RAMOS MARTINEZ			234.35	431.08								617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
ANTONIO ALVAREZ FRANCO			301.41	682.41								793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>				<b>14,014.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,006.35</b>	<b>20,021.14</b>	<b>15,670.71</b>	
Empleados : 4				<b>1,720.65</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,629.78</b>	<b>4,350.43</b>		
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
NORMA VARELA GALAN			190.79	303.48								490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>				<b>2,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,148.38</b>	<b>4,048.38</b>	<b>3,254.03</b>	
Empleados : 1				<b>303.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>490.87</b>	<b>794.35</b>	
4	1	REGIDOR 2	15.2	5,642.73								26,776.69	26,776.69	17,887.29	
JUAN JAVIER ESPEJEL			1,233.14	5,642.73								3,246.67	8,889.40		
<b>45 - REGIDURIA 2</b>				<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
Empleados : 1				<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
5	1	REGIDOR 3	15.2	5,642.73								26,776.69	26,776.69	17,887.29	
FRANCELIA RODRIGUEZ MARTINEZ			1,233.14	5,642.73								3,246.67	8,889.40		
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.65	
GLORIA JUAREZ TORRES			409.26	1,177.65								1,077.54	2,255.19		



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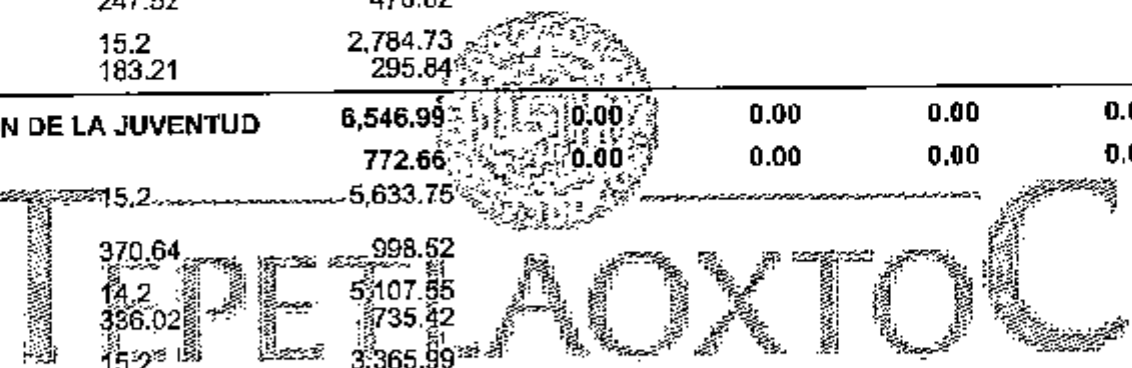
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DEBENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
46 - REGIDURIA 3				6,220.79	0.00	0.00	0.00	0.00	0.00	0.00	29,442.74	35,863.53	24,518.94
Empleados : 2				6,820.38	0.00	0.00	0.00	0.00	0.00	0.00	4,324.21	11,144.59	
6 1 REGIDOR 4			15.2								26,776.69	26,776.69	17,887.29
ISRAEL RUBEN LABASTIDA VAZQUEZ			1,233.14	5,642.73							3,246.67	8,889.40	
47 - REGIDURIA 4				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
7 1 REGIDOR 5			15.2								26,776.69	26,776.69	17,887.29
NOEMI INES BUSTAMANTE ESPINOZA			1,233.14	5,642.73							3,246.67	8,889.40	
48 - REGIDURIA 5				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
8 1 REGIDOR 6			15.2								26,776.69	26,776.69	17,887.29
GERARDO ALMERAYA PERAFAN			1,233.14	5,642.73							3,246.67	8,889.40	
49 - REGIDURIA 6				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
15 1 TESORERO MUNICIPAL			15.2	19,884.21							8,521.80	28,406.01	18,285.25
NOEMI MORALES ROBLES			1,308.17	6,131.53							3,989.23	10,120.76	
40 1 AUXILIAR CONTABLE			15.2	4,012.16							1,719.49	5,731.65	4,500.00
JOSE MIGUEL RAMIREZ HERNANDEZ			283.96	536.69							694.96	1,231.65	
44 1 ASISTENTE			15.2	3,562.13							1,526.63	5,088.76	4,040.67
MARIA DEL ROSARIO ONTIVEROS GONZALEZ			234.35	431.08							617.01	1,048.09	
130 1 AUXILIAR CONTABLE			14.2	2,700.00							895.35	3,595.35	2,860.11
JOSE ANGEL SANCHEZ LOPEZ			177.63	101.68							613.56	715.24	
259 1 AUXILIAR CONTABLE			15.2	8,814.05							3,691.74	12,305.79	9,078.07
LEOBARDO RIOS DURAN			566.71	1,907.93							1,319.79	3,227.72	
287 1 AUXILIAR CONTABLE			15.2	4,581.36							1,963.44	6,544.80	5,068.83
OMAR SANCHEZ ESPINOZA			301.41	682.41							793.56	1,475.97	
319 1 AUXILIAR CONTABLE			15.2	4,486.92							1,922.96	6,409.88	5,064.19
VICTORIA MIRANDA YAÑEZ			295.19	658.23							687.46	1,345.69	
5 - TESORERIA MUNICIPAL				47,840.83	0.00	0.00	0.00	0.00	0.00	0.00	20,241.41	68,082.24	48,917.12
Empleados : 7				10,449.55	0.00	0.00	0.00	0.00	0.00	0.00	8,715.57	19,165.12	
303 1 REGIDOR 7			15.2								26,776.69	26,776.69	17,887.29
MARTIN VENTURA CABALLERO OLVERA			1,233.14	5,642.73							3,246.67	8,889.40	
50 - REGIDURIA 7				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
10 1 REGIDOR 8			15.2								26,776.69	26,776.69	17,887.29
FROYLAN MENDEZ ANAYA			1,233.14	5,642.73							3,246.67	8,889.40	
51 - REGIDURIA 8				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
11 1 REGIDOR 9			15.2								26,776.69	26,776.69	17,887.29
MA. CONCEPCION BRAVO SANCHEZ			1,233.14	5,642.73							3,246.67	8,889.40	
52 - REGIDURIA 9				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
306 1 REGIDOR 10			15.2								26,776.69	26,776.69	17,887.29
ANGELICA BLANCAS BLANCAS			1,233.14	5,642.73							3,246.67	8,889.40	
53 - REGIDURIA 10				0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29
Empleados : 1				5,642.73	0.00	0.00	0.00	0.00	0.00	0.00	3,246.67	8,889.40	
18 1 DIRECTOR DE OBRAS PUBLICAS			15.2	14,338.32							6,144.99	20,483.31	14,194.09
FIDEL GONZALEZ DE LA ROSA			943.31	3,805.62							2,483.60	6,289.22	

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISK	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCION		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82							3,283.21	10,944.03	8,000.00	
OSCAR IVAN ORTIZ VENCES			504.00	1,617.06							1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00							547.33	3,247.33	2,764.04	
DANIEL ESTEBAN RIOS RAMIREZ			177.63	89.56							393.74	483.29		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
JOSE LUIS CAMACHO LOPEZ			190.79	303.48							490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75							2,414.47	8,048.22	6,073.85	
SALVADOR VELAZCO TRUJANO			370.64	998.52							975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
PEDRO ANTONIO FLORES CRUZ			217.60	377.10							572.91	950.01		
76	1	AUXILIAR	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
JESUS HILARIO GUTIERREZ LANDON			267.27	549.57							703.67	1,253.24		
80	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	2,870.73	
JOSE EDUARDO GONZALEZ SANCHEZ			217.60	377.10							1,477.23	1,854.33		
108	1	SUPERVISOR DE OBRA	15.2	6,686.14							2,865.49	9,551.63	7,073.85	
LETICIA VELAZQUEZ ALMERAYA			439.88	1,319.65							1,158.13	2,477.78		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
RIGOBERTO HECTOR SILVA ONTIVEROS			301.41	682.41							793.56	1,475.97		
273	1	CHOFER	15.2	3,268.58							1,400.83	4,669.41	3,732.21	
ORLANDO VARELA RODRIGUEZ			215.04	371.04							566.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61							3,057.69	10,192.30	7,500.00	
JORGE FELICIANO LOPEZ PEREZ			469.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18							1,212.94	4,043.12	3,250.00	
RICARDO GARCIA VERGARA			188.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>68,411.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28,614.86</b>	<b>97,026.15</b>	<b>72,106.94</b>
Empleados : 13				<b>12,250.49</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,668.72</b>	<b>24,919.21</b>	
69	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
DAMIAN GERARDO SIERRA JAVIER			172.08	269.56							453.07	722.63		
72	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
LUIS HILARIO RAMIREZ ESPINOSA			177.63	145.38							435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
JUAN CARLOS BLANCAS CANDO			190.79	303.48							490.87	794.35		
140	1	AUXILIAR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
JESUS IVAN BAUTISTA SEVILLA			336.02	837.95							684.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73							3,542.03	11,806.76	8,573.86	
ALBERTO MANCILLA MORALES			543.73	1,801.34							1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67							1,121.00	3,736.67	3,014.04	
LEONARDO VERGARA CANO			172.08	269.56							453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>				<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>26,443.86</b>
Empleados : 6				<b>3,527.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,149.20</b>	<b>7,776.47</b>	
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14							2,865.49	9,551.63	7,073.85	
MARTIN ANTONIO BERISTAIN VERGARA			439.88	1,319.65							1,158.13	2,477.78		
64	1	SECRETARIA	14.2	2,900.00							1,148.38	4,048.38	3,092.22	
DULCE CHANEL VARGAS ESPEJEL			190.79	274.50							681.66	956.16		
<b>8 - OFICIALIA CALIFICADORA</b>				<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,166.07</b>
Empleados : 2				<b>1,594.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,839.79</b>	<b>3,433.94</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
AARON DAVID MORALES LARA			336.02	837.95							684.70	1,722.65		
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>				<b>5,107.55</b>							<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>	



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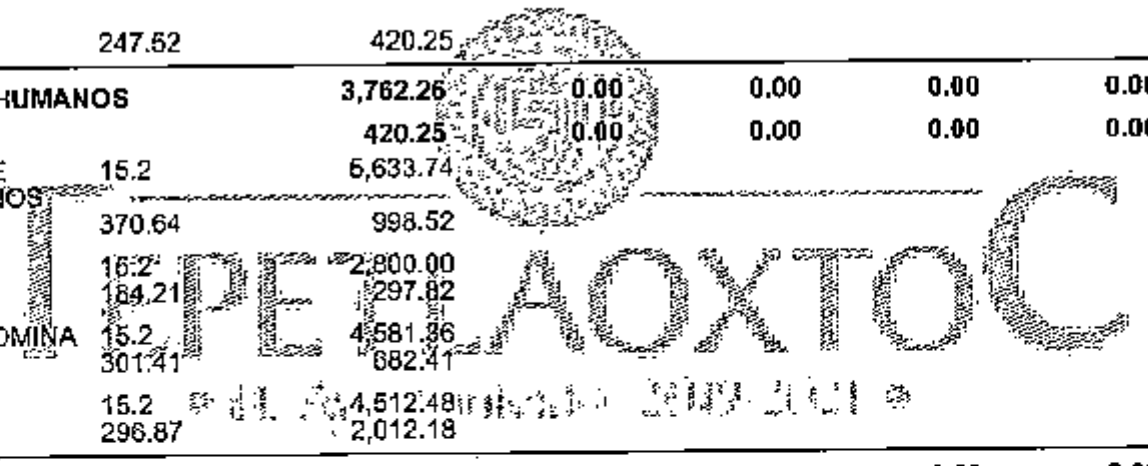
CODIGO	NIVEL	FUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SC	IBR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
1	1	PRESIDENTE MUNICIPAL	15.2								47,801.97	47,801.97	31,526.99	
<b>MA EVA BUSTAMANTE VENEGAS</b>				2,201.41	12,094.24						4,180.74	16,274.98		
49	1	SECRETARIA PARTICULAR	15.2								4,238.21	14,127.38	10,103.74	
<b>CLAUDIA AZUCENA GONZALEZ DE LA ROSA</b>				650.60	2,310.70						1,712.94	4,023.64		
109	1	AUXILIAR DE PRESIDENCIA	15.2								2,028.98	6,763.27	5,313.86	
<b>DAVID CUAUHEMOC GONZALEZ SANCHEZ</b>				311.47	724.05						725.36	1,449.41		
295	1	ADMINISTRATIVO	15.2								1,963.44	6,544.80	5,068.83	
<b>MARCOS ROMERO SALAZAR</b>				301.40	682.41						793.56	1,475.97		
<b>1 - PRESIDENCIA</b>					<b>19,204.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>56,032.60</b>
<b>Empleados : 4</b>					<b>15,811.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,412.60</b>
275	1	AUXILIAR	15.2								1,317.35	4,391.16	3,517.96	
<b>SEBASTIAN ALFREDO BRAVO RAMIREZ</b>				202.22	340.77						532.43	873.20		
281	1	DIRECTOR DE DESARROLLO RURAL	14.2								1,963.44	6,544.80	4,844.58	
<b>SARAHY FABIOLA LOPEZ HERNANDEZ</b>				301.41	605.25						1,094.97	1,700.22		
<b>10 - DIRECCION DE DESARROLLO RURAL</b>					<b>7,655.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,280.79</b>
<b>Empleados : 2</b>					<b>946.02</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,627.40</b>
27	1	TITULAR DEL INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER DEL MUNICIPIO	15.2								1,741.05	5,803.50	4,550.26	
<b>VIRGINIA GOMEZ VALENCIA</b>				267.27	549.57						703.67	1,253.24		
<b>12 - INSTITUTO PARA LA PROTECCION DE LOS DERECHOS DE LA MUJER</b>					<b>4,062.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,741.05</b>
<b>Empleados : 1</b>					<b>549.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>703.67</b>
28	1	TITULAR PARA LA ATENCION A LA JUVENTUD MUNICIPAL	15.2								1,612.40	5,374.66	4,246.16	
<b>YENEBITH SBEIDI MORALES GARCIA</b>				247.52	476.82						651.68	1,128.50		
327	1	AUXILIAR	15.2								1,193.46	3,978.19	3,200.00	
<b>JESUS VARGAS GUZMAN</b>				183.21	295.84						482.35	778.19		
<b>13 - INSTITUTO MUNICIPAL PARA LA ATENCION DE LA JUVENTUD</b>					<b>6,546.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,805.86</b>
<b>Empleados : 2</b>					<b>772.66</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,134.03</b>
21	1	TITULAR DEL EDIFICIO CULTURA	15.2								2,414.47	8,048.22	6,073.85	
<b>DIONE NEFTALI MORALES SOSA</b>				370.64	998.52						975.85	1,974.37		
37	1	BIBLIOTECARIO	14.2								2,188.95	7,296.50	5,340.36	
<b>FERNANDO BRAVO CARMONA</b>				336.02	735.42						1,220.72	1,956.14		
46	1	SECRETARIA	15.2								2,850.64	6,216.63	4,839.27	
<b>ALMA DELIA CRUZ SANCHEZ</b>				221.45	623.60						753.76	1,377.36		
55	1	ENCARGADA DE BIBLIOTECA	15.2								1,417.52	4,725.06	3,775.05	
<b>FABIOLA CORTES CARPIO</b>				217.60	377.10						572.91	950.01		
58	1	BIBLIOTECARIA	15.2								1,148.38	4,048.38	3,254.03	
<b>ESTELA VERONICA CAMACHO LOPEZ</b>				190.79	303.48						490.87	791.35		
60	1	ENLACE DE EDUCACION A DISTANCIA	15.2								1,417.52	4,725.06	3,775.05	
<b>GLORIA SAMIRA SANCHEZ ALMERAYA</b>				217.60	377.10						572.91	950.01		
61	1	AUXILIAR DE BIBLIOTECA	15.2								895.35	3,595.35	3,014.04	
<b>ANGELINA VARELA SANCHEZ</b>				177.63	145.38						435.93	581.31		
62	1	COORDINADOR DE BIBLIOTECA	15.2								1,741.05	5,803.50	4,550.26	
<b>HUGO MORALES LOPEZ</b>				267.27	549.57						703.67	1,253.24		
103	1	COORDINADOR MUNICIPAL DE CULTU	15.2								1,580.76	5,269.21	4,244.14	
<b>ARTURO MIRANDA VELAZQUEZ</b>				242.66	459.95						565.12	1,025.07		
104	1	INTENDENTE	15.2								547.33	3,247.33	2,764.04	
<b>MARIA ISABEL GUADALUPE MARTINEZ PONCE</b>				177.63	89.55						393.74	483.29		



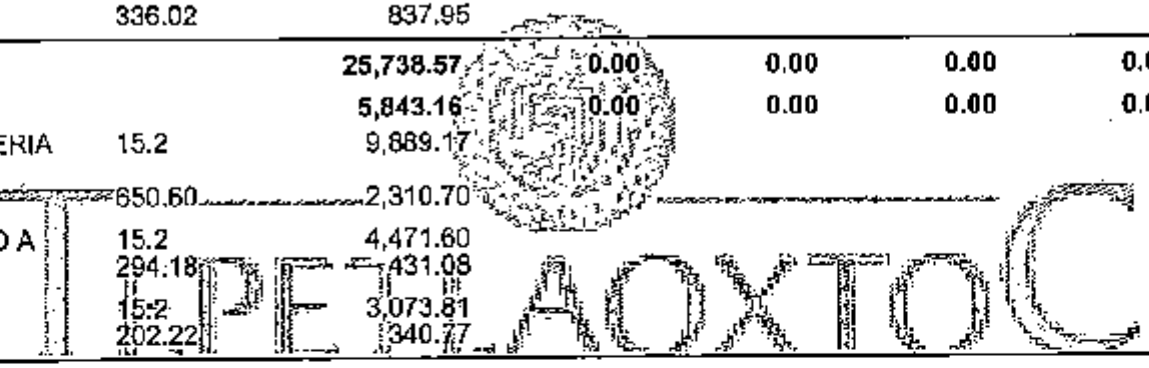
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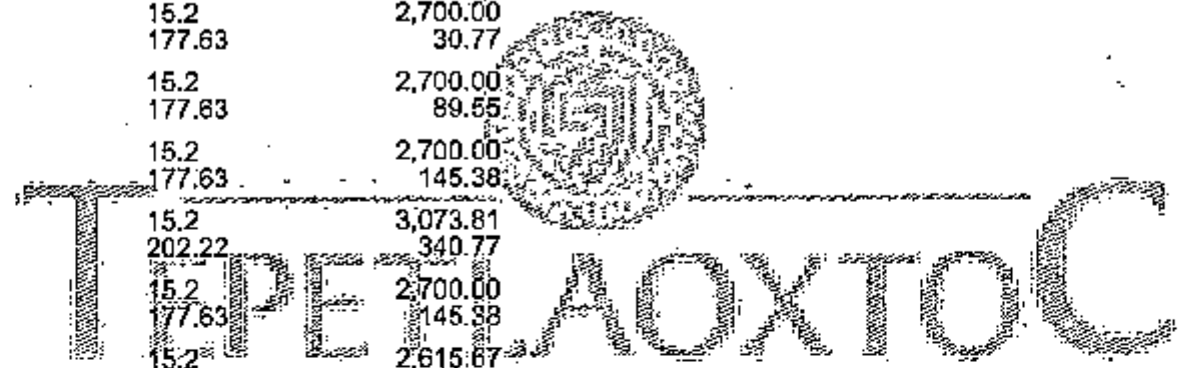
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
107	1	BIBLIOTECARIA	15.2	2,700.00							547.33	3,247.33	2,764.04	
MARIA LORETO GRAVOS SANCHEZ														
137	1	SECRETARIA	15.2	2,700.00							393.74	483.29	3,014.04	
YENI LETICIA MENDEZ GARCIA														
138	1	PROFESOR DE WHUSU	15.2	3,562.13							895.35	3,595.35	4,040.67	
OMAR CASTILLO GARCIA														
171	1	AUXILIAR	15.2	4,471.60							435.93	581.31	4,040.67	
HUMBERTO VARELA FLORES														
241	1	AUXILIAR DE BIBLIOTECA	15.2	2,602.92							1,526.63	5,088.76	3,000.00	
TOMASA ESPINOSA SANCHEZ														
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>52,809.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20,903.96</b>	<b>73,713.90</b>	<b>58,489.51</b>	
Empleados : 15				<b>6,024.34</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,200.05</b>	<b>15,224.39</b>		
29	1	DIRECTORA DE TURISMO	15.2	4,062.45							1,741.05	5,803.50	4,550.26	
CARINA VELAZQUEZ VELAZQUEZ														
32	1	AUXILIAR	15.2	3,762.26							703.67	1,253.24	4,246.16	
NOEL FARID CONTRERAS SANCHEZ														
56	1	ENCARGADO DE MUSEO EREMITORIO	15.2	3,582.13							1,612.40	5,374.66	4,040.67	
MARIA CONCEPCION GARCIA MENDEZ														
57	1	AUXILIAR	15.2	2,700.00							617.01	1,048.09	3,014.04	
BLANCA ROSA MONTALVO LUNA														
105	1	SECRETARIA	15.2	2,700.00							895.35	3,595.35	3,014.04	
LIZBETH BUSTAMANTE LAZCANO														
304	1	AUXILIAR	15.2	2,615.87							435.93	581.31	3,014.04	
ELDA JOSELYN CABALLERO GONZALEZ														
<b>15 - DIRECCION DE TURISMO</b>				<b>19,402.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,791.78</b>	<b>27,194.29</b>	<b>21,879.21</b>	
Empleados : 6				<b>2,017.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,297.29</b>	<b>5,315.08</b>		
30	1	DEFENSOR MUNICIPAL DE LOS DERECHOS HUMANOS	14.2	3,762.26							1,612.40	5,374.66	4,055.21	
SAUL VAZQUEZ MALDONADO														
<b>16 - DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,055.21</b>
Empleados : 1				<b>420.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>899.20</b>	<b>1,319.45</b>		
31	1	JEFA DEL DPTO. DE RECURSOS HUMANOS	15.2	6,633.74							2,414.47	8,048.21	6,073.85	
MA. EUGENIA GONZALEZ ESPINOZA														
125	1	AUXILIAR	15.2	2,800.00							975.84	1,974.38	3,214.04	
JANETH IVON CASTELAN ROJAS														
256	1	ENCARGADA DE NOMINA	15.2	4,581.86							1,196.42	3,996.42	5,068.83	
ELVIRA TREJO CORTES														
334	1	AUXILIAR	15.2	4,512.48							484.56	782.38	10,000.00	
MA ANGELICA HERRERA DAVILA														
<b>17 - JEFATURA DE RECURSOS HUMANOS</b>				<b>17,527.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>13,855.66</b>	<b>31,383.24</b>	<b>24,356.72</b>	
Empleados : 4				<b>3,990.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,035.59</b>	<b>7,026.52</b>		
35	1	AUXILIAR	15.2	5,107.55							2,188.96	7,296.50	5,573.85	
CARLOS MANUEL HERRERA ROMERO														
151	1	SECRETARIO TECNICO DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLICA	15.2	5,633.75							884.70	1,722.65	5,169.53	
MIGUEL ANGEL TABLADA MORALES														
<b>18 - SECRETARIA TECNICA DE SEGURIDAD PUBLICA.</b>				<b>10,741.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,603.42</b>	<b>15,344.72</b>	<b>10,743.38</b>	
Empleados : 2				<b>1,836.47</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,764.87</b>	<b>4,601.34</b>		
66	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04	
MARIA DE FATIMA VICUÑA CADENA														



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
77	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	3,775.05
ADOLFO LOPEZ CABALLERO			217.60	377.10							572.91	950.01	
94	1	AUXILIAR	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ARACELI MUÑOZ ESPINOZA			190.79	303.48							490.87	794.35	
152	1	DIRECTORA DE ECOLOGÍA Y MEDIO AMBIENTE	15.2	5,107.55							2,188.95	7,296.50	5,573.85
LILIANA LOPEZ DURAN			336.02	837.95							884.70	1,722.65	
258	1	AUXILIAR	15.2	2,833.87							1,214.51	4,048.38	3,254.03
LUIS ENRIQUE GONZALEZ REYES			186.44	303.48							490.87	794.35	
<b>19 - DIRECCION DE ECOLOGIA Y MED AMB</b>				<b>16,848.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,864.71</b>	<b>23,713.67</b>	<b>18,871.00</b>
Empleados : 5				<b>1,967.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,875.28</b>	<b>4,842.67</b>	
2	1	SINDICO	15.2								40,667.30	40,667.30	26,675.41
FILIBERTO ESPINOSA FONSECA			1,872.84	9,811.15							4,180.74	13,991.89	
68	1	ASESOR JURIDICO	15.2	4,062.45							1,741.05	5,803.50	4,550.26
MIRIAM ESPINOSA ALMERAYA			267.27	549.57							703.67	1,253.24	
132	1	SECRETARIO	15.2	2,700.00							895.35	3,595.35	2,561.88
JUAN CARLOS AYALA ALBA			177.63	145.38							888.09	1,033.47	
<b>2 - SINDICATURA</b>				<b>6,762.45</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,303.70</b>	<b>50,066.15</b>	<b>33,787.55</b>
Empleados : 3				<b>10,506.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,772.50</b>	<b>16,278.60</b>	
14	1	CONTRALOR INTERNO MUNICIPAL	15.2	14,338.32							6,144.99	20,483.31	14,194.09
VICTOR HUGO ISLAS ESPINOZA			943.31	3,805.62							2,483.60	6,289.22	
110	1	AUTORIDAD SUBSTANCIADORA Y RESOLUTORIA	15.2	6,292.70							2,896.87	8,989.57	6,700.00
LORENA EMPERATRIZ VALENCIA HERNANDEZ			413.99	1,199.59							1,089.98	2,289.57	
162	1	TITULAR DE LA UNIDAD DE INVESTIGACIÓN ADSCRITA A LA CONTRALORIA INTERNA	15.2	5,107.55							2,188.95	7,296.50	5,573.85
NOE SANCHEZ LOPEZ			336.02	837.95							884.70	1,722.65	
<b>20 - CONTRALORIA INTERNA MUNICIPAL</b>				<b>25,738.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,030.81</b>	<b>35,769.38</b>	<b>26,467.94</b>
Empleados : 3				<b>5,843.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,458.28</b>	<b>10,301.44</b>	
19	1	JEFE DE CONSEJERIA JURIDICA	15.2	9,889.17							4,238.21	14,127.38	10,103.74
JOSE FRANCISCO DURAN DURAN			650.60	2,310.70							1,712.94	4,023.64	
225	1	ASESOR JURIDICO A	15.2	4,471.60							617.15	5,088.75	3,566.14
VICTOR VAZQUEZ JACOME			294.18	431.08							1,091.53	1,522.61	
282	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96
NATALIA MAGDALENA MASSEY SOTERO			202.22	340.77							532.43	873.20	
<b>21 - CONSEJERIA JURIDICA</b>				<b>17,434.58</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,172.71</b>	<b>23,607.29</b>	<b>17,187.84</b>
Empleados : 3				<b>3,082.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,336.90</b>	<b>6,419.45</b>	
100	1	TITULAR DE REGISTRO CIVIL	15.2	4,378.97							610.65	4,989.62	4,039.26
ABUNDIA SANCHEZ ORTEGA			288.09	415.22							535.14	950.36	
296	1	AUXILIAR	15.2	4,062.45							1,741.05	5,803.50	4,550.26
BEATRIZ BELTRAN GARCIA			267.27	549.57							703.67	1,253.24	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>8,441.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,351.70</b>	<b>10,793.12</b>	<b>8,589.52</b>
Empleados : 2				<b>964.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,238.81</b>	<b>2,203.60</b>	
102	1	DIRECTOR DE SEGURIDAD PUBLICA	15.2	14,338.32							6,144.99	20,483.31	13,877.09
JOSE LUIS GONZALEZ GOMEZ			943.31	3,805.62							2,800.60	6,606.22	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>				<b>14,338.32</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,144.99</b>	<b>20,483.31</b>	<b>13,877.09</b>
Empleados : 1				<b>3,805.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.60</b>	<b>6,606.22</b>	
26	1	DIRECTOR DE SERVICIOS PUBLICOS MUNICIPALES	15.2	5,633.75							2,414.47	8,048.22	6,073.85
JESUS REY CABALLERO HERNANDEZ			370.64	998.52							975.85	1,974.37	

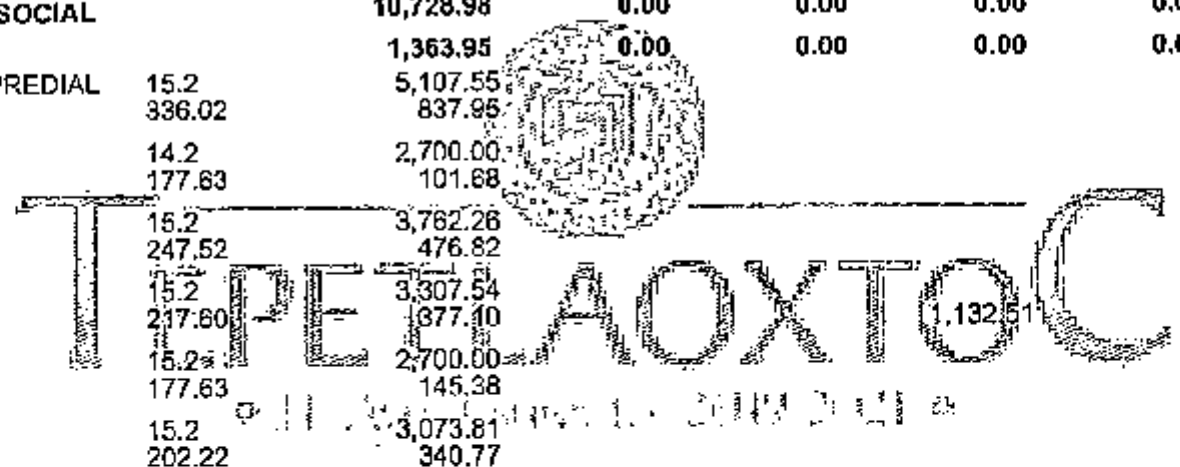


CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
78	1	ENCARGADO DE SERVICIOS PUBLICOS	15.2	4,581.36							1,963.44	6,544.80	5,068.83
RAUL CASTILLO RAMIREZ			301.41	682.41							793.56	1,475.97	
79	1	INTENDENTE	15.2	2,273.13							974.20	3,247.33	2,764.04
ARACELI ELIZALDE BUSTAMANTE			149.55	89.55							393.74	483.29	
81	1	INTENDENTE	15.2	2,833.87							1,214.51	4,048.38	3,254.03
MARIA DE LA LUZ MELINA ONTIVEROS MONTALVO			186.44	303.48							490.87	794.35	
82	1	INTENDENTE	15.2	3,307.64							1,417.52	4,725.06	3,775.05
JOSE LUIS ROSAS REQUENA			217.60	377.10							572.91	950.01	
83	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
JUAN BRIGIDO VARELA FLORES			202.22	340.77							532.43	873.20	
84	1	AYUDANTE DRENAJE Y ALCANTARILL	15.2	3,307.54							1,417.52	4,725.06	3,775.05
FORTINO VERGARA VARGAS			217.60	377.10							572.91	950.01	
85	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
JOSE FRANCISCO MARTINEZ LOPEZ			177.63	145.38							435.93	581.31	
88	1	ENCARGADO DE INTENDENCIA Y RESIDUOS SOLIDOS	15.2	3,500.00							1,225.06	4,725.06	3,775.05
RAUL MONTAÑO BARAJAS			230.26	377.10							572.91	950.01	
89	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
CARLOS CABALLERO LOPEZ			177.63	145.38							435.93	581.31	
90	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
GUADALUPE FERREIRA GARCIA			177.63	145.38							435.93	581.31	
91	1	INTENDENTE	15.2	2,900.00							1,148.38	4,048.38	3,254.03
ELIA QUINTIN MONTEERRUBIO			190.79	303.48							490.87	794.35	
92	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ANACLETO MENDEZ ALONSO			177.63	145.38							435.93	581.31	
127	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
CELSO VALDES ZAVALA			177.63	145.38							435.93	581.31	
136	1	INTENDENTE	15.2	2,700.00							195.94	2,895.94	2,514.04
MARIA DEL CARMEN REYES MEDINA			177.63	30.77							351.13	381.90	
144	1	INTENDENTE	15.2	2,700.00							547.33	3,247.33	2,764.04
BLANCA ESTELA ORTEGA ZAVALA			177.63	89.55							393.74	483.29	
153	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ALVARO CERVANTES JUAREZ			177.63	145.38							435.93	581.31	
155	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96
ISMAEL MONTEERRUBIO CANDO			202.22	340.77							532.43	873.20	
160	1	INTENDENTE	15.2	2,700.00							895.35	3,595.35	3,014.04
ANGEL ALMERAYA CRUZ			177.63	145.38							435.93	581.31	
227	1	INTENDENTE	15.2	2,615.67							1,121.00	3,736.67	3,014.04
ELVIRA ROLDAN PINEDA			172.08	269.56							453.07	722.63	
294	1	INTENDENTE	15.2	2,227.68							954.72	3,182.40	2,714.04
SILVIA ESPINOZA ORTEGA			146.56	82.49							385.87	468.36	
298	1	INTENDENTE	15.2	2,615.67							1,121.00	3,736.67	3,014.04
JORGE LUIS BLANCAS CARMONA			172.08	269.56							453.07	722.63	
310	1	ELECTRICISTA	15.2	3,307.54							1,417.52	4,725.06	3,775.05
EMILIO JESUS MARTINEZ HERNANDEZ			217.60	377.10							572.91	950.01	
322	1	CHOFER VACTOR	15.2	6,608.43							2,832.18	9,440.61	7,000.00
MIGUEL CABALLERO BUSTAMANTE			434.77	1,295.93							1,144.68	2,440.61	

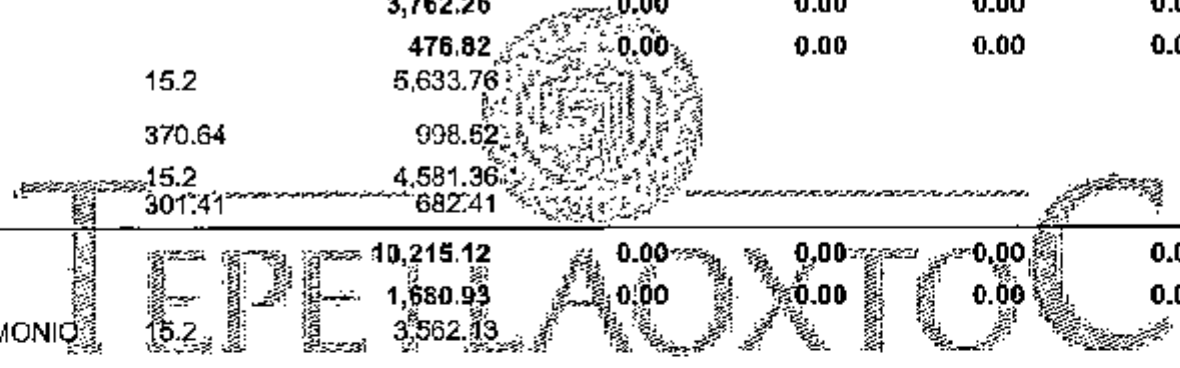




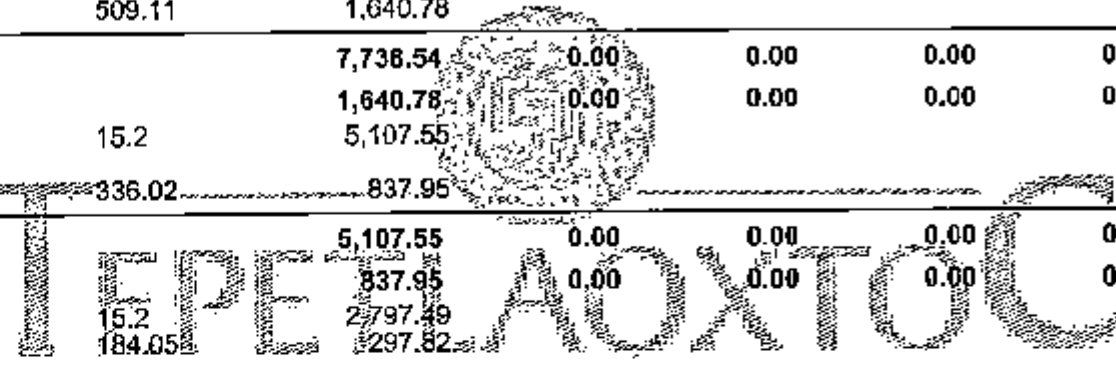
CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS F	PERCERCIÓN	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			SEGURO	OTRAS D	DEDUCCIÓN			
328	1	AUXILIAR	15.2	2,784.73							1,193.46	3,978.19	3,200.00		
DANIEL ANTONIO LOPEZ SANCHEZ				183.21	295.84						482.35	778.19			
331	1	CHOFER	15.2	3,307.54							1,417.52	4,725.06	3,775.05		
JACINTO RAMIREZ HERRERA				217.60	377.10						572.91	950.01			
332	1	AUXILIAR	15.2	2,736.73							1,172.88	3,909.61	3,147.19		
MARIA DEL ROSARIO CASTILLO MUÑOZ				180.05	288.38						474.04	762.42			
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>84,988.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32,650.80</b>	<b>117,639.60</b>	<b>94,791.62</b>
Empleados : 27					<b>8,564.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,263.76</b>	<b>22,847.98</b>	
34	1	SECRETARIO TECNICO MUNICIPAL	15.2	7,212.36							3,091.00	10,303.36	7,573.85		
ALFREDO FRANCISCO MARTINEZ FLORES				474.50	1,480.22						1,249.29	2,729.51			
63	1	SECRETARIA	15.2	4,062.45							1,741.05	5,803.50	4,550.26		
ALONDRA DIANA VARGAS BASTIDA				267.27	549.57						703.67	1,253.24			
97	1	AUXILIAR	15.2	3,492.73							1,496.89	4,989.62	4,039.26		
MAXIMINO BRAVO MONTERRUBIO				229.79	415.22						535.14	950.36			
159	1	AUXILIAR	15.2	6,220.79							2,666.05	8,886.84	6,631.65		
BENITO ROBERTO AGUIRRE RUIZ				409.26	1,177.65						1,077.54	2,255.19			
299	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
KAREN ROXANA SANDOVAL REYES				172.08	289.56						453.07	722.63			
<b>27 - SECRETARIA TECNICA</b>					<b>23,604.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,115.99</b>	<b>33,719.99</b>	<b>25,809.06</b>
Empleados : 5					<b>3,892.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,018.71</b>	<b>7,910.93</b>	
70	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
YESSICA ANEL PEÑALOZA CHIMAL				202.22	340.77						532.43	873.20			
96	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
VICENTE MERAZ MADRID				202.22	340.77						532.43	873.20			
257	1	JEFE DE COMUNICACIÓN SOCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83		
OSWALDO GARCIA FLORES				301.41	682.41						793.56	1,475.97			
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>					<b>10,728.98</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,598.14</b>	<b>15,327.12</b>	<b>12,104.75</b>
Empleados : 3					<b>1,363.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,858.42</b>	<b>3,222.37</b>	
17	1	DIRECTOR DE PREDIAL	15.2	5,107.55							2,188.95	7,296.50	5,573.85		
FRANCISCO JAVIER BRAVO QUINTERO				336.02	837.95						884.70	1,722.65			
45	1	CAJERA B	14.2	2,700.00							895.35	3,595.35	2,880.11		
NICOLEE ESTEPHANIA RAMIREZ BLANCO				177.63	101.68						613.56	715.24			
73	1	AUXILIAR	15.2	3,782.26							1,612.40	5,374.66	4,246.16		
ANGEL ARTURO CABALLERO RAMIREZ				247.52	476.82						651.68	1,128.50			
74	1	AUXILIAR	15.2	3,307.54							1,417.52	4,725.06	2,642.64		
VICTOR ALAN DE LA ROSA VELAZQUEZ				217.60	377.10						572.91	2,082.52			
131	1	CAJERA A	15.2	2,700.00							895.35	3,595.35	3,014.04		
SONIA VAZQUEZ RAMIREZ				177.63	145.38						435.93	581.31			
150	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96		
JESUS JOEL ZUÑIGA RODRIGUEZ				202.22	340.77						532.43	873.20			
<b>29 - DIRECCION DE PREDIAL</b>					<b>20,651.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,326.92</b>	<b>28,978.08</b>	<b>21,874.66</b>
Empleados : 6					<b>2,279.70</b>	<b>0.00</b>	<b>0.00</b>	<b>1,132.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,691.21</b>	<b>7,103.42</b>	
3	1	REGIDOR 1	15.2								26,776.69	26,776.69	17,887.29		
MARIA DEL ROCIO MARTINEZ MARTINEZ				1,233.14	5,642.73						3,246.67	8,889.40			
106	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04		
YESSICA SEVILLA RODRIGUEZ				172.08	289.56						453.07	722.63			



CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PREMIA VACACIONAL	OTRAS P	PERCEPCION	NETO
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
134	1	SECRETARIA	15.2	3,073.81							1,317.35	4,391.16	3,517.96
		OFELIA SANCHEZ RAMIREZ	202.22	340.77							532.43	873.20	
<b>3 - REGIDURIA 1</b>				<b>5,689.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,215.04</b>	<b>34,904.52</b>	<b>24,419.29</b>
<b>Empleados : 3</b>				<b>6,253.06</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,232.17</b>	<b>10,485.23</b>	
24	1	ENCARGADO DE COMPRAS Y ADQUISICIONES	15.2	5,107.55							2,188.95	7,296.50	5,573.85
		NOEL MORAN VARELA	336.02	837.95							884.70	1,722.65	
<b>30 - DEPARTAMENTO DE COMPRAS Y ADQUISICIONES</b>				<b>5,107.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
<b>Empleados : 1</b>				<b>837.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>884.70</b>	<b>1,722.65</b>	
16	1	DIRECTOR DE CATASTRO MUNICIPAL	15.2	6,159.96							2,639.98	8,799.94	6,573.85
		JESUS ARTURO CANDELAS DIAZ	405.26	1,159.09							1,067.00	2,226.09	
75	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		ALMA DELGADILLO IGLESIAS	301.41	682.41							793.56	1,475.97	
149	1	AUXILIAR	15.2	2,700.00							895.35	3,595.35	3,014.04
		PEDRO JESUS GABRIEL RODRIGUEZ	177.63	145.38							435.93	581.31	
157	1	COORDINADOR DE PROGRAMA DE MODERNIZACIÓN CATASTRAL	15.2	6,220.79							2,666.05	8,886.84	6,631.65
		CLAUDIO OCTAVIO FLORES RIVERA	408.26	1,177.65							1,077.54	2,255.19	
272	1	AUXILIAR	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		MARCOS ALVARADO NARVAEZ	234.35	431.08							617.01	1,048.09	
<b>31 - DIRECCION DE CATASTRO</b>				<b>23,224.24</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9,691.45</b>	<b>32,915.69</b>	<b>25,329.04</b>
<b>Empleados : 5</b>				<b>3,595.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,991.04</b>	<b>7,586.65</b>	
33	1	TITULAR UNIDAD DE TRANSPARENCIA	15.2	3,762.26							1,612.40	5,374.66	4,246.16
		LUIS MANUEL ZEPEDA PEÑA	247.52	476.82							651.68	1,128.50	
<b>33 - TRANSPARENCIA</b>				<b>3,762.26</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,612.40</b>	<b>5,374.66</b>	<b>4,246.16</b>
<b>Empleados : 1</b>				<b>476.82</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>651.68</b>	<b>1,128.50</b>	
22	1	JEFATURA DE PLANEACION	15.2	5,633.76							2,414.46	8,048.22	6,073.85
		VERONICA RUIZ FONSECA	370.64	998.62							975.85	1,974.37	
300	1	AUXILIAR	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		SERGIO IVAN VALLEJO CARREON	301.41	682.41							793.56	1,475.97	
<b>34 - JEFATURA DE PLANEACION</b>				<b>10,215.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,377.90</b>	<b>14,593.02</b>	<b>11,142.68</b>
<b>Empleados : 2</b>				<b>1,680.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,769.41</b>	<b>3,450.34</b>	
67	1	JEFA DE PATRIMONIO MUNICIPAL	15.2	3,562.13							1,526.63	5,088.76	4,040.67
		ANA BELEM TELLO DELGADILLO	234.35	431.08							617.01	1,048.09	
<b>37 - DEPARTAMENTO DE PATRIMONIO MUNICIPAL</b>				<b>3,562.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,526.63</b>	<b>5,088.76</b>	<b>4,040.67</b>
<b>Empleados : 1</b>				<b>431.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>617.01</b>	<b>1,048.09</b>	
48	1	ENCARGADA DE DESPACHO DE DESARROLLO ECONOMICO	15.2	6,686.14							2,865.49	9,551.63	7,073.85
		MARIA DOLORES MONTIEL AVILA	439.88	1,319.65							1,158.13	2,477.78	
146	1	REGULACION COMERCIAL	15.2	4,581.36							1,963.44	6,544.80	5,068.83
		MARIA GABRIELA RIVERO SARABIA	301.41	682.41							793.56	1,475.97	
323	1	AUXILIAR	15.2	5,029.83							2,155.64	7,185.47	5,500.00
		J. ANGEL BOJORGES ANZURES	330.91	814.23							871.24	1,685.47	
<b>38 - DIRECCION DE DESARROLLO ECONOMICO</b>				<b>16,297.33</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,984.57</b>	<b>23,281.90</b>	<b>17,642.68</b>
<b>Empleados : 3</b>				<b>2,816.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,822.93</b>	<b>5,639.22</b>	
95	1	DIRECTOR DE DESARROLLO SOCIAL	15.2	6,159.96							2,639.98	8,799.94	6,573.85
		LUIS FELIPE CANDO ESPINOZA	405.26	1,159.09							1,067.00	2,226.09	
286	1	AUXILIAR	15.2	2,615.67							1,121.00	3,736.67	3,014.04

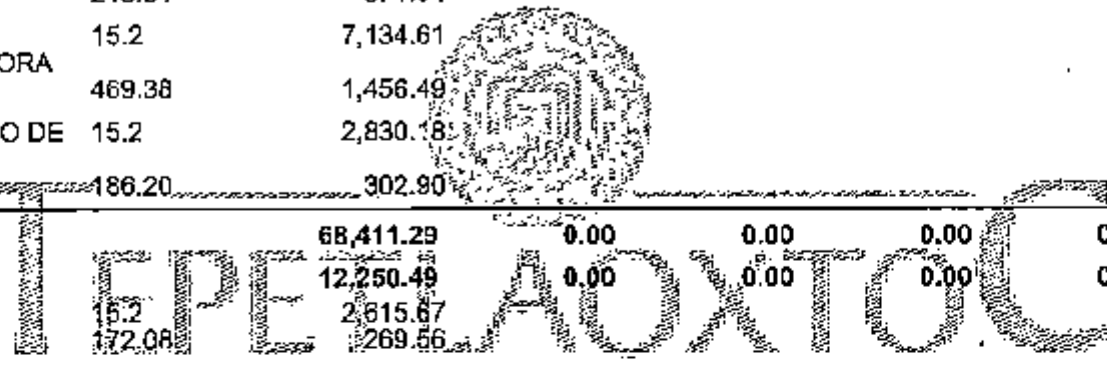


CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIAS FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION		
<b>39 - DIRECCION DE DESARROLLO SOCIAL</b>					8,775.63	0.00	0.00	0.00	0.00	0.00	0.00	12,536.61	9,587.89	
<b>Empleados : 2</b>					1,428.65	0.00	0.00	0.00	0.00	0.00	0.00	2,948.72		
13	1	SECRETARIA DEL AYUNTAMIENTO	15.2	16,152.56							6,922.53	23,075.09	15,744.99	
<b>JOSEFINA IBOON PACHECO GARCIA</b>				1,062.67	4,532.25						2,797.85	7,330.10		
93	1	SECRETARIA	15.2	3,562.13							1,526.63	5,088.76	4,040.67	
<b>ALEJANDRA DELGADILLO SALINAS</b>				234.35	431.08						617.01	1,048.09		
101	1	OFICIALIA DE PARTES Y ENCARGADA DE LA JUNTA DE RECLUTAMIENTO DEL SMN	15.2	3,307.54							1,417.52	4,725.06	3,775.05	
<b>FERNANDA ESPINOSA HERNANDEZ</b>				217.60	377.10						572.91	950.01		
129	1	GESTOR DE RECURSOS "A"	15.2	6,220.79							2,666.05	8,886.84	6,631.65	
<b>MARTIN MAGAÑA CARRILLO</b>				409.26	1,177.65						1,077.54	2,255.19		
326	1	SECRETARIA	15.2	4,012.15							1,719.50	5,731.65	4,500.00	
<b>MARIA DEL CARMEN MOLINA VARGAS</b>				263.96	536.69						694.96	1,231.65		
<b>4 - SECRETARIA DEL AYUNTAMIENTO</b>					33,255.17	0.00	0.00	0.00	0.00	0.00	0.00	14,252.23	47,507.40	34,692.36
<b>Empleados : 5</b>					7,054.77	0.00	0.00	0.00	0.00	0.00	0.00	5,760.27	12,815.04	
98	1	DIRECTOR DE ADMINISTRACIÓN	15.2	7,212.34							3,091.01	10,303.35	7,573.86	
<b>PEDRO DAMIAN SANCHEZ PERALTA</b>				474.50	1,480.21						1,249.28	2,729.49		
292	1	AUXILIAR DE ADMINISTRACIÓN	15.2	3,268.59							1,400.82	4,669.41	3,732.21	
<b>JOSE ANTONIO HERNANDEZ ESPEJEL</b>				215.04	371.04						566.16	937.20		
<b>40 - DIRECCION DE ADMINISTRACIÓN</b>					10,480.93	0.00	0.00	0.00	0.00	0.00	0.00	4,491.83	14,972.76	11,306.07
<b>Empleados : 2</b>					1,851.25	0.00	0.00	0.00	0.00	0.00	0.00	1,815.44	3,666.69	
25	1	DIRECTOR DE LA COORDINACION DE MEJORA REGULATORIA	15.2	7,738.54							3,316.52	11,055.06	8,073.85	
<b>ALEJANDRO DE JESUS ESPINOZA MERAZ</b>				509.11	1,640.78						1,340.43	2,981.21		
<b>41 - DIRECCION DE MEJORA REGULATORIA</b>					7,738.54	0.00	0.00	0.00	0.00	0.00	0.00	3,316.52	11,055.06	8,073.85
<b>Empleados : 1</b>					1,640.78	0.00	0.00	0.00	0.00	0.00	0.00	1,340.43	2,981.21	
38	1	ENCARGADO DE ALMACEN	15.2	5,107.55							2,188.95	7,296.50	5,573.85	
<b>ARMANDO ESPEJEL VARGAS</b>				336.02	837.95						884.70	1,722.65		
<b>42 - ALMACEN</b>					5,107.55	0.00	0.00	0.00	0.00	0.00	0.00	2,188.95	7,296.50	5,573.85
<b>Empleados : 1</b>					837.95	0.00	0.00	0.00	0.00	0.00	0.00	884.70	1,722.65	
43	1	AUXILIAR	15.2	2,797.49							1,198.93	3,996.42	3,214.04	
<b>MARIA TERESA MORALES SANCHEZ</b>				184.05	297.82						484.56	782.38		
128	1	AUXILIAR	15.2	3,073.81							1,317.35	4,391.16	3,517.96	
<b>MIGUEL ANGEL GONZALEZ SOBERANES</b>				202.22	340.77						532.43	873.20		
133	1	ENCARGADO DE PARQUE VEHICULAR	15.2	3,582.13							1,526.63	5,088.76	4,040.67	
<b>PALEMON RAMOS MARTINEZ</b>				234.35	431.08						617.01	1,048.09		
135	1	CHECADOR DE COMBUSTIBLE	15.2	4,581.36							1,963.44	6,544.80	5,068.83	
<b>ANTONIO ALVAREZ FRANCO</b>				301.41	682.41						793.56	1,475.97		
<b>43 - DEPARTAMENTO DE PARQUE VEHICULAR</b>					14,014.79	0.00	0.00	0.00	0.00	0.00	0.00	6,006.35	20,021.14	15,841.50
<b>Empleados : 4</b>					1,752.08	0.00	0.00	0.00	0.00	0.00	0.00	2,427.56	4,179.64	
65	1	ENCARGADA DE ARCHIVO	15.2	2,900.00							1,148.38	4,048.38	3,254.03	
<b>NORMA VARELA GALAN</b>				190.79	303.48						490.87	794.35		
<b>44 - DEPARTAMENTO DE ARCHIVO</b>					2,900.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.38	4,048.38	3,254.03
<b>Empleados : 1</b>					303.48	0.00	0.00	0.00	0.00	0.00	0.00	490.87	794.35	
4	1	REGIDOR 2	15.2	5,642.73							26,776.69	26,776.69	17,887.29	
<b>JUAN JAVIER ESPEJEL</b>				1,233.14							3,246.67	8,889.40		
<b>45 - REGIDURIA 2</b>					0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,776.69	26,776.69	17,887.29



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
158	1	GESTOR DE RECURSOS Y PROYECTOS	15.2	6,220.79								2,666.05	8,886.84	6,631.85
<b>GLORIA JUAREZ TORRES</b>				409.26	1,177.65							1,077.54	2,255.19	
<b>46 - REGIDURIA 3</b>					<b>6,220.79</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,442.74</b>	<b>35,663.53</b>	<b>24,518.94</b>
Empleados : 2					<b>6,820.38</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,324.21</b>	<b>11,144.59</b>	
6	1	REGIDOR 4	15.2									26,776.69	26,776.69	17,887.29
<b>ISRAEL RUBEN LABASTIDA VAZQUEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>47 - REGIDURIA 4</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
7	1	REGIDOR 5	15.2									26,776.69	26,776.69	17,887.29
<b>NOEMI INES BUSTAMANTE ESPINOZA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>48 - REGIDURIA 5</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
8	1	REGIDOR 6	15.2									26,776.69	26,776.69	17,887.29
<b>GERARDO ALMERAYA PERAFAN</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>49 - REGIDURIA 6</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
15	1	TESORERO MUNICIPAL	15.2	19,884.21								8,521.80	28,406.01	18,285.25
<b>NOEMI MORALES ROBLES</b>				1,308.17	6,131.53							3,989.23	10,120.76	
40	1	AUXILIAR CONTABLE	15.2	4,012.16								1,719.49	5,731.65	4,500.00
<b>JOSE MIGUEL RAMIREZ HERNANDEZ</b>				263.96	536.69							694.96	1,231.65	
44	1	ASISTENTE	15.2	3,562.13								1,526.63	5,088.76	4,040.67
<b>MARIA DEL ROSARIO ONTIVEROS GONZALEZ</b>				234.35	431.08							617.01	1,048.09	
130	1	AUXILIAR CONTABLE	14.2	2,700.00								895.35	3,595.35	2,880.11
<b>JOSE ANGEL SANCHEZ LOPEZ</b>				177.83	101.68							613.56	715.24	
259	1	AUXILIAR CONTABLE	15.2	8,814.05								3,691.74	12,305.79	9,078.07
<b>LEOBARDO RIOS DURAN</b>				566.71	1,907.93							1,319.79	3,227.72	
287	1	AUXILIAR CONTABLE	15.2	4,581.36								1,963.44	6,544.80	5,068.83
<b>OMAR SANCHEZ ESPINOZA</b>				301.41	682.41							793.56	1,475.97	
318	1	AUXILIAR CONTABLE	15.2	4,486.92								1,922.96	6,409.88	5,064.19
<b>VICTORIA MIRANDA YAÑEZ</b>				295.19	658.23							687.46	1,345.69	
329	1	CONTADOR GENERAL	15.2	9,568.18								4,100.65	13,668.83	10,000.00
<b>FILIBERTO NICOLAS JIMENEZ AYALA</b>				629.49	2,202.85							1,465.98	3,668.83	
<b>5 - TESORERIA MUNICIPAL</b>					<b>57,409.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,342.06</b>	<b>81,751.07</b>	<b>58,917.12</b>
Empleados : 8					<b>12,652.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,181.55</b>	<b>22,833.95</b>	
303	1	REGIDOR 7	15.2									26,776.69	26,776.69	17,887.29
<b>MARTIN VENTURA CABALLERO OLVERA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>50 - REGIDURIA 7</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
10	1	REGIDOR 8	15.2									26,776.69	26,776.69	17,887.29
<b>FROYLAN MENDEZ ANAYA</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>51 - REGIDURIA 8</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
11	1	REGIDOR 9	15.2									26,776.69	26,776.69	17,887.29
<b>MA. CONCEPCION BRAVO SANCHEZ</b>				1,233.14	5,642.73							3,246.67	8,889.40	
<b>52 - REGIDURIA 9</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>
Empleados : 1					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>	
306	1	REGIDOR 10	15.2									26,776.69	26,776.69	17,887.29
<b>ANGELICA BLANCAS BLANCAS</b>				1,233.14	5,642.73							3,246.67	8,889.40	

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA	OTRAS-P	PERCEPCION	NETO		
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA			VACACIONAL	SEGURO	OTRAS D	DEDUCCION		
<b>53 - REGIDURIA 10</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>26,776.69</b>	<b>26,776.69</b>	<b>17,887.29</b>	
<b>Empleados : 1</b>					<b>5,642.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,246.67</b>	<b>8,889.40</b>		
18	1	DIRECTOR DE OBRAS PUBLICAS	15.2	14,338.32								8,144.99	20,483.31	14,194.09	
<b>FIDEL GONZALEZ DE LA ROSA</b>				943.31	3,805.62							2,483.60	6,289.22		
47	1	SUPERVISOR DE OBRA Y ANALISTA DE PRECIOS UNITARIOS	15.2	7,660.82								3,283.21	10,944.03	8,000.00	
<b>OSCAR IVAN ORTIZ VENCES</b>				504.00	1,617.06							1,326.97	2,944.03		
51	1	OPERADOR DE POZO DE AGUA	15.2	2,700.00								547.33	3,247.33	2,764.04	
<b>DANIEL ESTEBAN RIOS RAMIREZ</b>				177.63	89.55							393.74	483.29		
52	1	ENCARGADO DE CARCAMO	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
<b>JOSE LUIS CAMACHO LOPEZ</b>				190.79	303.48							490.87	794.35		
53	1	ENCARGADO DE PROGRAMAS	15.2	5,633.75								2,414.47	8,048.22	6,073.85	
<b>SALVADOR VELAZCO TRUJANO</b>				370.64	998.52							975.85	1,974.37		
54	1	OPERADOR DE RETROEXCAVADORA	15.2	3,307.54								1,417.52	4,725.06	3,775.05	
<b>PEDRO ANTONIO FLORES CRUZ</b>				217.60	377.10							572.91	950.01		
76	1	AUXILIAR	15.2	4,062.45								1,741.05	5,803.50	4,550.26	
<b>JESUS HILARIO GUTIERREZ LANDON</b>				267.27	549.57							703.67	1,253.24		
80	1	CHOFER	15.2	3,307.54								1,417.52	4,725.06	2,870.73	
<b>JOSE EDUARDO GONZALEZ SANCHEZ</b>				217.60	377.10							1,477.23	1,854.33		
108	1	SUPERVISOR DE OBRA	15.2	6,686.14								2,865.49	9,551.63	7,073.85	
<b>LETICIA VELAZQUEZ ALMERAYA</b>				439.88	1,319.65							1,158.13	2,477.78		
142	1	SUPERVISOR DE OBRA	15.2	4,581.36								1,963.44	6,544.80	5,068.83	
<b>RIGOBERTO HECTOR SILVA ONTIVEROS</b>				301.41	682.41							793.56	1,475.97		
273	1	CHOFER	15.2	3,268.58								1,400.83	4,669.41	3,732.21	
<b>ORLANDO VARELA RODRIGUEZ</b>				215.04	371.04							565.16	937.20		
321	1	OPERADOR DE MOTOCONFORMADORA	15.2	7,134.61								3,057.69	10,192.30	7,500.00	
<b>JORGE FELICIANO LOPEZ PEREZ</b>				469.38	1,456.49							1,235.81	2,692.30		
324	1	OPERADOR DE POZO DE AGUA	15.2	2,830.18								1,212.94	4,043.12	3,250.00	
<b>RICARDO GARCIA VERGARA</b>				186.20	302.90							490.22	793.12		
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>68,411.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28,614.86</b>	<b>97,026.15</b>	<b>72,106.94</b>
<b>Empleados : 13</b>					<b>12,250.49</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,668.72</b>	<b>24,919.21</b>		
69	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
<b>DAMIAN GERARDO SIERRA JAVIER</b>				172.08	269.56							453.07	722.63		
72	1	AUXILIAR	15.2	2,700.00								895.35	3,595.35	3,014.04	
<b>LUIS HILARIO RAMIREZ ESPINOSA</b>				177.63	145.38							435.93	581.31		
99	1	AUXILIAR	15.2	2,900.00								1,148.38	4,048.38	3,254.03	
<b>JUAN CARLOS BLANCAS CANDO</b>				190.79	303.48							490.87	794.35		
140	1	AUXILIAR	15.2	5,107.55								2,188.95	7,296.50	5,573.85	
<b>JESUS IVAN BAUTISTA SEVILLA</b>				336.02	837.95							884.70	1,722.65		
263	1	DIRECTOR DE DESARROLLO URBANO	15.2	8,264.73								3,542.03	11,806.76	8,573.86	
<b>ALBERTO MANCILLA MORALES</b>				543.73	1,801.34							1,431.56	3,232.90		
277	1	NOTIFICADOR	15.2	2,615.67								1,121.00	3,736.67	3,014.04	
<b>LEONARDO VERGARA CANO</b>				172.08	269.56							453.07	722.63		
<b>7 - DIRECCION DE DESARROLLO URBANO</b>					<b>24,203.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,016.71</b>	<b>34,220.33</b>	<b>26,443.86</b>
<b>Empleados : 6</b>					<b>3,627.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,149.20</b>	<b>7,776.47</b>		
20	1	OFICIALIA CALIFICADORA	15.2	6,686.14								2,865.49	9,551.63	7,073.85	
<b>MARTIN ANTONIO BERISTAIN VERGARA</b>				439.88	1,319.65							1,158.13	2,477.78		



CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
64	1	SECRETARIA	15.2	2,900.00								1,148.38	4,048.38	3,254.03
DULCE CHANEL VARGAS ESPEJEL				190.79	303.48							490.87	794.35	
<b>8 - OFICIALIA CALIFICADORA</b>					<b>9,586.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,013.87</b>	<b>13,600.01</b>	<b>10,327.88</b>
Empleados : 2					<b>1,623.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,649.00</b>	<b>3,272.13</b>	
293	1	OFICIAL MEDIADOR CONCILIADOR	15.2	5,107.55								2,188.95	7,296.50	5,573.85
AARON DAVID MORALES LARA				336.02	837.95							884.70	1,722.65	
<b>9 - OFICIALIA MEDIADORA CONCILIADORA</b>					<b>5,107.55</b>							<b>2,188.95</b>	<b>7,296.50</b>	<b>5,573.85</b>
Empleados : 1					<b>837.95</b>							<b>884.70</b>	<b>1,722.65</b>	
<b>TOTAL</b>					<b>692,319.36</b>							<b>647,782.90</b>	<b>1,340,102.26</b>	<b>986,968.27</b>
Empleados : 167					<b>168,573.29</b>		<b>1,132.51</b>					<b>163,428.19</b>	<b>353,133.99</b>	





CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			50	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
280	1	AUXILIAR	15.2	3,702.90								2,468.61	6,171.51	5,556.00
HANNER MONTEL BUSTOS				243.61	615.51							0.00	615.51	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>					<b>3,702.90</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,468.61</b>	<b>6,171.51</b>	<b>5,556.00</b>
Empleados : 1					615.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	615.51	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00								5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO				394.74	1,819.93							0.00	1,819.93	
<b>46 - REGIDURIA 3</b>					<b>6,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1					1,819.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,819.93	
329	1	CONTADOR GENERAL	15.2	14,157.37								6,067.45	20,224.82	16,480.00
FILIBERTO NICOLAS JIMENEZ AYALA				629.49	3,744.82							0.00	3,744.82	
<b>5 - TESORERIA MUNICIPAL</b>					<b>14,157.37</b>							<b>6,067.45</b>	<b>20,224.82</b>	<b>16,480.00</b>
Empleados : 1					3,744.82							0.00	3,744.82	
<b>TOTAL</b>					<b>23,860.27</b>							<b>14,429.84</b>	<b>38,290.11</b>	<b>32,109.85</b>
Empleados : 3					6,180.26							0.00	6,180.26	



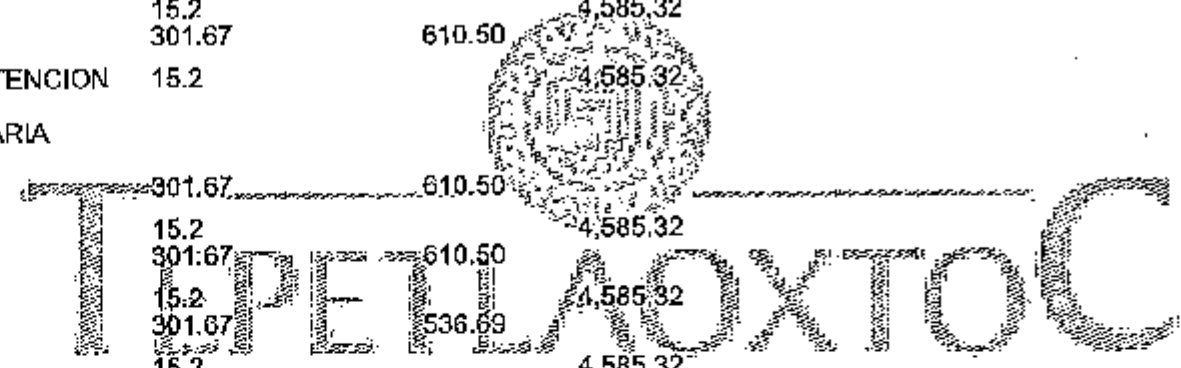
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
333	1	INTENDENTE	15.2	802.29								250.66	1,052.95	1,000.00
JUAN MANUEL GEDILLO VALENCIA			52.78	52.95								0.00	52.95	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>802.29</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>250.66</b>	<b>1,052.95</b>	<b>1,000.00</b>
Empleados : 1				<b>52.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>52.95</b>	
280	1	AUXILIAR	15.2	3,702.90								2,468.61	6,171.51	5,556.00
HANNER MONTIEL BUSTOS			243.61	615.51								0.00	615.51	
<b>28 - DEPARTAMENTO DE COMUNICACIÓN SOCIAL</b>				<b>3,702.90</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,468.61</b>	<b>6,171.51</b>	<b>5,556.00</b>
Empleados : 1				<b>615.51</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>615.51</b>	
237	1	GESTOR DE RECURSOS "C"	15.2	6,000.00								5,893.78	11,893.78	10,073.85
FRANCISCO JAVIER CADENA HERMENEGILDO			394.74	1,819.93								0.00	1,819.93	
<b>46 - REGIDURIA 3</b>				<b>6,000.00</b>								<b>5,893.78</b>	<b>11,893.78</b>	<b>10,073.85</b>
Empleados : 1				<b>1,819.93</b>								<b>0.00</b>	<b>1,819.93</b>	
<b>TOTAL</b>				<b>10,505.19</b>								<b>8,613.05</b>	<b>19,118.24</b>	<b>16,629.85</b>
Empleados : 3				<b>2,488.39</b>								<b>0.00</b>	<b>2,488.39</b>	



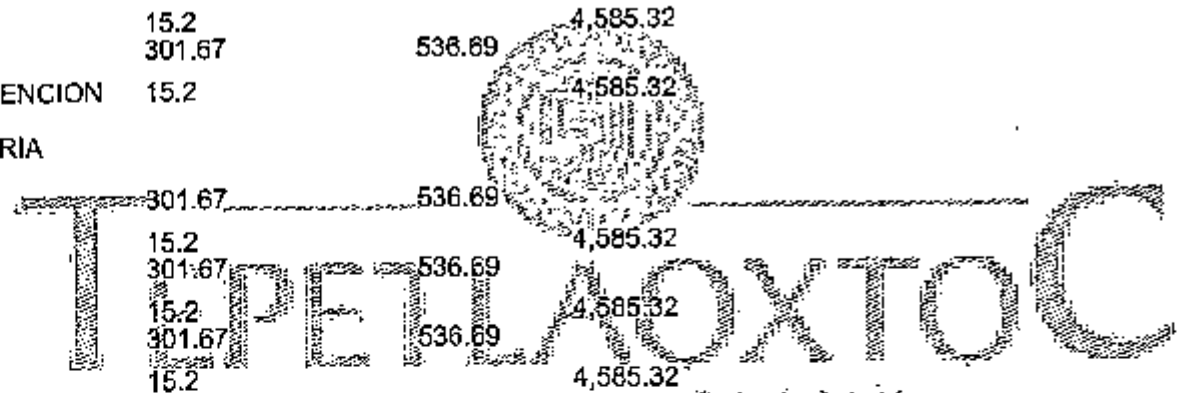


CODIGO EMPLEADO	NIVEL	PUESTO	PT	BUENDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO		
			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION		
205	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	5,250.00	
NOE BUSTAMANTE ESPINOSA													694.96	1,305.46	
206	1	BOMBERO	14.2		4,585.32				1,146.33			823.81	6,555.46	4,961.84	
MAGALLI VALDES BLANCAS													996.63	1,593.62	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49			839.67	13,413.16	8,267.60	
JOSE CARLOS VAZQUEZ BELTRAN													3,090.77	5,145.56	
208	1	BOMBERO	15.2		5,000.00				2,185.49			839.68	8,025.17	6,250.00	
SANTOS ALONZO LOPEZ													871.25	1,775.17	
209	1	BOMBERO	15.2		5,000.00				731.65			823.81	6,555.46	4,982.00	
EVARISTO RIVERA FLORES													962.96	1,573.46	
210	1	JEFE DE TURNO	15.2		5,000.00				3,688.88			839.68	9,528.56	7,250.00	
VICTOR ADRIAN ALVARADO ORTIZ													1,053.52	2,278.56	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			823.81	6,555.46	4,764.47	
JESUS ALBERTO VILLEGAS RODRIGUEZ													1,180.49	1,790.99	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15			839.68	8,025.15	5,345.68	
ANEL RIVAS VELAZQUEZ													1,775.56	2,679.47	
213	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	5,250.00	
CRISTIAN MANUEL IBARRA MERAZ													694.96	1,305.46	
214	1	BOMBERO	15.2		4,585.32				1,033.88			823.81	6,443.01	4,623.50	
J. SANTOS PANUCENO VAZQUEZ													1,229.16	1,819.51	
215	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	4,639.97	
JOSE GUADALUPE HERNANDEZ LOPEZ													1,304.99	1,915.49	
216	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	4,982.00	
JOSE MATILDE ORTEGA ESPIN													962.96	1,573.46	
217	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	2,619.09	
JESUS BAUTISTA MONROY													963.37	3,936.37	
218	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	5,250.00	
ENRIQUE SERRANO PALESTINA													694.96	1,305.46	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			823.81	6,555.46	4,982.00	
FELIPE GUTIERREZ DE LA ROSA													962.96	1,573.46	
222	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	5,250.00	
JOSE REYNALDO GONZALEZ HERRERA													694.96	1,305.46	
223	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,267.00	
ISMAEL CASTILLO VELAZQUEZ													927.96	1,464.65	
276	1	BOMBERO	15.2		4,585.32				1,146.33			823.81	6,555.46	5,250.00	
OSCAR DAVID MUÑOZ PEREZ													694.96	1,305.46	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			823.81	6,555.46	5,250.00	
KAREN MONTSERRAT CAMPERO RODRIGUEZ													694.96	1,305.46	
301	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00	
MARCO ANTONIO LOPEZ PEREZ													694.96	1,231.65	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00	
MARIANA ALVAREZ FRANCO													694.96	1,231.65	
309	1	BOMBERO	14.2		4,585.32				1,146.33			0.00	5,731.65	4,211.84	
TANYA LIZBETH HERNANDEZ HERNANDEZ													996.63	1,519.81	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,535.76				33,154.82			14,892.05	153,582.63	112,646.99	
Empleados : 22				15,734.25				2,362.50				22,838.89	40,935.64		



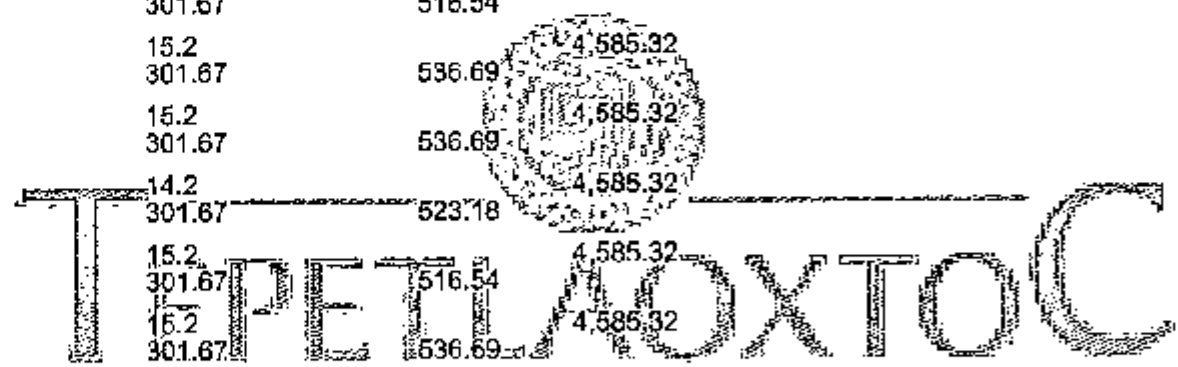
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIAS FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
205	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
NOE BUSTAMANTE ESPINOSA												694.96	1,231.65	
206	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
MAGALLI VALDES BLANCAS												694.96	1,231.65	
207	1	DIRECTOR DE PROTECCION CIVIL	15.2		8,000.00				4,573.49			0.00	12,573.49	7,517.60
JOSE CARLOS VAZQUEZ BELTRAN												3,090.77	5,055.89	
208	1	BOMBERO	15.2		5,000.00				2,185.49			0.00	7,185.49	5,500.00
SANTOS ALONZO LOPEZ												871.25	1,685.49	
209	1	BOMBERO	15.2		5,000.00				731.65			0.00	5,731.65	4,232.00
EVARISTO RIVERA FLORES												962.96	1,499.65	
210	1	JEFE DE TURNO	15.2		5,000.00				3,688.88			0.00	8,688.88	6,500.00
VICTOR ADRIAN ALVARADO ORTIZ												1,053.52	2,188.88	
211	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,014.47
JESUS ALBERTO VILLEGAS RODRIGUEZ												1,180.49	1,717.18	
212	1	JEFE DE TURNO	15.2		4,585.32				2,600.15			0.00	7,185.47	4,595.68
ANEL RIVAS VELAZQUEZ												1,775.56	2,589.79	
213	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
CRISTIAN MANUEL IBARRA MERAZ												694.96	1,231.65	
214	1	BOMBERO	15.2		4,585.32				1,033.88			0.00	5,619.20	3,873.50
J. SANTOS PANUCENO VAZQUEZ												1,229.16	1,745.70	
215	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	3,889.97
JOSE GUADALUPE HERNANDEZ LOPEZ												1,304.99	1,841.68	
216	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,232.00
JOSE MATILDE ORTEGA ESPIN												962.96	1,499.65	
217	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	2,206.59
JESUS BAUTISTA MONROY												963.37	3,525.06	
218	1	BOMBERO	15.2		4,585.32		2,025.00		1,146.33			0.00	5,731.65	4,500.00
ENRIQUE SERRANO PALESTINA												694.96	1,231.65	
219	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,232.00
FELIPE GUTIERREZ DE LA ROSA												962.96	1,499.65	
222	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
JOSE REYNALDO GONZALEZ HERRERA												694.96	1,231.65	
223	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,267.00
ISMAEL CASTILLO VELAZQUEZ												927.96	1,464.65	
276	1	BOMBERO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
OSCAR DAVID MUÑOZ PEREZ												694.96	1,231.65	
289	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
KAREN MONTSERRAT CAMPERO RODRIGUEZ												694.96	1,231.65	
301	1	BOMBERO	14.2		4,585.32				1,146.33			0.00	5,731.65	4,211.84
MARCO ANTONIO LOPEZ PEREZ												996.63	1,519.81	
302	1	TECNICO EN ATENCION MEDICA PREHOSPITALARIA BASICO	15.2		4,585.32				1,146.33			0.00	5,731.65	4,500.00
MARIANA ALVAREZ FRANCO												694.96	1,231.65	
309	1	BOMBERO	14.2		4,585.32				1,146.33			0.00	5,731.65	4,211.84
TANYA LIZBETH HERNANDEZ HERNANDEZ												996.63	1,519.81	
35 - COORDINACION DE PROTECCION CIVIL, BOMBEROS Y ATENCION PREHOS					105,536.76				33,154.82			0.00	138,690.58	99,484.49
Empleados : 22					14,342.20			2,025.00				22,838.89	39,206.09	



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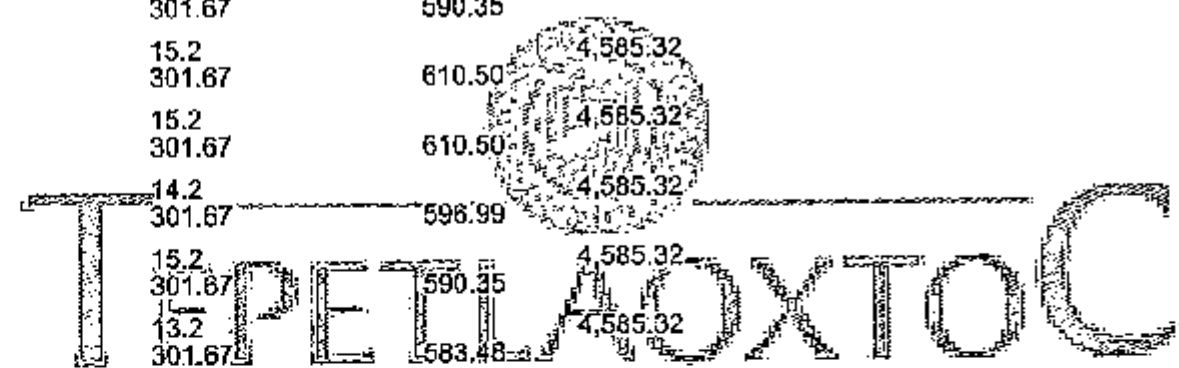
CODIGO EMPLEADO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
			80	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D.	DEDUCCION
163	1	POLICIA	15.2		5,598.19				949.70		0.00	6,547.89	4,338.96
HUGO DIAZ HERRERA			368.30	682.96							1,525.97	2,208.93	
164	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	2,206.00
JESUS GARCIA MENDEZ			301.67	536.69			2,025.00				963.96	3,525.65	
165	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,767.96
JUAN LOPEZ MARTINEZ			301.67	536.69							1,427.00	1,963.69	
166	1	POLICIA	15.2		5,389.97				1,347.49		0.00	6,737.46	5,202.00
JUAN ERNESTO ALVAREZ EUGENIO			354.60	718.54							816.92	1,535.46	
167	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,474.96
JOSE ALEJANDRO BLANCAS FLORES			301.67	536.69							1,720.00	2,256.69	
168	1	JEFE DE TURNO	15.2		4,585.32				3,351.87		0.00	7,937.19	6,000.00
HECTOR ARTURO ROSAS CORTES			301.67	974.80							962.39	1,937.19	
169	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JESUS ALBERTO SANCHEZ GARCIA			301.67	536.69							694.96	1,231.65	
170	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,951.82
INOCENTE LUNA PEREZ			301.67	536.69							1,243.14	1,779.83	
172	1	POLICIA	15.2		5,251.27				480.38		0.00	5,731.65	4,500.00
HUGO SANCHEZ DELGADILLO			345.48	536.69							694.96	1,231.65	
173	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,498.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			301.67	536.69							1,696.00	2,232.69	
174	1	POLICIA	15.2		6,349.74				1,587.44		0.00	7,937.18	6,000.00
YOLANDA GARCIA TORRALVA			417.75	974.80							962.38	1,937.18	
175	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
ROBERTO ORTEGA ALVA			301.67	536.69							694.96	1,231.65	
177	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,767.96
EMANUEL CERVANTES ESPEJEL			301.67	536.69							1,427.00	1,963.69	
178	1	POLICIA	15.2		6,000.00				660.82		0.00	6,660.82	5,150.00
VERONICA HERNANDEZ DIAZ			394.74	703.20							807.62	1,510.82	
179	1	POLICIA	15.2		4,585.32				1,033.88		0.00	5,619.20	4,231.00
ELSA ALMERAYA VELAZQUEZ			301.67	516.54							871.66	1,388.20	
180	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,231.00
JORGE MISAEL BELTRAN JAVIER			301.67	536.69							963.96	1,500.65	
181	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
BENITO GONZALEZ BOJORGES			301.67	536.69							694.96	1,231.65	
182	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	3,479.80
JOSE LUIS ALBA ORTEGA			301.67	523.18							1,728.67	2,251.85	
183	1	POLICIA	15.2		4,585.32				1,033.88		0.00	5,619.20	4,303.00
IGNACIO RUBEN GONZALEZ GARCIA			301.67	516.54							799.66	1,318.20	
184	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,767.96
J. JUAN CAZARES VENEGAS			301.67	536.69							1,427.00	1,963.69	
185	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,600.00
IBRAHIM ONOFRE JAVIER			301.67	536.69							694.96	1,231.65	
186	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JOSE ARMANDO UMEGIDO RAMIREZ			301.67	536.69							694.96	1,231.65	
187	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,534.96
JOSE CESAR GARCIA TREJO			301.67	536.69							1,660.00	2,196.69	



CODIGO	NIVEL	PUESTO	PI	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION
189	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	1,955.08
JUAN JOSE MARTINEZ PRIMERO			301.67	523.18			2,256.76				996.63	3,776.57	
190	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	3,978.84
OMAR CONTRERAS MOLINA			301.67	523.18							1,229.63	1,752.81	
191	1	JEFE DE TURNO	15.2		4,585.32				3,351.87		0.00	7,937.19	4,231.00
VICTOR JORDANN CANO CANO			301.67	974.80			1,500.00				1,231.39	3,706.19	
192	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,620.97
PABLO ARTURO HERNANDEZ CRUZ			301.67	536.69							1,573.99	2,110.68	
193	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	3,821.76
JOSE ISAAC CARRILLO GUTIERREZ			301.67	536.69							1,373.20	1,909.89	
194	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	4,211.84
SUETIA CHAVEZ LOPEZ			301.67	523.18							996.63	1,519.81	
195	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			301.67	536.69							694.96	1,231.65	
197	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	4,211.84
RUBEN MENDEZ MARTINEZ			301.67	523.18							996.63	1,519.81	
199	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,231.00
MARIA DEL REFUGIO ORDAZ GARCIA			301.67	536.69							963.96	1,500.65	
201	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,231.00
KENIA SARAH RODRIGUEZ BLANCAS			301.67	536.69							963.96	1,500.65	
202	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,231.00
LUCIO CASTELL HERNANDEZ			301.67	536.69							963.96	1,500.65	
265	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	3,942.84
ANDRES MENDEZ MENDEZ			301.67	523.18							1,265.63	1,788.81	
267	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,231.00
MARIELA BELEM SANCHEZ RAMIREZ			301.67	536.69							963.96	1,500.65	
291	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,267.00
MA LETICIA NIEVES SANCHEZ			301.67	536.69							927.96	1,484.65	
307	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			301.67	536.69							694.96	1,231.65	
308	1	POLICIA	15.2		4,585.32				1,146.33		0.00	5,731.65	4,500.00
MARCO URIEL MIRANDA PAREDES			301.67	536.69							694.96	1,231.65	
311	1	POLICIA	14.2		4,585.32				1,146.33		0.00	5,731.65	4,211.84
ALIN HERNANDEZ MENDEZ			301.67	523.18							996.63	1,519.81	
<b>25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL</b>									<b>49,333.56</b>		<b>0.00</b>	<b>238,408.93</b>	<b>166,783.35</b>
<b>Empleados : 40</b>				<b>23,141.69</b>			<b>5,781.76</b>				<b>42,702.13</b>	<b>71,625.58</b>	
<b>TOTAL</b>									<b>49,333.56</b>		<b>0.00</b>	<b>238,408.93</b>	<b>166,783.35</b>
<b>Empleados : 40</b>				<b>23,141.69</b>			<b>5,781.76</b>				<b>42,702.13</b>	<b>71,625.58</b>	

P. O. Box 1000000 - 2019 0010

CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
163	1	POLICIA	15.2		5,595.19				949.70		834.18	7,382.07	5,088.96
HUGO DIAZ HERRERA			368.30	767.14							1,525.97	2,293.11	
164	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	2,618.50
JESUS GARCIA MENDEZ			301.67	610.50			2,362.50				963.96	3,936.96	
165	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,517.96
JUAN LOPEZ MARTINEZ			301.67	610.50							1,427.00	2,037.50	
166	1	POLICIA	15.2		5,389.97				1,347.49		839.68	7,577.14	5,952.00
JUAN ERNESTO ALVAREZ EUGENIO			354.60	808.22							816.92	1,625.14	
167	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,224.96
JOSE ALEJANDRO BLANCAS FLORES			301.67	610.50							1,720.00	2,330.50	
168	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
HECTOR ARTURO ROSAS CORTES			301.67	610.50							694.96	1,305.46	
169	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	4,961.84
JESUS ALBERTO SANCHEZ GARCIA			301.67	596.99							996.63	1,593.62	
170	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
INOCENTE LUNA PEREZ			301.67	610.50							694.96	1,305.46	
172	1	POLICIA	16.2		5,251.27				480.38		823.81	6,555.46	5,250.00
HUGO SANCHEZ DELGADILLO			345.48	610.50							694.96	1,305.46	
173	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,246.96
CHRISTIAN GABRIEL SANCHEZ BUENDIA			301.67	610.50							1,696.00	2,306.50	
174	1	POLICIA	15.2		6,349.74				1,587.44		839.68	8,776.86	6,750.00
YOLANDA GARCIA TORRALVA			417.75	1,064.48							962.38	2,026.86	
175	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
ROBERTO ORTEGA ALVA			301.67	610.50							694.96	1,305.46	
177	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,517.96
EMANUEL CERVANTES ESPEJEL			301.67	610.50							1,427.00	2,037.50	
178	1	POLICIA	15.2		6,000.00				660.82		838.52	7,499.34	5,900.00
VERONICA HERNANDEZ DIAZ			394.74	791.72							807.62	1,599.34	
179	1	POLICIA	15.2		4,585.32				1,033.88		823.81	6,443.01	4,981.00
ELSA ALMERAYA VELAZQUEZ			301.67	590.35							871.66	1,462.01	
180	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,981.00
JORGE MISAEL BELTRAN JAVIER			301.67	610.50							963.96	1,574.46	
181	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
BENITO GONZALEZ BOJORGES			301.67	610.50							694.96	1,305.46	
182	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	4,229.80
JOSE LUIS ALBA ORTEGA			301.67	596.99							1,728.67	2,325.66	
183	1	POLICIA	15.2		4,585.32				1,033.88		823.81	6,443.01	5,053.00
IGNACIO RUBEN GONZALEZ GARCIA			301.67	590.35							799.66	1,390.01	
184	1	POLICIA	13.2		4,585.32				1,146.33		823.81	6,555.46	3,941.65
J. JUAN CAZARES VENEGAS			301.67	583.48							2,030.33	2,613.81	
185	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
IBRAHIM ONOFRE JAVIER			301.67	610.50							694.96	1,305.46	
186	1	JEFE DE TURNO	13.2		4,585.32				3,351.87		839.68	8,776.87	6,240.88
JOSE ARMANDO UMEGIDO RAMIREZ			301.67	970.27							1,565.72	2,535.99	
187	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,284.96
JOSE CESAR GARCIA TREJO			301.67	610.50							1,660.00	2,270.50	



CÓDIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACIÓN	COMPENSACION	DIA FESTIVO	PRIMA YACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
189	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	2,330.08
JUAN JOSE MARTINEZ PRIMERO			301.67	596.99			2,631.76				996.63	4,225.38	
190	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	4,728.84
OMAR CONTRERAS MOLINA			301.67	596.99							1,229.63	1,826.62	
191	1	JEFE DE TURNO	15.2		4,585.32				3,351.87		839.68	8,776.87	4,793.50
VICTOR JORDANN CANO CANO			301.67	1,064.48			1,687.50				1,231.39	3,983.37	
192	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,370.97
PABLO ARTURO HERNANDEZ CRUZ			301.67	610.50							1,573.99	2,184.49	
193	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,571.76
JOSE ISAAC CARRILLO GUTIERREZ			301.67	610.50							1,373.20	1,983.70	
194	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	4,961.84
SUETIA CHAVEZ LOPEZ			301.67	596.99							996.63	1,593.62	
195	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
JOSE ISRAEL LABASTIDA RODRIGUEZ			301.67	610.50							694.96	1,305.46	
197	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	4,961.84
RUBEN MENDEZ MARTINEZ			301.67	596.99							996.63	1,593.62	
199	1	POLICIA	13.2		4,585.32				1,146.33		823.81	6,555.46	4,404.69
MARIA DEL REFUGIO ORDAZ GARCIA			301.67	583.48							1,567.29	2,150.77	
201	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,981.00
KENIA SARAH RODRIGUEZ BLANCAS			301.67	610.50							963.96	1,574.46	
202	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,981.00
LUCIO CASTELL HERNANDEZ			301.67	610.50							963.96	1,574.46	
265	1	POLICIA	14.2		4,585.32				1,146.33		823.81	6,555.46	4,692.84
ANDRES MENDEZ MENDEZ			301.67	596.99							1,265.63	1,862.62	
267	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	4,981.00
MARIELA BELEM SANCHEZ RAMIREZ			301.67	610.50							963.96	1,574.46	
291	1	POLICIA	13.2		4,585.32				1,146.33		823.81	6,555.46	4,440.69
MA LETICIA NIEVES SANCHEZ			301.67	583.48							1,531.29	2,114.77	
307	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
VIANCA VIRIDIANA GARCIA HERNANDEZ			301.67	610.50							694.96	1,305.46	
308	1	POLICIA	15.2		4,585.32				1,146.33		823.81	6,555.46	5,250.00
MARCO URIEL MIRANDA PAREDES			301.67	610.50							694.96	1,305.46	
311	1	POLICIA	13.2		4,585.32				1,146.33		823.81	6,555.46	4,673.69
ALIN HERNANDEZ MENDEZ			301.67	583.48							1,298.29	1,881.77	

25 - DIRECCION DE SEGURIDAD PUBLICA MUNICIPAL

Empleados : 40

TOTAL

Empleados : 40

189,075.37

25,980.36

189,075.37

25,980.36

6,681.76

6,681.76

49,333.56

49,333.56

33,040.96

33,040.96

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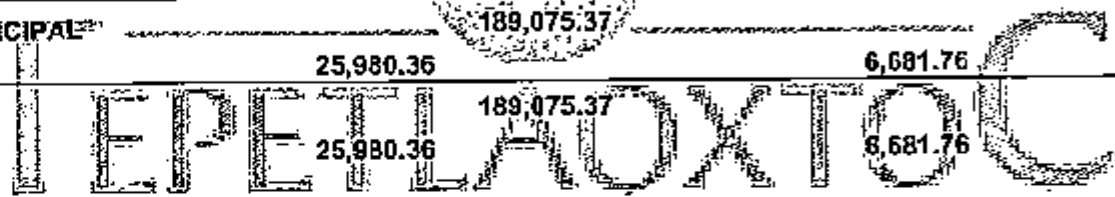
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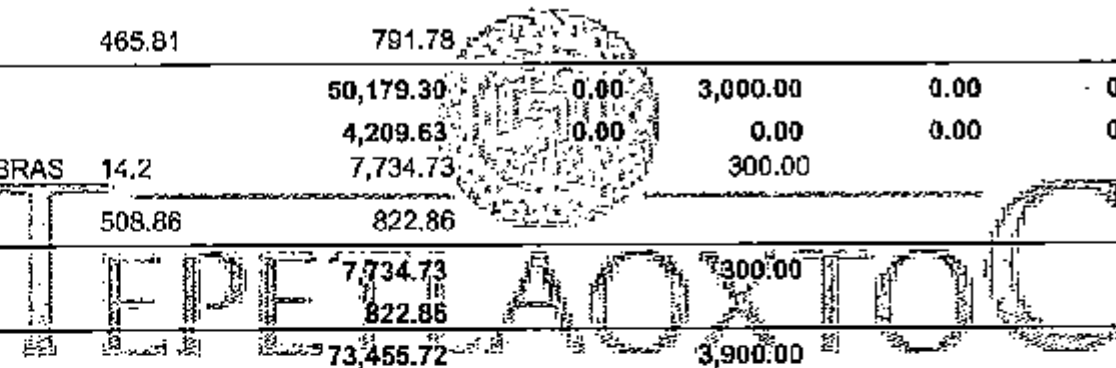
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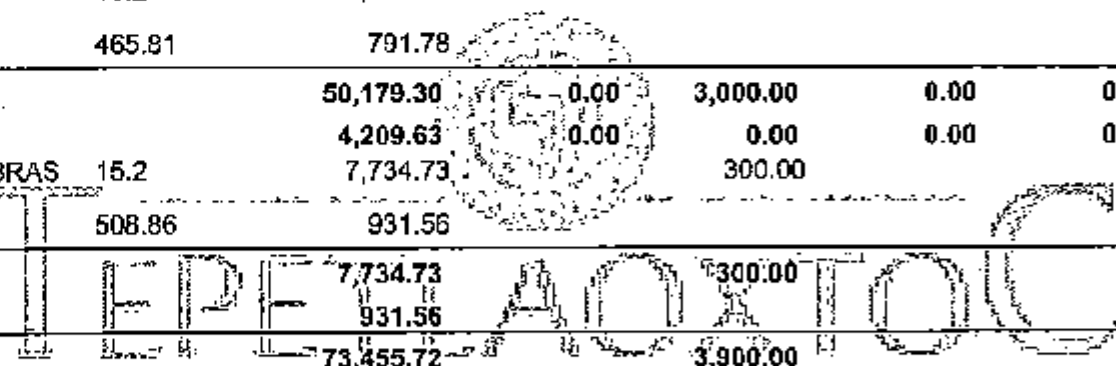
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CODIGO	NIVEL	PUESTO	PT	SUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO	
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				SEGURO	OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00						0.00	8,200.66	5,981.74
PETRA BLANCAS RAMIREZ			519.78	967.00								1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>				<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,200.66</b>	<b>5,981.74</b>
Empleados : 1				<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,251.92</b>	<b>2,218.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00						0.00	7,941.03	5,868.54
PAOLA SANCHEZ GUZMAN			502.70	911.54								1,160.95	2,072.49	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>				<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7,941.03</b>	<b>5,868.54</b>
Empleados : 1				<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,160.95</b>	<b>2,072.49</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00						0.00	5,785.75	4,428.22
GREGORIO ESPINOSA ESPINOSA			360.90	494.80								862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00						0.00	5,857.11	4,485.07
MARTIN GONZALEZ GALINDO			365.60	506.01								866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00						0.00	6,579.57	4,969.85
FRANCISCO MARIO GONZALEZ NIÑO			413.13	634.88								974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00						0.00	5,303.01	3,360.97
HUMBERTO ESPINOSA ORTEGA			329.15	417.36								1,524.88	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00						0.00	5,251.70	3,328.41
FERNANDO HERRERA ESCALONA			325.77	409.15								1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00						0.00	3,888.74	2,589.87
MARIA ALVA LOZADA			236.10	144.66								1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,576.68		300.00						0.00	3,876.68	3,190.84
CIRILO LEDESMA LOPEZ			235.31	143.35								542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00						0.00	4,775.27	3,456.22
SEBASTIAN RUIZ GODINEZ			294.43	349.92								969.13	1,319.05	
121	1	INTENDENTE	15.2	4,181.11		300.00						0.00	4,481.11	3,535.51
JOSE TEODULO ZUÑIGA ESPINOSA			275.07	317.92								627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLICOS	15.2	7,080.36		300.00						0.00	7,380.36	4,831.80
MA. GUADALUPE ALVARADO TOLEDANO			465.81	791.78								1,756.78	2,548.56	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>				<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,179.30</b>	<b>38,176.76</b>
Empleados : 10				<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,792.91</b>	<b>15,002.54</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	14.2	7,734.73		300.00						0.00	8,034.73	5,500.88
MARIA ARELI GUERRERO ISLAS			508.86	822.86								1,710.99	2,533.85	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>				<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,034.73</b>	<b>5,500.88</b>
Empleados : 1				<b>822.86</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,710.99</b>	<b>2,533.85</b>	
<b>TOTAL</b>				<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>77,355.72</b>	<b>55,527.92</b>
Empleados : 13				<b>6,911.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,916.77</b>	<b>21,827.80</b>	





CODIGO	NIVEL	PUESTO	PT	BUELDO	COMISIONES	DESPENSA	GRATIFICACION	COMPENSACION	DIA FESTIVO	PRIMA VACACIONAL	OTRAS P	PERCEPCION	NETO
EMPLEADO			SD	ISR	FONDO	CAPITAL	PENSION ALIMENTICIA				OTRAS D	DEDUCCION	
122	1	SECRETARIA	15.2	7,900.66		300.00					350.00	8,550.66	6,331.74
PETRA BLANCAS RAMIREZ				519.78	967.00						1,251.92	2,218.92	
<b>14 - DIRECCION DE EDUCACION Y CULTURA</b>					<b>7,900.66</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>350.00</b>	<b>8,550.66</b>	<b>6,331.74</b>
Empleados : 1					<b>967.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,251.92</b>	<b>2,218.92</b>	
123	1	SECRETARIA DE REGISTRO CIVIL	15.2	7,641.03		300.00					700.00	8,641.03	6,568.54
PAOLA SANCHEZ GUZMAN				502.70	911.54						1,160.95	2,072.49	
<b>24 - OFICIALIA DE REGISTRO CIVIL</b>					<b>7,641.03</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>	<b>8,641.03</b>	<b>6,568.54</b>
Empleados : 1					<b>911.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,160.95</b>	<b>2,072.49</b>	
112	1	CHOFER SERVICIOS PUBLICOS	15.2	5,485.75		300.00					200.00	5,985.75	4,628.22
GREGORIO ESPINOSA ESPINOSA				360.90	494.60						862.93	1,357.53	
113	1	OPERADOR DE CARCAMO	15.2	5,557.11		300.00					200.00	6,057.11	4,685.07
MARTIN GONZALEZ GALINDO				365.60	506.01						866.03	1,372.04	
114	1	CHOFER	15.2	6,279.57		300.00					500.00	7,079.57	5,469.85
FRANCISCO MARIO GONZALEZ NIÑO				413.13	634.88						974.84	1,609.72	
115	1	INTENDENTE	15.2	5,003.01		300.00					500.00	5,803.01	3,860.97
HUMBERTO ESPINOSA ORTEGA				329.15	417.36						1,524.68	1,942.04	
116	1	INTENDENTE	15.2	4,951.70		300.00					150.00	5,401.70	3,478.41
FERNANDO HERRERA ESCALONA				325.77	409.15						1,514.14	1,923.29	
117	1	INTENDENTE	15.2	3,588.74		300.00					150.00	4,038.74	2,739.87
MARIA ALVA LOZADA				236.10	144.66						1,154.21	1,298.87	
118	1	INTENDENTE	15.2	3,578.68		300.00					150.00	4,026.68	3,340.84
CIRILO LEDESMA LOPEZ				235.31	143.35						542.49	685.84	
119	1	INTENDENTE	15.2	4,475.27		300.00					150.00	4,925.27	3,608.22
SEBASTIAN RUIZ GODINEZ				294.43	349.92						969.13	1,319.05	
121	1	INTENDENTE	15.2	4,181.11		300.00					50.00	4,531.11	3,585.51
JOSE TEODULO ZUÑIGA ESPINOSA				275.07	317.92						627.68	945.60	
124	1	SECRETARIA DE SERVICIOS PUBLICOS	15.2	7,080.36		300.00					150.00	7,530.36	4,981.80
MA. GUADALUPE ALVARADO TOLEDANO				465.81	791.78						1,756.78	2,548.56	
<b>26 - DIRECCION DE SERVICIOS PUBLICOS</b>					<b>50,179.30</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,200.00</b>	<b>55,379.30</b>	<b>40,376.76</b>
Empleados : 10					<b>4,209.63</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,792.91</b>	<b>15,002.54</b>	
111	1	SECRETARIA DE OBRAS PUBLICAS	15.2	7,734.73		300.00					250.00	8,284.73	6,151.04
MARIA ARELI GUERRERO ISLAS				508.86	931.56						1,202.13	2,133.69	
<b>6 - DIRECCION DE OBRAS PUBLICAS</b>					<b>7,734.73</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>250.00</b>	<b>8,284.73</b>	<b>6,151.04</b>
Empleados : 1					<b>931.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,202.13</b>	<b>2,133.69</b>	
<b>TOTAL</b>					<b>73,455.72</b>	<b>0.00</b>	<b>3,900.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,500.00</b>	<b>80,855.72</b>	<b>59,428.08</b>
Empleados : 13					<b>7,019.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>14,407.91</b>	<b>21,427.64</b>	







POLIZA No.

**E-25**

**POLIZA DE TRANSFERENCIA**

MUNICIPIO: TEPETLAOXTOC 090

DTA	MES	AÑO
8	3	21

BANCO: BANBAJIO PARTICIPACIONES  
NUMERO DE CUENTA: 24309189

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER

SE ANEXA CONTABILIZACIÓN

CAPTURADO

31 MAR. 2021  
OPERADO

DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA

LA CANTIDAD DE \$ 446,832.00 (CUATROCIENTOS CUARENTA Y SEIS MIL OCHOCIENTOS TREINTA Y DOS PESOS 00/100 M.N)

POR CONCEPTO DE: PAGO DEL ISR CORRESPONDIENTE AL MES DE FEBRERO 2021

  <b>TESORERIA</b>	  <b>PREMIER ASESORADO</b>
C. P. NOEMI MORALES ROBLES	LIC. MA EVA BUSTAMANTE VENEGAS
TESORERA	PRESIDENTA



# POLIZA DE EGRESOS

MUNICIPIO DE TEPETLAOXTOC 0090

MARZO DE 2021

No. de Póliza: E 25

Status de la Póliza: C A

Fecha de la Póliza: 08/03/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000031	00000000000000000001	0003	0006	T 25	FEBRERO 2021, ISR ADMINISTRACION 2019-2021	446,832.00	0.00
2.00	1112	000000003	00000000000000000001			T 25	TRANSFERENCIA SERVICIO DE ADMINISTRACION TRIBUTARIA, ISR FEBRERO, BANBAJIO, CTA. 0243091890101 PARTICIPACIONES	0.00	446,832.00
Flujo de Efectivo: 21.00 446,832.00									
TOTAL POLIZA								446,832.00	446,832.00

DESCRIPCION:  
 TRANSFERENCIA PARTICIPACION BANBAJIO  
 SERVICIO DE ADMINISTRACION TRIBUTARIA

PAGO DE ISR CORRESPONDIENTE AL MES DE FEBRERO 2021

ELABORÓ

C.P. VICTORIA MIRANDA YAÑEZ

REVISÓ

C. LEOBARDO RIOS CURAN



TESORERÍA

TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES

08/03/2021

31 MAR 2021

010

011

M. AYUNTAMIENTO DE TEPETLAOXTOC

31 MAR. 2021

OPERADO



# BANBAJIO

## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

Línea de Captura: **04210P7R010030549435**

Fecha del Pago: **08/03/2021**

Hora del Pago: **16:51 Hrs.**

Importe Pagado: **\$446,832**

Comisión por Transferencia: **\$0.0**

I.V.A de la Comisión: **\$0.0**

Con Fecha de Liberación: **08/03/2021**

Con Hora de Liberación: **16:51 Hrs.**

Llave de Pago: **F2C6C38132**

Número de Operación: **13505000221**

Número de Aprobación: **00166048542**

Medio de Presentación: **Internet**

Canal de Pago: **Internet**

Forma de Pago: **Transferencia Electrónica de Fondos**

Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

Referencia: 3020320

Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710- 4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

HACIENDA

SECRETARÍA DE HACIENDA Y FISCALÍA FEDERAL



ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



SERVICIO DE ADMINISTRACIÓN TRIBUTARIA

RFC: MTEB501011W6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Hoja 1 de 1

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Febrero Ejercicio: 2021  
Fecha y hora de presentación: 08/03/2021 10:16 Medio de presentación: Internet  
Número de operación: 407906953

## Impuestos que declara:

Concepto de pago 1: ISR RETENCIONES POR SALARIOS

Impuesto a cargo: 446,832  
Parte actualizada: 0  
Recargos: 0  
Cantidad a cargo: 446,832  
Cantidad a pagar: 446,832

AL AYUNTAMIENTO DE TEPETLAOXTOC

31 MAR. 2021

OPERADO

Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES

Impuesto a cargo: 0  
Cantidad a cargo: 0  
Cantidad a pagar: 0

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

## SECCIÓN LÍNEA DE CAPTURA

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 0P7R 0100 3054 9435** Importe total a pagar: **\$446,832**

Vigente hasta: **17/03/2021** Obligado a pagar por internet



04210P7R010030549435 446832

Sello Digital :

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jBYQ2MwCVzo3GWizqw0epRFqOM/sO1VvqUJOr/+ppozy/00sW54JrO5XMjnma3NK/WiNzdM=



DATOS DE IDENTIFICACIÓN

RFC	MTE850101IW6
DENOMINACIÓN O RAZÓN SOCIAL	MUNICIPIO DE TEPETLÁOXTOC

DATOS GENERALES

TIPO DE DECLARACIÓN	Normal	PERIODO	Febrero
EJERCICIO	2021	NÚMERO DE OPERACIÓN	407909953
FECHA Y HORA DE PRESENTACIÓN	08/03/2021 10:16		

DETALLE DEL PAGO  
R12 ISR RETENCIONES POR SALARIOS

A CARGO	446,832	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA	0	DIÉSEL MARINO	
RECARGOS	0	TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	446,832	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	446,832
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	446,832

DETALLE DEL PAGO  
R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES

A CARGO	0	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA		DIÉSEL MARINO	
RECARGOS		TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	0	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	0
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	0



H. AYUNTAMIENTO CONSTITUCIONAL DE TEPETLAOXTOC 2019 - 2021



ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE MEXICO

POLIZA No.

E-122

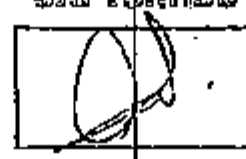
POLIZA DE TRANSFERENCIA

MUNICIPIO: TEPETLAOXTOC 090

DIA	MES	AÑO
12	2	21

BANCO: BANBAJIO PARTICIPACIONES

NUMERO DE CUENTA: 24309189

No. CONS. DE MOV.	CUENTA	CONCEPTO	REFERENCIA	PARCIAL	DEBE	HABER
<p>SE ANEXA CONTABILIZACIÓN</p> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>CAPTURADO</p>  </div>						

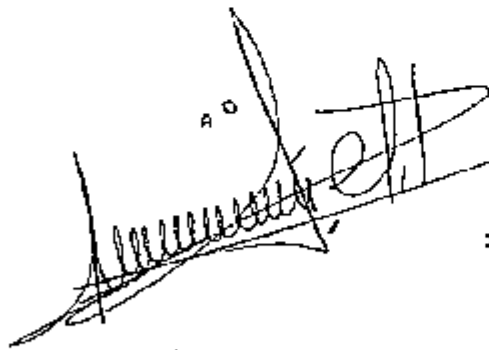



DATOS DEL BENEFICIARIO: SERVICIO DE ADMINISTRACION TRIBUTARIA

LA CANTIDAD DE \$ 440,242.00 (CUANTROCIENTOS CUARENTA MIL DOSCIENTOS CUARENTA Y DOS PESOS 00/100 M.N.)

POR CONCEPTO DE: PAGO DE ISR ENERO 2021

7 8 FEB. 2021

OPERADO

  <b>TESORERÍA</b>	 <b>PRESIDENCIA</b> 
C.P. NOEMI MORALES ROBLES	LIC. MA EVA BUSTAMANTE VENEGAS
TESORERA	PRESIDENTA



### POLIZAS DE EGRESOS

TEPETLAOXTOC 0090

FEBRERO DE 2021

No. de Póliza: E 122

Status de la Póliza: C A

Fecha de la Póliza: 12/02/2021

Capturó: super

REN	CTA	SCTA	SSCTA	SSSCTA	SSSSCTA	REF.	CONCEPTO	DEBE	HABER
1.00	2117	000000001	000000000000000001	0003	0006	4401 F	ISR ADMINISTRACION 2019-2021 ENERO 2021	440,242.00	0.00
2.00	1112	000000003	000000000000000001			4401 F	TRANSFERENCIA, SERVICIO DE ADMINISTRACION TRIBUTARIA, ISR ENERO 2021, BANBAJIO, CTA. 0243091890101 PARTICIPACIONES	0.00	440,242.00
Flujo de Efectivo: 21.00 440,242.00									
TOTAL POLIZA								440,242.00	440,242.00

TRANSFERENCIA PARTICIPACIONES BANBAJIO  
SERVICIO DE ADMINISTRACION TRIBUTARIA

PAGO DE ISR ENERO 2021, PAGO DE IMPUESTOS, 1 LINEA DE CAPTURA

ELABORÓ

C.P. VICTORIA MIRANDA YAÑEZ

REVISÓ

C. LEOBARDO RIOS DURAN



TESORERA MUNICIPAL

C.P. NOEMI MORALES ROBLES

450



451

## Recibo Bancario de Pago de Contribuciones, Productos y Aprovechamientos Federales

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Línea de Captura: **04210E3Q780030234401**  
Fecha del Pago: **12/02/2021**  
Hora del Pago: **12:25 Hrs.**  
Importe Pagado: **\$440,242**  
Comisión por Transferencia: **\$0.0**  
I.V.A de la Comisión: **\$0.0**  
Con Fecha de Liberación: **12/02/2021**  
Con Hora de Liberación: **12:25 Hrs.**  
Llave de Pago: **A3310F1D29**  
Número de Operación: **13521000184**  
Número de Aprobación: **00854627642**  
Medio de Presentación: **Internet**  
Canal de Pago: **Internet**  
Forma de Pago: **Transferencia Electrónica de Fondos**  
Nombre Contribuyente: **MUNICIPIO DE TEPETLAOXTOC**

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Av. Manuel J. Clouthier No. 402 Col. Jardines del Campestre CP 37128 León, Gto.

Consultas y aclaraciones 01 (477) 710- 4600 o al 01 (800) 471-0400

LA TRANSFERENCIA A LA QUE HACE REFERENCIA ESTE COMPROBANTE FUE REALIZADA CONFORME A LA INFORMACIÓN E INSTRUCCIONES QUE NUESTRO CLIENTE ALIMENTÓ EN EL SISTEMA DE BANCO DEL BAJÍO, POR LO TANTO EL CLIENTE ES EL ÚNICO RESPONSABLE PRESENTE Y FUTURO POR CUALQUIER ERROR U OMISIÓN EN ESTA OPERACIÓN.

EL FIRMAMENTO DE ESTE DOCUMENTO

28 FEB. 2021

OPERADO



452

HACIENDA

ACUSE DE RECIBO  
DECLARACIÓN PROVISIONAL O DEFINITIVA DE IMPUESTOS FEDERALES



Hoja 1 de 1

RFC: MTE850101IW6  
Denominación o razón social: MUNICIPIO DE TEPETLAOXTOC

Tipo de declaración: Normal  
Tipo de periodicidad: Mensual  
Período de la declaración: Enero Ejercicio: 2021  
Fecha y hora de presentación: 09/02/2021 14:51 Medio de presentación: Internet  
Número de operación: 403588332

Impuestos que declara:

Concepto de pago 1: ISR RETENCIONES POR SALARIOS  
Impuesto a cargo: 440,242  
Cantidad a cargo: 440,242  
Cantidad a pagar: 440,242

Concepto de pago 2: ISR RETENCIONES POR SERVICIOS PROFESIONALES  
Impuesto a cargo: 0  
Cantidad a cargo: 0  
Cantidad a pagar: 0

RECIBO DE TEPETLAOXTOC  
28 FEB. 2021  
OPERADO

Es recomendable verificar que el importe calculado de la parte actualizada esté correcto, en virtud de que puede haber cambiado el índice nacional de precios al consumidor y el cálculo debe estar basado en el último publicado.

Los datos personales son incorporados y protegidos en los sistemas del SAT, de conformidad con las disposiciones legales en la materia.

Para modificar o corregir datos personales visita [sat.gob.mx](http://sat.gob.mx)

Este acuse es emitido sin prejuzgar la veracidad de los datos asentados ni el cumplimiento dentro de los plazos establecidos. Quedan a salvo las facultades de revisión de la autoridad fiscal.

SECCIÓN LÍNEA DE CAPTURA

El importe a cargo determinado en esta declaración, deberá ser pagado en las instituciones de crédito autorizadas, utilizando para tal efecto la línea de captura que se indica.

Línea de Captura: **0421 0E3Q 7800 3023 4401** Importe total a pagar: **\$440,242**

Vigente hasta: **17/02/2021** Obligado a pagar por internet



04210E3Q780030234401 440242



Sello Digital :

QZVkjQHQ3B0IFnefw1QRKGknXIMCkXd3e0vw3njU86ce+5a5YZwHi2S1nR6Pj6BGvPIIMixEDyqNQKZVYMYd/FC/v3Uvpg+qzXJ  
xYfBwjNkcRYPJz5O1X2XwqGpwJyOBDC+QMD0u1Zmh2ko51EO0w22C2kvY23W4Tthw9kFE=

**DATOS DE IDENTIFICACIÓN**

RFC: MTE8501013W6  
 DENOMINACIÓN O RAZÓN SOCIAL: MUNICIPIO DE TEPETLAOXTOC

**DATOS GENERALES**

TIPO DE DECLARACIÓN: Normal  
 EJERCICIO: 2021 PERIODO: Enero  
 FECHA Y HORA DE PRESENTACIÓN: 09/02/2021 14:51 NÚMERO DE OPERACIÓN: 403588332

**DETALLE DEL PAGO R12 ISR RETENCIONES POR SALARIOS**

A CARGO	440,242	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA		DIÉSEL MARINO	
RECARGOS		TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	440,242	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	440,242
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	440,242

**DETALLE DEL PAGO R14 ISR RETENCIONES POR SERVICIOS PROFESIONALES**

A CARGO	0	ACREDITAMIENTO SORTEOS	
PARTE ACTUALIZADA		DIÉSEL MARINO	
RECARGOS		TOTAL DE APLICACIONES	0
MULTA POR CORRECCIÓN		FECHA DEL PAGO REALIZADO CON ANTERIORIDAD	
TOTAL DE CONTRIBUCIONES	0	MONTO PAGADO CON ANTERIORIDAD	
CRÉDITO AL SALARIO		IMPORTE PAGADO EN LAS ÚLTIMAS 48 HORAS	
SUBSIDIO PARA EL EMPLEO		CANTIDAD A CARGO	0
IMPUESTO A LOS DEPÓSITOS EN EFECTIVO ACREDITABLE		¿APLICA PRIMERA PARCIALIDAD?	NO
COMPENSACIONES		IMPORTE DE LA 1RA. PARCIALIDAD	
CRÉDITO IEPS DIÉSEL SECTOR PRIMARIO Y MINERO		IMPORTE SIN LA 1RA. PARCIALIDAD	
DIÉSEL AUTOMOTRIZ PARA TRANSPORTE		CANTIDAD A FAVOR	
OTROS ESTÍMULOS		CANTIDAD A PAGAR	0

**A. HERRERA**

**28 FEB. 2021 OPERADO**

# MUNICIPIO DE TEPETLAOXTOC

NOMINA DEL 1 AL 15 DE ENERO 2021

NOMINA DEL 16 AL 31 DE ENERO 2021



	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago	Percepciones	ISR	Número de Empleados	Subsidio al Empleo	Neto pago
CABILDO	356,236.17	78,332.69	12	0.00	237,075.30	356,236.17	78,332.69	12	0.00	237,075.30
ADMINISTRATIVOS	911,465.43	100,681.35	146	0.00	690,057.10	944,094.37	105,143.40	150	0.00	718,458.74
SINDICALIZADOS	77,355.72	7,019.73	13	0.00	54,721.69	80,855.72	7,019.73	13	0.00	58,926.88
SEGURIDAD PUBLICA	202,798.25	18,305.71	41	0.00	138,883.32	213,064.01	18,968.79	41	0.00	148,014.76
PROTECCION CIVIL	116,225.26	10,783.74	22	0.00	83,500.08	116,471.08	10,783.74	22	0.00	83,745.90
LISTA DE RAYA	18,065.29	2,435.44	2	0.00	15,629.85	18,065.29	2,435.44	2	0.00	15,629.85
<b>TOTAL</b>	<b>1,682,146.12</b>	<b>217,558.66</b>	<b>236</b>	<b>0.00</b>	<b>1,219,867.34</b>	<b>1,728,786.64</b>	<b>222,683.79</b>	<b>240</b>	<b>0.00</b>	<b>1,261,851.43</b>

ISR DICIEMBRE  
SUBSIDIO

440,242.45

-

440,242.45

  
 28 FEB. 2021  


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